

GERALD DOWDEN

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PERSONAL PROFILE

- a highly-experienced consultant trainer in the youth sector, with three decades experience of youth work field practice, in all aspects of youth work, in inner-city London environments
- passion for and commitment to diversity & inclusion
- proven track-record of developing qualification training and assessment frameworks, including educational curricula and programme delivery
- delivery of over 50 training courses at international level
- vast experience of working in intercultural contexts with a wide diversity of people
- vast experience of working with young people
- vast experience of fostering young refugees
- experience of working freelance and as an employee
- experience of working in the public, private and third sectors
- expert in the field of non-formal education
- extensive experience of partnership networking and liaison work

UK WORK EXPERIENCE

- Trainer & Assessor - Youth Work Apprenticeships – EPIC CIC, John Ruskin, Westminster and K&C Colleges 2011 to present
- Coordinator – the big HELLO Induction Course – Cambridge Tutors' College (International) – 2010 to present
- Workforce Development & Training Officer - Croydon Integrated Youth Support Service 2010 to 2013
- Training & Accreditation Officer – Richmond Youth Service 2004 to 2010
- Development Officer - London Region Youth Exchange Committee 2003 to 2004
- Voluntary Sector (Youth) Development Worker – Wandsworth Council 1997 to 2003
- Co-Ordinator - "Out & About" Project (Language & Living Skills for Young Refugees) – Adult & Community Learning Fund 2002 to 2003
- Director – Tent City – International Youth Camps (Hammersmith & Hackney) 1990 to 2001
- Development Worker - Young Inn London (international youth exchange project) 1991 to 1993
- Senior Youth Worker – Sands End Detached Youth Project (ILEA) 1985 to 1991
- Detached Youth Worker – Wandsworth Unemployed Youth Project (ILEA) 1982 to 1985

INTERNATIONAL WORK EXPERIENCE

- Co-design and delivery of 'EYEOpener' training course – independent trainers group - Netherlands, Finland, Portugal, Italy 2011 to 2014
- Co-design and delivery of "non-formal education" training course - British Council (Prime Minister's Global Fellowship) India Brazil China 2009
- Trainer - SALTO Bi-Tri-Multi Network Training Courses - Austria Bulgaria Cyprus Finland France Greece Hungary Iceland Italy Luxembourg Malta Norway Poland Romania Sweden Turkey UK 2004 to present
- Trainer - British Council Summer School - Montenegro 2005 & 2006
- Co-design and delivery of SALTO ID (Inclusion & Diversity) Network Training Courses - Belgium Sweden & Czech Republic 2005
- Trainer - Power of Trust: Cultural Diversity and Tolerance in the YOUTH Programme - UK 2004
- Trainer - English for the YOUTH Programme - Austria 2004 to 2006
- Trainer - Switch On: Introduction to Youth Exchanges France 2002 to 2006
- Trainer - EuroMed Youth Exchanges as a New Arena of Learning seminar – ATAV Hammamet - Tunisia 2003
- Trainer - Les Jeunes en tant que Formateurs (Young People as Peer Educators) - Civitassolis - Italy 2002

- **Disclosure and Barring Service clearance available**

EDUCATIONAL & VOCATIONAL QUALIFICATIONS

PCE/DTLLS – Kingston College
(Greenwich University) – 2010/11

Edexcel L3 NVQ HSC (Children & Young People) Carshalton College 2008

City & Guilds Internally Verify the Assessment Process (D34)
Young @ Now – 2004

Training of Trainers for European Youth Projects Certificate IKZ – 2003/04

RSA Cert – TESLA - CONEL – 1995

ILEA Training the Trainer - ILEA Training Unit – 1990

Certificate in Youth & Community Studies – JNC Qualification - Thames Polytechnic 1989

GCE "A" levels – English & French
Norwood Technical College - 1974

GCE "O" levels – English Lang. & Lit. ;
French; Maths; Latin; German; History;
and Geography - Westminster City School – 1972

PUBLICATIONS & CURRICULUM DESIGN

UK Trainers' Pool - Trainers' Competence Assessment Framework 2012-13

International Trainers' Competence Assessment Framework
British Council 2013

Level 3 Diploma in Youth Work Practice – design of curriculum & assessment framework
EPIC CIC 2015 HTEC 2012

Level 2 NVQ in Youth Work Training Course – design of curriculum & assessment framework
SLTG 2006

ID Booklet IDEas for Inclusion and Diversity - SALTO 2006

"Formation en Leadership" – youth work training course Ministere de la Jeunesse et des Sports Senegal 2005/06

Impact Study on Actions 1, 2, 3 & 5 of the European YOUTH Programme - Connect Youth International 2003

Needs Assessment of Drugs Misuse in the Asian Youth Community - Dept of Health & Mushkil Aasaan 2002

Curriculum & (Software) Materials Course Design - Certificate in Basic Youth Work (Developing HIV/AIDS & Sexual health Education) Course Hackney Community College 1998

Curriculum & (Software & Audio) Materials Course Design - NVQ English Language Levels 1 & 2 Course Refugee Council 1996

Additional information in support of application for General Rapporteur role
How to ignite the spark? Understanding alternative and diverse forms of participation
in democratic life & empowering multipliers to support them - 3 Participation Labs

Co-ordination and Facilitation

Co-ordinator - Tree of Life Charity's participation in the Borderline boardgames (BB Games) project – an Erasmus+ KA2 Strategic Partnership for Youth Project 2014 to 2016

- Promotional Leaflet (attached document)
- Application Form (attached document – not my authorship)

Co-ordinator - Uni & Non Formal Learning Developing Intercultural Competence Erasmus+ workshop for Youth & Community Work students at Glyndwr University and University of South Wales 2016 - (30 participants in each)

- Promotional Flyer (attached document)

Facilitator - European Youth Work Convention 2015

Co-delivery of two thematic workshops (15 participants in each)

- Look at the **different target groups (diversity) of youth work**: who are they? All young people (while thinking about how to put this in practice) vs. specific target groups; 'middle class'; vulnerable groups; migrants; gender-related groups, etc. What are the aims (and purposes of youth work) for these groups?
- **Validation of youth work**: this part of the workshop will partly question recent internal institutional reorganisations (e.g. in the European Commission) and the impact this has on the purpose (and the application / use) of validation of youth work. Hence, it will not only explore related trends such as, for instance, the growing focus on employability and the skills, but will also dedicate attention to other dimensions that are perhaps more forgotten (e.g. culture, amongst others) that youth work does contribute to and that validation mechanisms could support.

And

The **influence of the National Qualification Framework on national recognition processes of youth work and non-formal learning / education**. What does the field of youth work think about it? Does it want it at all? What is the effect of the development of NQF and related schemes on recognition? Are there positive interlinked developments? Is there any possibility to already draw a general trend?

Facilitator - (Youth in Action) Action A 1.1 Officers Staff Meeting 2nd – 5th December 2009 Slovakia – (20 participants)

- Programme (attached document)

Co-ordinator – Youth in Action Youth Conference 20th – 22nd November 2009 Northern Ireland – (40 participants)

Co-ordinator - European Youth Work Week 5th – 8th November 2008 England – (50 participants)

- European Youth Week 2008 Facilitators' Team (attached document)
- Programme (attached document)

Publications and Reports

Author & Co-ordinator – EPIC Learning Qualifications in Youth Work Learner’s Handbook 2015 (attached document)

Co-Author – UK Trainers’ Competence Assessment Framework 2014 (attached document)

Author & Facilitator - UK TCA Experts’ Pool Trainers’ Pools’ Cooperation Meeting Report 2014 (attached document)

Co-Author - Introduction to Trainers’ Pool April 2013 (attached document)

Author & Trainer - SALTO ID Booklet IDEas for Inclusion and Diversity 2006 (see salto-youth website – publications – cultural diversity)

Author & Co-ordinator - Youth Worker Training Course - Seminaire De Formation En Leadership Associatif Report 27th September – 6th October 2004 Senegal 2004 (attached document)

Author - Impact Study on Actions 1, 2, 3 and 5 of the YOUTH Programme for the British Council 2003 (attached document)