



## Europass Curriculum Vitae

### Personal information

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Date of birth 21 September 1971

Gender Female

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Occupational field **International Youth Mobility & Inclusion & Education**

**2019** **Co-founder & Director of the foundation Tur Cos Ta Posibel in Aruba established 2019**  
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This non-profit organisation set up to mirror the work of Everything is Possible (UK) on Aruba. TCTP offers opportunities to all young people, identifying young people from socially excluded backgrounds as our priority target group. Our activities revolve around local community need and focus on creating opportunities with our local partners in sport, creative arts and social welfare and includes working in KIA the local prison, EPB vocational college and many local grassroots sports partners to promote Erasmus+, Discover EU inclusion and ESC. A significant element of our activity is capacity building in the local community and over the last 5 years we have supported numerous organisations in registering for their OID numbers, Quality Label and starting their Erasmus+ and ESC journey.

**1997**

**Co-founder & Director of the NGO Everything's Possible established in 1997**

A UK organisation set up to offer opportunities to young people from socially excluded backgrounds, around education, citizenship & youth mobility. [www.everythingispossible.eu](http://www.everythingispossible.eu)  
Our organisation now considered to be at the forefront of delivering good practice in Inclusion programmes aimed at engaging young people with fewer opportunities, since BREXIT we continue to deliver vocational training through UK government funded Turing scheme.

Previous Employed **European Initiatives Manager London large international charity & Manchester Foyer Manager**  
Careers **Managers in these youth charities (between 1993 – December 1997)**

Main activities and responsibilities Initiating new housing & European mobility projects for young people aged 15 – 30 years across the UK & overseas, aimed at young people with fewer opportunities, based in areas of high social deprivation. Organising activities for young people around community engagement, generating revenue, bidding for EU funding & developing & delivering European programmes, community activities, promotion & marketing & dealing with external agencies. Set up and developed the Youth for Europe, YOUTH & Youth in Action programme to offer marginalised youth European mobility opportunities. Developing & managing new housing, employment and education projects for young people with additional support needs aged 16 – 25 years. Organising education and employment search activities, collecting rent, community activities, promotion & marketing & setting up an education element of the foyer & dealing with police & education establishments & multi-disciplinary teams. Offered European mobility programmes through European Voluntary Service & Youth Exchanges. **Various Housing Associations**



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## Qualifications

1990 –1993 Psychiatric Nurse training (specialising in adolescents)  
Principal subject: Adolescent Psychology  
The Basic Skills Agency – Workshops on tackling poor basic skills in Europe  
City & Guilds 7407 assessor – Adult Tutor  
Social Work Student Assessors Award  
Psychometric Testing Stage 1 & 2

## Internal Trainings developed and delivered

Erasmus+ (and predecessor programmes)  
For the past 27 years I have annually applied for and delivered transnational EU funded YOUTH and VET projects, PBAs and now Discover EU inclusion and Sports Worker mobilities as well as delivering numerous centralised and decentralised KA01 & KA02 programmes through Erasmus+ Youth, VET and European Solidarity Corps and previously European Voluntary Service and the YOUTH programme for the UK or Aruban organisation I direct. These projects are generally thematic based and delivered cross continent, often with French and Dutch OCTs but also centralised projects with Latin America, Caribbean, Africa, Asia and Australia and now with new UK Turing funding (replacing Erasmus+ VET) with South Africa and the USA. I support many local organisations to build capacity in my new world of Aruba and still have the energy of my youth to drive areas I am passionate about such as inclusion.

## External Trainings delivered on behalf of SALTO or National Agencies

My specialism for freelance activities relates to either Inclusion, community capacity building and working with the Overseas Regions/Overseas territories to create equity of opportunity.

### Ongoing commitments

- **Advanced Quality in Overseas & Let's Rock French NA – ongoing training and strategic activities for overseas territories and regions 2020 – 2023 ongoing**
- **JINT – Ongoing Annual training of new National Agency staff (Newcomers Training Course delivering KMST objectives)** began 2014 delivered annually, twice in 2018/19 and online 2020 continuous again since 2021 **ongoing**

### Completed training delivery

**Youth@Work NA strategic partnership trainers pool – delivered 2 trainings**

**UKNA Accreditation and Beyond** – International training course for organisations with European Solidarity Corps accreditation who have not yet mobilised volunteers.

**UK NA Event co-ordinator – Appetiser Course** – UK NA Appetiser Course London co-ordination; responsible for sourcing/negotiating with venue, external activities, liaising with trainers, NA staff & participants, sourcing equipment and organisation to present good practice.

**Slovakia NA – All Inclusive, ALL4Inclusion & IN4ALL** – Delivering training to professionals working in the field of inclusion to encourage the use of international activities, specifically Erasmus+

**Estonia & UK NAs : School Inclusion training and study visits**

**French NA : Prison Brake** – Training aimed at organisations and young people (ex-offenders, offenders and those at risk of future offending) & Evaluation Seminar Ultra peripheral Regions

**German NA: New Perspectives CMS** aimed at organisations working with youth on employment access programmes

**Belgium & UK - SALTO** training for professionals working with young offenders & those at risk of offending to use the Youth in Action programme

Five years of co-ordinating the UK contract for EVS

**Pre-departure training** (long & short-term volunteers)

**On-arrival training** (long & short-term volunteer placements)

**Mid-term training** (long & short-term volunteers)

**Annual Evaluation** (for returned long & short-term volunteers)

### **Publications & developed Tools**

No Offence – SALTO inclusion booklet co-author

Competence framework for international trainers (UKNA)

Passport portfolio to run alongside YOUTHPASS