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Audrey PERRON

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WORK EXPERIENCE

TRAINER/ FACILITATOR- RESIDENTIAL AND ON-LINE – MULTIPLE EMPLOYERS – 2002 – Current – FRANCE & EUROPE

Various European agencies:

- Co-facilitation of an event for the **Council of Europe** on the theme of sport to prepare the 4th Council of Ministers for Sport in Monaco- 2026.
- Facilitation on issues relating to **impact and sport** in European programmes: Bureau International Jeunesse (Belgium), 8 inter-agency cooperation supported by Germany (2026).
- Member of the **Democracy Reloading expert pool** (since 2025): promoting democracy and youth participation in decision-making processes within European local authorities.
- **Youth South Network** (**since 2024**): facilitating meetings of directors and managers of 13 National Agencies in Southern Europe.

Erasmus+ France Youth & Sport Agency (TCA and SALTO EuroMed):

- **Coordinator** of the 6th **Tool Fair in French Language** involving regional SALTOs and co-facilitator of the **19th International Tool Fair** in Marrakesh (2025) on the theme of Sport as a tool for social transformation/ **Co-facilitator** of the 5th FTF and the 16th ITF in Marseille on Green transition (150 pax- 2022)- facilitation on stage, coaching of speakers, organisation of workshop sessions, etc.
- **Co-facilitation of a study visit** to major European capitals; a meeting and webinars (mental health and youth participation & skills) for major French cities as part of the **Europe Goes Local** inter-agency partnership and the City of Paris's Youth Policy Department (35 pax, 2023/2024): preparation of the meetings/webinars, coaching of speakers;
- Co-facilitation of the **SNAC "YouSports" kick-off event** (sport as a tool for social inclusion): opening and closing the event, work with local organisations, coaching and coordinating speakers, organising various workshops (110 pax/3 days)
- Facilitation of two training cycles for French-speaking and international tutors for **SALTO EuroMed** (2023/2024- residential and online);

French NA (ESC department):

- **79 On-arrival/ Mid-term trainings for ESC volunteers (organisation, facilitation, evaluation- from 2008);**
- Training for ESC mentors on specific modules: gender-based and sexual violence, supporting young people with fewer opportunities during the ESC, mental health, inclusion and diversity pathways (4 coordinations), green transition, coaching on technical and pedagogical aspects of the ESC for French organisations;
- **Facilitation on drafting** ESC/ Erasmus+ projects, **Quality Labels** (2009-2021);
- Coordination & facilitation **for organisations holding the Quality Label;**
- **Coordination** of the pre-departure training of **young people with fewer opportunities** for the NA (2014–2016).

HEAD AND DIRECTOR OF A FRENCH ORGANISATION – A.D.I.C.E ORGANISATION, A.A.A.M.I ORGANISATION – 2003 – 2022 – ECHIROLLES, GRENOBLE, FRANCE

Director of the Association pour l'Accompagnement des Actions de Mobilité Internationale A.A.A.M.I (Echirolles/ 2012-2022)

- **Overseeing and coordinating the organisation's community-based project**: developing, implementing and evaluating strategic directions and the action plan; supervising all projects and setting implementation priorities in line with internal and external constraints; ensuring the coherence of the overall project.
- **Association management and fundraising**: to overseeing the administrative, financial and accounting management of the A.A.A.M.I., in conjunction with the treasurer and the accountancy company; coordinating and supervising the allocation of grants and monitor the implementation of agreements and commitments entered into with public or private partners.

- **Representing the organisation in dealings with various stakeholders on technical and/or political matters**; participating in national and regional consultations with a view to improving access to mobility and citizenship schemes for the most marginalised young people. Participating in the European Commission's **France–Italy Transnational Dialogues**.
- **Management of European volunteers, trainees and community volunteers:** coordinating, supporting and training participants; organising and developing community life and voluntary engagement (mentor to over 500 young volunteers on the EVS/ESC programmes or in the French Civic Service programme). Preparing 150 young people from Grenoble's priority neighbourhoods (QPV) for their missions abroad (with the Grenoble City Youth Department, 2016–2021). Workshop on strengthening cooperation within a group and setting up an educational project with minor school leavers who have dropped out of school (Mission Locale Sud Isère, 20 young people).

Implementation of the Erasmus+, EVS/ESC, French Civic service and OFAJ programmes for young people and professionals in the Auvergne-Rhône-Alpes region (ADICE and AAAMI):

- **Project development** (Civic Service, EVS/ESC, youth exchanges, group initiatives): providing information, assistance with centralised and decentralised project development, training and educational support for participants.
- **Organisation of European seminars, study visits and PBA** (Open Space technology method among other things)
- **Support with accreditation/ label applications and grant applications**: monitoring applications, coordinating European volunteers for the cities of Grenoble and Echirolles;
- **Development and coordination of European and international partnerships** (Europe, the Balkans, the Caucasus, China, India, Asia and South America).

Management and development of local partnerships; coordination of a platform providing access to mobility opportunities for professionals in the metropolitan area, focusing on the inclusion of young people from priority neighbourhoods (QPV) in community programmes; design and implementation of multi-partner projects; and launch of pilot projects on combating discrimination and promoting European issues.

EUROPEAN VOLUNTARY SERVICE – EUROPEJSKI FORUM MLODZIEZY ORGANISATION – 01/2003 – 08/2003 – BYSTRZYCA KLODZKA, POLAND

- **Teaching** French and English (ages 4–6 and 10–13).
- **Setting up non-formal education workshops** to raise awareness of European issues amongst 10–13-year-olds.
- **Working** in an orphanage.
- **Organising events**.

EDUCATION AND TRAINING

04/11/2024 – 08/11/2024 Reykjavik, Islande

XVIII INTERNATIONAL TOOL FAIR - TECH-TONIC MOTIONS IN LEARNING Agence Erasmus+ France Jeunesse et Sport/ Rannis

- Acquiring **new tools**;
- Acquiring **new, innovative teaching and methodological approaches** to digital issues.

Field of study Digital | **Thesis** Tech-tonic motions in Learning

13/11/2023 – 17/11/2023 Dunboyn, Ireland

XVII INTERNATIONAL TOOL FAIR - MINDS IN MOTION Agence Erasmus+ France Jeunesse et Sport/ Leargas

- Acquiring **new tools and innovative pedagogical and methodological approaches** to mental health issues.
- Exploring **first steps to different approaches to mental health first aid**.

Field of study Mental health

2022 Paris, France
DIGITAL ANIMATOR 2Tonnes

- Delivering the '2tonnes' **online workshop** (French version)
- Proficiency in **managing the workshop and the serious game**
- Proficiency in **using the web platform**

Field of study Green transition

2014 Sommières, France
VISUAL FACILITATION MODULE Mme Aline ROLLIN

- **Acquiring the theoretical and practical skills needed to facilitate** collaboration through graphic means;
- **Identifying and building** on the strengths of our graphic expression;
- **Experimenting the graphic representation** of group workshops;
- **Optimise and refining one's range of visual vocabulary**, style, and the speed and precision of one's visual interpretations and their layout.

I now use graphic facilitation in everyday training I may participate in.

2013 Paris, France
MODULE ON MARGALIT COHEN- EMRIQUE'S INTERCULTURAL APPROACH Elan Interculturel

- A **study of Margalit Cohen-Emerique's intercultural approach to social work**;
- Culture clashes: c**oncepts and practical issues in intercultural work**;
- **Theories of interculturalism.**

2002 Dunkerque, France
MASTER'S IN THE DESIGN AND IMPLEMENTATION OF CULTURAL PROJECTS University Littoral Côte d'Opale

- **Management and planning of cultural and urban** projects;
- **Cultural development of local areas**;
- Working with **cultural institutions and networks**;
- Work in the field of c**ommunication and public relations**;
- **Production and/or distribution manager**.

LANGUAGE SKILLS

Mother tongue(s): **FRENCH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C1	C2	C2	C2
POLISH	A1	A1	A1	A1	A1
GERMAN	A1	A1	A1	A1	A1
FRENCH SIGN LANGUAGE (BEGINNER)	A1		A1	A1	

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

Softwares pour appels et conférences vidéo (Skype, Zoom)

Slack, Lineurp

Réseaux Sociaux

Instagram, Facebook, Youtube

Connaissances intermédiaires du graphisme et de l'édition vidéo

Imovie, Movie Maker, Canva, Framevr (virtual reality)

Création et gestion de site Web

Wix

Outils numériques collaboratifs

Padlet, Quizlet, Kahoot, Mindmeister, Colibris, Genial.ly...

MS Office (Word PowerPoint Excel)

HOBBIES AND INTERESTS

Sport & music

- Practicing Karate (beginner)
- Playing Ukulele

JOB-RELATED SKILLS

Job-related skills

- Strong command of **training design:** analysing requirements and needs, designing a training programme, defining methods and tools, and implementing an assessment system
- **Expert in the ESC and Erasmus+ programmes** (priorities, challenges, administrative and financial management)
- **Expert in mentoring young people** (responsible for the implementation of ESC projects and individual and collective monitoring of over 500 mobility projects in Europe and internationally for young people with fewer opportunities and professionals from the Hauts-de-France and Auvergne-Rhône-Alpes regions)
- **Leadership: day-to-day management of multicultural teams** (in charge of a team of 2 to 6 people), organising schedules for the delivery of monthly national training courses (teams of 7 people).
- **Good command of project planning**
- **Ability to lead projects independently**
- **Ability to adapt** well to audiences of different nationalities
- **Good verbal communication skills and confidence in public speaking** (managing and facilitating debates and discussions)
- **Good skills in fostering participation, co-creation and strengthening cooperation** within a group
- Excellent skills in managing voluntary organisations.
- **Excellent skills in the organisation and educational and financial management** of European projects for a range of audiences (organisations, local authorities, young people and professionals)
- **Graphic facilitation** (intermediate level)
- **Management of digital tools** (Zoom, Slack, Webex, Padlet, Modulo, Kahoot, mindmeister, etc.)
- **Organised and meticulous**

COMMUNICATION AND INTERPERSONAL SKILLS

Communication and interpersonal skills

- Good communication skills gained through **working in multicultural teams and training sessions** organised since 2003 (facilitation and training of young people and professionals in the fields of youth work, social integration and youth services, as well as local authorities)
- Good communication skills through the use of **non-verbal communication and active listening** when hosting and sending European young volunteers (using non-formal education methods)
- Good skills in **facilitating large groups** (up to 150 people)

- Good skills in **facilitating meetings and networks of professionals**
- **Good command of conflict management.**