



Michael Gendy

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ABOUT ME

Development Cooperation and European Programmes professional with 8+ years of experience. Secured and coordinated €4.8M in EU funded programmes across the Euro-Mediterranean, managing implementation, stakeholder engagement, and compliance for projects ranging from €65K to €2M, delivering large-scale forums, managing operational workflows, coordinating partners, supporting financial follow-up, and improving processes through digital tools. Skilled at working with civil society organisations, institutions, governments, and diverse international participants.

WORK EXPERIENCE

🏢 **Nätverket för albanska diasporan i Sverige – Gävle, Sweden**

Project Coordinator

[01/09/2025 – Current]

- Coordinate Erasmus+ and international cooperation projects focused on youth empowerment, civic participation, social inclusion, intercultural dialogue and lifelong learning.
- Contribute to initiatives connecting migration, civic participation and democratic engagement and develop inclusive practices and creates opportunities for migrants to participate in civic life..
- Support the design and delivery of interactive, experiential and community-based learning activities for youth workers, educators and marginalised communities, integrating digital tools, intercultural learning and inclusive non-formal education methods.
- Engage with civil-society and institutional stakeholders around youth empowerment, inclusion, active citizenship and policy-oriented cooperation, contributing to NADS's broader work in civic participation, studies and lobbying for policy-making.

🏢 **Shemool for Development – Giza, Egypt**

Project Coordinator

[01/09/2025 – Current]

- Direct the operational implementation of European Solidarity Corps (ESC) and Erasmus+ projects, managing a €120,000 portfolio and ensuring 100% compliance with EU regulations to successfully secure and maintain the organization's ESC Quality Label.
- Spearhead logistical and operational coordination for the Sevens CP Football Team, facilitating weekly training and national tournaments for 35 athletes with Cerebral Palsy and executing 4 community awareness campaigns reaching over 20 families.
- Manage the end-to-end mobility, mentorship, and safeguarding lifecycle for 15 international volunteers annually, achieving a 95% project completion rate through structured onboarding and non-formal education methodologies.
- Design and deliver 12 non-formal education workshops focusing on youth entrepreneurship, digital skills, and civic engagement, directly upskilling 150 marginalized youth and enhancing their labor market readiness
- Cultivate strategic partnerships with 8 local and international stakeholders, expanding the organization's resource base by 20% and co-organizing 3 inclusive sports and disability rights advocacy events that increased local engagement by 40%.

 **Anna Lindh Foundation** – Alexandria, Egypt

Assistant Coordinator / Civil Society Associate

[31/08/2024 – 01/09/2025]

- Assisted in the coordination of operational delivery of €2M flagship forum supporting 1,000 participants from 43 Euro-Mediterranean countries, ensuring 100% regulatory compliance during regional geopolitical crisis.
- Established stakeholder engagement protocols with 43-member state representatives and 5 diplomatic missions, reducing response time for high-level meeting requests by 40% through structured contact management systems.
- Managed €20,000 annual intercultural dialogue fund, increasing civil society partner satisfaction scores by 25% through streamlined application processes and proactive compliance guidance.
- Facilitated knowledge exchange across 43-country network by coordinating 12+ training and mobility programs, resulting in 85% participant completion rate and 60% reporting strengthened institutional partnerships.
- Mitigated operational risks during ALForum through contingency planning for travel disruptions, budget reallocations, and hybrid participation mechanisms, ensuring 90% scheduled participation despite regional instability.
- Mentored 10+ emerging civil society leaders through structured €250+K YCSLP, Hands-On, ALFinMotion, and Challenging Inequalities programmes, with 85% of participants successfully implementing community-based actions and 75% securing follow-on EU funding.

 **Dansk ICYE** – Aarhus, Denmark

ESC Program Assistant

[08/2023 – 08/2024]

- Administered €1.2M European Solidarity Corps portfolio across 19 projects and two funding cycles, maintaining 100% compliance with EU Financial Regulations and zero audit findings.
- Optimized grant management systems using EU Portal, reducing reporting processing time by 30% through standardized documentation templates and proactive budget monitoring.
- Supported external audit preparation for €800K+ annual expenditure, delivering complete financial documentation 5 days ahead of deadline and facilitating clean audit opinion.
- Coordinated international mobility logistics for 50 volunteers annually, achieving 98% on-time arrival rate and 90% participant satisfaction through systematic risk assessment and contingency protocols.
- Negotiated service contracts with 15+ vendors (accommodation, transport, catering), securing 12% cost reduction while maintaining quality standards and full GDPR compliance.

 **System and G Egypt** – Alexandria, Egypt

Project Manager

[2021 – 2023]

- Delivered €65K–€200K project portfolio across youth employability, climate education, and social inclusion, achieving 90% target indicator completion and 80% beneficiary satisfaction across 9 concurrent projects.
- Secured and launched a Horizon Europe project, managing the proposal through to first reporting cycle and establishing initial consortium communication protocols.
- Built multi-stakeholder partnerships with 12 institutional actors (ministries, INGOs, private sector), expanding resource base by 25% and enabling 3 cross-sectoral initiatives.
- Implemented quality assurance systems resulting in 100% donor reporting compliance and recognition as high-performing partner by two international funding agencies.
- Led post-project evaluations capturing lessons learned from 8 completed initiatives, with 70% of recommendations adopted for subsequent programming, improving cost-efficiency by 15%.

 **British Council** – Alexandria, Egypt

Logistics Coordinator

[2021 – 2023]

- Coordinated 20+ high-level delegation visits annually, including UK government officials and institutional partners, maintaining 100% protocol compliance.
- Managed €150K annual logistics budget, achieving 8% underspend through strategic procurement negotiations while improving service delivery standards.
- Implemented corporate risk management protocols (child protection, anti-fraud, security), passing two external audits and contributing to institutional accreditation renewal.
- Designed logistical strategies for complex multi-site operations, reducing field visit coordination time by 40% through standardized procedures and digital tracking systems.
- Supported performance reviews and audit processes for 5 country programmes, delivering standardized reporting packages that reduced review preparation time by 25%.

 **Amideast non-profit organization – Alexandria, Egypt**

Admin Assistant

[2017 – 2021]

- Managed executive office operations for 3 senior managers, coordinating 500+ annual meetings and international travel itineraries with crucial scheduling accuracy and no missed appointments.
- Processed confidential correspondence and documentation for US government-funded programmes, maintaining 100% information security compliance over 4-year tenure.
- Coordinated 15+ international conferences and workshops, managing logistics for 200+ participants per event and achieving wide participant satisfaction score.
- Developed digital filing and tracking systems that reduced document retrieval time by 50% and supported successful external audit of \$500+ programme portfolio.
- Facilitated cross-departmental communication as liaison point, resolving internal coordination issues without escalation and improving inter-team collaboration scores.

 **MIHI for training and development – Alexandria, Egypt**

Project Coordinator

[2017 – 2020]

- Coordinated €400K+ Erasmus+ portfolio across 16 international partnerships, achieving 100% on-time reporting to National Agencies with partner satisfaction.
- Managed multi-country mobility programmes for 100+ participants annually, ensuring completion rate and mitigate serious incidents through systematic safeguarding protocols.
- Developed financial oversight systems tracking €50K+ annual expenditure across 5 currencies, eliminating budget variance issues and enabling clean project audits.
- Built sustainable partner networks with 15+ European organizations, resulting in 75% repeat collaboration rate and 3 multi-year strategic partnerships.
- Implemented dissemination strategies reaching 10,000+ beneficiaries through multiplier events, with participants reporting increased organizational capacity.

EDUCATION AND TRAINING

Diploma in Mediterranean Studies

American University in Cairo [10/2021 – 06/2022]

City: Cairo | Country: Egypt | Website: <https://www.aucegypt.edu/>

Master in International Relations

University of St. Petersburg [09/2020 – 08/2022]

City: Saint Petersburg | Country: Russia | Website: <https://spbu.ru/>

Bachelor in Anthropology

Faculty of Arts [09/2017 – 10/2021]

Address: El Shatby st, El-hussein, 25400 Alexandria (Egypt) | Website: <http://www.arts.alexu.edu.eg/ar/>

Diploma in Entrepreneurship

Wharton School, University of Pennsylvania [30/11/2019 – 31/08/2020]

Address: 3620 Locust Walk, Philadelphia, United States, | Website: <https://www.wharton.upenn.edu/>

SKILLS

Data Analysis and Visualization / Web Development and Design / Cybersecurity / Digital Marketing / Project Management Tools / Graphic Design and Multimedia / Machine Learning and AI / E-commerce Platforms

Interpersonal Skills

Communication / Negotiation / Networking / Teamwork / Adaptability / Project Management / Leadership / Emotional Intelligence / Cultural Competency

LANGUAGE SKILLS

Mother tongue(s): Arabic

Other language(s):

English

LISTENING C1 READING C1 WRITING C1

SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

French

LISTENING A2 READING A2 WRITING B1

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Turkish

LISTENING B1 READING B1 WRITING B1

SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Danish

LISTENING A2 READING A2 WRITING A2

SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

LANGUAGE PROFICIENCY TESTS

[2015]

TOEFL JR

750/900

[2016]

TOEFL IBT

62/120

[2020]

IELTS

8.0/9.0

TRAINING(S) & BOOTCAMP(S)

[17/11/2025 – 22/11/2025]

Training for ESC Mentors - French NA - Rabat, Morocco

Completed an intensive international training course in Rabat, Morocco, focused on the SALTO Competence Framework for Mentors. Developed professional skills in supporting international volunteers through intercultural

integration, conflict management, and well-being strategies. Gained expertise in facilitating learning outcomes and promoting core European values of inclusion and solidarity. This training enhanced my ability to provide structured guidance and manage the dynamics of diverse, mission-driven teams.

Link: <https://www.salto-youth.net/tools/european-training-calendar/training/training-for-esc-mentors.13503/>

[20/10/2025 – 24/10/2025]

Interfaith Dialogue & Youth Work PBA - Polish NA - Białystok, Poland

Completed a cross-sectoral partnership-building activity centered on interfaith dialogue and cultural diplomacy. Developed advanced diversity management skills to address religious discrimination and foster inclusive environments within youth organizations. Collaborated with international professionals to explore cross-border cooperation opportunities under the Erasmus+ and European Solidarity Corps frameworks. This experience enhanced my capacity to bridge social divides and implement anti-discriminatory practices in complex, multicultural settings.

Link: <https://www.salto-youth.net/tools/european-training-calendar/training/everything-starts-with-dialogue-cross-sectoral-pba-on-interfaith-dialogue-youth-work.13466/>

[06/10/2025 – 09/10/2025]

Inclusion in Volunteering Projects PBA - Swedish NA - Malmö, Sweden

Completed a strategic partnership-building activity focused on social inclusion and diversity management within the European Solidarity Corps framework. Specialized in developing tailored volunteering projects for participants with fewer opportunities, ensuring high-quality support systems and accessible project environments. Established long-term international partnerships with Quality Label organizations and shared best practices for managing inclusive, high-impact community projects. Gained proficiency in utilizing specialized tools and methods to support volunteers with diverse physical, social, or economic needs.

Link: https://www.salto-youth.net/tools/european-training-calendar/training/partnership-building-activity-for-quality-label-organisations-inclusion-in-volunteering-projects.13357/?fbclid=IwY2xjawPynyxleHRuA2FlbQlxMABzcnRjBmFwcF9pZBAyMjlwMzkxNzg4MjAwODkyAAEepFGFmaThYAt82ZjHEczUVOqtdWFvftCOQZGPP8DhScKS1WkW3t_Jgw3B8IU_aem_y6hkyqlmBxypKsPdv4v-Dg

[03/07/2025 – 06/07/2025]

Social Hackathon - Egina - Umbria, Italy

Completed an intensive, 48-hour international hackathon focused with 400 participants on the UN Sustainable Development Goals (SDGs) and digital innovation. Collaborated in a multidisciplinary team of eight to co-create digital solutions and prototypes centered on three dimensions of Peace: personal, environmental, and global. Developed rapid-prototyping skills and strategic pitching techniques, presenting a finalized digital product to a panel of international experts. This experience demonstrated my ability to innovate under pressure and utilize technology as a catalyst for social impact and cultural diplomacy.

Link: <https://www.socialhackathonumbria.info/en/>

[09/06/2025 – 13/06/2025]

VIBES: VibeConnect Activity - Pylon One - Thessaloniki, Greece

Completed a cross-border initiative focused on youth labor market integration and advocacy for fair working conditions. Developed strategies to support marginalized youth through Non-Formal Education (NFE) methods, promoting equal opportunities and living wages. Gained expertise in current labor market trends and collaborated with international stakeholders to exchange innovative practices for youth development. This program strengthened my capacity to advocate for socio-economic rights and design inclusive, flexible educational programs for diverse youth populations.

Link: <https://pylon-one.gr/vibes/>

[16/10/2024 – 22/02/2025]

Volu.M.E - Politistiko Ergastiri Ayion Omoloyiton - Lefkosia, Cyprus & Weimar, Germany

Participated in a comprehensive, two-part international training series dedicated to advanced Volunteer Management and mentoring within the European Solidarity Corps (ESC). Utilizing the 2024 SALTO Mentoring Competence Framework, I collaborated on aligning organizational mentoring processes with international quality standards. The program involved a multi-month action-learning phase where I designed tailored development paths for volunteers, tested new mentoring tools, and refined organizational policies. This experience solidified my expertise in peer support, competence-based assessment, and the strategic coordination of international volunteering projects, ensuring a coherent and high-quality approach to youth mobility.

Link: <https://politistiko-ergastiri.org/index.php/en/home-3/>

[15/07/2024 – 21/07/2024]

Mediathon: Communications and Visibility in Youth NGOs - Life Zone Youth NGO - Tallinn, Estonia

Participated in a Hackathon training course focused on enhancing the visibility and social influence of youth organizations through strategic communication. Developed comprehensive media outreach plans and explored innovative digital tools to increase project engagement and brand recognition. Engaged with professional media outlets and utilized non-formal education methods to prototype communication strategies with direct peer feedback. This program strengthened my expertise in media relations, digital storytelling, and managing the public identity of NGOs to ensure long-term project sustainability and impact.

Link: <https://lifezonegroup.com/>

[26/04/2024 – 30/06/2024]

SKAB ing : Diving into Skills, Knowledge, Attitudes & Behaviours - EJB Weimar - Weimar, Germany & Tauchen, Austria

Completed an intensive training series focused on the ETS Competence Model, specializing in the interplay between attitudes and behaviors within non-formal education. Engaged in a self-directed learning process to master the competence-based approach, focusing on how individual mindsets drive professional effectiveness and community impact. Developed advanced facilitation techniques to support self-discovery in others and strengthened organizational competencies for leading educational change. This program provided a deep understanding of behavioral psychology in youth work, enhancing my ability to design high-level training modules aligned with European quality standards.

Link: <https://www.ejbweimar.de/en/>

[12/06/2024 – 19/06/2024]

Empowering YouthWork For Sustainable Future - Global Citizen - Kaunas district, Lithuania

Participated in an intensive training course focused on mainstreaming the social dimension of sustainability within youth work and community development. Developed a deep understanding of the UN Agenda 2030 framework, focusing on the principles of social equity, democratic participation, and the Leave No One Behind initiative. Mastered practical tools and methods to strengthen civic values and promote social justice at both the personal and organizational levels. This experience enhanced my capacity to design inclusive educational programs that empower diverse youth populations to act as global citizens and contribute to the long-term resilience and stability of their local communities.

Link: <https://www.pasauliopilietis.lt/home-c91k>

[04/06/2024 – 10/06/2024]

GameZone - Shocking Group International - Vihi Küla & Tallinn, Estonia

Participated in an international Contact-Making Event (CME) focused on game-based learning and strategic partnership building within the Erasmus+ framework. Showcased innovative educational tools and explored the integration of gamification into non-formal education to increase learner engagement and retention. Collaborated with 25 European practitioners to generate project ideas, establish international consortia, and design collaborative frameworks for future youth exchanges. This event strengthened my capacity for cross-border project planning, resource sharing, and utilizing interactive pedagogy to address complex social issues through play.

Link: <https://et.shokkin.org/>

[18/05/2024 – 23/05/2024]

Aesthetics Of YouthWork Content Creation & Management - Europe4Youth - Rabka-Zdrój, Poland

Participated in a specialized training course focused on modernizing communication strategies to reach diverse youth populations effectively. Developed practical expertise in multi-media content creation, including video, audio, and visual design, tailored to contemporary youth aesthetics and universal communication norms. Collaborated on the production of a strategic communication guide and a database of high-engagement content examples to improve organizational accessibility and outreach. This program strengthened my ability to design and manage authentic, high-impact digital narratives that increase project visibility while ensuring information remains inclusive and accessible to all.

Link: <https://europe4youth.eu/>

[03/05/2024 – 10/05/2024]

StepIn - TIA - Hollókő, Hungary

Engaged in a comprehensive leadership development program focused on high-level organizational management and strategic planning within international youth work. Specialized in core management competencies, including budgeting, time management, and assertive communication, while mastering group dynamics and conflict resolution techniques. Utilized the "andem method for peer-led leadership training and explored innovative, non-formal tools for effective decision-making and problem-solving. This experience sharpened my ability to manage complex youth programs and equipped me with the strategic thinking necessary to lead diverse communities and international consortia under the Erasmus+ framework.

Link: <https://www.tudatosifjusag.hu/>

[11/04/2024 – 18/04/2024]

Mental Health and Self-Care - Noah - Strengberg, Austria

Completed a specialized training addressing the decline in youth mental health following the pandemic, with a focus on supporting youth at high risk. Exchanged evidence-based practices for managing anxiety and loneliness while developing institutional self-care strategies for youth workers to prevent burnout. Contributed to the creation of an open-source activity catalogue designed for inclusive outdoor experiences and mental health support. This program strengthened my ability to implement proactive psychosocial interventions and fostered a sustainable network for sharing resources on social sustainability and crisis management within the Erasmus+ framework.

Link: <https://noah.at/>

[15/03/2024 – 22/03/2024]

Party-CipatioN - Elegast VZW - Vorselaar (Antwerp), Belgium - FL

Participated in an intensive training course focused on the frameworks and methodologies of active youth participation across diverse European realities. Specialized in co-creative programming, learning to design environments where young people and volunteers claim ownership of project outcomes and share in decision-making processes. Developed a toolkit of practical methods to foster civic agency, critical thinking, and team-based problem-solving. This program strengthened my capacity to move organizations from traditional top-down structures toward inclusive models that increase volunteer responsibility, prevent social disconnection, and build a more active, informed civil society.

Link: <https://elegast.be/>

[08/03/2024 – 14/03/2024]

Volunteer Vanguard - Europe4youth - Rabka-Zdrój, Poland

Participated in a strategic training course for volunteering coordinators focused on utilizing civic engagement as a primary tool for youth development. Developed frameworks for meaningful volunteer integration that balance organizational mission-support with individual learning outcomes and personal growth. Specialized in designing inclusive environments that prevent the misuse of volunteer labor, focusing instead on sustainable participation and social impact. This experience enhanced my capacity to manage cross-sector partnerships, mentor young activists, and align volunteer activities with the broader strategic goals of Erasmus+ and the European Solidarity Corps.

Link: <https://europe4youth.eu/>

[02/03/2024 – 08/03/2024]

Navigating YouthWork In The Digital Era - SFERA International - Bitola, Republic of North Macedonia

Participated in a strategic training focused on integrating virtual and digital technologies into non-formal education frameworks. Developed advanced competencies in digital literacy, virtual program design, and the ethical use of social media for youth outreach. Specialized in addressing digital challenges, including cyberbullying prevention, data privacy, and online safety, while fostering positive online behavior. Collaborated with an international community of practice to exchange innovative tools for digital engagement, ensuring that youth programs remain inclusive and effective in an increasingly virtual landscape.

Link: <https://sferainternational.org/>

[24/02/2024 – 02/03/2024]

European Youth Forum - Pestalozzi Children's Village - Trogen, Switzerland

Participated in the European Youth Forum at the Pestalozzi Children's Village focused on empowering youth through democracy education and active citizenship. Gained practical experience in advocating for youth needs and integrating social sustainability into community programs. Collaborated with local youth centers in St. Gallen to analyze public social spaces and co-produced a radio program to communicate youth-led solutions. This training expanded my toolkit in non-formal education and strengthened my ability to lead international networks dedicated to civic engagement and social equity.

Link: <https://www.pestalozzi.ch/en>

[12/02/2024 – 18/02/2024]

Unlocking Opportunities EuroMed Partnership Building Activity - Giosef - Turin, Italy

Engaged in a strategic Erasmus+ Partnership Building Activity focused on strengthening interregional cooperation between European and South Mediterranean organizations within the European Solidarity Corps (ESC) framework. Specialized in the technical design and quality assurance of international volunteering projects, ensuring compliance with the 2021-2027 EU program standards. Collaborated with diverse stakeholders to develop fair and equitable partnership models and synthesized field expertise into formal policy recommendations for National Agencies and SALTO Resource Centres. This experience enhanced my capacity for international project management, cross-border networking, and advocating for standardized quality in youth mobility initiatives.

Link: <https://lnx.aps.gioseftorino.eu/>

[10/05/2023 – 15/05/2023]

Woman in the Holy Bible - Ibrahimia Media Center - (EGYPT)

This training program is dedicated to unraveling and understanding the portrayals of women in the Bible. By delving into the historical and cultural contexts in which these texts were written, participants explore the diverse images of women, comprehend their complex roles, and recognize their significant contributions. The training aims to provide valuable insights into the perspectives of the time, fostering a nuanced understanding of women's roles in biblical narratives.

Link: <https://www.imcegypt.net/>

[21/02/2023 – 28/02/2023]

Power of Critical Thinking - Training Without Borders - Cairo, Egypt

Completed a training course designed to empower participants with the skills and mindset necessary for effective critical thinking. Enabling individuals to analyze information, make informed decisions, and solve problems creatively. Testing the format training with direct beneficiaries (youth workers) from Europe and North-Africa. Providing young workers with the skills and the critical thinking theoretical knowledge and methodology through non-formal education methods.

Link: <https://www.salto-youth.net/tools/otlas-partner-finding/organisation/training-without-borders.3616/>

[04/12/2022 – 10/12/2022]

Arts of Peace - Peace First - Online, Egypt

Completed a training designed to empower participants with the knowledge, tools, and skills needed to construct and nurture peacebuilding projects on a solid foundation. Beyond conventional approaches, this training injected a creative and innovative dimension, encouraging participants to infuse their peace projects with unique and compelling identities.

Link: <https://peacefirst.org/>

[13/09/2022 – 18/09/2022]

PMP - Goethe Institute - Cairo, Egypt

Completed project management training with Goethe Institute at various experience levels with the aspire to understand and master the best practices in project management. Aligned with the standards acknowledged by the Project Management Institute (PMI®), this training provided a comprehensive guide to successfully managing projects of varying complexity.

Link: <https://www.goethe.de/ins/eg/ar/sta/kai.html>

[16/06/2022 – 20/06/2022]

Blue Future - Banlastic - Alexandria, Egypt

The Blue Future bootcamp is an impactful and immersive program organized by Banlastic, uniting young Egyptians from diverse Mediterranean cities. This training aims to provide participants with a comprehensive understanding of the intricate ways in which global environmental issues impact Mediterranean cities. Through a combination of group discussions, interactive activities, expert speaker sessions, and a beach clean-up initiative, the camp created a dynamic learning environment.

Link: <https://banlasticegypt.com/>

[07/09/2017 – 06/09/2021]

American Educational System - EducationUSA and US Embassy in Egypt - Egypt, USA

The program is specialized towards individuals involved in facilitating exchange initiatives between the United States and Egypt. The training delved into the dynamics of international student mobility and aimed to build bridges of understanding through education, cultural exchange, and policy considerations.

Link: <https://eg.usembassy.gov/>

[03/10/2020 – 10/10/2020]

Digital Youth Academy - injuve - Online, Spain

Participated in a training designed to equip youth workers with essential digital tools and strategies. This training focuses on the digitalization of youth work, providing insights and hands-on experience in utilizing various digital platforms. I explored five key areas: reaching specific segments of target groups, communication and promotion of youth work activities, internal communication, collaborative work, and the promotion of youth e-participation.

Link: <https://www.injuve.es/en>

[01/09/2020 – 10/09/2020]

Intercultural Competences - Council of Europe and European Commission - Online Belgium

Completed a comprehensive online program hosted on the HOP online learning platform. It is specifically designed to support participants from diverse corners of the world in exploring and developing their intercultural competence. The training helped me to emphasize interactive and engaging activities, to foster a deeper understanding of different cultures and enhance my ability to navigate a globalized world.

Links: <https://www.coe.int/en/web/portal> | https://commission.europa.eu/index_en

[12/08/2020 – 18/08/2020]

Socio-economic political issues, social actions and civil responsibility and citizenship - Asfar - Online, UK

Completed a unique and impactful training program that provides in-depth insights into youth-led peacebuilding through the RESOLVE initiative. This flagship program not only promotes interfaith dialogue and intercultural engagement but also equipped me with essential peacebuilding skills. Additionally, the training offered opportunities allowing participants to learn firsthand about other countries and the conflicts they face.

Link: <https://asfar.org.uk/>

[12/06/2013 – 11/06/2020]

Leadership - Wellspring - Cairo, Alexandria, Online, Egypt

The training is a comprehensive and ongoing program designed for individuals seeking continuous growth in their leadership roles. I delved into the intricacies of leadership responsibilities, team dynamics, and human behavior, with a focus on creating and sustaining highly efficient, effective, and motivated teams.

Link: <https://www.wellspringegypt.com/>

[08/05/2019 – 15/05/2019]

Social Entrepreneurship - Injaz Egypt - Alexandria, Egypt

Participated in a comprehensive entrepreneurship training program designed to equip individuals with the essential knowledge, skills, and mindset required for initiating and managing successful businesses. The training covered crucial areas such as idea generation, market research, financial management, marketing strategies, and legal considerations. The primary goal was to empower participants, foster innovation, and significantly enhance their chances of entrepreneurial success.

Link: <https://www.injaz-egypt.org/>

[16/10/2018 – 20/10/2018]

Eye Opener - Italian National Agency - Orte, Italy

Participated in the Eye Opener training which is designed to provide a comprehensive group learning experience for individuals interested in organizing youth exchange projects. I developed essential skills, knowledge, and attitudes necessary for successfully planning and executing youth exchange initiatives. Additionally, the training focused on understanding non-formal learning methodologies, exploring the role of a group leader in facilitating young people's learning processes, and promoting the active participation of young people in the planning and execution of youth exchanges.

Link: <https://agenziagioventu.gov.it/>

[07/07/2018 – 12/07/2018]

Psycho-social support - The Egyptian Red Crescent - Alexandria, Egypt

Completed an intensive training program designed to cultivate a sophisticated understanding of mental health issues and enhance the capacity to provide effective social welfare services. This training equipped me with the necessary tools and methodologies to address and combat challenges such as anger, depression, and violence within communities.

Link: <https://egyptianrc.org/>

[19/06/2018 – 22/06/2018]

First aid and basic life support - The Egyptian Red Crescent - Alexandria, Egypt

Completed an intensive and comprehensive training aimed to assess situations and provide First Aid safely, promptly, and effectively across a range of emergencies. This training program was designed for individuals who want to become capable and confident first responders, ready to take immediate action in critical situations.

Link: <https://egyptianrc.org/>

[08/06/2017 – 15/06/2017]

Entrepreneurship - US Embassy In Egypt - (EGYPT)

The training is a dynamic and comprehensive program that blended theoretical knowledge with practical skills development. Participants gained a profound understanding of entrepreneurship and innovation while acquiring the tools and skills necessary to address real-life challenges encountered by individuals establishing and managing innovation-driven organizations.

Link: <https://eg.usembassy.gov/>

PROJECTS

[02/12/2025 – Current]

Mastering AI Prompts for Youth Empowerment and Civic Innovation - NADS - Project Manager This hands-on training module builds the capacity of young civil society actors to use AI prompting as a practical tool for leadership, governance, and problem-solving within real organizational contexts. Grounded in learning-by-doing rather than theory, participants actively experiment with prompts, analyze outputs, address risks and biases, and develop AI-supported solutions through collaborative, peer-based exercises. The program integrates strategic thinking, civic innovation, and intercultural exchange, enabling participants to co-create practical tools and frameworks relevant to their work. By the end, participants gain tested methodologies, stronger strategic confidence, and concrete resources to responsibly integrate AI into civil society practice.

Link: <https://padlet.com/nadspanalbaniandiasporanetwork/mastering-ai-prompts-for-youth-empowerment-and-civic-innovat-1qj53j9wajb6yt03>

[2022 – Current]

Med Action Festival . Mediterranean Youth Council - Regional Project Coordinator / National Project Manager

The Med Action is a Festival organized annually by MYC members, this citizen festival aims to express and translate into concrete actions the political elements of the advocacy formed by young people. The objective of these actions is to have a structural and constructive impact on Mediterranean territories and involve the local community as well as regional organizations and institutions.

[2014 – Current]

Diversity Activity Club -System and G Egypt - Project Manager This is a multifaceted project designed to create a conducive space for Egyptian youth to explore, understand, and embrace diversity and inclusion. Through interactive workshops, simulation models, and language enhancement activities, the project aims to foster open dialogue, improve English conversation and dialogue skills, and actively counteract radicalization and extremism. The ultimate goal is to build a highly diverse and inclusive community that values and celebrates differences.

[09/07/2025 – 16/07/2025]

AI and Personalized Education - HerWill - Trainer A practical, cohort-based 10-day online course designed to help educators and learning designers apply AI tools to create adaptive and personalized learning experiences. Each day combines a live session, guided practice, and applied assignments. Participants work with real tools and scenarios such as: using ChatGPT or Claude to generate differentiated lesson plans for mixed-ability classrooms; building adaptive quizzes with AI-powered platforms (e.g., Quizizz AI or Khanmigo-style approaches); analyzing learner progress using simple learning analytics dashboards; creating AI tutors with custom GPTs or chatbots to provide personalized feedback; designing micro-learning pathways using AI content generators; and applying ethical

frameworks to manage bias, data privacy, and responsible AI use in education.

[21/09/2024 – 03/10/2024]

Introduction to AI - USW - Trainer A beginner-friendly, clearly structured online course that introduces what AI is, how common AI systems work, and where AI is already used across sectors. Ideal for professionals and students with little or no technical background: the course covered core concepts (ML vs. rules-based systems, neural networks, LLMs), simple demos (image/text classifiers, chat interfaces), basic prompt-writing, and an overview of risks and ethical guardrails. Format: short videos + one live Q&A and a final quiz.

[03/05/2022 – 04/04/2023]

Sea of Garments - Co-creator Feature documentary produced with the Mediterranean Youth Council investigating fast fashion as a structurally invisible ecological crisis. Using the Mediterranean Sea as a central analogy, its waves mirroring the billions of garments produced annually. The film traces supply chain exploitation, corporate power, and the disproportionate environmental burden borne by Global South communities. It enters a counter-world of circular fashion innovators and youth-led repair economies, arguing that sustainable alternatives already exist but remain deliberately under-amplified. Winner: Best International Film, Enacting Film Festival. Editor, Montage Artist & Assistant Director

Links: <https://www.youtube.com/watch?v=wzTNite-7nM> | <https://www.youtube.com/watch?v=shDEHKt40pk>

[03/07/2021 – 15/08/2024]

Boost Your Career (BYC) - System and G Egypt - Project Manager The project is an intensive program designed to equip young individuals with the essential tools and skills required to successfully enter the job market. The program adopts a comprehensive approach, consisting of consecutive workshops and sessions that address both basic needs and advanced skills crucial for career development.

[07/09/2022 – 06/12/2022]

National Minorities - IN&G - Project Coordinator This project aims to address critical issues faced by minority populations, particularly in the context of the ongoing refugee crisis. The overarching goals are to promote inclusivity, combat discrimination, and explore strategies to facilitate the seamless integration of minority communities, thereby mitigating racism and xenophobia. Through comprehensive research, stakeholder engagement, and the implementation of pilot interventions, the project seeks to identify and disseminate effective, evidence-based solutions to foster a more inclusive, equitable, and cohesive society that recognizes, respects, and celebrates the rights, dignity, and contributions of all individuals, regardless of their ethnic, cultural, or religious backgrounds.

[13/06/2021 – 11/11/2021]

Women Leaders Campaign - System and G Egypt - Project Manager The project is a dynamic program aimed at fostering social entrepreneurship solutions envisioned and led by women. The project combines intensive entrepreneurship training, mentorship programs, and the creation of a robust network to empower young female civil leaders and entrepreneurs.

[06/07/2021 – 14/08/2021]

All2Gether - System and G Egypt - Project Manager The project is an innovative initiative designed to provide participants with a rich and immersive experience in exploring diverse cultures and perspectives. Through a series of virtual training sessions, this program aims to facilitate deep cultural understanding, foster cross-cultural communication, and promote a global perspective among participants.

[12/06/2021 – 09/08/2021]

Climate Leaders Hub -System and G Egypt - Project Manager The project is a comprehensive program aimed at equipping student unions, activities leaders of Egyptian universities, and civil youth leaders with innovative and sustainable education methodologies related to climate change awareness and solutions. The project incorporates creative approaches in social media and marketing to empower participants to execute impactful media campaigns addressing serious disasters related to climate change in a positive, solution-oriented manner.

[05/06/2021 – 12/06/2021]

Icare - System and G Egypt - Project Manager The project is a comprehensive mental and physical health awareness campaign leveraging the power of social media. The primary objective of the campaign is to educate and inspire individuals to adopt a healthy lifestyle by incorporating easy and enjoyable tips and tricks into their daily routines.

[05/02/2021 – 14/05/2021]

Climate Enlightenment - System and G Egypt - Project Manager The project is an engaging and participatory program designed to conduct fun and creative workshops on climate change. Focused on collective intelligence, the project provides participants with a unique opportunity to acquire essential knowledge about the climate system, understanding the cause-effect links between various components of climate change in an enjoyable and interactive manner.

[10/02/2021 – 05/05/2021]

Ancient Legacy - System and G Egypt - Project Manager The project is an entertainment and non-formal education initiative aimed at unraveling the wonders left by our ancestors, the Pharaohs. The project seeks to embark on an uncompleted journey of discovery, exploring the miracles and mysteries surrounding the ancient Egyptian civilization.

[2019 – 2020]

Space Monkeys - Mihi For Training And Development - Project Coordinator The project is designed to amplify the voices of marginalized youth and provide them with a platform to be heard by decision-makers. Through the powerful mediums of street art and eco-art, this project seeks to engage, empower, and foster intercultural understanding among youth in vulnerable positions.

[2017 – 2020]

Young Learners' Program - Amideast Egypt - Program Assistant The project is a collaborative effort aimed at improving the overall quality of education by identifying knowledge gaps, proposing targeted training solutions, and managing the entire lifecycle of program development. This project involves close collaboration with individual instructors, students, private sectors, NGO's, and the education department to ensure a comprehensive and impactful approach to addressing educational challenges.

[05/07/2020 – 04/11/2020]

BanBully - System and G Egypt - Project Manager The project is a comprehensive program designed to foster a culture of peace within schools, addressing and preventing bullying and violence. The project utilizes diverse tools and methodologies to identify, understand, and mitigate the factors contributing to negative behaviors in educational settings.

[11/06/2018 – 11/09/2019]

Skills For Success (SFS) - Amideast - Program Assistant The project is a comprehensive employability skills training project developed by Amideast to address the skills mismatch among high school and university graduates in the Middle East and North Africa (MENA) region. The project aims to enhance the job entry prospects of young graduates, equipping them with the necessary skills to succeed in the competitive job markets of the MENA region.

[05/05/2019 – 10/08/2019]

Swap Me - Mihi For Training And Development - Project Coordinator The project is an innovative and eco-friendly initiative aimed at promoting sustainable consumption and reducing environmental impact. The project consists of multiple events focused on the exchange of clothes, toys, and books, encouraging participants to swap items instead of purchasing new ones. The primary objectives are to minimize waste, decrease landfill contribution, and foster a community-driven approach to sustainable living.

MENTORING(S)

[03/2026 – 11/2026]

Mutual Mentorship Programme - Mentor & Mentee

MMP2026 is an initiative by the Swedish Dialogue Institute for the Middle East and North Africa (SDI) running from March to November 2026. It brings together 50 participants from Europe and MENA (including GCC countries) for structured peer learning on EU-MENA relations, AI for good, and regional cooperation. The programme follows a mutual mentorship model where all participants act as both mentors and mentees, featuring 5 online meetings, 2 in-person gatherings (May and November in Amman), and monthly bilateral pair meetings.

[10/2025 – 07/2026]

SHE Sustainable Project - Mentor

This initiative builds capacities of 15 conflict-affected, breadwinner women with prior business experience and digital aspirations, launching 15 sustainable community projects as services/products on a website in infrastructure and community services. Through tailored practical training, participants gain technical-financial knowledge for economic integration, a website showcase for their work, and projects directly linked to community needs for social integration. Vetted through detailed applications assessing business viability and commitment, women engage through challenge-based learning and rewards, actively assisting with project design, marketing campaigns, mini community needs assessments, and delivering competitive business model canvases.

[10/2025 – 07/2026]

EngineMind Project - Mentor

The project is a fully virtual 12-week programme helping 15 recent Syrian engineering graduates (ages ~21–30, all disciplines, not in full-time employment) transform technical knowledge into workplace-ready skills and employer-visible portfolios. Combining Career Foundations (CVs, LinkedIn, interviews), Virtual Innovation Labs with a mini-hackathon, employer-linked micro-internships, and a public Professional Showcase with digital badges, the bilingual (Arabic/English), mobile-friendly programme delivers job-ready CVs, improved LinkedIn presence, portfolio entries, team project experience, and direct employer connections. Prioritizing women, displaced, and rural applicants selected via motivation, digital access, and socioeconomic vulnerability criteria, participants co-manage team boards and moderate post-programme LinkedIn groups for ownership.

[01/2025 – 10/2025]

Justice to Generations Project - Mentor

A nine-month Anna Lindh Foundation initiative empowers Syrian youth (18–35) through a Just Transition approach to environmental sustainability. Targeting diverse and underrepresented communities, including CSO representatives, students, officials, and changemakers. The program follows four stages: digital awareness campaigns reaching 100,000+ audiences; three virtual training sessions on civil society engagement and sustainability skills; round table discussions producing a Guide Book of best green practices; and a comprehensive final report with surveys and testimonials. By tackling knowledge gaps, limited youth empowerment, and weak institutional collaboration, the project establishes sustainable community-driven solutions through lasting digital platforms and youth network partnerships.

[01/2025 – 10/2025]

Just Heroes Project - Mentor

The community-based action targets 15 Syrian university student union leaders, youth CSO leaders, and activity organizers aged 18–26, with a focus on women. Through intensive training on Just Transition principles, governance, and communication, participants will create and implement three social media campaigns addressing socio-economic impacts of just transition. The project fosters collective action and inclusion, culminating in an implementation report. Communities reached gain awareness of Just Transition principles, encouraging grassroots engagement and inclusive economic policies. Wide-reaching impact is ensured through social media, community events, partnerships, and data analysis, equipping young leaders to drive green transformative initiatives advocating for fair and equitable transitions.

[09/2024 – 09/2025]

ALFinMotion Programme - Mentor

A cross-sectoral mobility programme strengthening equal partnerships between northern and southern Mediterranean civil society entities through in-person collaboration. Operating four modalities, Action (practical implementation), Knowledge (research and training), Partnership (new collaborations), and Creativity (artistic initiatives). The programme funds organisational representatives with budgets ranging €1,200–€2,200 for stays of two days to one month. Host organisations may invite up to two partners from complementary shores. Focusing on peacebuilding, inclusion, and countering disinformation, participants exchange expertise through workshops, debates, and artistic performances, transferring innovative approaches across communities to generate collective impact.

[09/2024 – 09/2025]

Hands-On Programme - Mentor

A peer-to-peer online capacity enhancement initiative designed by civil society practitioners for organisations working in intercultural dialogue across 43 Euro-Mediterranean countries. Targeting middle-level staff, the programme delivers practical, non-theoretical workshops in English, Arabic, or French, structured as either six or twelve hours over two weeks to one month. Topics include gender mainstreaming, governance, social AI, and project proposal preparation. Participants receive certificates recognised by the Secretariat, EU Med Dialogue and Equality II and National Networks, enhancing professional credibility while building a community of practice through dynamic knowledge exchange and co-creation of solutions.

[09/2024 – 09/2025]

Young Civil Society Leadership Programme YCSLP - Mentor

A nine-month capacity-building initiative identifying and empowering 26–27 young civil society leaders aged 18–35 from ten EU Southern Neighbourhood countries (Algeria, Egypt, Israel, Jordan, Lebanon, Libya, Morocco, Palestine, Syria, and Tunisia). The programme follows five phases: candidate selection based on civic engagement; online training covering leadership and advocacy skills; ideation and mentorship for community action proposals; a four-day in-person bootcamp for networking; and implementation of community-based actions with €1,400 financial support per participant. Each cycle addresses specific themes such as "Promoting Just Transition" or "Inclusive Growth and Job Creation," culminating in exemplary participants presenting projects at the ALForum to join a sustained Mediterranean youth leadership network.

[09/2024 – 09/2025]

Challenging Inequalities Programme - Mentor

A technical assistance and financial support initiative targeting grassroots Community-Based Organisations in eight Southern Mediterranean countries (Algeria, Egypt, Jordan, Lebanon, Mauritania, Morocco, Palestine, and Tunisia), funded by AECID. The five-phase structure includes identification and screening of CBOs; online and four-day face-to-face training in Spain; implementation of community-based actions with €10,000 financial support plus ongoing technical assistance; and a concluding seminar producing a practical guide. Addressing six inequality dimensions, social inclusion, education, service access, climate justice, economic disparities, and gender discrimination. The programme prioritises youth empowerment, gender equality, green transition, and employment creation to foster inclusive societies.

ACCREDITED COURSE(S)

[10/2025 – 11/2025]

Asian LLMs Deep Dive: Kimi, Manus & Qwen

Hugging Face

Specialized workshop addressing Kimi's long-context handling, Manus capabilities, and Qwen's multilingual strengths across Asian and European languages. Covers API deployment, regional market prompt crafting, cross-cultural business case studies, and technical modules on fine-tuning and performance benchmarking.

[10/2025 – 11/2025]

AI Video School Complete Beginner to Pro

Udemy

Comprehensive course covering wide range of video generation tools including Runway ML, Sora, Luma Labs, Pika, and others. Includes audio creation components for complete video production workflows from beginner to professional levels.

[08/2025 – 11/2025]

The Science of Diffusion: Academic Lecture Series

Stanford University

Academic series explaining mathematics behind Score-Based Generative Models and diffusion processes. Provides critical troubleshooting knowledge for Veo and Sora failures, enabling advanced prompt crafting aligned with latent space for higher quality outputs across all visual platforms including emerging tools.

[09/2025 – 10/2025]

Physics-Based AI Video: NVIDIA Cosmos & Omniverse

NVIDIA Deep Learning Institute (DLI)

Technical workshop exploring physics-based generation for robotics training and autonomous vehicle simulation using NVIDIA Cosmos. Contrasts artistic freedom versus physical accuracy, with hands-on Omniverse labs for industrial visualization, architectural walkthroughs, and product prototyping with certification.

[09/2025 – 10/2025]

AI Agent Architecture & Autonomous Workflows

Google Cloud (Coursera)

Explores building autonomous AI Agents using Google Vertex AI and LangGraph that can browse, execute code, query databases, and interact with APIs. Covers essential safety guardrails and approval workflows for sensitive operations, targeting developers building next-generation task-performing applications.

[07/2025 – 08/2025]

Advanced LLMs: Mastering Claude, Grok & Emerging Models

Udemy

A power-user masterclass dedicated to Claude 3.5 for nuanced storytelling and Grok for real-time content generation. Features comparative frameworks for model selection, downloadable prompt libraries, and multi-model workflow strategies including cost analysis and API integration for simultaneous LLM provider usage.

[06/2025 – 07/2025]

Mastering AI Writing & Content Generation

Udemy

Practical guide focused on using AI tools for writing, marketing, and content creation. Covers multiple mainstream LLMs through hands-on exercises designed for content professionals and marketers.

[06/2025 – 07/2025]

No-Code AI App Building: Bubble & FlutterFlow

No-Code University

Designed for non-technical professionals to build AI applications without coding using Bubble and FlutterFlow. Covers OpenAI, Gemini, and Anthropic API integration, Zapier workflow automation, database design, and app store deployment for rapid prototyping and market fit testing.

[05/2025 – 06/2025]

AI Animation & Character Consistency Workshop

School of Motion

Tackles character consistency across shots using Kling AI and Luma Labs with Nano Banana for post-generation fixes. Students produce 60-90 second animated sequences combining Sora backgrounds with Midjourney characters and Pika animation, covering storyboarding and version control for AI assets.

[04/2025 – 05/2025]

Building GenAI Applications with LangChain & Python

DeepLearning.AI (Coursera)

Technical deep dive into LangChain framework covering chains, agents, and memory systems. Students build functional RAG applications connecting LLMs to private databases for proprietary business information retrieval, with deployment strategies, monitoring tools, and production cost optimization techniques.

[03/2025 – 04/2025]

GitHub Copilot Engineering: AI-Assisted Development

GitHub (Microsoft)

Official certification path for mastering GitHub Copilot in VS Code and Visual Studio environments. Covers chat-based coding, legacy code refactoring, automated unit test generation, pair-programming techniques, and essential security modules preventing secret leakage and sensitive data exposure in enterprise repositories.

[09/2024 – 12/2024]

AI Developer Professional Certificate

IBM (Coursera)

Professional certificate program building job-ready skills in AI technologies including generative AI models. Focuses on developing AI-powered chatbots and applications through comprehensive technical training and hands-on projects.

[08/2024 – 10/2024]

Generative Visuals: Midjourney, Stable Diffusion & DALL-E 3

IBM (Coursera)

Theoretical backbone for image generation covering diffusion models, noise scheduling, latent space manipulation, and prompt weighting. Principles apply to video tools like Pika Labs and Luma Dream Machine, with modules on style consistency, character sheets, and commercial licensing considerations.

[08/2024 – 09/2024]

AI Video Generation Masterclass: Sora, Veo & Runway

Udemy

Definitive practical guide to latest video generation models including Sora for cinematic clips and Veo for character animation. Covers temporal consistency, camera control prompting, upscaling techniques, and comparative tool analysis for commercial projects including lighting direction and B-roll generation.

[07/2024 – 09/09/2024]

Building GenAI Applications and Agents Specialization

Amazon Web Services (Coursera)

Covers getting started with AI-powered development on AWS and secure AI application development, with a focus on practical implementation using Amazon Bedrock, including Knowledge Bases, Agents, and Guardrails.

[05/2024 – 07/2024]

Google Cloud Generative AI: Gemini & Vertex AI Specialization

Google Cloud (Coursera)

Intensive training on Google's Gemini Pro and Ultra models, covering multimodal prompting and Workspace integration. Students leverage Gemini's long-context capabilities for complex document analysis and learn research-backed writing verification using Perplexity AI concepts, plus API integration and enterprise security protocols.

[02/2024 – 03/2024]

Nano Banana & AI Post-Production Workflow

CreativeLive (Udemy)

Focused on AI video editing and refinement using Nano Banana for inpainting, color correction, and artifact removal. Integrates HeyGen for avatar synchronization and teaches complete pipelines from text prompt to polished final video with audio syncing and platform-optimized exporting.

[07/2023 – 08/2023]

The Art of AI Storytelling & Creative Writing

California Institute of the Arts (Coursera)

Explores artistic LLM applications for narrative creation using ChatGPT and Claude for brainstorming and plot development. Features unique "Hybrid Writing" modules combining DeepSeek for technical accuracy and Gemini for visual descriptions, culminating in a capstone project using three+ models with peer review and disclosure guidance.

[06/2023 – 07/2023]

Enterprise AI Writing: Security, Compliance & Workflow

LinkedIn Learning / Microsoft

Corporate-focused training on integrating ChatGPT Enterprise and Microsoft Copilot into secure workflows. Covers GDPR compliance, prompt governance, Perplexity for secure research, SOP creation, approval workflows, audit trails, and legal considerations around copyright and liability in commercial AI usage.

[05/2023 – 06/2023]

Generative AI for Everyone: Prompt Engineering & LLM Mastery

DeepLearning.AI (Coursera)

A foundational course covering Large Language Model mechanics with hands-on labs in advanced prompting techniques for ChatGPT and Claude. Learners master prompt chaining, few-shot prompting, and role-playing while exploring ethical guidelines, data privacy, and practical applications across creative and technical writing domains.

[05/2023 – 06/2023]

Generative AI: Introduction and Applications

IBM (Coursera)

Beginner-level introduction to generative AI concepts covering GPT, DALL-E, and Stable Diffusion models. Includes hands-on labs for exploring various AI tools and foundational applications suitable for newcomers to the field.

[08/2022 – 11/2022]

Humanitarian Logistics and Supply Chain Management

MIT Humanitarian Supply Chain Lab (edX)

Academic-level course on humanitarian logistics principles, procurement, warehousing, and last-mile delivery in crisis contexts. Covers coordination with UN agencies, EU humanitarian operations, and donor compliance. Includes case studies from real disasters and teaches management of supply chains accounting for 80% of humanitarian expenditures.

[08/2022 – 09/2022]

Monitoring and Evaluation (M&E) Systems for International Projects

INTRAC

Online course on designing M&E systems for international development projects. Covers complex M&E frameworks, data aggregation, and using evaluation for organizational learning and donor accountability. Includes one-to-one mentoring session and focuses on results-based management approaches required by major EU and international donors.

[05/2022 – 06/2022]

European Science Diplomacy

S4D4C Consortium (EU Science Diplomacy Alliance)

Comprehensive course on EU science diplomacy ecosystem covering political structures, innovation systems, and stakeholder engagement. Includes thematic modules on food security, water, and health with Horizon Europe case studies. Features eight modules with automatic progress saving and personalized certification upon completion.

[03/2022 – 04/2022]

Co-creation for Policymakers: An Introductory Course

European Commission (EU Academy) / SISCODE Project

MOOC on using co-creation methodologies in EU policy making covering user-centred design and problem framing. Explores stakeholder roles, power dynamics, prototyping, and sustainable solution development. Delivered through five weekly modules with expert guidance and subtitles in six languages.

[10/2021 – 12/2021]

Project DPro Foundation Certification (PMD Pro)

Bond (PM4)

Internationally recognized certification in project management for development professionals. Covers project identification, planning, implementation, and closure with focus on NGO contexts. Includes logframe development, risk management, and donor compliance. Designed for humanitarian and development workers managing international projects and donor relationships.

[04/2021 – 06/2021]

Horizon Europe Cluster Webinar Series

Enspire Science Ltd.

Six webinars covering all Horizon Europe clusters: Health, Culture, Security, Digital/Industry/Space, Climate/Energy/Mobility, and Food/Bioeconomy/Environment. Explains Work Programme navigation, topic identification, and proposal structure. Features live Q&A with EU funding experts and extended access to recordings.

[02/2021 – 06/2021]

PMP® Exam Preparation Course

Project Management Institute (PMI) Authorized Training Partners

Comprehensive preparation for the PMP certification exam covers new exam domains (People, Process, Business Environment), agile and hybrid methodologies, and the PMBOK® Guide 7th Edition. Includes 35 contact hours required for exam eligibility and 90-day access to exam simulators with 600+ practice questions.

[07/2020 – 08/2020]

Grant proposals

Moscow Institute of Physics and Technology

This course is designed to equip participants with the knowledge and skills needed to develop compelling grant proposals and implement effective fundraising strategies for nonprofit organizations, community initiatives, or research projects. Participants gain practical insights into the grant-writing process, understand the elements of successful proposals, and explore various fundraising techniques.

[03/2020 – 05/2020]

English for career development

Pennsylvania University

This course is designed to enhance participants' English language skills within the context of professional and career-related communication. Through a combination of language instruction and practical exercises, participants develop the linguistic and communication skills necessary for success in various career contexts, including job interviews, networking, professional correspondence, and workplace communication.

[03/2019 – 05/2019]

Learning how to learn

Pennsylvania University

This course is designed to equip participants with essential strategies and techniques for effective learning. Focusing on both cognitive and metacognitive skills, the course explores various approaches to learning, memory enhancement, time management, and problem-solving. Participants gain insights into their learning styles and develop a toolkit for mastering new information efficiently

[05/2018 – 07/2018]

Successful negotiation

Michigan University

This course is designed to equip participants with the knowledge, skills, and strategies essential for successful negotiations in both personal and professional settings. Participants explore key negotiation concepts, practice effective communication techniques, and develop a comprehensive understanding of the negotiation process. The course emphasizes principled negotiation, collaboration, and the creation of value for all parties involved.

CONFERENCES AND SEMINARS

[02/2025] Nova Gorica, Slovenia

EU Enlargement and cooperation with Eastern Neighbourhood countries - European Commission The 2025 EU Youth Enlargement Dialogue in the stunning cross-border cities of Nova Gorica, Slovenia, and Gorizia, Italy brought together dynamic young minds from across Europe and the Enlargement Region with the theme: Breaking Barriers, Building Bridges, Growing Together! Collaborating with EU Commissioner Marta Kos and passionate changemakers, exchanging ideas with policymakers, and seeing firsthand how young voices can shape the future of a more inclusive, connected, and forward-thinking Europe.

[06/2023] Barcelona, Spain

MedCat Days - Catalunya Region \ CPMR The conference served as a platform for discussing the pressing need to enhance relations among Euro-Mediterranean countries, with a specific focus on addressing climate change and drought in the region. Nonetheless, seizing the opportunity to engage with the Minister for Foreign Action and the European Union to talk about our concerns as youth regarding all the issues facing the Mediterranean region. Collaborating closely with their counterparts from Catalunya, working together to finalize a comprehensive statement on Gender and Environmental issues as part of their ongoing project.

[12/2022] Marseille, France

Mediterranean du Futur - Region Sud A Mediterranean cooperation summit held in Marseille that gathered 2,000 regional stakeholders from Europe, North Africa, and the Middle East. The fifth edition focused on advancing concrete projects around food sovereignty, energy security, and climate adaptation. It served as a platform for policymakers, business leaders, and civil society to foster cross-border collaboration and address shared Mediterranean challenges. The summit facilitated partnerships between Mediterranean cities and promoted sustainable development initiatives across the region. It reinforced Marseille's role as a hub for Euro-Mediterranean dialogue and cooperation.

[08/2022] Kazan, Russia

Kazan Youth Summit – ICYF Kazan Youth Summit brought together 300 young leaders from 45 OIC countries, it focused on family values, equal opportunities, and intercultural dialogue in the Islamic world. The summit generated policy recommendations for youth development and addressed migration, employment, and social cohesion challenges. It served as a platform for young people to shape youth policy and strengthen solidarity among OIC member states. The event reinforced Kazan's position as a center for Islamic youth cooperation and cultural exchange.

VOLUNTEERING

[2023 – Current] Egypt

Shemool for Development A youth-led Egyptian non-governmental organization based in Giza that focuses on social inclusion, youth empowerment, and community development through non-formal education. Its work centers on themes such as active citizenship, intercultural dialogue, gender equality, disability inclusion, and youth participation, using training, volunteering, and collaborative activities as tools. The organization is engaged in international youth cooperation, including Erasmus+-related initiatives, positioning itself as a grassroots NGO operating within the Euro-Mediterranean youth and civil society ecosystem.

Link: <https://alf.website/en/?members=shemool-for-development>

[2022 – Current] Syria, Online

Uplifting Syrian Women Aim to empower Syrian women through diverse and inclusive online pro bono services, engaging individuals of varying ages, genders, opinions, interests, and specialties from across the country. Seek to address the unique challenges faced by Syrian women by fostering a collaborative environment that leverages a collective pool of knowledge and skills. ensure a broad perspective, while the inclusion of varied opinions, interests, and specialties that promotes innovative solutions.

Link: <https://www.upliftingsyrianwomen.org/>

[2021 – Current] Egypt

Banlastic Address the environmental challenges posed by single-use plastic. Focus on not only raising awareness but also actively working towards the reduction and eventual prohibition of single-use plastic items. Involve the development of alternative, eco-friendly products to replace traditional plastic, promoting sustainable and responsible consumption. Additionally, undertake a comprehensive educational approach by organizing training sessions and workshops on plastic pollution, fostering a deeper understanding of the issue and encouraging behavioral change.

Link: <https://banlasticegypt.com/>

[2021 – Current] Egypt

Prodigy Provide a range of programs focused on soft skills, career development, and entrepreneurship. Through hands-on workshops, comprehensive courses, and personalized mentorship, I strive to empower young individuals with the essential tools required for success in the competitive job market. Also encompass advanced skills that are crucial for personal and professional growth. By fostering a supportive environment and imparting practical knowledge.

Link: <https://web.facebook.com/prodigyyouthpower/>

[2020 – Current] Egypt

UNHCR & Caritas Design and implement intensive training programs tailored for youth refugees hailing from diverse backgrounds. Focusing on providing the individuals with the essential skills needed to navigate and successfully enter the job market. I address both the basic needs and advanced skills required for a comprehensive and sustainable integration into the workforce. By recognizing the unique challenges faced by youth refugees, I create a training framework that not only imparts practical skills but also considers the broader context of their experiences, fostering empowerment and increasing their chances for success in their new communities.

Links: <https://www.unhcr.org/eg/> | <https://caritas-egypt.org/en/>

[2017 – Current] Egypt

Egyptian Red Crescent Eradicate bullying and violence from schools, homes, and every corner of our communities. Taking charge of the "Renounce Bullying and Violence" campaign, dedicated to preventing these harmful behaviors

and creating safe spaces for everyone. Beyond that, I am passionate about spreading the message of peace, ensuring that children, teachers, and parents alike are equipped with the knowledge and tools to foster a harmonious environment. Additionally, I actively participate in health awareness campaigns, aiming to elevate understanding about health issues and providing crucial first aid support to those in critical conditions.

Link: <https://egyptianrc.org/>

[2016 – Current] Egypt

US Embassy and Consulate Take charge of outlining the scope of events, carefully noting crucial details such as time, date, and location to ensure flawless execution. As the coordinator, my role involves constant collaboration with internal staff, participants, and vendors at every stage of the planning process. By understanding the unique needs of each event, I strive to create a comprehensive framework that aligns with the goals and expectations of all stakeholders.

Link: <https://eg.usembassy.gov/>

[2016 – Current] Egypt

EducationUSA Foster mutual understanding between the people of the United States and individuals from around the world by promoting increased international student mobility. Through this initiative, I aim to create diverse and enriching educational experiences that contribute to global collaboration and cultural exchange. In addition, I offer valuable career consultations, providing guidance on crafting impactful personal statements, recommendation letters, CVs, and resumes. I assist in navigating the intricacies of StudyUSA guidelines, offering insights into financial options, and presenting a comprehensive array of college and university choices.

Link: <https://educationusa.state.gov/centers/educationusa-amideast-alexandria>

[2023 – 2024] Denmark

Aarhus Vinterherberg Shelter Enhance the well-being and operational efficiency of the facility and contribute to the provision of hot, nutritious meals for residents, ensuring their daily nutritional needs are met. Additionally, fostering a welcoming environment by working at the front desk, warmly greeting visitors, and assisting with check-ins, thereby contributing to the overall positive atmosphere of the facility. Beyond this, actively participate in maintaining a clean and organized space by laundering linens, cleaning common areas, and organizing donated clothing and supplies.

Link: <https://www.fkaa.dk/vinterherberg>

[2020 – 2024] Egypt

Jesuit Cultural Center Coordinate and organize events, workshops, concerts, parties and festivals that contribute positively to the human development of society with all the challenges of modern culture. offering a broad formation program with artistic, intellectual and cultural leadership training activities that concern the balanced development of the whole human person. Promoting the values of beauty, citizenship responsibility, equality, peace and justice without any religious, social, political or gender segregation.

Link: <https://jesuitalex.org/>

[2020 – 2023] Egypt

American Corner Alexandria Oversee the execution of projects and events, ensuring their successful completion, delving into specialized tasks, managing a team of dedicated volunteers, and meticulously handling deadlines and progress tracking across the entire team. Moreover, maintain a well-coordinated effort that guarantees projects delivered with precision and within the stipulated time frames.

Link: <https://www.amideast.org/egypt>

[2017 – 2022] Egypt

UNwoman Egypt Break barriers and challenge stereotypes surrounding women's roles, by actively contributing to the representation of women in various fields. By raising the curtain and putting the spotlight on the contributions of women, I create and edit articles that shed light on their achievements and endeavors. Defying limiting stereotypes that confine women to supporting roles and, instead, showcase their diverse talents and accomplishments.

Link: <https://egypt.unwomen.org/en>

[2017 – 2021] Egypt

Life Makers Involved in impactful work across multiple crucial sectors, including health, employment, education, and addressing drug-related issues. Through my active participation in key projects such as "Improving Lives," "Future Guardians," "Our Health," and "The Village Project," I strive to make a tangible difference in the lives of individuals and communities. Whether it's enhancing healthcare access, fostering educational opportunities, supporting employment initiatives, or addressing challenges related to drugs, each project reflects my commitment to comprehensive and positive societal change.

Link: <https://lifemakers.org/>

NETWORKS AND MEMBERSHIPS

[2025 – Current] Egypt

EU Jeel Connect A youth network launched by the EU to raise awareness about its contributions to a better future for young people across the Southern Neighbourhood and enhance youth engagement. It inspires youth through partnerships with EU programmes, promotes opportunities for personal and professional development, and creates visibility for the EU among disadvantaged and vulnerable young people. The network connects multi-talented youth and influencers to maximize the impact of EU initiatives in their regions. Operating in Algeria, Egypt, Jordan, Lebanon, Libya, Morocco, Palestine, and Tunisia, it is a voluntary, non-political platform for communication and outreach activities.

[2023 – Current] Denmark

Dansk ICYE Lokalforeningen Midtjylland At Danish ICYE, our vision is to create an understanding of human values across cultures. We work to break down cultural barriers between people and in that way help create peace in the world. We believe that exchange is one way of doing this. Therefore, our mission is to enable exchange between young people and youth coming from fruitful cultures.

Link: icye.dk

[2022 – Current] Med Region

Mediterranean Youth Council The Mediterranean Youth Council (MYC) is made up of young and dynamic people from all over the Mediterranean region. The Mediterranean Youth Council is an opportunity to make youth ideas heard, to pass on messages through common actions but also to engage in a dialogue with local, regional and national authorities in our respective countries. The Mediterranean Youth Council is initiated and coordinated by the association Les Têtes de l'Art, and co-managed by the Conference of Peripheral Regions Maritimes (CPMR), the Provence Alpes Côtes d'Azur region, the Lazio region, and the Foundation Assembly of Citizens of the Mediterranean (FACM), with the support of EuroMed France and the European Association for Local Democracy (ALDA).

Link: <https://www.medyouthcouncil.com/>

[2022 – Current] Egypt

Goethe Institute Egypt The Goethe-Institut Egypt plays a pivotal role in promoting cultural exchange and representing German culture on the global stage. Operating from its headquarters in Cairo and Alexandria, the institute serves as a vibrant hub for fostering connections between the Egyptian community and German culture. Through a diverse array of cultural meetings and activities, the Goethe-Institut facilitates a dynamic platform where individuals can engage with various aspects of German arts, language, and heritage. These initiatives not only showcase the richness of German culture but also aim to create an open and inclusive space that encourages dialogue and understanding between different communities. By supporting cultural events, the institute contributes to the mutual enrichment of both Egyptian and German societies, fostering a deeper appreciation for diversity and strengthening the bonds of international cultural collaboration.

Link: <https://www.goethe.de/ins/eg/ar/sta/alx.html>

[2022 – Current] Egypt

Training without Borders The youth organization is committed to a transformative mission, focusing on the empowerment of Egyptian youth through dynamic international cooperation and collaborative projects. Aligned with the principles of Erasmus+, the organization seeks to elevate the skills, knowledge, and opportunities available to young people in Egypt. By actively promoting cross-cultural exchanges and forging partnerships, the organization aims to establish a robust platform for Egyptian youth to participate in impactful projects. These projects contribute to the personal development of the youth involved and extend their positive influence to communities both locally and internationally. Through this multifaceted approach, the organization plays a crucial role in shaping the next

generation of leaders, fostering global citizenship, and nurturing a sense of social responsibility among Egyptian youth.

Link: <https://www.facebook.com/TWB.Egypt/>

[2022 – Current] Egypt

Peace First Peace First is dedicated to empowering young people worldwide to instigate meaningful change in their communities. It originated with the belief that addressing global challenges requires equipping young individuals with the skills, compassion, and identity to be changemakers. Peace First provides training, mentorship, and thought leadership to guide young changemakers in ideating, designing, and launching impactful projects, fostering positive impacts locally, regionally, and globally. The organization has connected thousands of young changemakers from over 166 countries, amplifying their voices and leveraging their power to create positive transformations.

Link: <https://peacefirst.org/>

[2021 – Current] Russia

Academy of Youth Diplomacy AYD stands as a dedicated youth organization, committed to providing comprehensive support for young individuals actively involved in international youth cooperation. The organization's core mission is to facilitate and nurture multilateral systemic cooperation between youth and the global community. Operating as a catalyst for positive change, AYD focuses on empowering young people by offering a systematic framework that not only encourages international collaboration but also contributes to the development of individuals within a global context. By fostering connections and partnerships on a systemic level, AYD aims to create a dynamic platform where the youth can engage meaningfully, exchange ideas, and collectively address global challenges. Through its initiatives, AYD endeavors to equip the younger generation with the skills, perspectives, and networks necessary to navigate and contribute to the complexities of the global landscape.

Link: <https://youthdiplomacy.ru/en>

[2016 – Current] Egypt - Latvia

MIHI For Training and Development MIHI social enterprise is meticulously crafted with the purpose of empowering youth by encouraging them to venture beyond their comfort zones and explore new avenues for personal development. MIHI is actively involved in various facets of youth development, including youth exchange programs, education initiatives, cultural and social training, language programs, volunteering opportunities, and environmental rights advocacy. MIHI comprehensive approach prioritizes the mobility of youth, emphasizing the significance of exposure to diverse experiences. By providing platforms for cultural exchange, education, and hands-on involvement in developmental projects, MIHI aims to equip young individuals with the skills, knowledge, and global perspectives necessary for personal growth and positive societal impact. its commitment lies in creating transformative opportunities that broaden the horizons of youth and still a sense of social responsibility and environmental consciousness.

Link: <https://eg.mihiyouth.org/>

[2013 – Current] Egypt - USA

US Alumni Network The alumni network of students who graduated from U.S.-sponsored programs is a dynamic and interconnected community offering numerous benefits. This global network facilitates professional growth by providing opportunities for mentorship, career advice, and collaborative ventures. It serves as a valuable resource for job opportunities and industry insights, fostering a sense of camaraderie among individuals with shared experiences. The network also promotes ongoing cultural exchange and understanding, contributing to a broader worldview. Additionally, the community functions as a platform for lifelong learning, with alumni sharing insights and advancements in their fields. Beyond professional and intellectual benefits, the network provides a strong support system, fostering a sense of community and solidarity.

Link: <https://eg.usembassy.gov/>

CREATIVE WORKS

[2024 – Current]

Intercultural Dialogue Programme - Assistant Coordinator This programme aims to put ALF mission into action by opening its doors and offering premises with logistic support as the way to place the Foundation at the forefront of the local intercultural scene. It seeks to keep cultivating synergies and joint partnerships with the members and CSOs, local and international cultural and educational bodies, Egyptian Authorities, consulates and Diplomatic

Missions of the Euro-Mediterranean countries. With 20,000 Euro yearly fund, the objective of this component is to reclaim and establish a clear connection between ALF's mandate as a singular intercultural player in Egypt and beyond for promoting intercultural dialogue and its crucial role in mobilizing civil society and its pivotal role in empowering civil society, fostering networking and knowledge sharing on the national levels and building networks.

Link: <https://alf.website/en/join-the-dialogue/>

[01/11/2023 – 31/10/2025]

Youth Living Labs - Project Assistant Youth Living Labs is a €400,000 EU-funded project designed to bridge the gap between traditional education and the modern labor market by transforming young people, particularly NEETs, into active social innovators. Operating through a transnational network across Europe and the Mediterranean, the project utilizes a learning-by-doing approach where participants master Design Thinking and digital entrepreneurship to co-create tangible solutions for local businesses. By fostering a collaborative ecosystem between youth and professional stakeholders, the project aims to drive community growth and support the UN 2030 SDGs, ultimately cultivating a resilient generation of leaders equipped to solve real-world socio-economic challenges.

Link: <https://youthlivinglabs.eu/>

[18/06/2025 – 20/06/2025]

ALForum - Assistant Coordinator The ALF together with the Municipality of Tirana and the Ministry for Europe and Foreign Affairs of the Republic of Albania with about €2,000,000 fund, brought together around 1,000 participants including civil society and academic entities, young leaders, media outlets, influential figures, governments and institutions representatives, policymakers and other relevant stakeholders from 43 countries to transform the Euro-Mediterranean region. This Forum held deep significance, as we celebrated two historic milestones: 20 years of the Anna Lindh Foundation's commitment to fostering dialogue across the Euro-Mediterranean region, and 30 years since the Euro-Mediterranean Partnership/Barcelona Process, an initiative that reshaped the relations between both shores and laid the grounds for a vision of peace, stability, shared prosperity and dialogue between cultures and civilisations.

Link: <https://alf.website/en/alforum/>

SOCIAL AND POLITICAL ACTIVITIES

[03/2025 – 10/2025] Mediterranean Sea

Med 25 Bel Espoir What is it? 8-month Mediterranean sailing expedition (Mar–Oct 2025) aboard historic schooner *Bel Espoir*, bringing together 200 young leaders (ages 20–35) from 5 Mediterranean regions—North Africa, Middle East, Balkans, Black Sea/Aegean, and Europe, representing diverse cultures and religions (Christian, Muslim, Jewish, Druze, etc.).

Objectives

- Foster intercultural and interreligious dialogue among youth actively engaged in their communities
- Address the migration crisis through human dignity-focused encounters
- Counter indifference and radicalism via face-to-face dialogue
- Build networks of friendship across Mediterranean divides

Mission Transform the Mediterranean from a "battlefield or graveyard" into a "laboratory of peace" by creating a floating "school of peace" where diversity generates new value through shared living, dialogue, and fraternity. **Vision** Demonstrate that peace is built through encounter and shared responsibility; establish foundation for Mediterranean Ecclesial Conference; train "peace ambassadors" committed to bridge-building in their home countries.

Results

- 200 participants became "peace ambassadors," creating actionable proposals shared with city councils
- Pope Leo XIV recognized initiative as "true sign of hope for the Mediterranean"
- Advanced institutional framework for regional peacebuilding
- Concluded with Marseille Festival for Peace and closing Mass at Notre-Dame de la Major Cathedral

Link: <https://med25belespoir.org/>

[01/09/2025 – 05/09/2025] Brugge, Belgium

Fifth El-Hiwar Summer School What is El-Hiwar? The objective of this project is to strengthen dialogue, cooperation and collaboration with key regional actors involved in Euro-Arab relations, through a number of activities including institutional training courses, briefings, thematic workshops, and dialogue sessions.

What is the El-Hiwar Summer School? 5 days to explore how digital technologies can be used to foster youth engagement, strengthen Euro-Arab cooperation, and advance inclusive, democratic digital societies. The programme combines different formats to maximise learning and peer exchange:

- Live interactive lectures
- Skills-oriented workshops
- A study visit to EU institutions and relevant CSOs in Brussels
- “Ideas Lab” sessions for collaborative brainstorming
- Social activities and networking opportunities

What topics the Summer School covered? Why a focus on youth, technology and digital citizenship? Youth are at the heart of civic innovation and democratic resilience in the digital era. Yet, the opportunities of digital citizenship often come with challenges: exclusion, disinformation, digital divides, and lack of policy influence. This Summer School explores how youth across the EU and Arab countries can engage with and shape digital transformation for inclusive development, rights-based governance, and transregional cooperation. The thematic modules addresses:

- The evolution of Euro-Arab relations in the digital age
- Digital citizenship and youth-led civic engagement
- Technology and inclusion: bridging digital divides
- Youth advocacy in the age of misinformation
- EU and LAS strategies on digital transformation and innovation
- Skills-oriented modules: policy brief writing, project design, advocacy and digital storytelling

Link: <https://www.coleurope.eu/elhiwar/summerschool-2025>

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