



## Vanda Kovács

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Nationality: Hungarian

### CONTACT

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### WORK EXPERIENCE

#### Tempus Közalapítvány Hungary

##### facilitator, trainer

2025

**ESC On-arrival training and mid-term evaluation meeting**

#### GylÖT Budapest, Hungary

##### Trainer, mentor

Current

##### Hozd még közelebb!

- to design and facilitate training courses for the youth, youth workers and decision-makers of the applied municipalities
- to ensure mentoring for the youth workers during the programme period

#### Bureau International Jeunesse

##### Expert

05/2023 – 01/11/2025

##### Democracy Reloading Toolkit Review

Key tasks:

- Coordinating the experts' team in the analysis phases of the actual website
- Detect challenges of the website and propose solutions
- Conceptualisation of the new website
- Keep contact with the soft-wear company's colleagues
- Creating content for the new website
- Proposing visual solutions for the new website

#### Közös Pontok Nonprofit Kft.

##### Head of the training programme

31/08/2019 – Current

[www.kozossegtertelepules.hu](http://www.kozossegtertelepules.hu)

Design, coordinate, and evaluate the educational program of the Közösség Tér Település (Community - Space - Settlement) wherein architects and community workers learn and practice the methods of community planning and participatory building

#### Gyermek- és Ifjúsági Önkormányzati Társaság / Federation of Children's and Youth Municipal Council

##### Extreernal expert, mentor

2015 – Current

Cooperating at the projects, training, mentoring and strategic planning processes of the GYIÖT.

Main topics: active citizenship, democracy, youth participation

Target group: youth

Highlighted projects:

- Factory of Active Citizenship (2018) International TC
- #Eger (2019) Strategic project to foster local youth initiatives and structural discussions among youth and stakeholders.

#### Fiatalok a Részvételért Egyesület Pécsvárad, Hungary

## Trainer

29/09/2025 – 05/10/2025

### Find your path!

- to design and facilitate the training course on the local initiatives of the European Solidarity Corps programme

**International Red Cross** Budapest, Hungary

## Graphic recorder

23/09/2025 – 25/09/2025

Integration & Inclusion - Beyond Emergency: Lessons Learned

Regional workshop

**Bufdir – Barne-, ungdoms- og familiedirektoratet** Drammen, Norway

## Facilitator

01/09/2025 – 06/09/2025

### Democracy Reloading / ProjectLab

- to design and facilitate the event

**GYIÖT** Budapest, Hungary

## Facilitator

01/10/2024 – 02/10/2024

### IV. Ifjúsági Munka Konferencia & Helyben hogyan? Fiatalok a vidéken konferencia

<https://helybenhogyan.hu/>

**Council of Europe**

## Graphic recorder and designer

07/2024

Synergy for change: Civil society raising awareness on violence against women in a context of global challenges

Key tasks were

- to design the visual identity of the event
- create visual tools for the Word Café
- graphic recording of the event

<https://www.coe.int/en/web/genderequality/-/synergy-for-change-civil-society-raising-awareness-on-violence-against-women-in-a-context-of-global-challenges>

**Budapesti Művelődési Központ** Budapest, Hungary

## Trainer

13/05/2024

Trainer at the accredited training course - Mentoring of youth communities. (KAB VI/416-2/2022/KOZMUVFO)

Topic: Groupwork and non-formal learning

**Tempus Közalapítvány**

## Trainer, mentor

10/2023 – 04/2024

DEMOCRACY RELOADING program - national practice for local municipalities

Designing and running a learning cycle on youth participation.

Mentor at the on-line phase of the project.

**Közösségfejlesztők Egyesülete**

## Trainer

10/2023 – 04/2024

The **Közös Értékeink Program** / Our Common Values Programme promotes the Citizens, Equity, Rights, and Values Programme and supports associations in applying for it.

Key tasks:

- to design program elements
- to design tools and visual elements for the training cycle
- to facilitate the training days

**Salto Education and Training TCA Research Center** Thessaloniki, Greece

**Facilitator**

04/2024

Key tasks with my co-facilitator:

- to design the program of the event with close cooperation of the SALTO E&T team
- to design visual element
- to facilitate and evaluate the event

**Tudatos Ifjúságért Alapítvány** Budapest, Hungary

**Graphic recorder**

16/02/2024

Youth4Vote conference - <https://www.instagram.com/tudatosifjusag/>

**Tempus Közalapítvány** Szeged

**Facilitator**

2024

**II. Summer University of Youth Work**

- participatory planning and community spaces
- youth participation

**GYIÖT** Budapest

**Trainer**

23/11/2023 – 30/11/2023

**PLAY! - Self-awareness through play /**

- being in charge of the training from application to implementation.

**Tempus Közalapítvány**

**Facilitator / online**

01/2022 – 11/2023

"Útitársak" - monthly **TCA Alumni** group events

**Közös Pontok Nonprofit Kft.** Kisapáti

**Facilitator of the participatory planning and community building**

10/2022 – 07/2023

**GYIÖT** Budapest, Hungary

**Facilitator**

12/04/2023 – 16/04/2023

**Inclusion is On LTTA** - Erasmus+ Program

The main theme of the IncOn project is youth participation and inclusion and how to make activities and events as inclusive as possible.

Key task:

- designs the program
- integrate the program elements of the KA2 partners into the program flow
- facilitate the event

**Salto Education and Training TCA Research Center** Herceghalom, Hungary

**Facilitator**

2023

**TCA Officers' Meeting - Spring**

Key tasks with my co-facilitator:

- to design the program of the event with close cooperation of the SALTO E&T team
- to design visual element
- to facilitate and evaluate the event

**Jászberény Városi Önkormányzat** Jászberény, Hungary

**Organiser**

2023

**"Flúgos futam"** - interactive youth program about local participation

- conceptualization
- organization
- design of visual tools

**Tempus Közalapítvány** Pécs, Hungary

**Facilitator**

2023

**I. Summer University of Youth Work**

- community spaces and participatory planning

**Zalai Hazatérők Egyesülete** Zalaszentgrót

**External mentor of the ZGYIÖK**

2017 – 2022

Supporting the youth council and their supporting NGO at their training and strategic planning process.

**Tempus Közalapítvány** Budapest, Hungary

**Facilitator**

28/11/2022

**Ifjúsági szakemberek képzése - szakmai hálózatépítő nap // Education Training of Youth Worker - professional networking event**

**Közös Pontok Nonprofit Kft.** Nógrád, Diósjenő

**Facilitator of the participatory planning and community building**

01/10/2021 – 30/08/2022

**Salto Education and Training TCA Research Center** Balatonfüred, Hungary

**Facilitator**

2022

**TCA Officers' Meeting - Spring**

**Tempus Közalapítvány**

**Trainer**

2022

**Learning Playground in Volunteering** - international TCA program

**SALTO Education & Training TCA Resource Centre**

## Facilitator / online

11/04/2021 – 15/04/2021

### TCA officers' week

## Council of Europe

### Graphic recorder

15/02/2021 – 17/02/2021

### Climat Crisis, Youth and Democracy - Consultative meeting

<https://www.coe.int/en/web/youth/cm-climate>

## SALTO

### Designer and graphic recorder

2021

**Spotlight on SALTO!** - <https://www.salto-youth.net/about/spotlight-on-salto/>

Key tasks:

- to design the campaign's visuals for each SALTO centre (Instagramm post, Facebook covers, Facebook event headers, ppts)
- to graphic recording the on-line events

## EU - Council of Europe - Youth Partnership

### Illustrator

2017 – 2020

- Illustrating the articles of Coyote magazine

Examples:

<https://pjp-eu.coe.int/en/web/coyote-magazine/sexuality-and-relationships-of-young-people-with-disabilities>

<https://pjp-eu.coe.int/en/web/coyote-magazine/-to-be-or-not-to-be-a-trainer->

<https://pjp-eu.coe.int/en/web/coyote-magazine/putting-youth-work-throughout-europe-on-the-map>

<https://pjp-eu.coe.int/en/web/coyote-magazine/decolonising-youth-work>

<https://pjp-eu.coe.int/en/web/coyote-magazine/marker-28>

<https://pjp-eu.coe.int/en/web/coyote-magazine/european-youth-work-a-hub-for-global-critical-citizens>

## Council of Europe

### Graphic recorder

22/11/2020 – 26/11/2020

### Artificial Intelligence: How can youth take part? seminar

<https://www.coe.int/en/web/youth/artificial-intelligence>

## Youth and Lifelong Learning Foundation

### Graphic recorder

31/08/2020 – 03/09/2020

### Europe Goes Local SP: Meeting of Municipal Youth Councils, Exchanging Realities

- Graphic recording of the event.
- Designing and editing the final report.

## Közös Pontok Nonprofit Kft. Szászvár

### Facilitator of the participatory planning and community building

01/01/2020 – 30/07/2020

## SALTO Education and Training TCA Resource Center

### **Facilitator / online**

02/06/2020 – 04/06/2020

#### **TCA Officers' meeting**

Used platform: Adobe Connect

### **Let it be! Art Agency**

#### **Graphic designer at the ART APP project**

2020

- Designing and editing an introduction Doodle video of the application.
- <https://www.facebook.com/ArtApp-Methodology-103944788413424>

### **Council of Europe**

#### **Illustrator**

2019

The renewal of the **T-Kit 6: Training Essentials**

<https://pjp-eu.coe.int/en/web/youth-partnership/t-kit-6-training-essentials>

### **Tempus Közalapítvány**

#### **Facilitator / online**

2019

#### **Online ESC Staff Meeting**

Facilitator and responsible for the visual elements of the event.

<http://eplusifjusag.tpf.hu/hu/esc/meeting>

### **Salto Education and Training TCA Research Center**

#### **Facilitator / online**

2019

#### **TCA Officers' meeting**

### **Salto Education and Training TCA Research Center**

#### **Facilitator / online**

2019

**Assessment of learning outcomes of TCA participants, Evaluation and Impact of TCAs**

### **Tempus Közalapítvány**

#### **Online course design**

31/08/2019 – 18/12/2019

Designing on-line courses on the topic of:

Networking

Self-reflection, motivation

Intercultural learning

Used platform: Canvas

### **EU-Council of Europe - Youth Partnership**

#### **Graphic recorder**

04/12/2019 – 05/12/2019

#### **Artificial Intelligence and its impact on Young People**

<https://www.coe.int/en/web/youth/artificial-intelligence>

### **Tempus Közalapítvány**

#### **Mentor**

2018

**ReDemo** - Democracy Reloading program's pilot phase

Mentoring local municipalities in the process of scanning their activities to foster democratic values among local youth.

**Orosháza Önkormányzata** Orosháza, Hungary

**Trainer of participatory planning and community building**

2016

**NESTING - Learning by building!**

[www.nestingtraining.weebly.com](http://www.nestingtraining.weebly.com)

**Pillar Foundation**

**Project coordinator**

2015 – 2016

The "**Europe is yours!**" project had been granted by the Norway Funds.

The project aims were:

- To update the foundation school program about the European Union
- To create new methods and tools which would make it more accessible for students of segregated areas of Hungary
- To involve university students as volunteers in the program/train and mentoring them to run sessions in schools
- To create an awareness-raising campaign for youth about the European Union

As a project coordinator, my key tasks were:

- to plan the budget of the project
- to plan and monitor the timeline of the project
- to keep in contact with the Funds, the actors and the partners of the project
- to monitor the process and the success of the program

**TEMPUS Közalapítvány** Budapest, Hungary

**Organiser and Trainer of Graphic Facilitators**

2015

**TOOL FAIR X.**

- Organisational tasks at the preparation and on the spot
- Design tools and visuals that support the event's concept
- Design the learning diary of the event
- Design a 3-day long training about graphic facilitation and then coordinate the participant's visual recording practice during the event

**NESTING - Learning by building!** Zalaszentgrót

**Trainer of the participatory planning and community building**

2014

<https://nestingtraining.weebly.com/>

**NCSSZI (former National Agency of Youth Programmes)**

**Trainer**

2013

**Democracy at the School** - workshop series

- Designing and delivering one-day workshops for school teachers about the fundamental values of democracy and how to adapt them to the school's culture.

**Agence Erasmus+ France Jeunesse & Sport (Agence du Service Civique)** Bordeaux, France

**Facilitator**

17/03/2025 – 21/03/2025

**TCA Officers' Meeting**

- to design and facilitate the annual meeting

**Egri Közösségi Alapítvány** Eger, Hungary

## Trainer

2025

- to design and run a training cycle for youth about how to design an educational escape room on the topic of European Values

**FIRE** Pécsvárad, Hungary

## Trainer of the participatory planning and community building

01/09/2025 – Current

Nesting - Learning by building!

As the trainer of the programme, I'm

- responsible for the 9-month-long participatory planning process with local youth to redesign the yard of their youth club
- supporting the involved architect's work
- mentoring the fundraising process for the restoration
- coordinating the community building of the yard at the end of the participatory planning

## EDUCATION AND TRAINING

**01/09/2024 – CURRENT** Veszprém, Hungary

**Spatial planning and urban development - MA** Pannon University

**01/06/2022 – 30/04/2023**

**Trainers4Democracy LTTC** Strategic Erasmus+ Youth/European Solidarity Corps National Agency cooperation programme

Website <https://democracy-reloading.eu/>

**2006 – 2008** Budapest, Hungary

**Youth worker** ELTE - TÓFK

**2003 – 2004** Budapest, Hungary

**Protocoll manager** "Jövő Útja" Két Tanítási nyelvű Idegenforgalmi és Protokoll Szakközépiskola

**1999 – 2004** Esztergom, Hungary

**Communication and Cultural management, Library BA** VJRKTF

## LANGUAGE SKILLS

**MOTHER TONGUE(S):** Hungarian

**Other language(s):**

**English**

**Listening** C1

**Spoken production** B2

**Reading** C1

**Spoken interaction** B2

**Writing** C1

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*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## SKILLS

Microsoft Word | Google Docs

## CREATIVE TOOLS

ProCreate | Doodle | Graphich design in Canva

## SOCIAL MEDIA

Facebook | Instagram

## ON-LINE LEARNING PLATFORMS

HOP Platform | Google ( Google Meet, Google Docs, Google Classroom, Google Forms, etc.) | BlueJeans | Adobe Connect | Slack | Zoom | Skype | e-learning Plattformen (Moodle Campusonline Canvas Starfish VHL)

## ON-LINE TOOLS TO SUPPORT LEARNING PROCESSES

menti.com | Miro Online Board | Prezi.com

## PROJECT MANAGEMENT

create solutions to problems | Good ability to work in groups and individually | solution-focused | finish project within budget | think creatively | Working in intercultural teams | self motivated and self organis | Microsoft Powerpoint | Trello

## PUBLICATIONS

2019

● [PLAY'INCLUSIVE - Learning calendar](#)

2015

● [TOOL FAIR X. - Learning diary](#)

2017

● [Karriertervezés az iskolában](#)

2019

● [Youthainability Project - MAP of BELONGING](#)