

JESSICA L. LANE

Instructional Designer & Facilitator | Global Learning & Capacity Building Specialist

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DISTINCTIVE VALUE

15+ years bridging international development, education, instructional design, and conflict resolution.

- Proven ability to **design scalable global learning solutions across cultures for over 12,000 learners in 90 countries.**
- A track record of **building networks of changemakers and advancing inclusive leadership.**
- **Multi-cultural and international experience** in Africa, Asia, Europe, and Latin & North America.
- Degrees in International Peace & Conflict Resolution, Communication & Pre-Law, and Certificates in Diversity & Inclusion, Negotiation & Mediation, Intergroup Dialogue, and Inclusive Leadership.

CORE SERVICES

- **Instructional Design & Blended Learning** – Develop engaging, learner-centered blended-learning curricula for global audiences. Experienced in LMS management, authoring in Articulate Rise, video production in Camtasia, and integrating gamification and microlearning strategies.
- **Global Facilitation & Leadership Development** – Design and deliver workshops and capacity-building programs for civil society leaders, donor agencies, government officials, and international NGOs.
- **Peacebuilding & Conflict Resolution** – Practitioner and trainer in conflict prevention and management, dialogue facilitation, mediation, and conflict-sensitive and trauma-informed training.
- **Cross-Cultural Communication & Inclusive Leadership** – Expertise in intercultural learning, inclusion and equity, emotional intelligence, and human rights education.

REPRESENTATIVE CASE STUDIES

USAID Workforce

Led a global blended-learning communications curriculum for an international donor agency; Built a 10-module course and trained government officials in-person in Thailand and Peru.

Search for Common Ground

Designed the *Insider Mediation* manual with a consortium of European and African institutions to train peacebuilders and prevent local violence.

National Committee on U.S.-China Relations

Developed conflict resolution seminars for Asian diplomatic envoys, leading to increased skills and ability to manage conflicts productively.

FHI 360

Facilitated non-violent/compassionate communication workshops for educators in conflict zones; Developed *Social-Emotional and Mental Health* toolkit and training.

IREX

Managed multi-million-\$ international ed & diplomacy programs; Led 30+ workshops for 1000+ people in El Salvador, Latvia, Jordan, U.S., Uganda.

New Energy Nexus

Designed and facilitated a D&I training series for 100+ climate entrepreneurs in 10 countries, resulting in more equitable sector opportunities.

TESTIMONIAL

The training with Jessica is one I remember the most because I had significant learnings that have lasted. I have been able to apply it to work. She used practical, innovative, and creative exercises, and adapted the training to the local context with an international audience. In a short time, I learned new content without feeling overwhelmed. Jessica managed to connect with all participants and make us feel in a respectful, safe, and inclusive space.”

- Training-of-Trainers Participant, *Securing Access to Free Expression* Program, El Salvador