

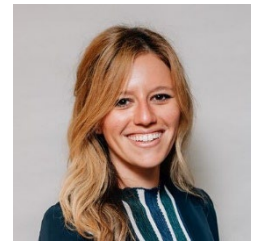
Jessica L. Lane

International Trainer and Capacity Building Specialist

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[LinkedIn Profile](#)



SUMMARY

Global trainer, capacity building specialist, and instructional design consultant with 15+ years of experience strengthening civil society, peacebuilding, youth engagement, and education across 90 countries. Expertise in blended learning, facilitation, training-of-trainers, and cross-cultural leadership development for youth and adults with clients spanning NGOs (FHI 360, IREX), donor agencies (CIDA, USAID), and international consortia (Search for Common Ground, Berghof Foundation). Facilitated conferences, workshops, and meetings in Colombia, Egypt, El Salvador, Haiti, Jordan, Kyrgyzstan, Latvia, Mongolia, Myanmar, North Macedonia, Peru, Thailand, Trinidad, Uganda, and Vietnam. **U.S. citizen with work authorization in France and U.S.**

EXPERIENCE

Founder and Principal, Learning Specialist

Jessica Lane Consulting Inc.

📅 January 2023 – Present 📍 Remote

- Design and deliver in-person and virtual trainings for international development, social enterprise, and civil society organisations, with a focus on youth and adult leadership, conflict resolution, inclusion, communication, and wellbeing.
- Co-developed the *Insider Mediation* manual with European and African partners for Search for Common Ground, resulting in trained mediators across continents preventing violence and mitigating the impact of conflict.
- Developed a *Social-Emotional and Mental Health for Youth* toolkit and video training series for FHI 360; built staff capacity to support youth across regions.
- Designed and facilitated a *Youth and Disability Support* training-of-trainers series to build the capacity of NGO staff across the world working with youth participants on education initiatives.
- Trained 40+ professors, university staff, and youth in intercultural dialogue to strengthen campus conflict resolution efforts and relations across diverse identities.
- Designed and co-facilitated a global training programme on equity in the sector for 100+ young climate entrepreneurs from 10 countries for New Energy Nexus.
- Led conflict resolution seminars and workshops for young civil society and grassroots changemakers from Europe, Latin America, and Asia, leading to over 400 young leaders improving their capacity to manage disagreements collaboratively.
- Designed a *Trust-Building for Public Officials* manual for INGOs and donor-funded projects.
- Developed a blended-learning strategic communications curriculum for a 10,000+ person donor agency workforce; facilitated trainings in Peru, Thailand, and virtually across five regions.
- Trained 60+ staff at Making Cents International on inclusive leadership, leading to better workplace relations.
- Research, design, and write proposals for international development, education, and peacebuilding organisations.

Acting Project Director

IREX – International Research and Exchanges Board



📅 October 2012 – January 2023 📍 Washington, DC

- Managed a multi-million-dollar international diplomacy, youth, and civil society programme, overseeing grant management, donor and partner relations, communications, program evaluation and reporting, and strategic planning.
- Directed the Community Leadership Institute, a blended-learning curriculum and network that trained 1,000+ young leaders from nearly 100 countries on governance, civic engagement, and social change; partnered these youth with 300+ civil society organisations, strengthening their ability to effectively implement grassroots and institutional change.
- Designed and facilitated over 20 leadership development workshops and conferences for young changemakers.
- Delivered international workshops and high-level meetings in 12+ countries, including Cambodia, Colombia, Haiti, Kyrgyzstan, Mongolia, Myanmar, North Macedonia, Trinidad & Tobago, Uganda, and Vietnam.

- Designed and implemented capacity-building trainings for journalists and security professionals virtually and in-person in El Salvador, Georgia, Kenya, and Bangladesh on training design and facilitation.
- Facilitated in-person media literacy training for Baltic youth educators in Latvia.
- Developed and led crisis preparedness training in Egypt, enhancing resilience of six civil society organisations.
- Organised a peacebuilding summit in Uganda, connecting 40 young leaders from 12 countries to reduce conflict escalation.
- Designed and led a Canadian-funded CIDA Design Thinking training-of-trainers in Jordan, enabling 100+ community leaders to develop community-based family health programmes based on inclusive principles.
- Co-founded *Training Champions*, training 700+ staff on adult and youth learning principles and needs assessments.
- Co-authored a publication on digital tools for building community in virtual spaces.
- Created and facilitated an online course on “Leadership in a Virtual Setting” for 100+ young civil society leaders.

International Peace and Conflict Resolution Department Assistant



School of International Service, American University

 August 2011 – May 2013  Washington, DC

- Successfully organized in-person conflict resolution trainings for a global student population.
- Organized and facilitated intergroup dialogues, increasing graduate students’ skills in conflict resolution methods.

Educator and Curriculum Developer



College Forward, AmeriCorps

 August 2009 – May 2011  Austin, TX

- Developed inclusive curricula and taught courses for first-generation and English-as-a-second-language students, resulting in 30 first-generation students accepted into and attending college or university.
- Utilized creative pedagogical approaches to engage students from a range of backgrounds..

EDUCATION

Master’s in International Peace and Conflict Resolution

American University  August 2011 – May 2013  Washington, DC

Bachelor’s in Communication and Pre-Law, with French Immersion Semester

University of Arizona  August 2004 – May 2008  Tucson, AZ

CERTIFICATIONS

- Negotiation, Mediation, and Conflict Resolution (ESSEC Business School)
- Dialogue Facilitation (Sustained Dialogue Institute)
- Inclusive Leadership (FIU)
- Mental Health First Aid (NCMW)
- Diversity and Inclusion (eCornell)
- Adaptive Leadership, Human-Centered Design, Social Entrepreneurship (Acumen+)

SKILLS

Program Management: Proposal Writing; Qualitative Research Methods; Program Evaluation and Reporting.

Peacebuilding & Conflict Resolution: Non-Violent Communication; Dialogue Facilitation; Conflict Mapping and Analysis.

Digital & Blended Learning: Needs Assessments; Learning Management Systems; Articulate Rise; Camtasia.

Inclusive Education & Leadership: Instructional Design Models; Youth, Adult, and Universal Design Learning Principles.

LANGUAGES

English
Native 

French
Intermediate 