

ABOUT ME

I combine environmental expertise with participatory education to design impactful learning experiences that empower youth to take action for sustainability, equality, and human rights.

Available for: Training design & delivery, facilitation, workshops, consultancy in adult and youth education.

WORK EXPERIENCE

Adult Trainer & Facilitator | Freelance-Project Based

2023-present

- Design and implement non-formal educational programs tailored to the needs and interests of young participants more than 7 international and 20 local.
- Facilitate interactive workshops on sustainability, human rights, inclusion, mental health, gender equality and hate speech.
- Monitor, evaluate, and report project outcomes, integrate feedback and Council of Europe/SALTO resources into practice.

For a full list of international projects I have facilitated, see my SALTO-YOUTH profile:

<http://trainers.salto-youth.net/PANAGIOTISKALAITZIS/>

Senior Youth Trainer | Youthwavers informal group *09/02/2024-present*

- Developed the vision, goals, and strategic direction of the youth group.
- Organized, submitted, and implemented 2 Erasmus+ projects under KA1 actions (Youth Exchanges, Training Courses).
- Collaborated with 15 international partners to establish and strengthen transnational cooperation.
- Guided over 80 young people in accessing Erasmus+ programs, preparing them for mobility opportunities.
- Designed and facilitated info days, workshops, and activities to promote European youth programs in schools, NGOs.
- Represented the group at local, national, and international events, fostering networking and visibility.
- Managed social media, newsletters, and communication strategies to promote the group's work with over 10k+ views.
- Stayed updated on developments in European programs and briefed the team accordingly.
- Encouraged active participation of young people from the local community in actions and mobility projects.
- Participated in more than 30 projects under the Erasmus+ and CoE fund.

Volunteer Project Manager | Iparticipate NGO *15/09/2021-present*

- Participated in strategic decision-making, organizational development, and long-term planning.
- Designed and facilitated non-formal educational activities within European and local programs, promoting learning and growth through experiential methods.
- Authored Erasmus+ project proposals (KA1, KA2), coordinated project implementation, managed budgets, and ensured adherence to timelines and project objectives.
- Developed and maintained relationships with local, national, and international partners to enhance collaboration and project outcomes.
- Supported the organization's communication strategy through social media management and information campaigns.
- Submitted funding applications under European programs and explored alternative financing sources.



Panagiotis Kalaitzis

Adult Trainer-Facilitator

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EDUCATION AND TRAINING

ADULT EDUCATOR | National Organisation for the Certification of Qualification & Vocational Guidance (EOPPEP)

19/06/2025-31/08/2025

- Adult learning theories
- Design and implementation of training sessions for adults
- Use of non-formal and experiential learning methods
- Communication and facilitation techniques
- Assessment of learners' needs and learning styles
- Group dynamics and managing diverse learners
- Adapting to different categories of learners (backgrounds, levels, needs)
- Development of educational materials
- Monitoring and evaluation of learning outcomes
- Empowering and motivating adult learners
- Inclusive, learner-centered education approach

Field of study: Education

MSc OF FORESTRY & NATURAL ENVIRONMENT | Democritus University of Thrace

19/09/2020-30/09/2025

- Forest ecology, silviculture, and forest protection
- Forest sustainable management, planning, and policy recommendation
- Biodiversity conservation and sustainable development
- Soil science, hydrology, and watershed management
- Environmental impact assessment and natural resource economics
- GIS applications and remote sensing in forestry
- Fieldwork, data analysis, and applied research methodologies

Field of study: Forestry - Environment

ERASMUS+ TRAINEESHIP IN FOREST ENGINEERING |

Universidad Politecnica de Madrid

01/03/2025-31/05/2025

- Forest hydrology in Mediterranean ecosystems (Spain & Greece)
- Application of SWAT (Soil and Water Assessment Tool) for Evoia, Greece watershed management
- Participation in the LIFE ALNUS TAJO project focused on riverine forest conservation in Pyrenees, Spain
- Fieldwork, data analysis, and scientific reporting
- Literature review on Mediterranean forest and water interactions after forest fires
- Research of AI systems preventing floods after forest fires
- Collaboration in hydraulic and hydrology laboratory general tasks

Field of study: Forestry - Environment

NETWORKS AND MEMBERSHIPS

Youth Leader | ActionAid Hellas 01/09/2020-present

- Contributed to Erasmus+ KA2 projects YouRoTrip and ActJust, supporting youth training on climate change, environmental sustainability, and climate justice.
- Represented youth initiatives at European Parliament and UN offices, advocating for climate action and youth participation.
- Served as Youth Leader in local actions, including Ecofeminism camps, youth climate workshops, clean-ups, awareness workshops, and youth festivals.
- Facilitated experiential workshops on inclusion, and sustainability, promoting hands-on learning and active citizenship.
- Developed and pitched innovative sustainability-focused ideas in hackathons, securing project funding.

European Climate Pact Ambassador 01/12/2023-present

- Committed to advancing the fight against climate change at local, national, and European levels.
- Actively engaged in shaping youth climate policy through collaboration with national and EU stakeholders.
- Encouraged youth to take climate action, fostering participation through local workshops or discussion panels.
- Advocated for the adoption of sustainable practices by policymakers and relevant authorities to accelerate systemic change.