



Olena Glazkova

Date of birth: 22/07/1987 | **Nationality:** Ukrainian | **Gender:** Female | **Phone number:**

(+380) 501449467 (Mobile) | **Phone number:** (+380) 982396518 (mobile) | **Email address:**

olenkoglazkova@gmail.com | **Address:** 33 ave.Svobody, apt.37, 39600, Kremenchuk, Ukraine (Home)

WORK EXPERIENCE

01/2023 – CURRENT

NATIONAL CONSULTANT OF THE PROJECT "YOUTH FOR DEMOCRACY IN UKRAINE. PHASE III" COUNCIL OF EUROPE

- development and implementing of supportive and educational activities for youth workers on topics: participation, youth work in war times, cooperations between Ukrainian youth centers and foreign colleagues, theory of non-formal education, planning and implementing changes, training for trainers for beginners etc;
- providing mentorship support through individual consultations for youth workers in Ukraine;
- presentations of opportunities from European Youth Foundation from CoE (07.06.2023), online;
- Long-term educational program on youth work for newly established youth centres in Lviv region (Jul-Nov 2023):
 - a. online training «Youth work based on standards and approaches of Council of Europe» (10-12.07.2023);
 - b. individual mentorship support for planning and organizing activities in newly established youth centres (Jul-Nov 2023);
 - c. online workshop «Digital tools for youth work» (26.07.2023);
 - d. Living library online (21.08.2023);
 - e. training «Youth work and non-formal education. Development, implementation and evaluation of educational programs, and trainer's competences» (26-28.09.2023), Lviv;
 - f. final evaluation event with staff of newly established youth centres in Lviv region (14.11.2023), online;
- National TC on human rights education: using Compass manual in formal and non-formal education» (20-24.07.2023), Slavske;
- Human rights camp for rural activists - National TC on HRE and using Compass manual (31.07-04.08.2023), Stina village;
- Study visit for 8 representatives of youth centres in Ukraine to Kerry Diocesan Youth Service (KDYS) - youth centre with the Quality Label from Council of Europe, Killarney, Ireland;
- development of concept of youth friendly educational resource on participation which include informal talks with young people, focus groups with young people, consultations with the Deputy Minister of Youth and Sport in Ukraine, writing a concept, development a table game based on a concept, testing game with young people and youth workers (July 2023 - now);
- Training seminar on participatory youth policy, youth participation and civic participation in the decision-making process for young activists (24-28.06.2024), Lviv;
- development the concept of LTTC, implementation 1st residential seminar of Long Term Training Course (LTTC) to sustain the quality of non-formal education in war and post-war period in Ukraine and beyond by developing the competences of youth trainers (15-19.07.2024), Lviv;
- National TC on human rights education: using Compass manual in formal and non-formal education» (21-25.07.2024), Lviv;
- TOT on trauma informed approach in context of access to rights and main services for IDPs/returnees (jointly with IDPs/returnees project of the Council of Europe) (17-21.08.2024).

06/07/2023 – 29/08/2024 Slavsko, Kyiv, Bucha, Pylypets, Ukraine

TRAINER, FACILITATOR NATIONAL UKRAINIAN YOUTH ORGANIZATION (NUMO)

- training for youth workers on topics: collecting needs of young people, feedback and how to receive it from kids and teenagers, civic education, youth work and competence approach (6-8.07.2023, Slavsko) and evaluation meeting of the year (14.08.2024);
- training for youth workers on topics: teambuilding, roles in project, how to conduct a research, how to write and use analytics, involvement of local activists and youth participation (9-12.05.2024, Kyiv);
- training seminar for representatives of biggest youth organisations in Ukraine on visions and ways how to implement in each of organisation safeguarding policy and prevent different kinds of violence against young people (24-26.05.2024, Bucha);
- training for youth workers on topics: collecting needs of young people, feedback and how to receive it from kids and teenagers, civic education, values-based youth work, competence approach and implementation of safeguarding policy in each of organisation (27-29.07.2024, Slavsko);
- training for youth workers on topics: teambuilding, youth participation, exchange of experience from previous stage of project about visits to local communities in 6 regions of Ukraine, planning future stages: planning and implementation regional forums, advocacy at local level, how to start international activities at local and regional levels (26-29.08.2024, Pylypets).

10/08/2024 – 12/08/2024 Chisinau, Moldova

TRAINER SALTO EECA

Preparation, implementation and evaluation of annual event for ex-volunteers of European Solidarity Corps from Ukraine and Moldova. Most of the program was built on personal and group reflections on own way of volunteer(s); learning experience during volunteering; process of adaptation to native community; paths of own future; ways to share information about opportunities for young people at own level (local, regional or national).

11/06/2024 – 21/06/2024 online

TRAINER, FACILITATOR CENTER FOR EUROINITIATIVES

- preparation and leading International Conference "Youth Work as a Tool For Rehabilitation of Young People Affected by War And Armed Conflict" (11-14.06.2024, online) and evaluation meeting for partners and participants of project (21.06.2024).

29/03/2024 – 09/06/2024 Bucha, Kyiv, Ukraine

TRAINER, FACILITATOR ASSOCIATION OF YOUTH CENTERS OF UKRAINE

- strategic meeting for branches of Association: teambuilding, work on visions, aims, objectives, communications (1-3.04.2024);
- strategic meeting for new Board of Association: teambuilding, work on visions, aims, objectives, priorities, stakeholders, communications, where we are on the map of youth policy in Ukraine, implementation of safeguarding policy (7-9.06.2024).

08/2023 – 01/06/2024 Budapest, Hungary

TRAINER AND MENTOR, ONLINE INTRODUCTION TRAINING AND PEER-NETWORKING ACTIVITY FOR YOUNG EUROPEAN AMBASSADORS "PROMOTING EQUALITY AND NON-DISCRIMINATION AND COMBATING HATE SPEECH" COUNCIL OF EUROPE

- Webinar 1: Introduction to the course, the working methodology and the co-organising partners (28.08.2023);
- Webinar 2: Promoting equality and non-discrimination (29.08.2023);
- Webinar 3: Combating hate speech (30.08.2023);
- Webinar 4: Counter narratives to hate speech based on human rights (31.08.2023).

Residential seminar for Young European Ambassadors in Budapest (17-19.01.2024) which covered next topics:

- understanding of human rights;
- hate speech as a violation of human rights;
- human rights education and Compass as one of tool of HRE + Livivng Library as method of work of HRE;
- developing counter and alternative narratives in thematic groups.

Online mentoring and supporting YEAs in developing counter and alternative narratives and creation video product.

16/02/2024 – 18/02/2024 Zolotonosha, Ukraine

TRAINER OF CIVIC SCHOOL OF YOUTH INITIATIVES FOR TEENAGERS ZOLOTONOSHA CITY YOUTH NGO "YOUTH DEVELOPMENT CENTER" (IN FRAME OF IMPLEMENTATION UPSHIFT UKRAINE)

- how to make changes in my local community?
- roles in youth organisation/initiative: volunteer or leader?
- teambuilding and how to build own team?
- project managment for beginners;
- introduction into youth centers, youth councils, youth NGOs and youth initiatives;
- partnerships and how to build them.

02/2023 – 01/02/2024 Ukraine

TRAINER IN PROJECT "SUPPORT OF SAFE SPACE FOR YOUTH DEVELOPMENT IN UKRAINE" NATIONAL UKRAINIAN YOUTH ORGANIZATION (NUMO) WITH FINANCIAL SUPPORT FROM TERRE DES HOMMES

1. training for managers of youth organizations who are members of NUMO on topics: theory of NFE and differences with formal and informal, Do Not Harm approach, competence approach, building educational programs (12-16.02.2023);
2. online seesions for educational consultants of youth organizations who are members of NUMO on topics: NFE and other kinds of education, experiential learning, monitoring of expected results in educational programs (02.03.2023, 04.09.2023);
3. training for educational consultants of youth centers and youth organizations who are members of NUMO on topics: youth work and its principles, analysis needs, mapping of target audiences, competence approach, how to build educational programs, feedback, group dynamics, facilitation (07-10.03.2023, 06-08.07.2023);
4. organizing supportive online educational events for educational consultants and managers of youth centers and youth organizations who are members of NUMO (during 2023);
5. evaluation meeting for educational consultants and managers (12-14.12.2023);
6. support of educational consultants in writing stories of changes in their regions, collecting stories into one brochure "How do we change, learn and grow: safe spaces in war times. Summary", adding theory

15/10/2023 – 05/11/2023 Kyiv, Ukraine

TRAINER, TRAINING OF TRAINERS OF BASIC LEVEL OF THE STATE PROGRAM "YOUTH WORKER" UNDP

- development of sessions for online and offline trainings on topics: integration and social cohesion, youth work and young people, youth policy in Ukraine, participation, competences of youth workers (15.10.23, 22.10.23, 29.10.23, 3-5.11.2023)

23/10/2023 – 28/10/2023 Pustomyty, Ukraine

TRAINER, TC "BUILDING BRIDGES TOWARDS PEACE" NGO DEVELOPMENT AND INITIATIVE, EUROPEAN YOUTH FOUNDATION

Development, implementation and evaluation educational sessions on topics:

- peace, conflict, it's nature and startegies for conflict resolution, identity, violence, non-violence communications, conflict transformation.

01/2023 – 08/2023 online

TRAINER IN PROJECT "CONFLICT TRANSFORMATION FOR YOUNG PEOPLE" DONETSK YOUTH DEBATE CENTRE (WITH SUPPORT OF PUBLIC AFFAIRS SECTION OF THE U.S. EMBASSY IN UKRAINE)

1. writing a manual for youth workers and teachers "How to work on topic of conflicts with young people" (Ukrainian);
2. training course for youth workers who are involved in further educational activities about conflict transformation in 5 communities in Ukraine (Bila Tserkva, Kremenchuk, Novovolynsk, Sumy, Zolotonosha), 6-7.02, 14-15.02.2023, online;
3. 5 trainings for teachers who are involved in further educational activities on conflict transformation in communities (4 days each)

17/04/2023 – 21/04/2023 Dnipro, Ukraine

TRAINER IN A PROJECT "UKRAINIAN YOUNG PEACEBUILDERS" NGO NON-FORMAL EDUCATION FOR YOUTH, EUROPEAN YOUTH FOUNDATION

- development and implementation educational sessions on democracy, human rights, non-discrimination and inclusion, project development and project management, also conflict analysis, non-violent communication.

27/02/2023 – 04/03/2023 Bucharest, Romania

TRAINER OF TC FOR YOUTH WORKERS ON HRE WITH YOUNG UKRAINIAN REFUGEES & HOST COMMUNITIES IN ROMANIA COUNCIL OF EUROPE

Coordination of the preparation, the implementation and the evaluation of the two training courses (in Ukrainian and English languages) in close cooperation with the Council of Europe Secretariat, paying particular attention to:

1. Development of programme elements and related session outlines by other trainers;
2. Ensuring that the quality standards for non-formal education activities of the Council of Europe's Youth Department are applied in the training courses;
3. Support a consistent implementation of the two training courses from the perspective of content and educational approaches;
4. Provide feedback and support to the team of trainers and facilitate the respect of deadlines in preparation and reporting phases.

06/2022 – 12/2022 Ukraine

NATIONAL CONSULTANT OF THE PROJECT "YOUTH FOR DEMOCRACY IN UKRAINE. PHASE II" COUNCIL OF EUROPE

- development and implementing of supportive and educational activities for youth workers on topics: participation, youth work in war times, cooperations between Ukrainian youth centers and foreign colleagues, theory of non-formal education, planning and implementing changes, training for trainers for beginners etc;
- providing mentorship support through individual consultations for youth workers in Ukraine;
- 13/06/2022 - online meeting with youth workers participated in project in 2021 "Needs of young people affected by war. Features of youth work with young people affected by war";
- 14/06/2022 - online meeting with youth workers who continue to provide youth work in Ukraine in war times "Youth work in war time. How to make (un)usual formats meaningful and relevant to increase youth participation?"
- 15/06/2022 - online meeting with youth workers who continue to provide youth work in Ukraine in war times "The value of youth work: how to reflect on the experience of volunteer work with a young person?"
- 27/06/2022 - online partnership meeting for youth centres in Ukraine and Europe on sharing experience in youth work in war and postwar period and further steps in work;
- 17-19/08/2022 - online educational triptych "Youth participation: from own experience to planning of changes in youth work for empowerment of youth participation" which was aimed on strengthening of young people and abilities of youth workers to implement youth work in the war period;
- 27-29/09/2022 - online workshop "Content is the first: introduction to being a trainer" aimed on strengthen youth participation and abilities of youth workers to implement youth work in a war times;
- 18/10/2022 - online public presentation – discussion of the study results on the youth centres needs assessment aimed to present and discuss the research report on the needs and challenges of youth centers in Ukraine;
- 24-28/10/2022 - online training of trainers "Introduction to being a trainer: continuation" aimed on fostering youth participation through strengthening abilities of youth workers to implement non-formal education activities in the war period;
- 16/11/2022 - information session about support of pilot activities for young people from Ukraine from European Youth Foundation aimed on introduction of special call for Ukrainian youth organization from EYF;
- 5-10/12/2022 - 6-day study visit/seminar of Ukrainian youth workers to European Youth Centre in Strasbourg aimed on bringing together youth workers and representatives of youth centres who provide youth work during war time in Ukraine to strengthen their competence and motivation for youth work based on the Council of Europe values and resources of its youth sector.

22/08/2022 – 27/08/2022 Ukraine

TRAINER FOR ONLINE TRAINING WITH YOUNG PEOPLE IN PROJECT "VOICES OF YOUNG PEOPLE IN UKRAINE" DONETSK YOUTH DEBATE CENTRE (WITH SUPPORT FROM EUROPEAN YOUTH FOUNDATION)

- work on development of general concept of project;
- development and leading educational sessions for young people from 5 cities on topics: participation, advocacy and social media as platform for advocating, critical thinking, self-care and building resilience, planning action;
- support participants in local teams on a stage of creation of video content.

04/2021 – 02/2022 Ukraine

TRAINER IN LONG TERM TRAINING OF TRAINERS NATIONAL UKRAINIAN YOUTH ORGANIZATION (NUMO)

- development an overall concept, aim, objectives and results of training course;
- planning, implementation and evaluation of 3 educational sessions (4-5 days) for representatives of NUMO

02/2021 – 12/2021 Ukraine

NATIONAL CONSULTANT OF THE PROJECT "YOUTH FOR DEMOCRACY IN UKRAINE" COUNCIL OF EUROPE

- development of Curriculum of the project for experts;
- development of Notebook on planning projects based on youth participation for youth centers;
- online Training for trainers for experts of Project;
- online Training for representatives of youth centers participated in a Project (approaches and standards of the Council of Europe in the field of youth work, inclusion, participation and access to participation, Council of Europe educational resources, participatory approach, non-formal education, youth centre as a safe and inclusive space, planning educational activities, an integrated approach to monitoring, evaluation and recognition of NFE, feedback as a form of recognition of learning outcomes);
- online Training for representatives of communities participated in a Project (identity, young people, RMSOS, the Council of Europe standards in sphere of youth policy, youth participation, standars of national youth policy, role of young people in local community, youth needs, youth work and non-formal education, youth centres and youth councils, participation tools);
- providing a mentorship for youth centers and communities participated in a Project;
- final meetings for representatives of youth centers and representatives of communities participated in a Project.

12/2017 – 06/2021 Ukraine

TRAINER ALL-UKRAINIAN PROGRAM "SCHOOL FOR DEMOCRACY"

- providing trainings for school administrations, teachers, students, parents and representatives of school partner organizations (main topics: democracy, human rights, participation, human rights education, education for democratic citizenship, competences for democratic culture, partnership with community);
- support schools in self-assessment and implementation changes.

14/04/2017 – 14/07/2017 Kremenchuk, Ukraine

PROJECT COORDINATOR ON NATIONAL TRAINING COURSE ON USING COMPASS AND IMPLEMENTATION HRE IN UKRAINE 2017 KREMENCHUK INFORMATIVE-ELUCIDATIVE CENTRE EUROPEAN CLUB

Managment of whole project

11/06/2016 – 14/08/2016 Sumy, Ukraine

TRAINER, PEACE CAMP NGO CENTRE FOR EUROPEAN INITIATIVES

Main target group: youth form 10 till 17 y.o.

Leading sessions on topics: identity, human rights, needs, conflict and it's nature, conflict resolution, peace.

● EDUCATION AND TRAINING

17/10/2022 – 21/10/2022 Wustrow, Germany

DEFENDING HUMAN RIGHTS KURVE Wustrow. Centre for Training and Networking in Nonviolent Action in Wustrow

- Origins and history of Human Rights;
- Core UN Human Rights Treaties;
- UN treaty bodies;
- UN Charter mechanisms;
- Human Rights violations as causes and consequences of conflicts;
- Human Rights and International Humanitarian Law;
- Human Rights and conflict transformation;
- Human Rights Defenders security and protection mechanisms.

21/06/2019 – 20/07/2019 Caux, Switzerland

CAUX PEACE AND LEADERSHIP PROGRAM Initiatives of Change

Leadership, conflict resolution, peace building, facilitation of dialogue

06/2017 – 01/2018 Budapest, Hungary

TRAINING FOR TRAINERS IN HUMAN RIGHT EDUCATION Youth Department, Council of Europe

Human rights, human rights education, using manuals and planning educational sessions for different target groups

- facilitation as a learning tool, effective using of this tool, planning events according the needs of target group.

17/04/2013 – 23/04/2013 Kyiv, Ukraine

TRAINING COURSE ON YOUTH PARTICIPATION IN UKRAINE Youth Department of the Council of Europe and Ministry of Youth and Sport of Ukraine

Principles and priorities of work of Council of Europe; youth participation as a part of youth policy; introduction to No Hate Speech Movement.

2004 – 2009 Kremenchuk, Ukraine

ELECTRIC MACHINES AND APPARATUS, MASTER DEGREE Kremenchuk Mykhailo Ostrohradskyi National University

● LANGUAGE SKILLS

Mother tongue(s): **UKRAINIAN**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
CZECH	B1	B1	B1	B1	B1
ENGLISH	B2	B2	B2	B2	B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● PUBLICATIONS

2024

[How do we change, learn and grow: safe spaces in war times. Summary - Ukrainian](#)

Olena Glazkova, Yaryna Voloshyn

2022

[Manual for youth workers "Youth work in wartime" - Ukrainian](#)

2021

[Curriculum for experts of the Council of Europe project "Youth for democracy in Ukraine" - Ukrainian](#)

Maria Yasenovska, Oksana Salivochnyk, Olena Chernykh, Olena Glazkova, Stefan Manevski

2021

[Notebook on youth participation for youth centres - Ukrainian](#)

Olena Chernykh, Olena Glazkova, Olga Donets, Nazarii Boyarskyi, Yulia Yelfimova

2021

[Simulative game "Red lines" \(How to create a youth centre in your community?\) - Ukrainian](#)

2020

[Scenario for discussion documentary movie on human rights "Minding the gap" - Ukrainian](#)

The topic of discussion around domestic violence and human rights