

A highly skilled multi-lingual trainer with 20 years' track record in non-formal education and organizational development of groups with diverse cultural backgrounds. Ekaterina has extensive experience of facilitation a wide range of events, both face-to-face and online, in more ca. 20 countries in Europe, for a variety of Youth NGOs, Institutions responsible for Youth Work development at National and European Levels.

Main areas of expertise include: Project management, youth workers training, Erasmus+, human rights education, ESC TEC, peace education, training of trainers, recognition of non-formal education, youth participation, intercultural awareness and dialogue, interpersonal and communication skills, application of digital tools in education.

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## Recent Experience

2003- PRESENT

**Freelance Trainer, Facilitator and Expert on Methodology**

### Current key activities:

- Consultant and Trainer for International and National Youth NGO's and Youth Work Institutions (National Agencies of the Erasmus+ and SALTOS) in the areas of Project Management, Youth Work trainings, Human Rights Education, Facilitation, ToTs, Peace Education, Intercultural Awareness and Dialogue, Self-Directed learning and Mentorship.
- ESC TEC Trainer – On-Arrival, Mid-term, mentors trainings. Capacity Building of organisations who want to work or already work with ESC Projects.
- Facilitator of International Events for key stakeholders responsible for development and implementation of Youth Work and Youth Policy on national and European levels.
- Instructional Designer and Facilitator of MOOCs for European Institutions and Youth NGOs.

2020-PRESENT

**Board Member – International Youth Work Trainers Guild**

APRIL 2011 - MARCH 2020

**Project Manager, Trainer and Facilitator/Association Cazalla Intercultural, Spain**

- Coordinated **EU Funded Transnational Projects**
- Ran trainings and facilitated international meetings in frame of the Projects organised by the Organisation
- **Facilitated Strategic Sessions** for the organisation and for the International Consortia
- **Created digital** recognition systems for competences gained on youth projects (Open Badges and Digital Playlists)
- **Developed methodological materials** and contributed to publications for educational projects

\*You can find detailed description of the experience and expertise in the Annex 1

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## Education

2009

MA in International Relations, European Studies Institute at the Moscow State Institute of International Relations (University), Moscow, Russia

2003

Public Relations Specialist, North-West Academy of Public Service, Saint Petersburg, Russia

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## Additional Training

Year	Course/ Training
2018	CANVAS Network Training Course – canvas.net
2018	“Digital Playlists as a new tool for development and validation of the personalised learning pathways” – Cities of Learning Strategic Partnership, France
<b>2009-2010</b>	<b>“TALE” Long-term Training of trainers organised by the Youth Partnership between European Commission and Council of Europe</b>
2010	“UNIQUE R.I.D.E” – Training of Trainers by Austrian National Agency in cooperation with SALTO Training and Cooperation Resource Centre of European Commission
2007	Training for EVS trainers – SALTO EECA
2000	Training of Trainers of Leadership Programmes, Californian Association of Student Councils - Stanford, US
1998 – 2003	Leadership Training, Facilitators Training, Advanced Training of Trainers, Public Speaking, Communication Skills, Conflict Management organized by Association of Young Leaders, Russia

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## Language Proficiency (self-assessments according to the [CEFR](#))

Language	Listening	Reading	Spoken Production	Spoken Interaction	Writing
English	C2	C2	C1	C1	C1
Spanish	C2	C2	C1	C1	B2
Russian	C2	C2	C2	C2	C2

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## Membership of Professional Bodies

Member of the Pool of Trainers of Youth Directorate, Council of Europe • Board Member of the International Youth Work Trainers Guild (Germany) • Member of Youth@work pool of trainers • Member of the Pool of Trainers of the Spanish Youth National Agency (ANE) • Member of the pool of trainers TEC cycle ESC SALTO Euromed

## Annex 1. Experience and expertise with references

Dates	Position	Description
January 2009 – till present	Facilitator of large scale events	<p><b>Knowledge and expertise specifically related to initiatives stemming from the European Youth Work Agenda and to at least one of the European Youth Work Conventions:</b></p> <p>Recent Events:</p> <p><a href="#">Bonn Process Exchange Forum (Germany, May 2023)</a> – <b>Facilitator</b>. The participants were <b>key stakeholders</b> (from 27 countries) responsible for implementing the Bonn Process in their country: contact persons responsible for supporting or managing the national process within the context of the Bonn Process in their country, representatives of the Ministry/National Authority for youth/youth work and representatives of the National Agencies for the EU youth programme. The <b>second Bonn Process Exchange Forum</b> was designed to continue a <b>long-term co-operation</b> in this group, and to <b>shape the future support measures</b> to be offered by the European Service Centre for the Bonn Process at JUGEND für Europa, <b>based on the needs</b> identified for the implementation of the national processes.</p> <p><a href="#">Bonn Process Exchange Forum (Germany, May 2022)</a> – <b>Facilitator</b>. The participants were <b>key stakeholders</b> (from 13 countries) responsible for implementing the Bonn Process in their country: contact persons responsible for supporting or managing the national process within the context of the Bonn Process in their country, representatives of the Ministry/National Authority for youth/youth work and representatives of the National Agencies for the EU youth programme. The first Bonn Process Exchange Forum was an <b>initial step</b>, designed to kickoff a <b>long-term co-operation</b> in this group, and to <b>shape the future support measures</b> to be offered by the European Service Centre for the Bonn Process at JUGEND für Europa, <b>based on the needs</b> identified for the implementation of the national processes.</p> <p><a href="#">European Academy on Youth Work (June 2022)</a> – Workshops Facilitator. The second EAYW event took place in June 2022 in Slovenia with over 160 participants from the European youth work community of practice. Participants explored over 30 innovative practices and discussed what is needed to initiate, support and sustain innovation in youth work. My task was to prepare and facilitate workshops, that was running in parallel. Preparation was including also contact and preparation of the experts for the workshops.</p> <p><a href="#">Forum on the present and future of citizenship and human rights education in Europe with young people</a> (April 2022) – <b>Online Facilitator</b>. Forum gathered representatives from the Ministries responsible for Education and Youth from 47 member states of Council of Europe, representatives of the International NGOs, Researchers and young people. The main aim was to review the implementation of the Council of Europe Charter on EDC/HRE and <b>to identify</b> and address <b>successes and challenges</b> in carrying out EDC/HRE in a (post) pandemic context for human rights education and linking specifically with some of the thematic priorities of <b>Italian Presidency in the Council of Europe</b>.</p> <p><a href="#">3rd European Youth Work Convention (December 2020)</a>– Facilitators liaison. Forum was organised by German Federal Ministry for family Affairs, Senior Citizens, Women and Youth, together with the European Commission and Council of Europe. The main objective of the Convention was to develop Action Plan for the Implementation of the European Youth Agenda. Forum brought together key stakeholders of the European Youth Field – representatives of the National and European Authorities responsible for the Youth Work, Researchers and Practitioners (47 countries, 1000 participants).</p>
2007 -till present	Trainer and facilitator	<p><b>Capacity Building</b> Trainings for International Organisations, International NGOs and Authorities responsible for Youth policy and Youth work.</p> <p>Recent trainings:</p> <p><b>Trainings and Seminars organised by the Youth Department Council of Europe:</b></p> <p><a href="#">TC “Young Activists for Democracy and Human Rights “ (14-21 April 2024)</a> <a href="#">EYC Budapest</a>, Senior Trainer, the training course aimed to develop the capacity of young activists and youth civil society to advocate, mobilise, and engage in processes to revitalise democracy in Europe, contributing to the full realisation of the Reykjavik Principles for democracy.</p>

		<p><a href="#">Training Course on Essentials of Non-Formal Education (6-11.02.2023) EYC Strasbourg, Senior Trainer</a> - It was co-organised by the European Youth Foundation and the Education and Training division and brought together 34 participants from 20 countries, the aim of the training course was to increase the capacities of youth organisations to carry out international intercultural non-formal educational activities with a multiplying effect for their members.</p> <p><a href="#">LTTC for youth trainers and youth workers on non-formal education in the Russian Federation, (November 2019 – October 2020)</a> Senior Trainer: 2 residential seminars, e-learning that consists from 9 online modules placed on the e-learning platform of the youth department, 2-days online seminar with participants, and 4 webinars</p> <p><a href="#">Training Courses 50-50 organised by the Youth Department within the framework programme of cooperation with RF, Senior trainer (2021, 2019, 2018, 2016,2015,2013)</a> – training courses were aimed at training youth workers and civil servants active in youth work and youth policy implementation in the areas of youth policy cooperation.</p> <p><b><i>Trainings organised by the European Wergeland Center:</i></b></p> <p><a href="#">Responsible Leadership residential seminar (25th – 31st August 2024, EYCB, Hungary)</a> - a training seminar for youth activists. Role within the activity: trainer responsible for the development, implementation and evaluation of the activity as well as set up and implementation of the follow up process.</p> <p><a href="#">International training "DEMOCRACY LAB 2.0" (16th – 19th March 2024, Budva, Montenegro)</a> – a training for educators on democracy, human right and peace education with a specific focus on addressing controversial issues. Role within the activity: trainer responsible for the development, implementation and evaluation of the activity as well as set up and implementation of the follow up process.</p> <p><a href="#">Webinars "Non-violent communication" and "Adopting NFE approaches to online settings"</a>, organized by the European Wergeland Centre in year 2023 and 2024. Role within the activity: Lead expert/trainer.</p> <p><a href="#">Conscious Leadership residential seminar (20th – 26th August 2023), EYCB, Hungary</a> - a training seminar for youth activists. Role within the activity: trainer responsible for the development, implementation and evaluation of the activity as well as set up and implementation of the follow up process.</p> <p><b><i>Trainings Organised by SALTO EuroMed and French National Agency:</i></b></p> <p><a href="#">PBA "Quality Partnership"</a> - facilitator (10-14 June 2024, organiser SALTO EuroMed) Partnership building activity for youth NGOs from 43 countries, interested in the quality partnership in Erasmus+ projects. from EU, EECA Region, Euromed Region, SEE Region.</p> <p><a href="#">Staff Training for National Agencies KA2 officers – France 28-31 January 2024 (facilitator)</a> – 3 days staff training organised for the KA2 officers from all the National Agencies of Erasmus+ Youth Chapter, aimed at Networking, developing project specific competencies and updates on the programme.</p> <p><a href="#">On-arrival trainings in Euromed Region and Spain, MTE, Quality Label Trainings in the Euromed Region</a> (since 2017)</p> <p>Facilitation of the <b>Networking Meetings</b> of Regional Pool of Trainers of the TEC (Training and Evaluation Cycle for Volunteering Projects) in 2017 and 2014</p> <p>Since 2019 – Tool Coach at the <a href="#">International Tool Fairs</a> (Is a yearly international event offering the opportunity to test and taste new tools, analyse, exchange and evaluate them, in order to valorise creativity in non-formal education pedagogical initiatives from the EU and Neighbouring Countries). Tasks of tool coach <b>methodological preparation</b> of presenters of the tools , <b>supervision</b> during the workshop and facilitation of a <b>feedback session</b> after the workshop.</p>
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December 2017 – till present	Instructional Designer and Facilitator	<p><b>Instructional Design and Facilitation of MOOCs</b> for European Institutions and Youth NGOs:</p> <p><a href="#">MOOC “Youth Work Essentials” (2020, 2021)</a>, organised by EU-CoE Youth Partnership - Instructional Designer and Facilitator of two editions:</p> <ul style="list-style-type: none"> <li>- Design and development of the educational content of the MOOC;</li> <li>- Coordination of all technical work on the hosting platform (around uploading the modules and ensuring smooth running of the course; including integration of other platforms supporting the learning of the participants;</li> <li>- Preparation and facilitation of the Webinars with the key stakeholders responsible for the Youth Policy creation and implementation from European Commission, Council of Europe, National Youth Ministries;</li> <li>- Managing, planning, facilitating and recording of podcasts;</li> </ul> <p><a href="#">MOOC “Facilitation of Endorsements of Recognition Systems” (2020)</a> (EU funds)– Instructional Designer and Facilitator. The course included 4 training modules hosted on Canvas online learning platform focused on: Good practices of endorsement; Digital Badge system design, Approaching endorses for external recognition of the personalised learning pathways.</p> <p><a href="#">Online Course on Leadership for Civil Society Organisations</a> (14.09 - 1.12.2020), <b>EU Funds</b>- Part of the team of facilitators and content developers. Participants: CEOs of the CSOs from Eastern Partnership Countries. My role was: Development of the educational content of the 3 course Modules; Recording of the Video Inputs for the course; Preparation, planning and facilitation of 11 Webinars; 5 days online Training; 2 Days Online retreat.</p> <p><a href="#">MOOC “Learning Zone” (EU funds)</a>– Project Coordinator, Instructional Designer and one of facilitators. The main objective of the course was to provide teachers, trainers, educators, psychologists, volunteers, etc. with ideas, methodological approaches, practices and pedagogical-educational tools that are useful to integrate the dimension of non-formal and informal learning in language teaching.</p>
May 2012 – December 2019	National Coordinator, Trainer and Facilitator	<p><b>Creation of the digital</b> recognition systems for competences gained in youth work trainings (Open Badges and Digital Playlists:</p> <p><a href="#">Cities of Learning</a> – Creation of the <b>digital learning playlists (personalized learning solutions)</b> for the social projects in the Project Partners cities in Spain, Lithuania, Netherlands, Germany.</p> <p><a href="#">Trusted Badge Systems</a> (Erasmus+, KA2 Project: Lithuania, Germany, Netherlands, Spain) – Creation of the unique <b>digital non-formal learning recognition systems</b> using <b>Open Badges standard</b> in the field of youth work. Creation of the Eco-system for recognition of the learning achievements of volunteers that includes stakeholders from the Business, Public and Youth Sectors.</p>
2011- 2014 2014 - 2020	Facilitator, Trainer and Project Manager in Cazalla Intercultural (Spain)	<p>Capacity Building of Youth Workers and Youth Organisations:</p> <p>Coordination of the <b>EU Funded Transnational Projects</b> (Capacity Building, Strategic Partnership and Learning Mobilities). Coordination of Consortia consisted of Partners from: France, Hungary, Italy, Poland, India, Indonesia, Philippines, Thailand, Uruguay, Paraguay, Mexico etc.). Some examples:</p> <p><a href="#">“Simpson - another way of coaching”</a>( December 2016 – May 2019)- Project Coordinator. <b>Capacity building project, EU Funds</b>. Partnership: Spain, Poland, France, Hungary, India, Indonesia, Thailand, Mexico. Topic – Coaching Tools for Volunteering, Transnational Volunteering, Employability skills of Young People</p> <p><a href="#">“Learning Zone - Strategies of non formal education applied to formal context to facilitate integration of migrants and recent refugees”</a> – (2016 – 2019). Project Coordinator. <b>Strategic Partnership Project, EU Funds (SEPIE - Servicio Español para la Internacionalización de la Educación)</b>. Partnership: Spain, Italy and France.</p> <p>Trainer and Facilitator of the workshops and Training Courses: “Mentorship in Volunteering”, “Intercultural Communication”, “Recognition of the Non-Formal Education”, “Employability Skills for Young People”, “Integration of the Non-Formal Education Methodology into Formal Education Curriculum”, “Strategic Planning”, “Leadership and work with the international teams”.</p>