



Tali Padan

Process Facilitator

PROFILE

I have been working as a process facilitator for over ten years, delivering trainings and workshops for working teams and intercultural groups all over the world. The aim of this work has been to delve more deeply into the group dynamics so that individuals can better understand how they work with each other and create the space to express and meet their needs, leading to a more peaceful and productive work environment.

I have facilitated hundreds of workshops across several countries and have lived in Israel, the US, Germany, UK and Denmark.

I live in Copenhagen with my partner and 5-year-old son.

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🌐 /talipadan

LANGUAGES

English – native
Hebrew – native
Danish – good, PD3 cert.
German – good
Czech - basic
French – basic
Spanish – basic

SKILLS

Facilitation
Program Management
Video & Audio Creation

PROFESSIONAL EXPERIENCE

2012 - now **Mellem Education Director**

Founder of educational Conflict Management organization. Work includes:

- Interactive workshop development and delivery in institutions and workplaces.
- Intercultural communication and conflict management seminar planning and participation.
- Grant writing and fundraising
- Support from Erasmus+ to organize trainings and workshops in the field of conflict management, interfaith dialogue and process facilitation work.

2018 - 2024 **Copenhagen Business School PhD Fellow**

Researched how business students learn from experiences of dissonance in a classroom environment. The study found that through such experiences, students are able to examine unquestioned assumptions about themselves and transform dissonance into a learning process. They are then able to be more responsible in a group process, i.e. responding to difficult situations and multiple perspectives instead of reacting.

2011-2014 **The Anne Frank House
Consultant**

Media and web consultant for projects in the International department. Work included:

- Conference development and workshop delivery for a variety of ongoing Holocaust Education and anti-Discrimination conferences.
- Consultancy and development of media-based tool to connect participants of Anne Frank programs worldwide.
- Grant writing and fundraising assistance for upcoming activities.

2010-2012 **The Anne Frank Trust
North East Regional Coordinator**

2004-2008 **Vision Education & Media
Senior Program Manager**

EDUCATION

Alice Salomon University of Applied Science, Berlin, Germany.

Master's Degree in Intercultural Conflict Management.

March 2010.

Thesis Topic: *Deradicalization Policy in Europe: moving towards or away from more radicalization?*

New York University, New York, NY.

Master's Degree in Interactive Telecommunications Program.

May 2005. Thesis Topic: *"New Projects, Young People": Hands-on approach to learning supported by technology.*

Georgia Institute of Technology. Atlanta, GA.

Bachelor of Science in Computer Science. December 2002.

AWARDS

GERMAN CHANCELLOR FELLOW, BERLIN 2008-2009

The Alexander von Humboldt Foundation supported a year long curriculum development project in Intercultural Conflict Management.

SCHOLARSHIP, NEW YORK UNIVERSITY, 2004-2005

The May and Samuel Rudin Family Foundation supported tuition for one year of study at New York University.

HOPE SCHOLARSHIP, GEORGIA INSTITUTE OF TECHNOLOGY, ATLANTA, GA 1998-2002. Gained free tuition for undergraduate university study for maintaining a high grade point average.