

Kaspersen Jonas Sylvester

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CURRICULUM VITAE

I possess more than a decade of experience in youth empowerment, participatory education, and strategic program development across four continents. My work has focused on using non-formal learning to empower young people—particularly those from marginalized backgrounds in rural areas — to thrive and then inspire others to reach social justice and climate resilience through community building.

HIGHLIGHTED PROFESSIONAL EXPERIENCE

2013 –

Independent Consultant, Facilitator, Trainer & Project Manager

Kaspersen

- Facilitation of professional teams as well as groups of young people such as organizing Discover EU Meetups and Climate Symposium in Strasbourg
- Design and implementation of 3 day training course for young people and youth workers on well-being of people and planet
- Development of vision and mission, as well as short- and long-term strategic goals
- Development and implementation of digital solutions and communication strategies
- Highlighted clients: *Instituto Superior en Educación Experiencial, Colombia; Denmark; NA Barne-, ungdoms- og familiedirektoratet, Norway; Uddannelses- og Forskningsstyrelsen, Denmark; European Youth Council, France, Lolland Musikskole, Denmark*

2021 – 2024

Youth Consultant

Lolland Kommune

- Recruitment, support and secretary for the Lolland Youth Council
- Coordinator for Lolland Municipality's youth strategy and implementation of a new youth strategy
- Initiation of a youth house, including fundraising, hiring, and responsibility for house coordination
- Empowering young people with personal development through international exchange projects such as festivals and travels

2018 – 2021

Co-founder and Project Manager

Iværksætter Lolland

- Concept development and daily management of The Green House, 1000 Talenter Festival, Maribo Craft Days, including budgeting, administration, event management, partnership, and business development
- Coordination of 25 volunteers and staff, as well as preparation of board meetings
- Fundraised more than 3,000,000 DKK for local development projects

2014 – 2017

Director of Organizational Development

Recrear International

- Co-organized youth conferences over 14 days with 15-20 young people from around the world in different countries
- Co-designed curriculum for courses on Participatory Action Research
- Recruited a well-functioning board and developed the organizational structure
- Supervised four programs and was responsible for over 10 volunteers from different countries
- Established more than twenty partnerships with private, public, and third-sector organizations

FORMAL EDUCATION

2014 – 2018

2014 - 2018 BA in Portuguese and Brazilian Studies

- Thesis: Evaluating life skills development through football and sport in Brazil - Exploring Action Research as an approach for process evaluation
- University of Copenhagen, Denmark. Average grade: 10.5 (A-)
- Exchange program at the University of Sussex, UK - MA in Social Research Methods
- Exchange program at the University of São Paulo, Brazil - BA Journalism
- Internship at Danish General Consulate of São Paulo, Brazil

2011 – 2014

2011 - 2014 BA in Intercultural Marketing and Communications - Hispanic Markets

- Thesis: Danish Women's Motives for Consumption of Precious Jewellery - A Laddering Approach
- Copenhagen Business School, Denmark. Average grade: 9.7 (B+)
- Exchange program at EAFIT University, Medellín, Colombia - BA Social Communication

OTHER EDUCATION AND LEADERSHIP ACTIVITIES

2024-2024

Youth worker training courses - Erasmus + on Innovation, Sustainability and Innovation

2023

Facilitator Training Climate Fresk Collaborative Game

2023-

Board member and chair Iværksætter Lolland

2023-2024

Training of Trainers - 1 year facilitation training with mentor and project in practice

2023

Speaker on Youth Engagement & Diversity Conference

2023

EntreComp Seminar: Developing entrepreneurial competences in Youth Work

2022

Go for Change! - Creating knowledge-based strategies through participatory action research

2021

Candidate for the City Council in Lolland Kommune.

2018-2021

Board member and treasurer, LAG Lolland Falster

2015-2023

Elected WEF Global Shaper in Medellín & Copenhagen

2017

Study Visit Social Entrepreneurship – Towards Collaborative Practices

2016

Speaker and Facilitator: How to learn to unlearn with technology, UNESCO GAP MIL week

2016

Diploma in Experiential Coaching of Teams

2015-2016

7th sense – Social Entrepreneurship for Transnational Youth Initiatives

2015

World Forum for Democracy, Selected as one of 75 youth representatives

2015

Organizational Capacity: Assessment to Action MOOC

2013 - 2015

Participant, facilitator & organizer Recrear Magnify Youth Conference in Montreal, Yerevan & Medellín

2006-2011

Youth Football Coach, Denmark, Spain and Swaziland (Eswatini). Courses youth football, UEFA B1 and B2

HIGHLIGHTED SKILLS, LANGUAGES & SOFTWARE COMPETENCES

Highlighted Skills	Software competences	Languages
Community Building: Community Engagement, Youth empowerment, Participatory Action Research, Coaching and Facilitation, Volunteer Management Communication: Digital marketing, Intercultural communication, Press management, Team leadership Administration: Strategic Planning, Fundraising, Project Management, Event management, Budgeting Other: Juggling intercultural workshops, Climate Engagement Workshops	Marketing: Mailchimp, Google Adwords, Facebook Ads, Canva, Administration: Notion, Slack, Pipedrive, Office, Google Drive, Chat GPT, Discord Web: HTML, Wordpress, Squarespace, Wix	English (fluent) Danish (fluent) Spanish (fluent), Portuguese (advanced), Italian (advanced) German (basic)

REFERENCES

References and further documents can be provided upon request