

PAVEL VASSILJEV

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PERSONAL STATEMENT

With a background in education and youth work since 2005, I have grown from a youth leader into an **experienced project manager, facilitator, and educational resource designer**. Over the years, I have led diverse teams in delivering educational projects and social initiatives. My approach is **structured** yet **flexible** and **innovative**, combining strategic planning with a **proactive mindset** to tackle challenges. I prioritize creating meaningful experiences with my work by developing assessment systems, ensuring **continuous improvement** and long-term **impact**.

WORK EXPERIENCE

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|-----------------|---|
| 03.2024-To date | Vivere School – Project manager, youth worker (<i>hybrid</i>) |
| 01.2023-To date | Education and Youth Board of Estonia – Trainer, mentor (<i>contract-based</i>) |
| 04.2015-To date | Shokkin Group International Network – Chief of board (<i>hybrid</i>) |
| 10.2011-To date | Shokkin Group NGO – Chief of board, Project manager, trainer (<i>contract-based</i>) |
| 06.2020-01.2024 | Tallinn City Council – Managing director of Lasnamäe Youth Center (<i>hybrid</i>) |
| 08.2011-02.2015 | Tallinn Linnamäe Russian Lyceum – Project manager, lecturer (<i>full-time</i>) |

FREELANCE WORK EXPERIENCE

My freelancing experience includes: Educational game & e-course design; Youth work training & facilitation; Youth camp program supervision & community youth work; Erasmus+ promotion & youth information work; Academic lecturing & business training; Team process facilitation & consulting.

Since 2013, I have designed and delivered **150+** international training courses and youth exchange projects across **29** countries, alongside **70+** training courses and activities in Estonia - amounting to **870+** hours of academic content delivery & facilitation.

My training portfolio covers areas such as: Youth entrepreneurship & employability; Edugame design & creativity; Project management & CSO development; Capacity training of trainers & leaders; Outdoor education & experiential learning.

More details available on [SALTO-YOUTH](#) and in [my portfolio](#). Full training list is available on request.

FORMAL EDUCATION

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|-----------|---|
| 2023-... | Uppsala University (SE) – Ma Transformative Game Design |
| 2012-2013 | Tallinn University (EE) – Specialist degree in school pedagogy |
| 2010-2011 | University of Lund (SE) – MSc International Marketing and Brand Management <i>Published article: "International Company's Perception of Digital Marketing Strategies and Their Implementation", Ecomen academic works compilation, 2012</i> |
| 2009-2010 | University of Portsmouth (UK) – BA (Hons) Marketing |
| 2007-2009 | University of Bedfordshire (UK) – BA (Hons) Marketing |
| 2005-2007 | Tallinn Linnamäe Russian Lyceum (EE) – Entrepreneurship high school diploma |

FORMAL QUALIFICATIONS

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| 2024 | Estonian Teacher Association - Teacher, Level 7 Qualification |
| 2023 | Estonian Youth Worker Association - Youth worker, Level 7 Qualification |

INTERNSHIP AND VOLUNTEERING

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| 11.2017-08.2018 | Youth Association DRONI (GE) - EVS volunteer in educational game design |
| 10.2010-06.2011 | University of Lund (SE) - Business school ambassador |
| 09.2009-06.2010 | University of Portsmouth Breakdance Society (UK) - Breakdance instructor |
| 01.2009-06.2009 | University of Bedfordshire (UK) - B:Fest 2009 marketing team member |
| 01.2007-06.2007 | Spectrum of Culture Dance Festival (EE) – Junior project manager |
| 09.2005-06.2007 | Lasnamäe Youth Center (EE) – Breakdance instructor, community leader |

ATTENDED TRAINING

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|--------------------------------|---|
| Youth Work and Teaching | Open Youth Work ABC; Power of Non-Formal Learning; Training for Adult Education; Training for Entrepreneurship Education; Facilitation & Group Dynamics; Facilitating Difficult Discussions; Service Design; Basic Trauma Awareness Training. |
| Media Literacy | Positive Narratives & Outreach Strategies; Media Literacy Online; Data Security. |
| Management | Leadership & Effective Organizational Management; Financial Opportunities for NGO's; Project Idea Development. |
| Methodology | Outdoor Education; Theater of the Oppressed; Escape Room Design; Combatting Hate Speech; LARP design; Improvisational Theater. |

SPEAKING AT EVENTS

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| 2022 | GIZ: Social Innovation Program (KZ) |
| 2021 | GIZ: „DILGIR“ Youth Worker Leadership Program (KG) |
| 2021 | Robert Bosch Foundation: Forum on Education in Europe (DE) |
| 2020 | GIZ: „DILGIR“ Youth Worker Leadership Program (KG) |
| 2017 | GIZ: „Prospects for Youth“ Cooperation Meeting (DE) |
| 2015 | Zagreb University: “Manager20” International Conference (HR) |
| 2014 | TedX Youth Tallinn: “Worlds Imagined” (EE) |
| 2007 | Junior Achievement: International Conference on Sustainable Development (EE) |

LANGUAGES

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| Russian | Native proficiency |
| English | Bilingual proficiency |
| Estonian | Professional proficiency (C1) |
| Spanish | Basic speaking and intermediate understanding (A1) |

DRIVING LICENSE

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| 2007 | B-category |
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