

VIKA MATUZAITĖ

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WORK EXPERIENCE

Trainer/ Facilitator

EU/ NFE based (youth) projects
2014 - now

Member of the pool of trainers of Lithuanian NA
02/2021 - now
(more about specific experience in further pages)

E+ & ESC grants assesor

Lithuanian National Agency (JRA)
2025 - now

EEA grants assesor

Active Citizens Fund for Lithuania
2020 - 2024

Board member

Stichting The Youth Company
01/09/2014 - 01/07/2022

EVS project manager

NGO "Actio Catholica Patria"
01/09/2009 - 01/04/2012

Project Manager & Camo Chief

"Lietuvos Atgaja"
2007 - 2014 (2 weeks every summer)

PROFESSIONAL VALUES

Collaboration

I thrive working and functioning together hand in hand with comrades, sharing struggles and glory. I prefer to see myself as "We" rather than an "I".

Solidarity

Through personal and collective reflection on power, privilege and joining forces to create sustainable social change.

Safer space that leads to brave space

That is built through trust, empathy and sensitivity towards each other (part of reproduction) that helps me and others thrive.

Transparency/ openness

About the process, ones feelings, structures and functioning.

People are more important than opinions

In the time when opinions are glorified I try to put the focus on people and their unique experiences first.

Learning process is key

Everything can be (transformed into) a learning opportunity.

EDUCATION/ LEARNING

SALTO Training of Trainers 22/23

09/2022 - 06/2023; Budapest (Hungary), Königswinter (Germany), Vilnius (Lithuania), Cascais (Portugal) & online

Youth Worker's Job Shadowing

07/12/2012 - 22/05/2013; IYNF (Czech Republic)

"Get Started" training course (for YE org.)

3 - 11/03/2012; Glucksburgh (Germany)

SOHO (for sending/ hosting organisations)

18 - 22/11/2009; Narbonne (France)

Educology - Social Pedagogics

2005 - 2008, Vilnius University of Applied Sciences

Languages: Lithuanian - mother tongue

English - fluent

Russian - basics

B category European drivers licence and a car.

VOLUNTARY/ CIVIC EXPERIENCE

WE ARE PROPAGANDA collective member

counter culture collective, organising underground culture events for queer community. My main roles - awarness team management, production and support hosting.

2021 - now; facebook.com/propagandaware

SAPFOFEST collective member

A queer feminist collective organising cultural festival for local/ regional queer community around topics of activism/ community/ arts/local realities and support systems.

2017 - now; sapfofest.lt

Gender Wrongs collective member

A local LBT feminist sports club, creating safe space to socialise through sports, fundraising through DIY queer parties and cultural events.

2014 - 2019; facebook.com/GENDER.WRONGS

Work Group on Youth Work member

European Youth Forum (EYJ)

2013 - 2014

EVS volunteer

International Youth Nature Friends (IYNF)

01/06/2013 - 01/03/2014

Kid's groups leader at summer camps

2006 - 2009; "Lietuvos Atgaja" (2 weeks every summer).

2003 - 2008; PKA catholic camps (2 weeks every summer).

A full list of learning programmes where I was a Non-Formal Education Trainer/ facilitator, also responsible for programme design and quality (in descending order):

| <u>PROGRAMME NAME</u> | <u>TYPE/ MAIN TOPICS</u> | <u>PRACTICAL DETAILS</u> |
|---|---|--|
| Training Evaluation Cycle (2-5 trainings annually) | on-arrival and mid-term trainings for ESC volunteers/ planning and preparing for a successful learning during ESC project, integration, planning personal projects, evaluation and personal achievement assesment in ESC projects, youthpass and personal development, reintegration. | Lithuania from 2020 5 days on-arrival; 5 days mid-term. organised by: JRA (NA of Lithuania) |
| SustainABLE! | international training course for youth workers and organisation managers/ inclusion of young people with fewer opportunities in the topic, practice and actions of sustainability, climate crisis and ecology. | Kaunas, Lithuania 21-25/10/2025 organised by: JRA (NA of Lithuania) |
| TEC FORUM 2024 & 2025 (also foreseen for 2026 edition) | international forum for trainers and NA/ Salto/ TEC officers working with ESC training cycle/ strengthening TEC community, analysing training tredns and practices throughtout Europe through the lense of civic engagement. | Weimar, Germany 31/09-03/10/2024; Birštonas, Lithuania 15-19/09/2025 organised by: SALTO ESC, several NA's. |
| E+ Youth: annual meeting of accredited organisations | meeting for organisations holding E+ youth accreditation in Lithuania/ Building the community of practice and a culture of supporting each other, building capacity of the field, learning new trends and exchanging best practices. | Vilnius, Lithuania 4/06/2025 organised by: JRA (NA of Lithuania) |
| DiscoverEU inclusive travel: from idea to project | training for organisations working with fewer opportunities youth in Lithuania/ developing a successful DiscoverEU inclusion action project via learning about the main concepts of the application, guided application writting. | Vilnius, Lithuania 12-14/02/2025 organised by: JRA (NA of Lithuania) |
| On-arrival for team ESC projects | training for ESC volunteers with fewer opportunities/ getting to know each other and the environment of the ESC project, the team of the project, planning one's own learning and preapring for the project. | Antalieptė, Lithuania 6-8/04/2022 & 25-28/10/2021 organised by: Inovatorių slėnis |
| ESC annual community meeting | meeting for ESC organisations in Lithuania/ Getting to know the results of the ESC implementation in Lithuania, learning new trends (exploring Solidarity aspect of local practice), sharing best practices and challenges. | Vilnius, Lithuania 12-14/02/2025 organised by: JRA (NA of Lithuania) |
| Keep It Real! (organised annually) | blended training course for youth workers and youth/ developing a successful Youth Exchange project via application writing in collaboration with youth and partners (online preparation & remote preparation for the application + 4 working days residential seminar + finishing the application at home & online consultations) | Lithuania July - September/ 2021 - 2025 organised by: JRA (NA of Lithuania) |

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|--|--|--|
| #COREVALUES | qualification programme for teachers - HR module/ Introduction to Human Rights, getting to know the legal side and the "human" side of human rights, exploring topics of gender equality, migration and LGBTQI+ rights - tools for classes. | Lithuania, 2024/ 02 - 2024/03/01 4 hour residential + 4 hour online sessions x 10 groups organised by: SMK (Sociální mokslų kolegija) |
| Trenksmas (organised annually from 2021-2024) | creative writing camp for queer youth/ group building, creating safer space together, developing writing skills through reflection of personal experiences and how are they reflected in the society, creating a public event together. | Kaunas, Lithuania 4 days camps in July 2021 - 2024 organised by: Kaunas Artists House |
| Mission Possible: traveling with disabilities | seminar for organisations working with youth with individual needs/ Introduction to E+/ ESC possibilities for inclusion of youth with disabilities, Discover EU inclusion action, possibilities for extra support and extra funding. | Kaunas, Lithuania 24/05/2024 organised by: JRA (NA of Lithuania) |
| Working with Queer Youth | training course for youth workers/ broadening an understanding of queer youth experiences, queer theories and their relation to youth work, collaboration of youth work and grassroots communities, needs based practice building. | Vilnius, Lithuania 16-21/05/2023 organised by: SALTO TC & JRA (NA of Lithuania) |
| Quality Label for local organisations | training course for ESC project managers/ reflection of ESC project cycle and organisational roles in it, structure and requirements for a quality ESC volunteer management, planning a quality structure within each organisations. | Kaunas, Lithuania 18-19/04/2023 organised by: JRA (NA of Lithuania) |
| Be Hate Free | 4 hour seminar for Lithuanian youth workers/ introduction to hate speech, building and understanding of the hate speech targets and levels of its occurrence, reflecting on youth work practices and how hate speech prevention could be included. | Lithuania 27/10, 9/06 & 24/05/2022 organised by: JRA (Youth affairs department) & LCHR |
| Social Justice & Education | Seminar for teachers of "Renkuosi Mokyti"/ basic concepts of social justice and how injustice can be experienced in educational systems, Paulo Freire's approach to inclusive teaching and how it could be implemented in each teacher's practice. | Lithuania 5/07/2022 & 25/02/2022 organised by: Mokyklų Tobulinimo Centras |
| Media Literacy in schools (a series workshops) | online 6 hour workshops for 12-16 year olds/ introduction to overall risks online (personally and on a societal levels), disinformation, critical thinking while online, learning to be more vigilant while online. | online, Lithuania 18-26/01/2022 organised by: Media4Change |

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| Litarature for Diversity | introductory training course for teachers/ introduction to Human Rights - basic concepts, main topics in Lithuania, how it affects the society, youth, and us personally, how literature can support our critical thinking and anti-bias training. | Vilnius, Lithuania 5-6/01/2022 organised by: MTC |
| Be Hate Free | residential training for Lithuanian youth workers/ introduction to hate speach, building and understanding of the hate speach targets and levels of its occurance, reflecting on youth work practices and how fate speach prevention could be included. | Antalieptė, Lithuania 21-22/12/2021 organised by: LCHR |
| Reflections of citizenship: from theory to change | qualification programme for teachers/ introduction to Human Rights, documentary film methodology, esperiened based learning and reflection on personal biases, media litearacy and how it all can be applied in classrooms for civic education and learning. | Vilnius, Lithuania 06/2021 - 11/2021 (36h residential & 4h online x 3 groups) organised by: MTC & LCHR |
| European Youth Week | online training for youth on green course/ introduction to environmental issues, possible solutions and what's the EU plan, reflection on personal and communal practices, what change is needed, preparation for the youth information event. | online, Lithuania 22-23/05/2021 & 26/05/2021 organised by: JRA (NA of Lithuania) |
| Inconvenient Films: HR in classrooms | a series of 3 hour activities for schools/ sex education, environmental rights, hate speech, inclusion and different identities, migration and refugees, disability, bullying and children rights, gender. | online, Lithuania 8-16/10/2020 organised by: Inconvetient Film |
| Inside Out | long-term learning programme/ social justice in identity development of young people within youth work structures, personal developmet, building organisational competences. | Netherlands, Lithuania; 03/2020 - 11/2020 Organised by: The Youth Company |
| NTCHRE | compass training for peer educators, youth workers/ human rights, human rights education principles and how they are applied to specific topics, usage of COMPASS, local HR issues analysis, ways/ approaches to address them, action planning and local support systems. | Antalieptė, Lithuania; 9-14/07/2019 Organised by: NSII in cooperation with CoE |
| Queer Focus | long-term learning programme/ queer-feminist modes of production and reproduction within filmmaking and how these methodologies can be applied in youth work, grassroots self-organisation, artistic activism. | Germany, Netherlands, Spain; 05/2019 - 11/2019 Organised by: The Youth Company |
| Stay Human! (4 editions) | long-term learning programme/ human rights, use of human rights education for societal change, intercultural learning, LGBT+/ children/ migrants/ rights, gender based violence, gentrification, hate speech. | Accross EU; 4th: 11/2019 - 03/2020 3rd: 02/2018 - 09/2018 2nd: 03/2017 - 10/2017 1st: 04/2016 - 08/2016 Organised by: The Youth Company |

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| ImpACT+ (blended mobilities within KA2) | series of 3 residential and 4 on-line training courses/ peer-based participatory research methodology and process from A to Z, non-hierarchical group work, support system, reflection on personal learning processes. | Netherlands, Ireland, Portugal & online; 11/2017 - 09/2018 Organised by: The Youth Company |
| Keeping Democracy Alive | training course/ democracy and it's principles, critical analysis of current political/ democratic systems and youth's role in them (tokenism), role of youth councils and resistance possibilites, ways to be active and to initiate change (action planning). | Holten, Netherlands; 25/09 - 02/10/2017 Organised by: The Youth Company |
| Big Questions of Life (2 editions) | long-term learning & personal development programme/ personal reflection on own identity through 5 topics - decision making, direction, courage, connection, my place in the world; also peer education (how to talk about difficult questions with peers?). | Accross EU 2nd: 02/2017 - 06/2017 1st: 09/2015 - 03/2016 Organised by: The Youth Company |
| Change! Leaders for Active Participation (2 editions) | long-term leadership education programme/ decunstruction of understanding of leadership, reflection on own identity/ character/ strecnghts & weaknesses and how all this can be used for your style of leadership and creating civic change. | Accross EU; 2nd: 08/2016 - 11/2016 1st: 07/2015 -11/2015 Organised by: The Youth Company |
| Booster | residetical seminar/ networking among European Voluntary Service organisations, building up an international support network, setting new standard of quality volunary projects and support systems. | Genoa, Italy; 14 - 21/09/2014 Organised by: Associazione Joint |
| Off the Grid | youth workcamp/ sustainable eco living practices, self-organisation, community building and setting up self-efficient support systems through the way of council. | Bromback, Germany; 16-30/08/2014 Organised by: IYNF with NFJ-FFM |
| Make Yourself Heard! Make Some Noise! | youth exchange/ analysis of local issues that youth cares about, local youth activism, group based actions, importance of the role of youth in different realities and how it can be changed. | Enschede, The Netherlands; 05 - 13/07/2014 Organised by: Stagefever |
| Talent development for youth unemployment | training course/ youth work practices across Europe, talent development approach within youth work, TD application in the Netherlands (study visist), analysis of possible applications in other youth work structures. | YMCA De Glind, The Netherlands; 18 - 25/05/2014 Organised by: Stagefever |
| Connecting for Change | planning weekend & network capacity building/ theory and practices of change (-making), how those can be applied within the network and in what contexts/ for which purposes. Strategic planning of the coming year. | Grafhorn, Germany; 20 - 24/11/2013 Organised by: IYNF |

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| Act-iv-ism Redefined | networking conference & evaluate the activities/ reflection on the activities and general work of the environmental youth activist network, wellbeing of it's members, setting up a better support structure for the coming years. | Rajecke Teplice, Slovakia; 22-26/05/2013 Organised by: IYNF |
| Empowerment, Inspiration & Action in Youth organizations | training course for civic activists and community organisers/ personal reflection on own's activist practices and wellbeing, exploration of own's abilities, short-comings and how those can used in furthering own's work. | Grafhorn, Germany; 13 - 21/04/2013 Organised by: IYNF |
| Youth Encountering Environmental Human Rights | study session/ analysis of the human rights violations and environmental field violations, how they intersect and influence each other, examples from different activists accross Europe, how activists from those fiends can and should collaborate (preparation of guidelines). | EYC Budapest, Hungary; 24/02 - 02/03/2013 Organised by: IYNF in cooperation CoE |
| Green Joker | youth exchange/ upcycling of trash, skipping/ dumpster-diving as sourcing of art materials, personal environmental footprints and raising awareness, self-organisation, community building. | Nachod, Czech Republic; 22/08 - 31/08/2012 Organised by: IYNF |
| Volunteer management for rural/ local NGOs | a series training courses for NGO managers/ reqruitment, selction and supporting local volunteers, volunteer management principles, exchange of best practices and building a wider local support network of organisations. | Lithuania; 11/2011 Organised by: Actio Catholica Patria |
| EVS Pre-departure training | training course for EVS volunteers/ EVS principles, volunteer rights and responsibilities, intercultural learning, support structures as a resource, personal learning wishes and goals, self-driven learning process. | Kulautuva, Lithuania; 29/04 - 01/05/2011 Organised by: Actio Catholica Patria with NA |
| Prep of camp volunteers | series of 3 day seminars/ arts and crafts, their application, basics of pedagogy, basics of non-formal education, team work, structure of the summer camps, voluneer rights and responsibilities. | Vilnius, Lithuania; 7 different dates in 2007 & 2008 Organised by: Jaunimas Vaikams |