

## List of Trainings/Consultancy Projects/Events (Trainer/Co-trainer, Facilitator, Author/Co-author, Consultant)

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## TRAININGS OF TRAINERS

2024

- **Training for Trainers for Sales Programs - Lego doo**, x-Sight project, Belgrade

2022

- **Training for Trainers for Sales Programs - Velux doo**, SM, x-Sight project, Belgrade

2017

- **Training for Trainers for Applied Theatre and creation of performances for social change and empathy promotion** - 2 TOT modules and 1 module for creation of concepts-script of performance, mentoring in the field of performance realization and directing. Performances were based on physical, expressive and devised theatre and used as creative campaigning for awareness raising on this sensitive issues and empathy and solidarity needed from larger society - UNFPA & UNICEF, Bosnia & Herzegovina, November 2016 - March 2017
- **Training for Trainers & Coaching Programme for HR Development Team - 3 months – SAGA d.o.o.**, Belgrade

2013

- **Training for Trainers of HR Department – Erstebank** Beograd and Mokra Gora School of Management, 9-10 of May, Belgrade

2012

- **Training for Trainers - Creative techniques and Creation of Participative Theatre** – TOT for Youth Leaders, Majdanpek, 6-8 of May, **Resource Centre Majdanpek** and Nansen Dialogue Centre

2011

- **Training for Trainers in Theatre of the Oppressed - Forum theatre, Image & Elements of Rainbow of Desire** - Gent, Belgium, 24<sup>th</sup> of February – 1<sup>st</sup> of March

2010

- **Creativity Ventures – Training for Trainers - Advance Development of Creative Competences of Trainers and Public Performances and Intervention to promote different Values** - Youth in Action, Belgrade 5-13<sup>th</sup> of July

2007

- **Power of Dialogue – Long-term Training of Trainers for Theatre of the Oppressed and Rainbow of Desire, Formaat, Netherlands**, 2x5 days training + project practice phase; Expert/assistant and manual writer, Belgrade, Serbia

- **HRE – Training for Trainers in Human Rights Education** for professors and NGO activists – 6 days, **Group Hajde da & Council of Europe**, Banja Vrujici, Serbia

## 2006

- **Training for Trainers - Corporate Sector Trainers – Horizont Internacional**, Belgrade, Serbia
- **Training for Trainers - Youth Leaders – Young Explorers**, Babe, Serbia
- **Training for Trainers for Judges**, implementation of new law systems and innovations in law procedures - **Group Hajde da**, 3 days, Belgrade, Serbia

## 2005-2006 and 2005-2004

- **Long-term Training for Trainers for European YOUTH Projects - YOUTH Programme of the European Commission**; Interkulturelles Zentrum (IZ), Austria and SALTO Training and Cooperation Resource Centre (RC) in the name of the network of National Agencies for the YOUTH Programme of the European Union. One year training process, 3 residential seminars of 10-12 days plus project practice phase with coaching and supervision.

## 2005

- **Training for Trainers for NGO Activists and Trainers** - Promotion and recognition of nonformal education in Europe and Serbia – a step towards integration of Serbia and Montenegro into the common European educational space; Group “Hajde da...”, 4 days, Belgrade, Serbia
- **Trainer’s Skills** – 2 days, Balkan Youth Initiative, Palić, Serbia

## 2004

- **Organizational Management and Elements of Training Methodology** (OPTO International), Group “Hajde da...”, 3 days (designing 4 modules, leading one module of 4 modules), Belgrade, Topola, Serbia

## 2002

- **Training for Trainers for Youth Programs** - Center for Children Rights – 3 days, Zlatibor, Serbia

## Participated in following conferences and meetings as an expert:

- **Trainers Consultancy Meeting of Salto SEE training pool**, Croatia, 2012, 2011 and 2010
- **Consultative Meeting of the DYS Trainers’ Pool** - European Youth Centre Strasbourg, 26th -27th November 2009, Strasbourg
- **Forming or Performing - Seminar on Methodologies of Training of and for Trainers in European Youth Work**; UNIQUE – United for Innovation and Quality in Education, SALTO

Training and Resource Centre and the National Agencies for the Youth in Action Programme in Austria, Germany and the Netherlands; Wansee Forum, Berlin, Germany, 2008

## BUSINESS TRAININGS & CONSULTANCY PROJECTS

### 2025

- **Entertainment & Event Manager** - contract Nov 2024 - March 2025, **Mama Shelter Belgrade** - Design of local entertainment strategy that follows global strategy and the brand. Creating & organising different type of events to increase Mama Shelter brand awareness in the local market. Selection and booking of DJs, live bands and various artists, making sure they match Mama's positioning and budget. Design and management of monthly and special parties and events. Managing invoicing & budgeting, ensuring administrative aspects to all tasks related to the role.

### 2024

- **Business Theatre Open Event - Creativity, Engagement, Team Building** - open event for HR/People/Experience professionals, Ben Akiba, 12.03.2024
- **Atria Consulting Agency - Creativity and Innovation consultant** - contract - October - March 2024.

### 2023

- **Senior Culture and People Development Expert** - Strategy Development for People & Culture - Training and Development Activity Plan and Engagement Strategy. Realigning People programs with HR processes. Innovation and Innovative solutions, Mobi banka, contract February - June 2023

### 2022

- **Longterm Sales Boost Program** - Training for trainers TM and MM and mentorship, Sales Trainings Level 1, 2, 3 - **Velux doo**, Serbia via x-Sight Consulting Company Hungary, January-September 2022.
- **Diversity & Inclusion** - **Smurfit Kappa**, Belgrade, 2 trainings, within global strategy for Diversity and Inclusion

### 2021

- **Long-term Sales Boost Program** - Training for trainers TM and MM and mentorship, Sales Trainings Level 1, 2, 3 - **Velux**, Serbia via x-Sight Consulting Company Hungary, September-December 2021.

## 2020

- **HR consulting on values and company culture** (culture assesment, strategy proposal) - **BDK advokati**, Belgrade

## 2019

- **SAGA doo - Long-term consultancy program** - Coaching and training sessions for private sector sales team and coaching of top management - strategy and competences development, including influencing skills, leadership, presentation skills, conflict management, project organisation, meetings facilitation, April - November 2019
- **Assertive Communication - 6 trainings** (July and August 2019), **ATOS and MŠM** (Mokra Gora School of Management), Belgrade, Serbia
- **Stress Management - 2 trainings** (September 2019), **DTS and MŠM** (Mokra Gora School of Management), Belgrade, Serbia
- **Assertive Communication - Raiffeisen Bank**, 13-14th of May - Magic Agency, Belgrade, Serbia
- **Communication Skills - Advance Level - Raiffeisen Bank** 11-12th of April - Magic Agency, Belgrade, Serbia
- **Stress and Wellbeing - Creative Approach - Raiffeisen Bank**, 9th of April - Magic Agency, Belgrade, Serbia

## 2018

- **Creativity and Innovation in Business - Raiffeisen Bank** 26-27th of September - Magic Agency, Belgrade, Serbia
- **Coaching Sessions - Top Management** (within the frame of creative organizational culture and talent development) – **Saga d.o.o., Belgrade**
- **Change Management & People Development Consultancy Program, Network Manager, Pančevo, January - November 2018**

Mapping needs and visions and strategy making for people and company culture development.

Delivery of various programs - competence development trainings and design of various practical tasks for competence development.

Topics:

- Leadership and Management
  - Communication
  - Teamwork
  - Organisational Values
  - Presentation skills
  - Influencing
- Coaching of CEO and team leads.

Design of internal magazine and other engagement activities.

- **Conflict Management** - 18-19 of May - DTS and MŠM (Mokra Gora School of Management), Belgrade, Serbia
- **Assertive Communication - Raiffeisen Bank**, 16-17 of May - Magic Agency, Belgrade, Serbia
- **Stress and Wellbeing - Creative Approach - Raiffeisen Bank**, 26-27 of March - Magic Agency, Belgrade, Serbia
- **Creativity and Innovation - Atlantic Group** - March 7th, Magic Agency, Belgrade, Serbia

## 2017

- **Influencing Skills - Central (Corporate) Marketing, Atlantic Group**, 30th of November - Magic Agency, Motovun, Croatia
- **Stress and Wellbeing - Creative Approach - Raiffeisen Bank**, 3 trainings - 22-23 of May, 2-3 of October, 16-17 of October - Magic Agency, Belgrade, Serbia
- **Creativity and Innovation in Business - Raiffeisen Bank** 3-4 April - Magic Agency, Belgrade, Serbia
- **Communication Skills - Advance Level - Raiffeisen Bank** 2x - 21-22 of September, 9-10 of October - Magic Agency, Belgrade, Serbia
- **Assertive Communication - Raiffeisen Bank** 24-25 of April - Magic Agency, Belgrade, Serbia

## 2016

- **Communication Skills Advance Level - Telekom** - 16-17 of December - MŠM (Mokra Gora School of Management) and Magic Agency as subcontractor, Belgrade
- **Creativity Development Raiffeisen Bank**, 2 trainings - 8th of April 29-30 of September, Raiffeisen Bank - MŠM and Magic Agency as subcontractor, Belgrade, Serbia
- **Stress and Wellbeing - Creative Approach - Raiffeisen Bank**, 5 trainings – 23rd of May, 7th of April, 3rd of October, 18-19th of October, 16-17 of November - MŠM and Magic Agency as subcontractor, Belgrade, Serbia

## 2015

- **Stress and Wellbeing - Creative Approach – Raiffeisen Bank**, 16-17 of November, MŠM and Magic Agency as subcontractor, Belgrade, Serbia
- **Conflict Transformation – Telekom d.o.o. and Mokra Gora School of Management and Magic Agency as subcontractor**, 2 of October, Belgrade, Serbia

- **Conflict Transformation – Open training Belgrade Campus of Mokra Gora School of Management and Magic Agency as subcontractor, 16-17 of September, Belgrade, Serbia**
- **Conflict Transformation – Telekom d.o.o. 18<sup>th</sup> of July, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia**
- **Business Theatre – Developing Creativity – IDEA Akademija, 30<sup>th</sup> of June, Magic Agency, Belgrade, Serbia**
- **Business Theatre - Conflict Transformation – Velux d.o.o., June 3<sup>rd</sup> and 4<sup>th</sup>, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia**
- **Creativity Development - Metalac d.o.o., 12-13 of December, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia**

## 2014

- **Impro theatre and Entrepreneurial Mindset – Opening event of Impact Hub Belgrade, 12<sup>th</sup> of December, Magic Agency, Belgrade, Serbia**

## 2013

- **Change Management Training for Top and Middle Management – 4 days, Saga doo, Magic Agency, Belgrade.**
- **Change Management, Saga d.o.o. - 23 of September, Magic Agency, Belgrade.**
- **Conflict Transformation Open Training Mokra Gora School of Management - 19-22 May, Mokra Gora School of Management and Magic Agency as subcontractor, Mokra Gora, Serbia**
- **Business Theatre Event – Company Strategy, Company Values and Coping with Change - Kraft Foods doo and Mondelez International, 23-24 of May - Magic Agency, Terme Tuhelj, Croatia**

## 2012

- **Beyond the Stress – Saga doo, 18 of October - Magic Agency, Belgrade, Serbia**
- **Joy in the Company (Company Culture) and Improvisational Theatre – Saga d.o.o., 8 of November - Magic Agency, Belgrade, Serbia**
- **Communication Skills for Employees – Informatika d.o.o. Novi Sad 8-9 of March - Mokra Gora School of Management and Magic Agency as subcontractor, Novi Sad, Serbia**
- **Erste Foundation and BIRN - Partners' Meeting Facilitation - Balkan Fellowship For Journalistic Excellence, 2<sup>nd</sup> Of October - Magic Agency, Belgrade, Serbia**

- **Joy Program – Internal Communications And Sense Of Initiative (Company Culture) – Saga d.o.o.** - 6 months programme, June 2012 – December 2012 - Magic Agency, Belgrade, Serbia
- **Creative Competences of the Leader - New Frontier Group (Vienna, Austria)** – 10-12 of July, international training for top and middle management in creative competences, with cooperation with MID Austria - Magic Agency, Belgrade, Serbia

## 2011

- **Constructive Conflict Management - Top Management – Mlekara Subotica**, 16-17 of September, Mokra Gora School of Management and Magic Agency as subcontractor - Subotica, Serbia
- **Change Management – Saga d.o.o., Middle and Top Management**, 4 days (4 modules of 1 day), Magic Agency, Belgrade, Serbia
- **Conflict Transformation - Saga d.o.o. Sales Department 2x**, 18 of April and 8 of June, Magic Agency, Belgrade, Serbia

## 2010

- **Who is the Client – Perception and Intuition for Sales Department - Saga d.o.o.** - june, Magic Agency, Belgrade, Serbia
- **Assertiveness in Practice Sales Department - Saga d.o.o. 2x** - 4 of November and 10 of November, Magic Agency, Belgrade, Serbia
- **Constructive Conflict Management - Middle Management, Saga d.o.o.**, 10 of July, Magic Agency, Belgrade, Serbia
- **Active Listening - Sales Department - Saga d.o.o.**, 24 of February, Magic Agency, Belgrade, Serbia
- **Communication with Employees - Middle Management - Saga d.o.o.** - 6 of November, Magic Agency, Belgrade, Serbia
- **Assertive Behavior - Middle Management - Saga d.o.o.**, 26 of March, Magic Agency, Belgrade, Serbia

## 2009

- **Creativity Development – Direct Media d.o.o.**, 12 of August, Magic Agency (Miracle Factory), Belgrade, Serbia
- **Creativity in Business – Junior Chamber International**, 26 of September, Magic Agency (Miracle Factory), Fruška Gora, Serbia
- **Assertive Communication and Teamwork - ISC (Institute for Sustainable Communities)**, Belgrade, 4 of July, Magic Agency (Miracle Factory), Belgrade, Serbia

- **Communication Skills - Sales Department, Saga d.o.o**, 1 of July, Magic Agency (Miracle Factory), Belgrade, Serbia
- **Influencing Skills - Sales Department, Saga d.o.o**, 23 of October, Magic Agency (Miracle Factory), Belgrade, Serbia
- **Practicing Communication through Theatre - Saga d.o.o**, August, Magic Agency (Miracle Factory), Belgrade, Serbia

## 2007

- **Conflict Transformation and Assertive Behavior - NovoNordisk**, 1 day, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia

## 2006

- **Presentation skills and Public Speeches – OMV**, 1 day, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia
- **Motivation and Self-motivation – Oriflame**, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia
- **Selling Techniques and Motivation – Oriflame**, 1 day, Marija Farmer freelance via Horizont Internacional, Jahorina, BiH

## EVENTS - TEAMBUILDING, RETREATS, CONFERENCES

### 2022

- **Teambuilding and Creativity - Comedy Central Business Theatre & Body Language Lecture - Wild & Siemens doo**, 60 people, Divčibare
- **Teambuilding and Creativity - Comedy Central Business Theatre - Velux International Customer Centre**, 15 people, Belgrade
- **Teambuilding and Creativity - Comedy Central Business Theatre, ProGlove doo**, 16 people, Belgrade
- **Teambuilding and Creativity - Comedy Central Business Theatre - Trizma doo**, 20 people, Vinarija Deurić

### 2021

- **Virtual New Year Teambuilding Event - Business Theatre Online - Tyntec doo**, 60 people, Germany-Belgrade-London
- **Teambuilding & Team Consultancy for Bihac Team in Working with Migrants - Church World Service**, Belgrade, USA

## 2020

- **Business Theatre Online Zoom Event - Happy New Year - BDK advokati - lawyer company, 45 people, Belgrade**

## 2019

- **Impro Theatre Teambuilding Event - Saga doo, 220 people, Košutnjak, Belgrade.**

## 2018

- **Teambuilding Creative Event - Network Manager doo, 25 people, Pančevo**
- **HR Business Theatre Retreat and Creative Teambuilding - HR department, Atlantic Group, 12 people, Belgrade**

## 2016

- **Business Theatre Event - Creative Communication of Market Research - GfK & Philip Morris International - Youth Lifestyles, Values and Market Segmentation, 60 people, 14th of October - Magic Agency, Belgrade**

## 2014

- **Teambuilding, Antistress And Wellness - 7 trainings – Telekom d.o.o. 7 trainings x 2days, September and October, Mokra Gora School of Management and Magic Agency as subcontractor, Mokra Gora, Serbia**

## 2013

- **Business Theatre Event – Teamwork and Company Values – Saga doo, 100 people, 1 day, Magic Agency, Arandelovac, Serbia**

## 2009

- **Teamwork – Direct Media d.o.o. 25-26 of October, 30 people, Magic Agency (Miracle Factory), Fruška gora, Serbia**
- **Creativity and Teamwork for HR Training and Development Team - Telenor d.o.o, 10-11 of November, Magic Agency (Miracle Factory), Belgrade, Serbia**

## 2008

- **Teamwork - E Smart System, 2 days - Marija Farmer, freelance, Belgrade, Serbia**
- **Teamwork – Marketing department, Knjaz Miloš d.o.o. - 2 days, Marija Farmer via Horizont Internacional, Belgrade, Serbia**

## 2007

- **Teamwork – KimTEC**, 2 days, 120 people, Marija Farmer freelance via Horizont Internacional, Tara, Serbia
- **Teambuilding and Teamwork Top Management – Knjaz Miloš d.o.o.**, 2 days, Marija Farmer freelance via Horizont Internacional, Palić, Serbia
- **Teambuilding and Conflict Mediation – Tvornica Duhana Rovinj**, 2days, Marija Farmer freelance via Horizont Internacional, Fruska Gora, Serbia

## 2006

- **Teambuilding and Values of the Company - M San Group**, Teslić, 2 days, Marija Farmer freelance via Horizont Internacional
- **Teambuilding and Creativity – Advertising Agency „Communis“**, 1 day, Marija Farmer, freelance, Belgrade, Serbia
- **Teambuilding and Teamwork– Zepter Insurance**, Marija Farmer freelance via Horizont Internacional, Salaš - Vojvodina, Serbia

## COACHING

- **Your Business Aligned with Your Soul** - mentoring and coaching program (author and coach), **6 weeks**, 6 online sessions and weekly tasks, **2023 - current**
- **Digital Coaching Sessions 1-1 - TaskHuman USA, 2021- present**  
Real-time digital coaching platform, worldwide clients like Zoom, Finastra, Medidata etc.  
Topics: Wellbeing at the workplace, Leadership, Conflict management, Cultural sensitivity, Teamwork, Interpersonal Relationships.
- **Business Coaching Sessions (private practice, online)** - change management, communication, conflict management, time management and leadership skills, **2018 - current**

## CIVIL SOCIETY BUILDING TRAININGS

### 2023

- **Trainer for ToT for ART-ACT-DISRUPT** - Train of Trainers workshop on Activism = activism and art in public spaces. Tools and knowledge provided to the participants during the workshops will be used for the 3 Intervention Trainings taking place during the final quarter of 2023 - Nicosia, Cyprus, 14-16th of March 2023, ABR-Alternative Brains Rule, Cyprus
- **Trainer, External expert - Cultural Practitioner Guide** - trainer of the local workshop for RYCO "Western Balkan Youth Cultural Fund" project", Mokrin, Serbia 30.11.2023-1.11.2023.

## 2022

- **Facilitator (member of the team) at a Conference/Symposium**, a two day forum for policy makers and researchers from the field of education and training of youth workers across Europe to discuss what is and could be the position of education and training in ensuring youth work quality, 19-20 October 2022 | Estonia, Tallinn, Estonia
- **Creative Approaches to Peacebuilding** - Erasmus PeaceBuilders Project, online workshop
- **ART&FACT - Peacebuilding and Art** - international youth training on how to create and use art and performance in social change and social impact, 7-days training, SEEYN, Sarajevo, Bosnia and Herzegovina

## 2021

- **Take Your Power Back - Wellbeing in International Youth work - senior trainer and manual-book writer**, YEU Brussels - Thessaloniki, Greece, November 2021
- **Expert for Building Advocacy Capacities of the Associations of Families of Missing Persons - training and manual writing** – ICMP (International Commission on Missing Persons), Belgrade, September 2021

## 2020

- **Workshop facilitation (online) within the framework of the project“ European Youth Work Convention - German EU Council Presidency 2020”** = Activities are carried out from 04/11/2020 to 10/12/2020, responsible for preparing and facilitating programme elements of the 3rd EYWC, such as workshops, networking possibilities, open space settings, market place, evening programme - IJAB – Fachstelle für Internationale Jugendarbeit der Bundesrepublik Deutschland e.V. (IJAB – International Youth Service of the Federal Republic of Germany)

## 2018

- **Advance Capacity Building**, Project "Everyone Matters! Development of Inclusive and Participatory Youth Work Practices in Eastern Partnership countries" Yerevan 8<sup>th</sup>- 15<sup>th</sup> of August, Armenian Progressive Youth, Yerevan, Armenia.
- **Entrepreneurship Development - Foundation Tempus, Erasmus+ Programme**, 8-10 of May, Sremski Karlovci, Serbia.
- **Changing Realities - non-formal education as tool for social transformation - SEEYN and Educational Center Krusevac (Serbia)**, 1-9 of February, Slavonski Brod, Croatia

## 2017

- **Strategic Planning - Meeting Facilitation - BalkanIdea Novi Sad**, 14-15 of October, Sremski Karlovci

- **Activism in Local Community - Group Hajde da**, 15-17 of September, Petrovac na Mlavi
- **Meeting facilitation Hajde da & Erasmus transition - Group Hajde da**, 26 of May, Belgrade

## 2016

- **Antidiscrimination Education across Erasmus+ Youth projects** - TC in Poland, organised by Polish NA - participated in prepmeeting and training design in September 2016, canceled participation in training 25-28 of October, due to emergency health reasons

## 2015

- **Creating Opportunities - Social Entrepreneurship for Innovative Youth** - 12/12/2015 - 20/12/2015, Istanbul-Turkey, Community Volunteers Foundation Turkey, SEEYN, TOG
- **Erasmus+/Youth – Module for Youth and Youth Organisations for Getting Information About New Programme** – Group Hajde da, 7-8 of November, Zrenjanin, Serbia
- **Values and Organizational Management - NAPOR organisation** – Group Hajde da, Sremski Karlovci, Serbia, 4-7 of April

## 2014

- **Values and Organizational Management** – Group Hajde da, Sremski Karlovci, 1-5<sup>th</sup> of October
- **World Forum for Democracy - From participation to influence: Can youth revitalise democracy? - Training and directing of final performance** - Strasbourg, onsite event 31<sup>st</sup> of October – 6<sup>th</sup> of November and online learning platform facilitation from July-November / The youth sector of the Council of Europe, through the European Youth Foundation. Responsible for facilitation (as part of the team) of 230 young participants, final public presentation-performance made with 15 participants.
- **Be The Key - Empowering European Youth Workers through Conflict Management Skills** - May 5<sup>th</sup> - May 13<sup>th</sup>, Sajan, Serbia, CULTURE GOES EUROPE (CGE) - Soziokulturelle Initiative Erfurt e.V. Germany
- **Human Rights Youth Theatre Training and Performance** - SKC Novi Sad, 28<sup>th</sup> of March – 7<sup>th</sup> of April, and playing performance from 9<sup>th</sup> of April – 9<sup>th</sup> of May in 5 theatres of Vojvodina. Project is financed by the Delegation of the EU to the Republic of Serbia through the EIDHR programme.
- **MoVE Moving Values of Europe – Theatre training on mobility and European values**, 14-22 February, REACH, Youth in Action, Belgrade

## 2013

- **Values and Organizational Management** – Group Hajde da, Niš, Regional Centre 17-20 October

- **Facilitation of Contact Point Trainers Team Meeting for Youth in Action/Erasmus +** – Group Hajde da, Belgrade, December
- **The Wilderness and Magic Inside of Us** – creativity workshop, ACES Academy of Central European Schools Bratislava, 9-12 April, Senec, Slovak Republic

## 2012

- **CMS Include Us** - Contact Making Seminar For Inclusion EVS Projects, Swiss National Agency, 13<sup>th</sup> -17<sup>th</sup> Of November, Biel-Bienne Switzerland
- **Roma Cale** – 21-30 of October, long term training for youthworkers working with Roma population, 1<sup>st</sup> module, Euroaccin Spain, Murcia, Spain
- **On-arrival trainings for EVS Volunteers** - Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 5 trainings
- **Youth Against Discrimination** – Youth Centre Krusevac, 1 day
- **Theatre of the Oppressed Training for Youth** – theatre for dialogue and human rights, 5 days, CARS and ISC

## 2011

- **Human Rights, Antidiscrimination and Theatre** – Resource Center Majdanpek and Nansen Dialogue Centre, Subotica, 3 days
- **Human Rights, Antidiscrimination and Theatre – Performance Creation** - Resource Center Majdanpek and Nansen Dialogue Centre, Cultural Centre REX, Belgrade, November and December. Created performance on tolerance and antidiscrimination "Naked Truth – Puttin on the Ritz" that has been played in 10 cities/theatres in Serbia

## 2010

- **On arrival and Midterm trainings for EVS Volunteers** – Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 7 trainings
- **Youth Peace Camp 2011** - Senior Trainer, The Directorate of Youth and Sport of the Council of Europe, 1-10 of July, European Youth Centre, Strasbourg, France
- **Creativity in Action** – community and creativity for youth, 3 days, Buniqua and Cerebra Bosnia and Herzegovina, Jahorina
- **CMS Artistic (Contact Making Seminar For Creative Youthworkers)** – Norwegian NA, 18th – 23rd of October, Fredrikstand, Norway
- **European Seminar "Young People and Mobility, a Luxury?" Event** - 8 till 12 December 2010 in the frame of the Belgian Presidency of the European Union, Le Bureau International Jeunesse, Namur, Belgium

- **CMS For Youth Exchanges for Youth With Less Opportunities** - Norpartner, Norwegian NA and Gjovik community, 13-17 June, Gjovik, Norway
- **Cross-Border Cooperation on Youth Entrepreneurship Development and Promotion** – People’s Parliament, Youth in Action, 15th – 21st of February, Novi Sad, Serbia
- **Youth Against Discrimination** - Associations of High Schools Leskovac and Youth Centre Krusevac, 7 days training, Krusevac
- **Good Will Classroom (Group MOST and Ministry of Education and Sport Serbia)** - constructive conflict resolution and non-violent communication for teachers and school’s staff - Sombor, Economy School, 3 days.

## 2009

- **Youth in Action Programme for Multipliers** – promotion, values and projects writing, 2 trainings x 3 days (6 days in total) Serbia, Grupa Hajde da.
- **Global and Effective Youth Projects for Intercultural Dialogue** - training course for leaders of youth projects supported by the Alliance of Civilizations initiative (UN, New York) in cooperation with the Council of Europe. European Youth Centre, Strasbourg, 5 days, December 2009
- **Value the Difference - From Monoculture to Diversity** - The Finnish National Agency of the YiA Programme and SALTO Cultural Diversity Resource Centre, in cooperation with the National Agencies of Sweden, Norway, Denmark, United Kingdom, Ireland, the Netherlands and Belgium (Flemish Community). Helsinki, Finland, 5 days, October 2009
- **Intercultural Understanding and Negotiations Skills for Young Politicians from Different Ethnic Backgrounds** - PROGRESS - Institute for Social Democracy, Skopje, Macedonia, 3 days, June
- **TC Volunteer Now - Quality in EVS** – June 6th-14th, Bosnia, Youth in Action and Platform Spartak, Netherlands
- **On-arrival and Midterm Trainings for EVS Volunteers** – Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 4 trainings
- **Promoting Tolerance among Youth With Different Ethnic Backgrounds in South Serbia** - Narodni Parlament, Leskovac, 2 days
- **Intercultural Understanding and Negotiations Skills for Young Politicians**, 2 days, Skopje, PROGRESS - Institute for social democracy
- **Presentation Skills for Young Entrepreneurs** – Junior Achievement, 1 day, Vlasotince, Serbia
- **Youth in Action Programme Multiplication** – 2 days, Belgrade, Group Hajde da

- **Good Will Classroom – Conflict Transformation** - Group MOST and Ministry of Education and Sport Serbia, Petrovac na Mlavi, Padinska Skela 2 x 3 days
- **Creativity and Tolerance - InterculturArt**, Youth in Action, intercultural dialogue using art, trainer for making theatre-street performance, international, 4 days, LDA, NIŠ, Serbia.

## 2008

- **2nd European Seminar, „Children’s rights“ (CoE 2008-12.0)**, 26 – 30 May 2008, 2 days, Directorate General IV : Education, Culture and Heritage, Youth and Sport, Division for the European dimension of education, "PESTALOZZI" Programme, Training Programme for education professionals
- **Contact Making Seminar On Action 3.1** – 24th – 30th of April, Sarajevo, Bosnia and Herzegovina, organized by the National Agencies of Austria, Hungary, and Slovenia and the SALTO YOUTH SEE Resource Centre
- **On-arrival and Midterm Trainings for EVS Volunteers** – Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 2 trainings
- **Good Will Classroom – Conflict Transformation** - Group MOST and Ministry of Education and Sport Serbia, Paracin/Donja Mutnica, Jabuka/Pancevo, 2 trainings x 3 days
- **Tool Fair – Creativity as a Competence** – Tool Fair, Youth in Action, Canary Islands, 1 day
- **Everybody Wants to Be a Cat – Theatre of the Oppressed Training and Final Performance for Youth** - Centre for Nonviolent Conflict Resolution, 5 days
- **Exploring Problems and Looking for Solutions through Theatre in LGBT Movement in Serbia** – meeting of LGBT representatives, 2 days, organized by "Women in Action", Belgrade

## 2007

- **How Much Tenderness You Can Stand** – theatre empowerment training programme for women, Women in Action, Belgrade, 2 days
- **Mediation in Youth Work** – 2 days, ONO organization, Youth Programme, Belgrade
- **On-arrival and Midterm Trainings for EVS Volunteers** – Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo). 3 trainings
- **Theatre for Empowerment – Fair on Ideas of Art in Education**, Zrenjanin, school teachers, university teachers, 1 day
- **Power of Dialogue – Long-term Training of Trainers for Theatre of the Oppressed** and Rainbow of Desire, Formaat, Netherlands, 2x5 days training + project practice phase; Local coordinator of the project, expert/assistant and manual writer, Belgrade, Serbia

## 2006

- **Teamwork - Ministry of Finances**, 3days training – Horizont Internacional, Belgrade
- **Recognition of Nonformal Education in Europe and SCG** - different stakeholders (school representatives, NGOs, Ministry, politicians), Grupa Hajde da, Subotica, 2 days
- **Intercultural Competence and Organization of Youth Exchanges** – 22nd – 29th of April, Youth Programme, Youth Forum EYE, Macedonia
- **Campaigns and Advocacy in Youth Work** – Care International, Leskovac, 3 days

## 2005

- **Combating Racism & Xenophobia & Discrimination against Ethnic Minorities & Indigenous People** - COOPI – Cooperazione Internazionale & European Commission, 2 x 5 days trainings, mural drawing, photo competition and final event
- **Youth Camp "Tools for Action"** (Group "Let's..." Belgrade) - Using theatre in PR; Rajac, Serbia, 1 day

## 2004

- **Democracy Learning – Youth Participation** - (Group MOST, Balkan Children and Youth Foundation); Education of youth NGOs in conflict resolution, intercultural understanding and NGO management, and cooperation (6 trainings x 3 days = 18 days) – Belgrade (Serbia)
- **Local Government Education** (Center for Development of Serbia) - Communication and Negotiation Skills, 3 trainings x 2 days = 6 days - Prokuplje (Serbia)
- **Good Will Classroom – Conflict Transformation** - Group MOST and Ministry of Education and Sport Serbia, Serbia, 2 trainings x 3 days = 6 days
- **Capacity Building for Decentralization and Leadership in School** - Ministry of Education and Sport Serbia & Marmanet Israel, schoolteachers and school management - 9 trainings x 3 days = 27 days
- **I'm a Woman – Do You See Me** - "InterArt" Belgrade & Canadian Embassy, Theatre of the Oppressed workshops for women NGO activists; exploring gender issue, 8 days
- **Communication Through Theatre** - European Congress of Students of Psychology – Kopaonik, Serbia, 1 day

## 2003

- **Tolerance and Diversity within the Youth Programme - Developing Projects that Promote Cultural, Ethnic and Religious Inclusion**, 18th – 26th of July, 2003, 8 days, Youth Programme, SALTO Diversity UK, UK

- **Young People with Open Heart (Roma Informative Centre)** - Intercultural understanding for Roma people (2 trainings x 3 days = 6 days) – Kragujevac (Serbia)
- **Dialogue in Action (Group MOST, NOVIB)** - **Civil Society Building and Planning of Local Actions for Marginalized Youth** in Belgrade suburbs (8-days training) – Belgrade (Serbia)
- **My Town (Post Pessimists Belgrade)** - **Conflict Resolution and Intercultural Understanding** for youth, 7 days - Novi Sad (Serbia)
- **Education of Disabled Persons in Project Proposal Writing** - Association of Students with Disabilities & Group Hajde da , 3 days
- **Dialogue is Key** - Theatre of the Oppressed training (Group MOST, Ruma Theatre), 15 days training, 4 modules

## 2002

- **Project Proposal Writing & Fundraising, Teambuilding and Cooperation for Rural Areas; (UMCOR)** - Education of citizens from rural areas in Serbia regions; (8 x 3 days trainings = 24 days) – Užice, Šabac, Valjevo (Serbia)
- **Good Will Classroom – Conflict Transformation** - Group MOST and Ministry of Education and Sport Serbia, Serbia, 3 trainings x 3 days = 9 days, Backa Palanka, Novi Sad, Jagodina (Serbia)
- **Communication Skills for Media People** - NGO Millennium, Kragujevac (Serbia), 1 day
- **Local Government Education in Conflict Transformation** - Center for Development of Serbia - Prokuplje (Serbia) 3 days

## 2001

- **Resisting Violence (Post Pessimists Belgrade)** - Interactive theatre techniques for practicing resistance to the oppression - Belgrade (Serbia), 1 day
- **Psychology of Democratic Mind** – Theatre of the Oppressed (Next Stop Serbia), 1 day
- **Interactive Theatre Human Rights Workshop** – Post Pessimists, Novi Sad (Serbia), 3 days
- **Youth Camp – Theatre of the Oppressed** (Post Pessimists Belgrade), Herceg Novi (Montenegro), 1 day
- **Drama Workshops And Amateur Public Performances On Constructive Resisting Oppression** – Youth Club, Novi Sad, 4 days (Serbia)
- **Intercultural Understanding and Local Initiatives** (Group MOST, HEKS, Switzerland) - Identity, Prejudices, Tolerance & Discrimination; (3 trainings x 3 days = 9 days, for youth) – Novi Sad, Novi Pazar (Serbia)

- **Dialogue is the Key (Group MOST, Holland Embassy)** - Civil society building and planning of actions for marginalized youth (5 trainings x 2 days = 10 days) – Belgrade (Serbia)
- **My Town (Post Pessimists Belgrade) - Conflict Resolution and Intercultural Understanding** for youth, 7 days, Niš (Serbia)
- **Peace Studies Project** (Group MOST) - Facilitator of meeting of peace studies' students from Croatia, Macedonia and Yugoslavia – Belgrade (Serbia), 1 day
- **Good Will Classroom – Conflict Transformation** - Group MOST and Ministry of Education and Sport Serbia, Serbia, 2 trainings x 3 days = 6 days, Užice, Jagodina (Serbia)
- **Education of Schoolteachers - Conflict resolution and non-violent communication** (Association of Schoolteachers), Novi Sad (Serbia), 3 days
- **Local Government Education** - Conflict resolution, dialogue, and developing tolerance on differences for politicians - People's Parliament - Leskovac (Serbia), 3 days
- **Conflict Resolution and Negotiation for Young Politicians** - (Youth Club of Democratic Political Party), Lepenski Vir (Serbia), 5 days
- **From Exclusion to Integration - Non-violent Communication and Negotiation in Politics** - Belgrade (Serbia), 1 day

#### 2000 - 1999

- **Mobilizing Democratic Potentials** (Group MOST, Olof Palme, Sweden) - Conflict Resolution and Non-violent Communication for youth, students and members of different NGOs (5 trainings x 3 days = 15 days) – Belgrade (Serbia)
- **Promoting Civil Society »Lighthouse in My Hand«** - workshops for students on non-violent communication, diversities, overcoming prejudices and power of non-violence 3 months – Belgrade (Serbia)

#### 1998 - 1996

- **Project "Good Will Classroom – Conflict Transformation"** (UNICEF) trainer; focusing on peace education for schoolteachers and schoolchildren through training seminars on all levels of the school system throughout Yugoslavia; not kept record about days, approx about 30-40 days

## THEATRE & CREATIVITY TRAININGS

#### 2025

- **Practical Magic** - coaching sessions 1-1 for creativity and intuition development.

#### 2024

- **Impro (Theatre) for Life - 3 months program**, 4 workshops monthly, magazine, theatre tasks for real life. Principles of theatre applied in real life for creative living and expanding own narratives in order to boost love, aliveness, connection with other people and personal power, February - May 2024.

## 2023

- **The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method** - 4 modules, author of concept and methodology and trainer –February, March, April, May 2023 and final performance (online) – Belgrade, Serbia

## 2022

- **IMPRO & BODY Theatre Workshop** - 2Hot4Stage space, Belgrade
- **Practical Magic Witchcraft Course** - individual coaching session - course in creativity, energy and intuition development, 6 workshops and weekly tasks

## 2021

- **Impro (Theatre) for Life** - 3 months program, 4 workshops monthly, magazine, theatre tasks for real life. Principles of theatre applied in real life for creative living and expanding own narratives in order to boost love, aliveness, connection with other people and personal power
- **Practical Magic Witchcraft Course** - group online course in creativity, energy and intuition development, 6 workshops and weekly tasks

## 2020

- **The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method** - 4 modules, author of concept and methodology and trainer – January, February, March, April 2020 and final performance (online) – Belgrade, Serbia
- **Impro (Theatre) for Life** - 3 months program, 4 workshops monthly, magazine, theatre tasks for real life. Principles of theatre applied in real life for creative living and expanding own narratives in order to boost love, aliveness, connection with other people and personal power, Belgrade
- **Physical Theatre Masterclass** - 2days, Belgrade

## 2019

- **The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method** - 4 modules, author of concept and methodology and trainer – January, February, March, April 2019 and final performance – Belgrade, Serbia

## 2018

- **Poetise - Creativity Development Programme, based on The Artist's Way** - 3 months, MF Creative Living, Belgrade.
- **Spring Intensive in Physical Theatre** - education, 5 weekend modules, February-April, Belgrade

## 2017

- **Goodbye REX Cultural Centre - Theatre Workshop** - recapitalization of theatre projects done in KC REX, Belgrade - 14th of December - Belgrade, Serbia
- **Practical Magic** - creative exploration of rituals, paganism and fairytales, 6 sessions - October, MF Creative Living, Belgrade, Serbia
- **The Artist's Way** - 3 months program for opening creativity - May-July, MF Creative Living, Belgrade, Serbia
- **The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method** - 4 modules, author of concept and methodology and trainer – January, February, March, April 2017 and final performance – Belgrade, Serbia

## 2016

- **The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method** - 4 modules, author of concept and methodology and trainer – November 2015, January, February and March 2016 and final performance – Belgrade, Serbia

## 2015

- **Power of Your Dreams – Theatre Workshop** - Impact Hub Belgrade, 1 day

## 2014

- **Wild Woman** – workshop exploring woman archetypes, rituals, mythology and power using theatrical tools, 25-26. January, 2 days, Belgrade
- **The Artist's Way – creativity development**, from dreams to realisation, 3 months programme, Belgrade
- **Body Flow Intuition – Theatre Programme for Personal Development** – 3 months, 10 workshops, Belgrade

## 2012

- **Body Flow Intuition – Theatre Programme for Personal Development** – 3 months, 10 workshops, Belgrade

## 2010

- **The Artist's Way** – **creativity development**, from dreams to realisation, 3 months programme, Belgrade

2009

- **Passion and Killers of the Passion - Open P** - Platform, Kortrijk, Belgium, 1 day
- **Improvisation for Actors and Non-actors** – Impro Wisdom in Life – Belgrade, 1day
- **Characters Within Us And Stage** - workshop at Infomat - **International festival of Making Theatre**, Athens, Greece, 5-12 July

2007

- **Fasten Your Seatbelt, Please!** – opening creativity, 3 - months program, Belgrade.
- **Lecturer of "Theatre for Personal Empowerment"** – healing power of creativity, REX, Belgrade

2006

- **The Artist's Way** – 3 months program for opening creativity, Belgrade.
- **Creative Weekends** – using theatre and painting as tool for self discovery and empowerment, 2 days x 2 trainings = 4 days, Belgrade
- **Expressive Arts Training** – **"How to Live in Serbia with Full Capacity"** – painting and theatre, Belgrade, 2 days
- **Passion and Killers of the Passion** - theatre training, Cultural Centre REX; Belgrade, 4 days

## THEATRE PERFORMANCES

(theatre director, writer)

### *Art productions*

2023

- **"Wind Rose"** - physical theatre performance, director, BenAkiba Club, Belgrade

2022

- **The Wedding** - choreography miniature, FKM, National Theatre Belgrade

2021

- **"I Hear the Drum" (revival)** – physical theatre performance, director, Akademija 28, Belgrade

2020

- **"Zero Point"** - physical and expressive theatre performance, director and writer, Small Academy final performance, Belgrade, Serbia

2019

- **"You Make Me"** - physical and expressive theatre performance, director and writer, Small Academy final performance, NFI, Belgrade, Serbia

2017

- **"After Wakening"** - physical and expressive theatre performance, director and writer, Small Academy final performance, KC REX Belgrade, Serbia

2016

- **"I Hear the Drum"** - physical and expressive theatre performance, director and writer, Small Academy final performance, KC REX Belgrade, Serbia

2015

- **"Me and You, The Same"** – physical theatre performance, director, writer, performer - Krug, Serbia

2012

- **"Who is Your Soulmate?"** – solo performance, director, writer, performer - AWA gallery OT301 residency programme, Amsterdam, Netherlands

2010

- **"Her Secret Life"** - visual/rhythm performance based on my poetry book "Her Secret Life", director, writer, performer - REX, Belgrade, Serbia

2008

- **"Love so True"** – solo performance (20min), director, writer, performer - DAH Theatre, final product of MAPA Procession of Icons Workshop, Belgrade, Serbia

2006

- **"The Love Affaire of Sun and Moon"** - director, co-leader of the process - KC REX, Belgrade, Serbia

2005

- **"Passion and Killers of the Passion"** – director, leader of the process, expressive arts theatre performance- KC REX, Belgrade, Serbia

*Community Theatre, Theatre for Social Change, Applied Theatre Performances*

**2017**

- **"Harmonica (Stand by Me)"** - performance based on physical & expressive theatre about discrimination, stigmatization and exclusion from society of victims of sexual violence in the war in Bosnia & Herzegovina. Aim of the performance is awareness raising about this sensitive issue and call for empathy and support. Leader of the process, writer & director - Sarajevo, Mostar, Brcko, Sanski Most - UNFPA, BiH

**2014**

- **"Can Youth Revitalise Democracy?"** – final performance with youth from all over the world for closing session of World Forum for Democracy - director, leader of the process, writer - Strasbourg, Council of Europe and European Youth Foundation
- **"Hit that Jive!" – Youth for Human Rights** – director, leader of the process, writer - SKC Novi Sad, EIDHR, played in 5 cities in Vojvodina, Serbia

**2012**

- **"Naked Truth – Puttin' on the Ritz" – Antidiscrimination and Promotion of Tolerance** - director, leader of the process, writer - Nansen Dialogue Centre and Resource Centre Majdanpek, played in 10 cities in Serbia

**2010**

- **"Everything is Easy when You are Young?"** – Theatre of the Oppressed performance, high school students, prevention of violence among youth - director, leader of the process, writer, Joker - CARS (Centre for Alternative Conflict Resolution), Belgrade, Serbia

**2009**

- **"Pink Umbrellas and the Rest"** - street performance with international youth participants, developing creativity and tolerance - director, leader of the process, writer, Niš, Youth in Action Project, Serbia

**2008**

- **"Everybody Wants To Be a Cat"** – Theatre of the Oppressed performance for Youth - director, leader of the process, writer, Joker - CARS, Belgrade, Serbia

**2007**

- **"Who is the King of VIP?"** - director - street theatre, antidiscrimination, within campaign All Equal All Different Council of Europe, played at EXIT festival, Novi Sad, Serbia

2004

- **"Be Yourself in Your Leisure Time" – Woman Human Rights and Gender Issue** -Theatre of the Oppressed performance; director, co-leader of the process, Joker -InterArt & Cultural Centre REX, CIDA Canada, Belgrade, Serbia

2003

- **"I don't Like Carrots, But I still Eat Them" – Forum Theatre** performance, director, co-leader of the process, Joker – Festival of Alternative Theatre, Ruma, Serbia
- **"Do Not Watch – Participate!"** – Forum Theatre Performance - director, leader of the process, writer, Joker - SKC, Belgrade, Serbia

### *Children Performances*

2004

- **"Be What You Are!"** – director, writer, performer - InterArt, Belgrade

1998

- **"Love Makes You Beautiful"** – codirector, writer, performer - theatre "Maja" & Natasa Marjanovic, Belgrade

### *Business Theatre Performances*

2008

- **"Always look at the Bright Side of Life"** - applied performance, opening of regional health conference "Future Of Primary Health Care In Balkans - City of Belgrade, Ministry of Health of Serbia and Canadian International Development Agency CIDA, played at Skupstina grada Beograda, Belgrade

## WRITINGS

- **Strategy Documents and Activity Plan Development for Culture and People Development** - Mobi Bank, Belgrade 2023
- **T-Kits (Manuals) for Soft-skills** for numerous companies - Communication skills, Conflict Management, Stress and Psychological Wellbeing, Creativity Development, current
- **Take Your Power Back - Manual For Wellbeing** - theoretical concepts and methodology-practical tools, YEU, Youth for Exchange and Understanding, Brussels, 2022
- **TOT (Training of Trainers) Manual for Sales Team**, Velux doo, 2021

- **Advocacy Strategy for Associations of Families of Missing Persons - Manual** - International Commission On Missing Persons (ICMP), Sarajevo, 2021
- **TOT (Training of Trainers) Manual for HR team** - SAGA doo, 2019
- **Creativity Ventures – Online Magazine on Advance Creativity Competence Development of Trainers** – Youth in Action, 2010
- **Theatre of the Oppressed, Training for Trainers Manual** - Ghent, Belgium, 2009
- **Power of Dialogue – Manual/Book (hardcopy) for Creating and Leading Participative Drama Trainings and Creating Interactive Theatre Performances** – Formaat Netherlands, 2007
- **Intercultural Understanding; Conflict Resolution & Nonviolent Communication; Teamwork & Leadership - Manual for NGOs** - Project "Democracy Learning – Youth Participation", Group MOST & Balkan Children and Youth Foundation, 2003
- **Internal HR Manual** - Orsus, Glum UP via Mosaic Advertising Agency, 2006
- **Poetry books** - 3 books of poetry published (2004, 2010, 2016)

## OTHER

- **"Body poetics"** - TF Talk (TED format talks for youth) - International Tool Fair XV– TF Talks in the context of « Conception, Animation et Coordination de Formations ou Seminaires dans le Cadre de la mise en Oeuvre du Programme Erasmus+ Jeunesse Et Sport », Porto, Portugal, 2021