

Maryam Majidova

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WORK EXPERIENCE

Council of Europe

Gender Rapporteur on Joint Council on Youth [06/2022 – Current]

City: Strasbourg

Country: France

- Leading gender equality portfolio within the priority of the Youth Department of the Council of Europe
Priority 3: "Inclusive and peaceful societies"
- Leading a human rights education with young people portfolio within Priority 2: "Young People' Access to Rights"
- Ennestrating that a gender perspective is properly integrated during the programming process of their respective committees (i.e. the process of identifying priorities, preparing activity proposals, setting up and implementing the activities, and evaluating the results).
- Advising the Joint Council on Youth on gender-related policies
- Identifying relevant gender equality issues within the activities of their committee (youth) making sure that they are addressed within standard setting and policy-making activities.

EU4Youth - Youth Employment and Entrepreneurship

National consultant [04/2022 – Current]

City: Baku

Country: Azerbaijan

- Supporting EU4Youth International Key Experts in designing the mission and customised dissemination materials about EU4Youth project in Azerbaijan
- Conducting fact-finding and mapping of existing policies and projects related to youth employment and entrepreneurship
- Assisting CPMA team with drafting agenda, methodology, and activities related to the educational components related to EU4Youth in Azerbaijan
- Organising events and conferences with the involvement of government stakeholders and civil society representatives (identifying main stakeholders, communication management, etc)

EU4Youth programme

National Focal Point [12/11/2021 – Current]

City: Baku

Country: Azerbaijan

- Supporting the international EU4Youth team with fact finding and mapping mission related to existing youth policies, regulations, and legislation in Azerbaijan
- Providing EU4Youth team with necessary updates and data related to the development of youth programmes and youth NGOs in Azerbaijan
- Contributing to regional and international cooperation in the Eastern Neighbourhood countries in the field of youth
- On the behalf of EU4Youth participating in regional and international events as international youth policy expert with local background on youth participation and youth policies implementation

Ministry of Education

Freelance trainer on Project Management [11/2021 – Current]

City: Baku

Country: Azerbaijan

Papa Schools - Men Engagement In Gender Equality

Project manager [09/2021 – Current]

Country: Azerbaijan

The Pool of Trainers of the European Youth Forum

Trainer [04/2021 – Current]

City: Brussels

Country: Belgium

- Human Rights Education
- Project management- Youth Participation & Engagement- Equality and Diversity (including intersectionality)
- NGO management
- Youth work- Addressing gender stereotypes and gender-based violence

UNFPA Azerbaijan

National Consultant, EU4GenderEquality programme [01/2021 – Current]

City: Baku

Country: Azerbaijan

- Providing gender consultations to UNFPA office in Azerbaijan
- Conducting focus groups meetings and discussions on the prevention mechanisms on domestic violence
- Organizing feminist discussion on community engagement activities
- Supporting feminist groups with small-scale funds for prevention activities on the local level
- Drafting the report on the findings concerning domestic violence cases in Azerbaijan

The Pool of Trainers for Youth - SALTO-YOUTH.NET

Trainer [2020 – Current]

- Run skill-based and thematic training courses and workshops.
- Provide pedagogical support in developing, implementing and evaluating an activity programme.
- Facilitate your seminars, conferences, training, meetings or evaluations.
- Provide input on training related issues, non-formal education and expertise on building up your Pool of Trainers
- Develop training tools and materials.
- Support you with digital facilitation and production

Gender Hub Azerbaijan

Co-founder [06/2020 – Current]

City: Baku

Country: Azerbaijan

- Leading staff and team of directors including projects & campaigns team
- Contributing to the implementation of national gender equality policies and work plans
- Organising and managing fundraising activities and efforts
- Mentoring and supervising employees for aligning with the objectives and mission of organisation
- Leading annual and quarterly planning meetings for strategic priorities
- Representing Gender Hub Azerbaijan externally among national and international partners

National Assembly of Youth Organizations of the Republic of Azerbaijan

Chairwoman [06/2018 – 11/2020]

City: Baku

Country: Azerbaijan

- Leading and tracking board of the organization;
- Conducting the long-term strategy for the organizations;
- Representing the organization both national and international level;

Baku City Circuit

Trainer/Facilitator [09/2017 – 01/2018]

City: Baku

Country: Azerbaijan

- Conducting the training on the following topics - Emotional Intelligence, Self-awareness, Time manager;
- Assessing the needs and expectations of F1 volunteers;
- Evaluating and feed-backing the daily training program;

AIIESEC in Azerbaijan

Country Manager [06/2014 – 06/2016]

City: Baku

Country: Azerbaijan

- Managing national and local leadership teams 300 % growth in incoming exchange programs;
- Tracking and evaluating the quality of exchange programs;
- Representing the organization at national and international levels;

School of Values & AIIESEC in Romania

Facilitator [05/2012 – 06/2012]

City: Baku

Country: Azerbaijan

- Organizing the activities of international volunteers;
- Developing the programs focused on preventing hate speech and radicalism;
- Facilitating the projects in schools about cultural diversity to public schools of Romania;

EDUCATION AND TRAINING

Sciences Po

Summer School - Human Security [08/2021 – 09/2021]

City: Paris

Country: France

ADA University

Master of Public Administration [05/2021]

City: Baku

Country: Azerbaijan

Final grade: GPA: 3.4/4.0

● **Selected coursework:** Organizational Behavior, Management & Leadership in Organizations, Advanced Research Methods, Decision-Making Science, Marketing in Public Sector, Corporate Finance in Public Administration, Public Policy Making

Azerbaijan University of Languages

Translation Studies [05/2015]

City: Baku

Country: Azerbaijan

Final grade: GPA: 87/100

Selected coursework: A Guide to English Grammar, Academic Writing Skills, Basic Models and Concepts for Interpretation and Translation, Modern English Lexicology, Terminology and Documentation

LANGUAGE SKILLS

Mother tongue(s): **Azerbaijani**

Other language(s):

English

LISTENING C1 READING C1 WRITING C1
SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

Russian

LISTENING C2 READING C2 WRITING C2
SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2

Turkish

LISTENING C1 READING C1 WRITING C1
SPOKEN PRODUCTION C1 SPOKEN INTERACTION C1

German

LISTENING B1 READING B1 WRITING B1
SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

AWARDS AND ACHIEVEMENTS

Winner of Professional Fellowship Programme Eurasia funded by U.S State Department.

Placement: San Diego, California

[02/05/2023 – 10/06/2023]

Laureate of the Future Leaders Invitations Programme awarded by France Ministry of Foreign Affairs in the field of Gender Equality in Paris, France

[22/09/2022 – 30/09/2022]

Laureate of French-German Gender Equality Prize for the most impactful initiative in promoting Gender Equality in Azerbaijan

[11/11/2020]

Awarded with “Youngs Person of the Year” title active participation in advocating for youth work in Azerbaijan

[02/02/2017]

Winner of the contest “Schulen Partner de Zukunft” summer school by Goethe Institute in Dresden

[08/08/2009 – 09/09/2009]
