

GVANTSA MEZVRISHVILI

CHAIRPERSON OF YOUTH ORGANIZATION CYP
CEO - STARTUP FOUNDER
TRAINER / YOUTH WORKER

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CAREER OVERVIEW

With over 14 years of expertise in trainings, youth work, youth development, project management, entrepreneurship, coaching, and mentoring, I have honed my skills in fostering growth and empowerment. Recognized with the Best Youth Worker Award in 2021, I am committed to making a meaningful impact in the lives of young individuals. As a certified trainer in NFE, NLP, and CBT, I am dedicated to facilitating personal and professional growth. I proudly serve as the Founder and Director of Addo Academy, an innovative startup aimed at empowering individuals through education and training. Additionally, I hold the position of Chairman at the youth organization, CYP. Leveraging my passion for education, I have authored learning tools tailored for non-formal education, furthering my commitment to fostering learning and development.

EDUCATION

Bachelor of Law

Davit Agmashenebeli university of Georgia 2012

Pre-acceleration training program program for startup founders

GITA / Cleverton 2023

Profesional development program for youth workers

Youth Agency of georgia 2021

Training for Trainers certification

Olde Vechte Foundation, 2022

CBT Cognitive Behavior Life Coaching Transformation Academy 2021

Life coach

International skills academy USA 2020

Practicing Traineeship ToT

Egyesek Youth Association 2013

EXPERIENCE

- **Training Center "Kapiloni"** - International Projects manager since 2024
- **Youth center "Creative Room"** - Founder since 2024
- **International Youth Work Trainers Guild** - Member trainer since 2024
- **USAID and Georgian Innovation and technology agency GITA** - Pre-acceleration program for Start Up's - coordinator in Mtskheta-Mtianeti region, Georgia 2024
- **Startup NFE digital platform "Addo Academy"** - Founder / CEO since 2023
- **Youth@work partnership** - Trainer / PoT member trainer since 2023
- **Creative Youth Platform CYP** - Chairwoman / Trainer / Project manager since 2021
- **International organization "Save the children"** - Mobile youth worker `2022-2023
- **"Youth Agency" of the Ministry of Sports, Culture and Youth** - Youth worker 2021-2022
- **Youth organization "Orile Foundation" Italy** - Trainer / Mentor since 2019
- **NGO "Keep the change" Latvia** - Trainer / Project manager / Mentor since 2018
- **NGO "clash exchanges" Germany** - Trainer / Mentor since 2018
- **Vsj "Innovative Karta" Lithuania** - Trainer / Project manager / Mentor / Expert since 2015
- **International Center for Peace and Integration ICPI** - Trainer / Project manager 2010-2015

MAIN SKILLS AND COMPETENCIES

AWARDED AS BEST YOUTH WORKER 2021

- Large-Group Facilitation (Online/Residential),
- Social Innovation,
- Active Listening and Constructive Feedback,
- Leadership and Project Management,
- Program Development and Implementation,
- Adaptability and Flexibility.

DEVELOPED NFE TRAINING MODULES AND EDUCATIONAL TOOLS

Educational tools:

- **Reflectify** - reflection tool used in NFE learning
- **YouthPass self-assessment cards** - reflection tool used in NFE learning
- **Project HOUs** - manual and board game on how to plan and implement inclusive and quality-oriented international non-formal education programs.
- **ETSpert** - youth workers competency development tool based ETS competence module
- **The Mirror Deck** - Mindfulness cards for NFE learning

Training modules:

- **Art of development 1,2,3** - A personal and professional development program designed for youth workers, trainers, and facilitators to enhance their skills and impact.
- **ETSpert: level up your youth work competence** - A professional training module aimed at improving the competencies of youth workers operating in international contexts.
- **Entrepreneurself 1,2,3** - A training program focused on developing entrepreneurial competencies among participants.
- **#MOVE 1,2,3,4** - An embodiment and mindfulness training program for youth workers and trainers to explore self-expression through body movement and awareness practices.
- **ACT for Education** - A professional development program for youth workers, trainers, and facilitators to improve educational practices and methodologies.
- **You are the one** - An entrepreneurial competence development program designed to empower participants with skills for business innovation and leadership.
- **Empathic step 1,2,3** - A personal development program tailored for youth workers, trainers, and facilitators to foster empathy and self-awareness in their work.
- **Mission Empowerment 1,2** - Digital competency development program for Youth workers, trainers and educators

LANGUAGES

- Georgian (native)
- English - C1
- Ossetian - B1
- Russian - A2