

PERSONAL INFORMATION **Alenka Oblak**✉ alenka.oblak@gmail.com🌐 <https://www.salto-youth.net/tools/toy/alenka-oblak.3000/>

Gender Female | Date of birth 17/11/1976 | Nationality Slovenian

WORK EXPERIENCE

- June 2010 till present **Freelance trainer, facilitator, host, director**
Business or sector organisational management, participatory leadership, volunteering (national and international), youth work, global and environmental education, social inclusion, graphic facilitation, international cooperation, creativity.
- February 2008- June 2010 **Programme officer**
Zavod Movit (Slovenian NA of E+: youth field and ESC), Ljubljana www.mva.si
- Responsible for European Voluntary Service (EVS), co-responsible for Youth initiatives and Cooperation with neighbour partner countries
- Planning and implementing trainings for EVS organisations and trainers (1 international and 2 national events per year)
- Promotion of inclusion of young people with fewer opportunities
- February 2008- June 2010 **Coordinator of volunteering**
Slovenska filantropija – Slovene Philanthropy, Ljubljana www.filantropija.org
National volunteering centre; responsible for trainings for volunteers and mentors, coordinators, promotion of volunteering.
- February 2008- June 2010 **Educational program and training officer**
ZSKSS - Slovenian Catholic Girl Guides and Boy Scouts Association, Ljubljana www.skavt.net
Evaluation of trainings for volunteers / leaders, development of new national training scheme, cooperation with International committee and Program committee; support for educational program; support to volunteers; responsible for calls for grants and networking; youth work.
- Feb. – Jul. 2020, Feb. 2019, Jul. 2009, Oct. 2006-Mar. 2007, Oct. 2002-Aug. 2003 **Volunteer**
Centro de Apoio Infante Juvenil, Abrigo Casa Mariza Pagge, Projeto Criança e Adolescente Feliz – Corumbá, Brazil
- In 2020 and 2019 capacity building process to develop new approaches to work with adults, based on Art of participatory Leadership, and supporting team in applying that in their practice.
- In 2020 supporting the organisation to find new responses, approaches, due to Covid-19. Supporting infants in crisis shelter in therapy processes.
- Workshops for children and youth in risk situations (poverty, family and educational issues, children on the street, etc.), workshops for parents; day-by-day activities in shelter for small children; summer camps for girls.
- Anthropological field work – 4 months

EDUCATION AND TRAINING

- August 2013, May 2014, October 2016, August 2022 **Art of Participatory Leadership / Art of Hosting and Harvesting**
Broaden competences on how to run events and support people and processes of change on the basis of participatory approaches, how to develop leadership skills on organisational and individual level.
- April-June 2022 **Working in Complexity**
Developing leadership skills for complexity and unknown as facilitator and to support organisations
- October, May 2021 **Adventure Education**
Participating the conference of Experiential Educators Europe and seminar on Adventure Education

- June 2015, Dec. 2016, Oct. 2019, Mar. 2020, Oct.-Dec. 2021 **Graphic Facilitation, Scribing, Visual Sensemaking**
2 international residential trainings (7 and 5 days) on skills of graphic support of processes (visual tools, graphic recording, verbal to visual, templates). 3 System scribing trainings. Digital graphic recording.
- January – May 2017 **Solution Focused approach**
Training on the coaching and therapeutic approach, used to support individuals and groups.
- 2016 **MA in science – Social and Cultural Anthropology**
University in Ljubljana, Faculty of Social Science & Biotechnical Faculty
Social and cultural anthropology, interculturalisation, visual anthropology, linguistic anthropology, physical anthropology, anthropological methodology, environmental ethics.
- April 2015 **Appreciative Inquiry**
Run by Mary Alice Arthur; skills and concept of how to run strategic processes and processes to discover diversity in the group on the basis of what works.
- January 2014 **Nonviolent Communication**
Run by certified trainers Robert Kržišnik and Marjeta Novak; skills and concept of non-violent communication (by Rosenberg).
- 1995-2002 **Social educator**
University in Ljubljana, Faculty of Education
Work with youth, people in risky situations, volunteers, education, human personality and development.

PERSONAL SKILLS

- Mother tongue(s) Slovenian
Other language(s) English, Portuguese, Spanish, Croatian, Serbian, Bosnian

ADDITIONAL INFORMATION

Some publications	<ul style="list-style-type: none"> - Belc, S. (ur.) (2021). Kaj pa če bi mi ...? Kako spodbujati pobudništvo mladih. <u>What if we would ...? How to support initiatives of youth.</u> Ljubljana: Socialna akademija. (Co-writer) - Pungeršič, M. idr. (ur.) (2021). Priporočila za prijavitelje in izvajalce projektov s področja vključevanja in raznolikosti. <u>Recommendations for organisations applying and implementing projects on the field of inclusion and diversity.</u> Ljubljana: Movit. (Co-writer and Illustrator) - Kovač, J., Oblak, A., Založnik, P. (gostujoči ur.) (2020). Vzgoja in izobraževanje: revija za teoretična in praktična vprašanja vzgojno izobraževalnega dela. ISSN 0350-5065 <u>Journal of Education, theory and practice. Topics on participatory approaches.</u> Year 51, number 4/5 and 6. Ljubljana: Zavod Republike Slovenije za šolstvo. (Invited editor) - Oblak, A. (2020) <u>Graphic facilitation – tool that can support and empower collaborative practices and harvesting conversation.</u> Article in Journal of Education, theory and practice. Year 51, number 4/5 and 6. Ljubljana: Zavod Republike Slovenije za šolstvo. - Oblak, A. (2016). Brasil é nosso! - Brazilija je naša! Antropološka analiza vpliva skupnosti na fenomen otrok na cesti v brazilskem mestu Corumbá. Magistrsko delo. Ljubljana: FDV. - <u>The Anthropological Analysis of the Communities' Influence on the Phenomenon of the Children on the Streets in the Brazilian city Corumbá.</u> (Author) - Oblak, A., Kronegger, S., Baclija Knoch, S. (2015). <u>Cherry on the cake: advice for quality planning of youth exchanges.</u> Ljubljana: Movit. (Co-writer) - Cepin, M. (ur.) (2014). Priročnik za trenerje v mladinskem delu. Ljubljana: MSS. - <u>Handbook for trainers in youth work.</u> (Co-writer) - Oblak, A. (2013). Priprave prostovoljcev na globalno prostovoljsko delo. Priročnik za trenerje v pošiljajočih organizacijah. Ljubljana: Sloga. - <u>Preparation of volunteers for global volunteering; Handbook for trainers in sending organisations.</u> (Author) - Oblak, A. (2012). Otroci in ulica v brazilskem mestu. V: Časopis za kritiko znanosti, domišljijo in novo antropologijo, l. 39, št. 249. - <u>Children and the street in Brazilian town;</u> scientific article. - Beočanin, T. Idr. (2011). Mladinsko delo v teoriji in praksi. Ljubljana: MSS. - <u>Youth work in theory and praxis.</u> (Expert Review) - Oblak, A., Rajgelj, S., Slana, U. (ur.) (2009). Samo za drzne. Program Mladi v akciji in mladi z manj priložnostmi. Ljubljana: Movit NA Mladina. – <u>Only for Daring – YiA Programme and Young People with Fewer Opportunities.</u> (Editor and co-writer) - Oblak, A. (2007). ABC prostovoljstva. Priročnik za mentorje. Ljubljana, CNVOS. <u>Handbook for Mentors of Volunteers.</u> (Editor, co-writer) - Cepin, M. idr. (2005). Priročnik za menedžerje v mladinskih organizacijah. Ljubljana: Salve. <u>Handbook for Managers in Youth Organisations.</u> (Co-writer)
Memberships	<ul style="list-style-type: none"> - President of Slovenian Association of Facilitators (Društvo facilitatorjev Slovenije) (since 2021) - Assessor of Quality Label in Eastern Partnership countries and Russian Federation (since 2010), in Slovenia (since 2012) and Western Balkans (2013) - Member of pool of trainers at Slovenian National Agency of E+: youth field and European Solidarity Corps (since 2010) - Member of pool of trainers for Mobility Taster at SALTO Inclusion & Diversity to run international trainings in international inclusion mobility projects, since 2015 - Assessor in the EU Aid Volunteers initiative (2020)
Recognition	Received the State Recognition for contributing to the development of the quality in youth work in Slovenia, November 2022

Some of the
recent events
implemented

Trainings & events on leadership skills

- Training on Adventure Education and how to use it in various settings, 10 days, June 2022
- 2 long-term trainings for NGO leaders on leadership skills, 2021; 2018 – 2019
- Art of Participatory Leadership training: 2 months training of one team in Brazil and 4 months of coaching, 2020; international seminar for business, 2018; and for all sectors of society, 2014
- Trainings for teachers on Art of Participatory Leadership approaches, since 2017 (5 per year), 2 digital versions in 2021
- Practitioners' Gathering within Art of Participatory Leadership (part of organizing team), 2016

Facilitation of bigger events

- Facilitation of consultancy meeting Engagement of EU Citizens to European Green Deal, 2022
- Facilitation of the SALTO SEE Consultative Meeting, 2020, and Beyond Borders staff meeting, 2022
- Facilitation of ESC officers' meeting, 2018, and EVS officers' meeting, 2016
- Facilitation of conferences, since 2015 (Društvo Humanitas 2 events, Familylab 2 events, ELF 1 event, EUSA 1 event, SIJ d.d. 1 event, 3 events on promotion of European Solidarity Corps)
- Facilitation of meeting of EVS trainers from 3 neighbouring EU regions, 2016

Social inclusion

- Trainings for personal assistants of people with special needs, Slovenia, live and online, app. 50 events since 2019
- Mobility taster, international training course on international inclusion mobilities, one each year in 2016, 2017, 2018, 2019, 2021, 2022
- Facilitation of 2 international partnership-building events on inclusion and one on topic of newcomers working with rural youth (in E+ and ESC programmes) in 2017, 2018, 2022
- Trainings for NGOs from social field on digital tools, 3x in 2020, 3x in 2021
- Long-term courses for staff working with the people with intellectual / learning disabilities, 2016-2018
- 2 international training courses on inclusion & non-formal approach for public and NGO sector; 2015 and 2013
- Trainings for teachers on inclusion (2014-16 – 4 events) and volunteering (2011/12 – 10 events), Slovenia

Graphic facilitation

- Graphic facilitation short workshops, live and online, 21 events since 2016
- Graphic recording at national and international events, since 2016

Organisational support & youth work & entrepreneurship

- Supporting organisations and local communities to develop strategies (since 2011) – 3-7 per year, from 1 day to several months
- Long-term support of business companies on staff development, since 2017 (5 processes between 2 and 12 events)
- Trainings for EVS / ESC volunteers in Slovenia – 42 trainings since 2011
- Trainings for youth organisations about international volunteering, youth exchanges, development of youth work etc., Slovenian NA of Erasmus+ youth field and ESC since 2010 and with SALTO SEE; 1 event in 2022 and 1 in 2020, 3-4 events per year 2017-2019
- Supporting small business working with woods to cooperate regionally, Slovenia, 3 events in 2019
- Coordinator of an international project to support youth leaders to work with children and youth, May 2016-June 2017 (it included 3 3-days trainings)
- Trainings for promoters of health in project For Youth Health, 3 events in 2015/16, Slovenia
- Academy – modular international training on organisational development, 180 participants (European level, WAGGGS & WOSM) – 2013, 2012, support to facilitators, facilitating workshops
- World Leadership Development programme training, 2013, WAGGGS, world level
- Trainings and workshops for young entrepreneurs, since 2014 (3-4 per year)

Trainings for trainers

- Trainings for trainers in Croatia (4 days), 2022
- Trainings for trainers in Slovenia (8 days), 1 in 2021, 1 in 2020, 2 in 2019, 1 in 2018
- Training for development of Civil Society in Uzbekistan, 3 days in 2015