

ILARIA ESPOSITO

BSc

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CAPABILITIES

A motivated, experienced and enthusiastic **trainer, facilitator** and **policy adviser** with a strong vision to achieve successful outcomes for the organizations, specialized in establishing strategic partnerships.

Training competences

Assessing successes and weaknesses, facilitating meetings and workshops, research and statistical data analysis, operational procedures, managing e – learning environments and platforms.

- Training skills and methods: intercultural learning, training for trainers, outdoor trainings, Conflict management and communication, leadership development, entrepreneurial learning, online facilitation, working with children, Team-building, group dynamics,
- Expertise in policy fields: Youth policy, youth work development, gender equality and mainstreaming, human rights education and countering hate speech, global education Non – Formal Education, Democracy and Citizenship Education, Youth Participation, EU Erasmus+ Programme, environmental issues, education for sustainable development, Euro-Mediterranean Cooperation, social exclusion, employment Interreligious Dialogue.
- Capacity building expertise: European institutions, project management, advocacy and lobbying, campaigning, public relations, human resources and staff training, volunteers management.

Problem Solving

- Designing solutions for different clients and provide accurate reporting.
- Proven ability on the use of Planning and programming tools as well as evaluation and monitoring methods. Very creative in the development of tool kits and publications on youth policies and education.
- Able to report meticulously with attention to details meeting agreed deadline as requested for and scientific publication or institutional reports.
- Increasing productivity and improving data quality by SAP R/3 MM SD, MS Office, MS Project Manager, MS Publisher, Canvas.

Project Management & Teamwork

- Demonstrating a proven project management record of accomplishment by defining, managing and delivering more than 50 Training, seminars, raising awareness campaigns, conferences and educational projects at European level.
- Training and leading teams ranging from four to 200 people.
- Project management and team motivation have been appreciated capabilities especially when identifying solutions to ensure the cooperation of the whole team.
- Working independently to ensure teams deliver medium and large sized events on time and to budget.
- Liaising directly with clients and partners to define project requirements, deadlines and budgets.

Personal

- Applying a keen eye on detail and on learning styles and a passion for new techniques and methodology of trainings and learning.
- Setting high but achievable standards of performance both personally and for others.
- Keeping informed of advances in education and training, e- learning, project management and science statistics and datasets.
- Getting to the heart of problems by focusing on critical information, tasks, and issues.

Technical

- Working Languages: written/oral Italian (mother tongue) and English (Proficient user C2 level according to the Common European Framework of Reference for Languages).

CAREER HISTORY

Start Easy Ltd

Director since October 2015

Council of Europe

Since May 2018

Lead Researcher Gender Impact assessment of the Youth for Democracy programme of the Council of Europe – ongoing.

December 2017

Trainer ‘Training course of trainers on addressing hate speech through human rights education and counter narratives’ 11th December – 15th December 2017, London, United Kingdom In Partnership with The Commonwealth Secretariat’s Youth Division The Commonwealth Secretariat’s Countering Violent Extremism Unit

February 2016

Trainer Seminar, Combating Sexist Hate Speech, organised jointly by the Youth Department and the Gender Equality Unit of the Council of Europe

August 2016

Coordinator UK National Training Course in Human Rights education.

From April 2014

Member of the pool of trainers of the Council of Europe Consultative Group for the recognition and quality standard of non-formal education in Europe.

From 2012 - 2015

Gender equality rapporteur at the Council of Europe - following the work of the Gender Equality Commission for the Joint Council on Youth and mainstreaming gender in the youth sector activities,

From October 2010

Member of the Advisory Council on Youth

To March 2014

Responsible for EDC/HRE (Education for democratic citizenship and human rights education). **Member of the Advisory Group and facilitator** for the Long term ENTER! Project – Access to social rights for young people. **Member of the European Youth Foundation Advisory Group** for the establishment of a new platform and user- friendly website, criteria and priorities of the EYF.

From August 2012

Member of the Steering group of the EPLM and facilitator (European Platform on

January 2014

Learning Mobility in the Youth Field) Partnership EU- CoE in the field of youth.

September 2012

Panellist on social inclusion of young people at the Ninth Ministerial Conference of the Council of Europe in St. Petersburg, Russian Federation

March 2012

Expert and trainer in environmental law Study Sessions in Human Rights and Environmental Law - Strasbourg, France

European Youth Forum

From May 2015

Member of the pool of trainers of the European Youth Forum: Responsible for right based approach to youth policies, providing support and training to member organizations

To January 2017

From October 2014

Facilitator for the support structure for the European Structured Dialogue with young people – (IV cycle) Youth Conferences of the Trio Presidency at the Council of the European Union. Italy, Latvia and Luxembourg (V cycle) The Netherlands, Slovakia and Malta

2008 & 2009

Expert in Environmental chemistry Official Delegation UNFCCC/COP14 Poznan, Poland and UNFCCC/-COP15 Copenhagen, Denmark

June 2007

Member of European Youth Forum Official Delegation at the Agora on Climate Change at the European Parliament - Brussels, Belgium

AICEM – International organization for cooperation and worldwide education

Project developer and consultant

From February 2018

Educational coordinator National Training Courses on human rights education to counter hate speech in partnership with the Council of Europe’s youth department.

May – July 2017

Trainer at *Stand up for Human rights*, on line/ residential training course, Naples, Italy

September 2016

Trainer at *Sport Unified* Study session – Sassari, Italy

September 2016

Trainer at *Password for human rights* Study session – Sassari, Italy

October 2014

Trainer at *Sport Employs Yourope* Seminar -. Rome, Italy

Youth for exchange and understanding – YEU

From October 2015

Member of the pool of trainers of the YEU – Youth for exchange and understanding:

March - June 2017

Educational Coordinator for the youth Exchange “Bread and Roses” fighting women multiple discrimination.

March - Dec 2015

Senior Trainer at the training courses on social entrepreneurship for smart, inclusive and sustainable growth and Agenda 2020 implementation.

Forum Nazionale Giovani (Italian Youth Forum) 2010 – 2015

2012 - 2016

Coordinator of the pool of trainers FNG Coordination of 15 human resources in relation to priorities, large events, seminars and conferences. Responsible for trainer’s personal and professional development and quality non-formal education activities delivered management of the FNG e-learning platforms.

July/August 2013

Coordinator at the Southern European Summer University - Open floor on the new European

October 2012	programme Erasmus plus, Council of Europe youth sector priorities, Italy Course Coordinator at the National training course in Human Rights education for social inclusion and intercultural dialogue in Italy supported by Council of Europe.
July/August 2012	Facilitator at the Southern European Summer University: Open floor on capacity building, volunteering, youth rights and employment. Alghero, Italy
2010 – 2017	<u>WAGGGS - World Association of Girl guides and Girl scouts</u>
Until December 2017	Gender and Diversity - Europe Region working group
Until Jan 2015	External representative at the Council of Europe and European Youth Forum
December 2012	Member of the planning team and facilitator at the "She is the way summit" Mac Della Foundation at the Columbia University. New York City (USA)
December 2012	Chair of the planning team at the "Stop the Violence, speak out for girls' rights" campaign in partnership with UN women
November 2012	Member of the Youth Engagement Committee at the IFCW International Forum on Child Welfare, Italy
July 2012	Facilitator and Leadership Trainer at the GWF (Girls World Forum) Chicago (USA)
May 2012/June 2013	Italian Campaign Coordinator for the Together Greening Campaign promoted by Alcoa Foundation/GSUSA/WAGGGS
October 2011	Trainer at the Partnership Seminar , Italy
2003 – 2010	<u>British American Tobacco</u> Researcher in Environmental Chemistry - BAT Italia Spa and University Federico II R&D Department, Italy

EDUCATION & TRAININGS

Education

Completed 2015	BSc in Education – dissertation on political economic geography of migrating population - University Guglielmo Marconi, Italy
2000 – 2002	MA in Environmental Chemistry and Energy Management Federico II University and Regional Agency for Environmental Protection (ARPAC) Naples, Italy

Trainings

Completed 2018	Strengthening families strengthening communities facilitator programme – Race Equality Foundation Youth policies essential – Partnership EU- CoE
Completed 2016	Channel General Awareness module – College of Policing London
2011 – 2012	Training for Trainers in Human Rights Education – long-term training course. Residential course at Council of Europe- EYC, Hungary
February 2011	Training for Trainers in Euro-Med Youth Cooperation – Forum Nazionale Giovani (FNG) and Agenzia Nazionale Giovani (ANG), league of Arab States, CoE. Rome, Italy
September 2009	Training Course on Climate Change CEULAJ (Youth and Development University) Mollina, Spain
2008 – 2011	Training for Trainers WAGGGS programme certified by World Association of Girl Guides and Girl Scouts (WAGGGS) Italy
2003 – 2006	Wood Badge - Advanced Boy Scout Adult Leadership Training certified by World Organization of Scout Movement (WOSM) - Educational projects setting, development and implementation Project developed on environmental education for young people
May 2002	Trainings in Communication Strategies, Project Management & Fund Raising FORMIT Foundation - Rome, Italy

PUBLICATIONS

2010	Member of the editorial team: youth policy tool kit "Manuale Politiche Giovanili" promoted by Federazione Italiana dello Scoutismo (FIS) and Regione Lazio, Italy
2010 - 2012	Member of the Editorial team (translation and adaptation) FAO – WAGGGS t-kits: "food security and climate change challenge badge" and "biodiversity t-kit"
2011	Member of the Editorial team: WOSM "Environmental tool kit"
2011- 2012	Member of the editorial team WAGGGS "take action on gender" toolkit
2012- 2013	Member of Editorial team WAGGGS toolkit on Volunteering
2013	Author for "Young people, Entrepreneurship & non-formal Learning: a work in progress promoted by Salto – Youth Participation resource centre -European Commission DG education and Culture
2014	Author for the <i>NFE South R-Evolution empowering non-formal education in Southern Europe</i> with the support of the Lifelong-learning Program of the European Commission
2016	Member of the editorial team WAGGGS "mainstreaming gender and diversity" toolkit
2017	Coordinator of the editing team translation and adaptation in Italian of the Council of Europe publication Bookmarks - A manual for combating hate speech online through human rights education