


PERSONAL INFORMATION

Maryna Korzh



 Dolgobrodskaya str., 6-2-27, 220037 Minsk (Belarus)

 +375296315749

 korzh.maryna@gmail.com

 Skype alakatonga (Maryna Korzh)

Sex Female | Date of birth 09/04/1984 | Nationality Belarus

WORK EXPERIENCE

1 Apr 2012–Present

Programme coordinator, consultant, trainer

Office for European Expertise and Communications, Minsk (Belarus)

As **Programme coordinator** within the Office for European Expertise and Communications responsible for:

- **Developing and managing donor-funded and national and international projects and programmes (organizing project events, coordination with partners, reporting):**
 - March 2014-March 2015 – Programme coordinator of funded by Danish Ministry of Foreign Affairs in cooperation with Pact Int. **“Leadership in Local Communities”** aimed at enhancing capacity of local leaders to empower communities for change (in majority, young people). Organizing and running long-term training course, employing experts, taking care of the logistics of the events, supporting participants in the implementation of their local initiatives in 19 cities and settlements all over Belarus, communication with partners and stakeholders, preparing narrative and financial reports.
 - July 2014-December 2014 – Manager of the **Needs Analysis, International Partnership Building and Donors/Implementers meeting component** in the EU-funded (NSA-LA grant scheme of the European Commission) project **“Clearing House: Regional Outreach” 2014-2016**. The aim of the project was to empower local communities to engage in public policy discussions and address the needs of local communities in a more efficient way. The project was implemented by Office for Democratic Belarus (Brussels/Belgium) in partnership with the Office for European Expertise and Communications. Organizing and running participatory needs assessment activities in 3 regions of Belarus, employing experts, taking care of the logistics of the events, communication with partners and stakeholders, organizing 1 partnership-building activity on the topic of youth social entrepreneurship and inclusion with the experts from France, Estonia, Slovenia, Turkey, drafting the agenda, organizing and facilitating Belarusian International Donors and Implementers Meeting in Vilnius, Lithuania with CSOs from Belarus, preparing narrative and financial reports.
 - 2014-2016 - Coordinator of the sectorial analysis on “Youth NGO sector”, “Civic Education”, “Social Assistance and Services”, “Gender Mainstreaming CSOs”, “Regional and Local Development”, “Business Association”, “Advocacy”, “Organizational Development”, running internet audience survey **“Awareness about CSOs and engagement into CSOs activities in Belarus”** in 2017 and 2018 with special focus on youth engagement, development of policy recommendations for the annual meetings of donors and implementers for/in Belarus.
 - 2014-2016 – coordinator of the “Social Weekend” social project and social entrepreneurship competition (the only competition in Belarus where philanthropists and business companies finance social entrepreneurship projects). The project was run in cooperation with crowdfunding platform MaeSens. Organizing events, recruiting projects (youth projects in majority), negotiating with partners, screening projects, preparing projects for pitching, inviting jury, supporting projects during the implementation stage.
 - January 2015-March 2016 – Programme coordinator of UK (British Embassy in Belarus) funded project **“Youth Leadership in Addressing Local Community Issues”** aimed at empowering young people from rural areas of Belarus to address youth related local community issues in rural settlements. Developing the agenda, organizing and running 10 training courses for youth groups in rural areas of Belarus and supporting the implementation of young initiatives on addressing local community issues, communication with local partners, state institutions and other stakeholders, preparing narrative and financial reports.
 - May 2015-June 2016 - Programme coordinator of funded by Danish Ministry of Foreign Affairs in cooperation with Pact Int. **“Leadership in Local Communities – 2 edition”** aimed at strengthening the role of organizations and communities in addressing priority issues through their capacity

development (in majority, young people). Organizing and running long-term training course, employing experts, taking care of the logistics of the events, supporting participants in the implementation of their local initiatives in 30 cities and settlements all over Belarus, communication with partners and stakeholders, organizing and facilitating partnership-building activity between local activists, CSOs, business, media, international donors and implementers (in cooperation with the USA embassy in Belarus), preparing narrative and financial reports.

- May 2016-January 2017 – Programme coordinator of Forum Syd (Vilnius, Lithuania) (supported by SIDA) funded project **“Deciding together”** aimed at increasing capacity of young women from 11 villages, small towns, urban and residential city districts in 6 oblasts of Belarus to apply gender-sensitive approach when addressing local community issues. Developing the agenda, organizing and running long-term training course from women, supporting the implementation of local initiatives and mini-projects on addressing local community issues, communication with local partners, state institutions and other stakeholders, preparing narrative and financial reports.

- 1 May 2016 – 30 November 2016 – Local coordinator of the EU funded international project **“Empowered women for social integration”** (within the Eastern Partnership Civil Society Forum regranting scheme in partnership with National Endowment for Democracy). The project was implemented in 3 EaP countries – Armenia (Martuni Women’s Community Council), Moldova (Migrant Families NGO) and Belarus (Office for European Expertise and Communications) and was aimed at development of entrepreneurial skills and opportunities for women (especially, young women) in order to engage women of Gegharkunik marz in Armenia, Centre and South regions in Moldova and 6 rural settlements in Belarus in entrepreneurship development issues and with the aim of involving women in social and economic activities in their regions. Organizing educational programme and trainings, contracting experts, supporting women in starting up their business with mini-grants, communication with partners, preparing narrative and financial reports.

- June 2016-December 2016 – Programme coordinator of UK (British Embassy in Belarus) funded **“Sharing Best Practices – Empowering People and Communities”** aimed at building public support and visibility of civic activists (with special focus on young activists from regions) and civil society organizations in local communities of Belarus through promotion and recognition of community leadership and civil society organizations activities in media. Organizing trainings for journalists, contracting media for producing 64 publications about activism (in majority, youth activism), organizing and running Community Change Award for 150 participants from CSOs, media, international donors and implementers, communication with partners, preparing narrative and financial reports.

- Since December 2016 – local event organizer and facilitator of consultations with CSOs in Eastern Partnership Civil Society Facility - EU-funded technical assistance project acts as integrator and capitalisation centre, creating synergies between the various bilateral and regional initiatives for civil society, and contributing to the replication and sustainability of their results. Implemented by GDSI Limited (Ireland) in consortium with AltairAsesores S.L. (Spain), CCC Creative Center (Ukraine), International Center for Human Development (Armenia), Office for European Expertise and Communications (Belarus) and Transparency International Georgia. Organizing and running 2 consultations with CSOs in Belarus on their needs in the field of e-learning, e-democracy and e-participation, organization of EaP Hackathon in Belarus for 80 participants from Eastern partnership countries on June 1-3, 2018, preparing narrative report.

- October 2017-March 2018 – Programme coordinator of UK (British Embassy in Belarus) funded **“Make Visible Changes in Local Communities** aimed at promoting community leadership by recognizing and raising visibility of grassroots activism (especially, youth activism) and CSOs impact on local communities development in media and through building public support. Organizing trainings for grassroots initiatives and CSOs on visibility and dissemination of results, contracting media for producing 40 publications about activism (in majority, youth activism), organizing and running Community Change Award for 150 participants from CSOs, media, international donors and implementers, organizing Idea Fair for 100 CSO representatives (youth in majority), communication with partners, preparing narrative and financial reports.

- Since February 2018 – till present - Programme coordinator of funded by USAID in cooperation with Pact Int. **“Leadership in Local Communities – 3 edition”** aimed at strengthening the role of organizations and communities in addressing priority issues through their capacity development (in majority, young people). Organizing and running long-term training course, employing experts, taking care of the logistics of the events, supporting participants in the implementation of their local initiatives in 30 cities and settlements all over Belarus, communication with partners and stakeholders, preparing narrative and financial reports.

- **Delivering trainings and workshops on project development and proposal writing for EC, EU and MS funding mechanisms**(NSA-LA, EIDHR, CBC, Forum Syd, Visegrad foundation, USAID, Youth in Action, Eastern Partnership Youth Window, Erasmus+ Youth in Action programme, etc.);

Creating and facilitating of networking for the CSOs from Belarus, EU and Eastern Partnership countries. Organizing partnership-building events in cooperation in British Embassy in Belarus, USA Embassy in Belarus, contact-making activities during Belarusian Donors' and Implementers' Meeting in Vilnius.

1 Apr 2012–31 Aug 2013

Team Leader of the “Clearing House” project in Belarus (project funded by European Commission in cooperation with EUROBELARUS, Forum Syd (Sweden) and PACT Int.)

Office for a Democratic Belarus, Brussels (Belgium)

Team Leader of the “Clearing House” project in Belarus (project funded by European Commission in cooperation with EUROBELARUS, Forum Syd (Sweden) and PACT Int.) aimed at building organizational capacity of Belarusian civil society organizations and enhancing their cooperation while improving coordination among Belarusian civil society organizations and the European Union, European donors and international implementers.

implementers. As a Team Leader my responsibilities included:

- Project activities planning, management, monitoring and evaluation.
- Coordination and articulation of Belarusian civil society organizations development priorities (12 thematic sectors – youth, education, culture, human rights, social issues and minorities, think tanks, local and regional development, etc.) to EU donors and international implementers to secure more successful donor's programming for Belarus.
- Providing counseling services to grass root civil society organizations on European Commission and EU member states funding mechanisms, project design and application writing.
- Delivering trainings and workshops to public and non-public actors on project development and proposal writing for EC, EU and MS funding mechanisms (NSA-LA, EIDHR, CBC, Forum Syd, Visegrad foundation, etc.);
- Coordination of the Advisory Board of the Clearing House project (composed of 30 CSO experts in 13 different segments – gender policy, youth policy, social issues, human rights, regional and local development, S&ME, etc.), drafting recommendations for donors and implementers on programme priorities for Belarus;
- Responsible for project's financial management: preparation of financial reports, invoices and monitoring of expenditures.
- Managing team of 9 consultants on European calls for proposals and counseling CSOs and Local authorities on project development, proposal writing, registration in PADOR, funding opportunities;
- Organizing and running donor's and implementer's meetings in Brussels on “EU Country Strategy for Belarus 2014-2020 and International Aid” and in Vilnius on “Regional and Local Development”.

1 Jan 2011–31 Dec 2013

Information campaign coordinator for Belarus, Lithuania, Latvia and Ukraine

Eaves Housing for Women (POPPY project), London (United Kingdom)

“Two Little Girls” Information campaign was aimed at increasing awareness of young girls in Belarus, Ukraine, Lithuania and Latvia on human trafficking by running prevention trainings, screenings of the animation movie “Two Little Girls” with the outreach of 100 000 young girls.

As a “Two Little Girls” Information campaign coordinator, was responsible for:

- Organization of **awareness raising activities** related to trafficking in girls and women in Belarus in cooperation with Ministry of Interior of the Republic of Belarus and NGO “Gender perspectives”, which included preparation and organization of **information campaigns, workshops at schools, workshops for teachers and NGO representatives;**
- Establishing contacts in Lithuania, Latvia and Ukraine for rolling on the campaign to these countries and coordinating the implementation of Two Little Girls campaign in Lithuania, Latvia and Ukraine;
- Screening Two Little Girls film at the cinemas and film festivals (within the fourth annual UNDP film festival “Human dignity, equality and justice”);
- Networking with youth and women NGOs on promoting Two Little Girls film in Belarus;
- Cooperation with the British Embassy in Minsk, Belarus on promoting Two Little Girls film.

1 Sep 2009–31 Dec 2010

Event manager

United Nations Development Programme, Minsk (Belarus)

EU-UNDP-UNICEF project “Preventing, fighting and addressing the social consequences of trafficking in human beings in the Republic of Belarus

Development and organization of project events”.

- **Planning, developing and organizing national and international training courses** and seminars on prevention of human being trafficking (**323 events** all over Belarus) for teachers, NGO representatives, young people and their parents. **Awareness raising** activities included (not exhaustive list): (i) Development and organization of specialized long-term **training course** for the representatives of **educational establishments** on preventing trafficking in human beings (integrated into the **curricula or the Academy of Post-Graduate Education**). (ii) Development and organization of specialized **long-term training course** for the representatives of local centres of social assistance on rendering psychological and social assistance to victims of trafficking in human beings (integrated into the **curricula or the Academy of the Ministry of Interior**);

- **Organization of 15 study visits** to the EU and NIS countries for representatives of **public institutions** (Administration of the President of Republic of Belarus, MIA, General Prosecutor’s Office, Ministry of Interior, **Ministry of Labour and Social Protection, Ministry of Education**, other) and NGO representatives;

- Preparing and organizing project related events – conferences, round tables, steering committee meetings, etc.

1 Dec 2004–Present **Trainer, facilitator, expert, multiplier**

SALTO-YOUTH Eastern Europe and Caucasus Recourse Centre/, Warsaw (Poland)

- Multiplier of the YOUTH and Youth in Action programme (European Union) in Belarus

Multiplying information, informational materials and resources, providing consultations for young people and representatives of non-governmental organizations about opportunities for international cooperation, organizing informational meetings and presentations in Minsk, preparing newsletters and information for the Youth in Action blog, preparing articles and information for the Delegation of European Commission to Belarus and Ukraine (for the magazine “Euro bulletin” and web page)

Was involved in the **EU funded the European Voluntary Service (EVS) programme as trainer and event manager**. EVS is a **non-formal learning experience**, which enhances the **young participants’** professional skills and competences on **volunteering, employability and project management**, through the training and evaluation activities. Was in charge of **implementation of programme’s activities** via provision of support to experts’ studies and analyses, organisation of meetings, support to the **preparation of visibility and capacity-building activities**, among them were:

- **03/2016-02/2018, EU funded: Preparation and delivery of training within EVS Training and Evaluation Cycle (TEC)** for participants of **Erasmus+ KA 1 Learning Youth Mobility**– European Voluntary Service. In addition to that, carried out evaluation of each training performed, 55 w/d. (including preparatory and evaluation meetings)

- **03-07/2017, EU funded Eastern Partnership Youth Forum:** Preparation, staging, evaluation and development of the programme, coordination of the group of facilitators (12 facilitators) as Key Facilitator of the Forum, Warsaw, 20 w/d including preparatory and evaluation meetings)

- **02/2014-12/2015, EU funded:** Preparation, staging, evaluation and development of the **programme of training for EVS volunteers** in Eastern Partnership countries and in Russia, 93 w/d. (including preparatory and evaluation meetings)

- **10/2013, EU funded:** was in charge of **preparation and facilitation the Eastern Partnership Youth Forum** in Kaunas, Lithuania, 8 w/d. (including preparatory and evaluation meetings)

- **01/2013-12/2013, EU funded:** provided assistance in the preparation, running, evaluation and preparation of the report of the Training Courses for EVS volunteers in Eastern Europe and Caucasus countries. 28 w/d. (including preparatory and evaluation meetings)

- **07/2011-12/2012, EU funded:** Preparation, running, evaluation and preparation of the report of the Training courses for EVS volunteers in Eastern Europe and Caucasus countries. 52 w/d. (including preparatory and evaluation meetings)

- **09/2011, EU funded grant for carrying out the EU Youth Conference:** was responsible for compiling in the English language the conclusions of a workshop organized within the **EU Youth Conference**, 6 w/d. (including preparatory and evaluation meetings)

1 Sep 2004–Present

Trainer, facilitator, expert, consultant

UNDP and Ministry of Health and Care project “HIV/AIDS prevention and treatment”, UNAIDS, UNHCR, Belarus Swiss Cooperation Office (SDC), International Organization for Migration (IOM, Vilnius), Lithuanian Agency for International Youth Cooperation, Brest Social-pedagogical Centre, Lithuanian Association of Youth Non-formal Education (Lithuania), Multicultural Development and Cooperation Youth Union (Latvia), etc., Minsk (Belarus)

- Developing and running national and international training courses for diverse target groups on different issues:

project management, project development and proposal writing (LFA), monitoring and evaluation of projects managing non-profit organization; strategic planning; managing organizational cultures, active participation and citizenship; human rights; mobility; intercultural learning; fighting stigma, discrimination, xenophobia, racism; leadership; gender sensitivity; partnership and cooperation; interactive methodologies; preventing trafficking in human beings; team building; HIV/AIDS, STI and drug abuse prevention; conflict resolution; efficient communication; etc.)

- **Facilitation of youth policy conferences, workshops, round tables**(Eastern Partnership Info Day in Brussels in cooperation with French and Belgium National Agencies of the Youth in Action programme, facilitating Best practice workshop of cooperation with EaP countries,

- **Making expert presentations**

- **Reporting after activities**

1 Dec 2000–Present

Trainer, Facilitator and Project Manager

NGO “Youth Education Centre “Fialta”, Minsk (Belarus)

Within the non-public organisation, main activities include:**- Development, planning, coordination, monitoring and evaluation of the national and international projects (over 15 long term and short term projects), including delivering educational and training:**

- International Training Course “**Be a Mentor**”for EVS mentors and coordinators (supported by Erasmus + Youth), 1-8 April 2018 (8 w/d + 2 days of preparation and 1 day of evaluation), Gyumri, Armenia, organized in cooperation with NGO “Youth Initiative Centre”. The training course was aimed to increase the quality of EVS projects through developing capacities of EVS coordinators and mentors by equipping them with vital methods and tools to support and guide volunteers towards the development of competences for future employment. Responsibilities: writing project application, communicating with 12 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report

- **National Youth Policy Forum “RADA forum”**on 16-17 December 2017, Minsk, Belarus (2 w/d +7 days of preparation and 1 day of evaluation and reporting) supported by LSU (SIDA). Responsibilities: Trainer and key facilitator of the RADA Youth Policy Forum (for 80 representatives of the youth sector in Belarus): was managing the team of 8 facilitators and delivering workshops during the forum on active youth participation and engagement, social entrepreneurship, employability and employment, basics of youth policy and youth work, non-formal learning in youth work.

- International Training Course “**From Knowing to Becoming**”for EVS mentors and coordinators (supported by Erasmus + Youth), 15-22 September 2017 (8 w/d + 2 days of preparation and 1 day of evaluation), Gyumri, Armenia, organized in cooperation with NGO “Youth Initiative Centre”. The training course was aimed to increase the quality of EVS projects through developing capacities of EVS coordinators and mentors by equipping them with vital methods and tools to support and guide volunteers towards the development of competences for future employment. Responsibilities: writing project application, communicating with 10 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.

- International Training Course “**Mobile Youth Work**”(supported by Erasmus + Youth), 3-11 September 2017 (9 w/d + 5 days of preparation and 2 days of evaluation and reporting) in cooperation with Institute of Policy Research and Analysis, Daugirdiskes, Lithuania. The project aimed to develop mobile youth work competencies of youth workers. During the training course space was created to develop mobile youth work competencies of youth leaders/ workers in order to foster inclusion and empowerment of young people with fewer opportunities. Responsibilities: co-organizing the project,

communication with partners from 8 countries, preparing the announcement about the project, recruitment of participants, logistics (arranging travel, visa, insurance, accommodation, catering) for participants, maintaining communication with participants during the project, follow-up of the project, reporting.

- **“Youth Work Pool”**: National Non-Formal Learning and Training Programme for Youth Workers in Belarus (supported by MATRA programme of the Ministry of Foreign Affairs of Netherlands), 1 May 2017 – 27 September 2017, Minsk, Belarus (30 working days). The training of youth trainers and youth workers from all around Belarus that are capable to run non-formal education programmes and trainings for young people on various topics: social inclusion, employability, career guidance, intercultural dialogue, social entrepreneurship, other. The Youth Work Pool was awarded as best youth educational programme of 2017 by National Youth Council in Belarus. Responsibilities: planning project activities, recruitment of participants, logistics of events, development of the curricula and delivery of training programme, supervision, monitoring and evaluation of the project results.

- International Training Course **“Participation laboratory: using Erasmus Plus projects to promote Real Participation”** (supported by Erasmus + Youth) on 14-21 March 2017 (8 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Daugirdiskes, Lithuania, in cooperation with Institute of Policy Research and Analysis. The project aimed to develop youth workers competencies to ensure better quality in Erasmus+ projects. Responsibilities: co-organizing the project, communication with partners from 8 countries, preparing the announcement about the project, recruitment of participants, logistics (arranging travel, visa, insurance, accommodation, catering) for participants, maintaining communication with participants during the project, follow-up of the project, reporting.

- International **Academic Open Youth Work Conference** (supported by Erasmus + Youth) on 19-20 January 2017 (2 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Vilnius, Lithuania in cooperation with Institute of Policy Research and Analysis. The project was aimed at sharing best practices at the conference of open youth work and using it for increasing employability and inclusion of young people with fewer opportunities. Responsibilities: co-organizing the project, communication with Lithuanian partners, preparing the announcement about the project, recruitment of participants, logistics (arranging travel, visa, insurance, accommodation, catering) for participants, maintaining communication with participants during the project, follow-up of the project, reporting.

- International Training Course **“Basic Youth Work training “Supporting grass-roots youth work”** on 2-11 September 2016 (10 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Daugirdiskes, Lithuania in cooperation with Institute of Policy Research and Analysis. The project aimed to develop youth worker competencies of youth workers to ensure better quality in Erasmus+ projects. Responsibilities: co-organizing the project, communication with Lithuanian partners, preparing the announcement about the project, recruitment of participants, logistics (arranging travel, visa, insurance, accommodation, catering) for participants, maintaining communication with participants during the project, follow-up of the project, reporting.

- International Training Course **“EaP Youth Policy Academy”** on 5-11 June 2016 (7 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Daugirdiskes, Lithuania. The project gathered youth policy stakeholders, youth councils representatives from 7 countries, in Lithuania, to discuss participatory youth policy development, co-management, youth work implementations and future youth policy vision in the region and build capacities of participants to implement it in their countries. Responsibilities: co-organizing the project, communication with Lithuanian partners, preparing the announcement about the project, recruitment of participants from Belarus, logistics (arranging travel, visa, insurance, accommodation, catering) for participants, maintaining communication with participants during the project, follow-up of the project, reporting.

- International Training Course **“1on1: Interpersonal relationships in youth work”** (supported by Erasmus+ Youth) on 13-22 December 2016 (10 w/d +5 days of preparation and 2 days for evaluation and reporting) in Daugirdiskes, Lithuania in cooperation with Elektrenu Culture centre. Directed to the youth from the scope of: team work, conflicts solution, personal development, project management. Training youth workers to work with coaching, counselling young people, guiding in choosing career path. Special focus on working with vulnerable youth and youth from marginalized backgrounds. Responsibilities: writing project application, communicating with 12 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.

- International Training Course **„URA 3: Volunteering and Employability”** (supported by Erasmus + Youth) on 8- 13 November 2015 (6 w/d +5 days of preparation and 1 day for evaluation and reporting), Toros, Armenia in cooperation with NGO “Youth Initiative Centre”. The training course was aimed to promote volunteering as a learning mechanism for increasing youth employability. Responsibilities: writing project application, communicating with 12 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.

- International Training Course **“From Woods to Labour Market: developing employability through outdoor education”** (supported by Erasmus+ Youth) on 13-22 October 2014 (10 w/d +5 days of preparation, 1 day for evaluation and reporting, 10 days of supervision and counselling of participants), Daugirdiskes, Lithuania in cooperation with Visaginas Sport Centre. The training was aimed at developing competences of youth workers to use experiential learning outdoor methodology and other non-formal education methods in their work with young people in order to increase their employability. Responsibilities: writing project application, communicating with 6 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.
- International Training Course **“Train Your Non-Formality”**: Non-formal education through sports (supported by Erasmus + Youth) on 19-28 November 2014 (10 w/d +5 days of preparation and 1 day for evaluation and reporting, 10 days of supervision and counselling of participants) in Dagda, Latvia in cooperation with Dagne Youth Centre. The training was aimed at developing competences of sport coaches to use non-formal education methodology in their work with young people from marginalized backgrounds via sport. Responsibilities: writing project application, communicating with 4 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.
- International Training Course **„SEGS – Sport. Education. Gender Socialization”** (supported by EU Youth in Action programme) on 12-21 September 2013 (10 w/d +5 days of preparation and 1 day of evaluation) in Daugirdiskes, Lithuania in cooperation with non-governmental organization "Tauragės futbolas". The training was aimed at developing competences of youth workers and sport coaches to use non-formal education methodology and gender sensitive approach in their work with young people via sport. Responsibilities: writing project application, communicating with 4 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.
- International Training Course **„Youth are EmployABLE”** (supported by EU Youth in Action programme) 1-8 August 2013 (8 w/d +5 days of preparation and 1 day for evaluation and reporting) in Dilijan, Armenia in cooperation with NGO “Youth Initiative Centre”. The training course was aimed to promote volunteering as a learning mechanism for increasing youth employability. Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.
- International Training Course **“O SOLO MIO: Individual Youth Work”** (supported by EU Youth in Action programme) on 8-16 February 2013 (9 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Daugirdiskes, Lithuania in cooperation with Elektrenu Cultural Centre Directed to the youth from the scope of: team work, conflicts solution, personal development, project management. Training youth workers to work with coaching, counselling young people, guiding in choosing career path. Special focus on working with vulnerable youth and youth from marginalized backgrounds. Responsibilities: writing project application, communicating with 4 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.
- **Study Visit “Youth Work Reality in Belarus”** on 5-10 May, 2009, Minsk-Grodno (14 w/d in total with the preparation for the event) in cooperation with Belarusian NGOs, Youth Affairs Department of the Ministry of Education in Belarus and Delegation of European Commission to Belarus. Youth workers from EU, state officials, Youth in Action programme implementers from 14 EU countries learned about youth policy in Belarus. Responsibilities: maintaining communication with partners and stakeholders, designing the programme of the study visit, providing visa assistance, logistics, support during the study visit, facilitation of the round tables and meetings during the study visit.
- International Training Course **“Leadership for participation”** project about promoting cultural diversity through international and local projects, supported by Youth in Action Programme and the European Youth Foundation (Council of Europe) (2008) (in cooperation with partners from Belarus, Ukraine and Russia), carried out on 18-26 April 2008 (9 w/d +5 days of preparation and 1 day of evaluation) in Kaliningrad, Russia in cooperation with NGO “Youth Centre “Babilonas”. Responsibilities: writing project application, communicating with 4 partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert, preparing narrative report.
- International **Long-term Training Course “Know How”** project on promoting human rights education and intercultural learning in Russian speaking communities, involving national minorities from 7 countries, supported by EU Youth in Action Programme and the European Youth Foundation (Council of Europe) carried out on 22-31 August 2008 in Trakai, Lithuania and 4-15 May 2017 in Karkle, Lithuania (22 w/d +10 days of preparation, 2 days for evaluation and reporting, 15 days of supervision and counselling between the trainings). Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and

delivering the programme as trainer and expert, supervision and counselling, preparing narrative report.

- **“Move Ya Rights!”** moving project on promoting mobility, cultural diversity, active participation and human rights, involving national minorities from 4 countries, supported by Youth Programme of the European Union and Soros Foundation (in cooperation with partners from Belarus, Russia, Lithuania and Latvia, project activities took place in all 4 countries) on 1-12 July 2007 (12 w/d +10 days of preparation and 2 days of evaluation and reporting due to the complexity of the project). Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert, supervision and safety during moving youth exchange, preparing narrative report.

- International **Long-term Training Course “Interlinks. Active citizenship in promoting cultural diversity”** – involving national minorities from 7 countries, supported by Youth Programme of the European Union) on 5-15 February 2006, St.Petersburg, Russia and 3-12 May 2005, Trakai, Lithuania (20 w/d +10 days of preparation, 2 days for evaluation and reporting, 15 days of supervision and counselling between the trainings). Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert, supervision and counselling, preparing narrative report.

- **Long-term international project “YouthNET CIS”** supported by Youth programme of the European Union, Austrian Ministry of International Affairs, New Eurasia Foundation (2004-2006). The project was facilitating cooperation between EU countries and CIS countries – Belarus, Ukraine and Russia. There were several partnership-building training activities during the project. Responsibilities: maintaining communication with partner organization from Austria, recruiting participants for the events, participating in the steering committee meetings. 30 w/d within 3 years.

- 3 long-term national projects) **“Peer to Peer Education on HIV/AIDS and Drug Abuse Prevention”**, supported by United Nations Children’s Fund (UNICEF) in Belarus (12/2002 – 07/2005). Responsibilities: developing the work plan, organizing activities, contracting experts and trainers, managing 6 Peer to Peer resource centres in 6 oblasts of Belarus, monitoring and evaluation, preparing narrative and financial reports, communications and negotiations with the UNICEF and Ministry of Education regarding the project progress. 250 w/d in 3 years.

- Developing and running national and international training courses for diverse target groups on project management, project development and proposal writing (LFA), monitoring and evaluation of projects, facilitation of partnership building activities between EU and Eastern Partnership countries.

- National trainings **“Project Development and Project Management”** (4 trainings) in Minsk, Belarus in cooperation with USAID Belarus, Community Connections programme on 3-4 March 2018, 20-21 January 2017, 22-23 January 2016, 18-19 April 2014 (8 w/d in total). Responsibilities: designing the training agenda and delivering trainings as expert on project development and proposal writing.

- International Training Course **“Leaders Plus: Training Course on Quality Youth Exchanges”** (supported by EU Youth in Action programme) on 5-13 May 2014 (9 w/d + 5 days of preparation and 1 day for evaluation and reporting) in Stepanavan, Armenia in cooperation with Stepanavan Youth Centre. Directed to the youth from the scope of: team work, project management. Training youth workers to organize international youth exchanges of high quality and deal with various issues and challenges during youth exchanges. Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative reports.

- International Youth Exchange Project **“Ideas and Expertise Platform for Civic Engagement of Young People”** (supported by the Programme of the Ministry of Foreign Affairs of Germany: Strengthening the Cooperation with Civil Society in the Eastern Partnership Countries) on 24-28 August 2015 (5 w/d + 5 days of preparation and 1 day for evaluation and reporting), Minsk, Belarus in cooperation with Einstieg e.V. Germany. Directed to the youth from the scope of: team work, conflicts solution, personal development, project management. Training youth leaders from Germany, Russia, Belarus and Ukraine to develop and organize international youth projects on active participation and citizenship. Responsibilities: writing project application, communicating with partner organizations from EU and EECA, recruiting participants, developing and delivering the programme as trainer and expert on employability and volunteering, preparing narrative report.

- **Development of applications and applying for funding** from international donors and local state structures: UNICEF, Christian Children’s Fund, TACIS, Youth in Action Programme of the EU, Council of Europe, Soros Foundation, Forum Syd, Nordic Council of Ministers, local administrations and

departments of youth affairs in Belarus, etc.

- **Communication and cooperation with NGO partners and governmental structures**, developing partnership agreements and activities, establishing contacts for the perspective long term co-operation, networking, including: Ministry of education, Ministry of Health and Care, executive committees in districts of Minsk, state educational establishments, state establishments of health and care, international donors, non-governmental organizations, mass media, AIDS centre, NGO-partners in 27 European Union Countries, Eastern Europe and Caucasus and all Balkan States.

EDUCATION AND TRAINING

- | | |
|-------------------------|--|
| 1 Sep 2001–31 Jun 2006 | <p>Bachelor in information and communication (Social technologies, socio-political specialisation). Lecturer of socio-political subjects (sociology, political science, social and media research).</p> <p>Belarusian State University, Minsk (Belarus)</p> <p>Organizational Management and Communications, Public Relations, Media, International and Intercultural Communication, Political Communication, Organizational Culture.</p> <p>Studies included psychology, social psychology, sociology, European studies, pedagogics, political sciences, intercultural communication. Running seminars and practical trainings for students as part of obtaining certification of professor.</p> |
| 1 Oct 2017–30 Nov 2017 | <p>Trainings on European youth policy</p> <p>EU-Council of Europe Youth Partnership, Strassbourg (France)</p> |
| 1 Aug 2006–30 Nov 2006 | <p>Training for the YOUTH Trainers on cooperation with EECA Region</p> <p>EU-Council of Europe Youth Partnership in cooperation with SALTO EECA RC, Strassbourg (France)</p> |
| 1 Sep 2013–31 May 2014 | <p>"Via Experientia" - Training of Trainers and Facilitators on Outdoor Experiential Learning</p> <p>Kitokie Projektai, Outerband Belgium, Camaleonte, Rome (Italy)</p> |
| 1 Mar 2014–30 Nov 2014 | <p>Alumni of Eastern European School of Political Studies</p> <p>Eastern European School of Political Studies (Council of Europe), Strassbourg (France)</p> <p>European studies, political science, intercultural dialogue, international cooperation</p> |
| 23 Aug 2017–31 Aug 2017 | <p>"Within Outdoor" Training for Experienced Trainers and Youth Workers on Outdoor Education and Experiential Learning</p> <p>"Adults for Children" Association, Kujanki (Poland)</p> <p>Outdoor experiential learning, non-formal learning, youth work, group dynamics, designing training programmes and delivering trainings for peer colleagues</p> |
| 15 Sep 2007–23 Sep 2007 | <p>Training for EVS Trainers from EECA Region</p> <p>SALTO EECA RC, Warsaw (Poland)</p> <p>European Voluntary Service, non-formal learning methodologies, intercultural learning, youth work, training essentials, designing training programmes and delivering trainings for peer colleagues.</p> |
| 1 Dec 2004–28 Feb 2005 | <p>Training of Multipliers of the YOUTH Programme of the EU</p> <p>SALTO EECA RC, Warsaw (Poland)</p> <p>Designing workshops and trainings on developing international youth exchanges, EVS, trainings and networking projects for youth workers</p> |

PERSONAL SKILLS

Mother tongue(s) Russian, Belarusian

Foreign language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user - B1 and B2: Independent user - C1 and C2: Proficient user
 Common European Framework of Reference for Languages

Communication skills Excellent communication skills

Organisational / managerial skills leadership
 team management

Job-related skills visual facilitation
 Musical instrument
 Reading

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem-solving
Proficient user	Proficient user	Independent user	Basic user	Proficient user

Digital skills - Self-assessment grid

Good command

Other skills -playing musical instruments
 - creative thinking

Driving licence B

ADDITIONAL INFORMATION

Honours and awards RADA awards for the gender equality campaign of the year "March, babe!" on promoting law on domestic violence in Belarus 2018

Memberships Youth Education Centre "Fialta"

Publications n/a