

# HERMINE PAPIKYAN

230/390a Koshtoyan, 3120, Gyumri, Armenia, Tel: (+374) 98 71 80 83; [papikyan.hermine@gmail.com](mailto:papikyan.hermine@gmail.com)

---

## EDUCATION

### Yerevan State Linguistic University, 2002 – 2007

Masters, Teacher of English and French; Linguist

## PROFESSIONAL EXPERIENCE

### Coordinator of Erasmus + projects and ESC

2018-present

*“KASA” Humanitarian Swiss Foundation, Gyumri, Armenia*

- Create learning spaces for young people, adult learners, educators in E+ KA1 and KA2
- Facilitate learning in Erasmus+ projects and ESC volunteers in KASA Foundation
- Develop, organize and coordinate Erasmus+ projects in E+KA1 and KA2
- Coordinate hosting and sending of ESC volunteers
- Mentoring of ESC volunteers in KASA Foundation

### Project Coordinator/Youth Worker,

2013 – 2021

*“KASA” Humanitarian Swiss Foundation, Gyumri, Armenia*

- Coordinate civic education project for the youth empowerment;
- Volunteer Management in civic education projects;
- Mentoring of youth groups in different regions in Armenia;
- Plan and schedule project timelines and milestones;
- Support active youth participation in their local communities;
- Create educational content for young people, such as educational games in civic education, intercultural communication;
- Create guidelines and manuals on digital youth work, digital tools and methodology, development of youth work, volunteer management,
- Create Massive Open Online Course content for educators, youth workers, trainers
- Online facilitation of Massive Online Open Course in digital context
- Webinars on digital youth work and digital tools to engage young people in civic participation

### Freelance trainer

2014-present

- Specialized in the topics of digital tools, digital youth work, digital youth participation, gamification in educational processes/youth work, project management, civic education, volunteering, personal development and self-reflection, competence development, intercultural communication, non-formal education, non-formal education methodology, community need assessment, community initiative by young people, youth work, youth empowerment and participation, etc. (<https://www.salto-youth.net/tools/toy/profile/>)
- Member of International Youth Work Trainers Guild(<https://iywt.org/>)

### Armenian Language Tutor

2011 – present

*Birthright Armenia/Depi Hayq*

- Teach Eastern Armenian to Diasporas Armenian alumni; Prepare additional digital, visual and audio materials for better understanding of the new learning material; Plan, organize and follow-up with teaching activities

### Project Specialist

2007 – 2013

*Shirak Competitiveness Center Foundation*

- Project management; Grant proposal preparation; Development of progress reports, proposals and relevant documentation;
- Plan and schedule project timelines and milestones; Ensure smooth process of outgoing and incoming correspondences; Translate documents, regulations, training and information materials; Event management (trade-fairs, seminars, conferences, forums, etc.)
- Facilitate training, seminars and forums

## TRAINED in:

### “Digital Youth Work”

#### Massive Open Online Course

2020

- Digital youth work and its milestones
- Digital youth participation

### Training of trainers on simulation games

Moldova, 2015

- Creation of sim. games
- Adaptation and usage of sim.games

### “ETC competence model for trainers”

#### Massive Open Online Course

2020

- ETC model essential
- How to use ETC competence model

### “Youth Empowerment”,

Kiev, Belarus, 2015

- European Voluntary Service
- Youth participation
- Networking

### “Non-Violent Communication”,

Vilnius, Lithuania, 2018

- Non-violent communication
- Intercultural dialogue
- Conflict transformation

### Training of Trainers,

Dilijan, Armenia, 2015

- Coaching and mentoring principles

### “Training of Youth Workers”,

Gyumri, Armenia, 2016

- Youth work in Armenia

### Challenging Locality

Warsaw, Poland, 2013

- Community integration
- Social inclusion
- Community research

# HERMINE PAPIKYAN

230/390a Koshtoyan, 3120, Gyumri, Armenia, Tel: (+374) 98 71 80 83; [papikyan.hermine@gmail.com](mailto:papikyan.hermine@gmail.com)

---

## “Enter” seminar

Strasbourg, France, 2016

- Social rights of young people,  
Recommendation for social inclusion of young people

## Unbordering Education

- Women entrepreneurship
- Branding and marketing
- International communication

Washington DC, US, 20

## INTERNATIONAL TRAININGS and COORDINATIONS

---

“ReImagining Recognition” International project for the recognition of digital youth work through Open Badges(KA2)(**Regional coordinator**)

2019-2021,  
Armenia, Georgia, Lithuania, Moldova,  
Ukraine, Ireland, Finland

“Game in Action” International Training Course for youth leaders about game based learning(KA1)(**Trainer**)

2021 Nov, Gyumri, Armenia

2021 Sep, Zakopane, Poland

“Step towards meaningful youth participation” International Training Course to raise youth participation(KA1)(**Trainer**)

“3 Rs of the environment” International Youth Exchange about environmental protection(KA1)(**Facilitator**)

2019 Nov, Gyumri, Armenia

2018 Sep, Gyumri, Armenia

“Digiland” International Training Course for youth workers; digital tools and skills for youth workers(KA1)(**Trainer**)

“In Land we trust” International Training Course for youth about rural youth development(KA1)(**Trainer**)

2018 Dec, Stepanavan, Armenia

2017 Aug, Qwavra, Malta

“Art me Up” International Training Course for youth workers, alternative methods in youth work(KA)(**Trainer**)

European Youth Forum 2018(**guest-expert in the topic of digital youth work through Open Badges**)

2017 May, Warsaw, Poland

## Co-author in the following manuals and educational games

---

\*Educational games in civic education and intercultural learning- <https://bit.ly/3brhSPO>

\*Manual for the youth workers- <https://bit.ly/3hnt7G>

\*Open Badges for the lifelong learning- <https://bit.ly/3tRmJQK>

## SKILLS

---

- 10 years of constant experience in educating
- Excellent presentation skills, creative, and open-minded
- Strong interpretation and translation skills
- Strategic planning
- Hands-on operation and multi-task performance
- Excellent organizational, administrative, and communication skills
- Exceptionally quick learner, team player and mentor
- Ability to take initiative for managing complex activities
- Negotiating skills and great time management

**Technical Skills:** Proficient in Microsoft Office Suite, Windows, Linux, and Mac

**Languages:** Fluent in English, Armenian, Russian, and French

**Certified in First Aid**