



# Brice Gourdol

French - 36yo  
Beaming father of twins  
Happy husband

All roads lead elsewhere...

Tous les chemins mènent ailleurs

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Consultant / Trainer / Facilitator

International Project

Motto #1 *thinks you do for me, without me, you do it against me*

## References as CTF (Non-exhaustive)

Period	Projects	Framework	Info	Manager Leader	Trainer	Facilitator	Consultant
Sept 2017	Improving your quality & assessment in KA2	Facilitator - <b>Tranquille &amp; Peinard</b> TCA implemented by Spanish NA of the E+ program in coordination with the SYN (South Youth Network)	2 days TC in Spain 24 participants – KA2 Evaluators (PT/SP/IT/FR/CY/GR/MT/HR/TR)				
June 2017	Erasmus+ Basics – Tricks and Tips	Trainer - <b>Tranquille &amp; Peinard</b> TC implemented in the frame of FR Youth Worker international capacity reinforcement	2 sessions with 15 FR trainees (30)				
April 2017	A step toward mobility	Consultant - <b>Tranquille &amp; Peinard</b> Project implemented near FDMJC02	2 X 9 months EVS Partner finding Pedagogical framework Support for application				
Jan 16 > June 17	PIE+ Project Instrument for Erasmus +	Delegated Deputy Manager for International projects near CMJCF E+ KA2 project – sharing of good practices	18-month project 6 partners (SW/FR/CY/GR/IT/ES/RO) Outputs: E+ management tools				
March 2017	PIE+ Malaga TC	Trainer - <b>Tranquille &amp; Peinard</b> TC implemented in the framework of the PIE+ project	34 participants (GR/CY/SP/FR/IT/SW/RO)				
Nov 2016	Erasmus + Youth Guideline for all	Trainer - <b>Tranquille &amp; Peinard</b> TC implemented by FRMJC Picardie Sponsored by Uniformation funds	3 days training 12 trainees (Youth center directors)				
March & May 2016	Cooperation for Youth Exchange Development 16	Deputy Manager for International projects near MJC en Rhône-Alpes E+ KA1 MOB projects	2 X 4 days TC (#1 in FR, #2 in EE) 2 X 50 pax (RO/FR/TR/ES/EE/TL) Budget +60 k€				
2010 > Oct 2016		Deputy Manager for International projects near MJC en Rhône-Alpes HEIRS (2ye – FR/IS – 30pax) You're Hop in the future (2ye – FR/EE – 36 pax) Com'on n' dance (1ye – FR/RO/SW – 30 pax) Speake/Spoke/Spoken (1ye – FR/SP/GR – 28 pax) We are European, we are supportive (1ye – FR/SP – 24 pax) Voices for Change (1ye – FR/EE/RO – 32 pax) +25 projects supported...					
March 2014	Cooperation for Youth Exchange Development 14	Deputy Manager for International projects near MJC en Rhône-Alpes YiA 4.3 MOB projects	5 days TC (in FR) 50 pax (RO/FR/SW/ES/EE/TL) Budget +45 k€				

Many other references available – certificates on demand

Motto #2 *when the wind of change blows, there are those who build walls and those who build windmills*

## Work Experiences (Non-exhaustive)

### Tranquille & Peinard Associés – since Oct 2016

Founder / Consultant, trainer facilitator for International and Intercultural project / Supporter, consultant and trainer for NFE project and Collective Intelligence supporting local development projects

### Erasmus + Youth - French NA – since Jan 2015

Lead Expert / Expert 3 for KA1 → +80 projects assessed

Lead Expert / Expert 3 for KA2 → +15 projects assessed  
Evaluator for KA2 final report → Since January 2017

### Les MJC en Rhône-Alpes – from fev 2005 to sept 2016

NGO +100 employees / Annual budget €10M  
Deputy manager for International project  
Member of the development committee

# Education (Non-exhaustive)

- Bachelor Degree in NGO management
- 2 years technical degree in communication
- Certificate in administration and management of cultural project

## Recent MOOC

- Change management
- EU budget and funding for regions and cities
- Conflict resolution
- EU policies

# Awards **Congrats by official letter from the French Ministry of Youth for services to the cause of youth, sports and community life**

# Skills and competences For certificates, click the link or visit [tranquilleetpeinard.eu/refbr/refbr](http://tranquilleetpeinard.eu/refbr/refbr)

How to read: -  +  Implement/manage/lead  Support/advice  Train/Expertise		
<b>EU mobility programs</b> <b>Erasmus + Youth</b> <a href="#">KA1 Youth – Youth Exchanges</a> <a href="#">KA1 Youth – EVS</a> <a href="#">KA1 Youth – Mobility of youth worker</a> <a href="#">KA2 Youth – Strategic partnership</a> KA2 Youth – Capacity building KA3 Youth – Structured dialogue <b>Others</b> Europe Creative Europe for Citizen	Team work Time Management Youth Exchanges Youth Information Work Volunteer Programs <b>Partnership/relationship</b> Fundraising Lobbying & Advocacy Negotiation Partnership building Public Relations & Marketing Public Speaking Youth Participation & Initiatives Youth Policy <b>Training/Education</b> Citizenship Education Coaching & Mentoring Creativity & Art Diversity & Anti-Racism Drama & Theatre Education through Sports Environment & Ecology Entrepreneurship (Social) Equal Opportunities Gender Awareness & Mainstreaming Group Dynamics & Motivation Health & Prevention Human Rights Intercultural Learning International Youth Work Outdoor & Experiential Training Personal Development & empowerment Recognition of NF Learning Social Inclusion & Exclusion	Training of Trainers Training – active methods Training – NFE Youth Violence & Criminality Youth Worker Training <b>Software, OS, CMS and social network</b> <b>OS</b> Windows Mac OS Linux <b>Software</b> MS Word MS Excel MS Access MS Publisher MS Power Point Adobe Illustrator Adobe Photoshop Adobe InDesign Adobe Premier Pro Adobe Acrobat Pro Adobe LiveCycle ES GSuite Clouds (DropBox ...) <b>CMS</b> Joomla! WordPress <b>Languages</b> French (mother tongue) <a href="#">English (TOEIC: 940)</a> Spanish
<b>Fields of expertise</b> <b>Communication</b> Communication Skills Vulgarization and dissemination <a href="#">New Information Technologies</a> <a href="#">Social Media</a> Storytelling & Humor Valorization of Projects (DEOR) <b>Management/organization</b> Animation (meetings/groups/pool) Accounting / Financial analysis <a href="#">Change Management</a> <a href="#">Conflict Management &amp; Mediation</a> Crisis Management Evaluation & Assessment Event Management Financial Management Labour Rights & Employment Organizational Management People Management & Cooperation Project Management Recruitment / HR		



## What they say about me...



**Bernard – former Director** “[...] Brice was able to develop relevant and innovative actions [...] whether in the cultural field or in the context of citizenship or international exchanges. He has an analytical capacity which enabled him to provide strategic support [...]. [...] I appreciated his professional commitment and his [...] loyalty.”



**Fanny – former HR manager** “His dynamism, his involvement, his loyalty and his sense of teamwork were very appreciated. He was very autonomous, especially in international project management. It has been a pleasure working with him.”



**Nadia – former Workmate** “Dynamic, always smiling, committed to his professional projects, responsive to the unexpected, Brice is a collaborator with whom I had a lot of pleasure to work. He is inventive, open, loyal, endowed with a solid humor, necessary for our complex jobs. He knows perfectly his field of action, he is a resource person in the field of international projects. I would work with Brice again.”

Sources: <https://www.linkedin.com/in/brice-gourdol-6905173a/>