



NORBERT HOCHSTEIN

TRAINER AND EDUCATION PROGRAM DEVELOPER

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FORMAL EDUCATION

Budapest Business School
2011 - 2016

Bachelors degree in Business
Informatics

NONFORMAL EDUCATION

**WIELAND ÉS WIELAND LTD.,
HUNGARY**
2024

Action Learning Facilitator

MOME, Budapest
2023

Design Thinking

**Olde Vechte Foundation, The
Netherlands**
2018

Organisation and Family
Constellation

NLP Intezet, Budapest
2015

NLP Master Practitioner

**Olde Vechte Foundation, The
Netherlands**
2015

Practicing Coaching

CAREER PROGRESSION & ACCOMPLISHMENTS

BudapestLAB- Budapest Business University | 2022 - present
Trainer, Education Program Developer

- + Co-creating, developing the Student Success Office;
- + Coaching, designing and implementing the Corporate mentor program;
- + Managing the RRF project;
- + Co-Creating the Best Educators competence model, and the OMHV process;
- + Mentoring Students' Enterprises in the HSUP and the Team Academy programs;
- + Organising international events for Family Business Researchers;
- + Creating workshops for the integration of the international students;
- + Designing and implementing 4 Summer University for 70 students / year;
- + Communicating with different stakeholders;
- + Implementing non formal education methods at seminars with students and at staff meetings.

Qualitimpact Informal Group, Budapest | 2016 - 2021
Founder, Trainer and Facilitator

- + Responsible for the content of the training courses - topics include personal development and communication;
- + Facilitate groups;
- + Support the learning process of the participants;
- + Support the participants to form their learning goals;
- + Support the organiser team.

Freelance, Europe | 2012 - present
Trainer and facilitator



12

countries



100+

trainings



4

awards



10 000+

training hours



500+

coaching hours

NORBERT HOCHSTEIN

OTHER EXPERIENCE

Las Vegas Casino Tropicana, Budapest | 2020 – 2021
Croupier

Egyesek Youth Association, Budapest | 2010 – 2014
Project Coordinator

JOB RELATED SKILLS:

- + Communication skills
- + Strategic planning
- + Taking initiative
- + Accountability
- + Leadership
- + Critical thinking
- + Organization skills
- + Presentation skills
- + Observation & listening
- + Budgeting
- + Good command of Microsoft Office™ tools
- + Facilitating and designing training programs, individual and group learning processes;
- + Experience in working with groups with different social, cultural and economic, background, youth with fewer opportunities, disabled people;
- + Combining formal and nonformal methods.

CERTIFIED TO USE DIFFERENT METHODS:

- + SYNERGY,
- + SOMATIC COACHING,
- + CONSTELLATIONS,
- + ART THERAPY,
- + NEURO-LINGUISTIC PROGRAMMING;
- + DESIGN THINKING;
- + ACTION LEARNING;
- + PCM.

REFERENCE

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