



## Europass Curriculum Vitae

### Personal information

First name(s) / Surname(s)	<b>Konstantinos Spatiotis</b>
Address(es)	Adrianoupoleos 25, Peristeri 12134, Athens, Greece
Telephone(s)	+30 2105712139, +30 6983779731
Fax(es)	+30 2105712139
E-mail	konstantinos.spatiotis@gmail.com
Web	-
Nationality	Greece
Date of birth	7 <sup>th</sup> of August 1976
Gender	Male

### Work experience

Dates	December 2005 - Now
Occupation or position held	<b>Trainer/Facilitator (Youth, Youth Organisations, NGOs)</b>
Main activities and responsibilities	Writing, designing, organisation, implementation, evaluation, follow up of international and local training courses, meetings, conferences and seminars developed for educational events related to youth and non-governmental organisations in topics including project management, intercultural learning, communication, youth activation and participation, youth mobility, volunteering, active citizenship, capacity building and personal development. Member of Pool of Trainers or Salto SEE, Hellenic NA, Cypriot NA and British Council and collaborations with Salto Participation, Salto Inclusion, National Agencies of the Erasmus + (also Youth and Youth in Action) Programme and other international organisations.
Name and address of employer	Various (see Annex I)
Type of business or sector	Freelance
Dates	January 2010 - Now
Occupation or position held	<b>Mobility and Training Project Coordinator – Member of the Board</b>
Main activities and responsibilities	Coordination of international youth mobility projects including European Voluntary Service, Leonardo Da Vinci, Grundtvig and of training activities with subject matter the personal development of active youth. Member of the board running the social cooperative café of Plato's Academy.
Name and address of employer	European Village Youth organisation active in youth participation and activation Pyrla 24, Athens, 11145, Greece
Type of business or sector	Civil not for profit organisation
Dates	June 2012 – January 2015
Occupation or position held	<b>Project Coordinator</b>

Main activities and responsibilities	Coordination of international youth mobility projects including European Voluntary Service, coordination of local initiatives of youth groups and local/international educational activities. Task involved the management of coordinating an EVS project of 12 volunteers in 4 different organisations and the creation of a methodology for the consultation process in the region of Algarve to produce proposals of Youth Strategy to the regional government.
Name and address of employer	ECOS, CRL
Type of business or sector	Civil not for profit organisation
Dates	January 2008 – December 2014 (SEE) and January 2016 – Now (Euromed)
Occupation or position held	<b>Expert (EVS Accreditor) for Youth in Action, Salto SEE and Salto Euromed, E.C.</b>
Main activities and responsibilities	Evaluation and assessment of organisations' expression of interest to get accreditation as EVS hosting and sending organisation within the area of South East Europe.
Name and address of employer	SALTO South East Resource Centre, MOVIT NA MLADINA Dunajska cesta 22, 1000, Ljubljana, Slovenia SALTO EuroMed - Agence du Service Civique 95 Avenue de France, 75650 Paris cedex 13, France
Type of business or sector	Civil not for profit organisation
Dates	October 2004 – September 2011
Occupation or position held	<b>Project Coordinator</b>
Main activities and responsibilities	Coordination and management of organisation activities and projects such as the introduction of new mental health structures, publication of bi-monthly magazine, management of events, such as conferences, seminars, bazaars, sports competitions, local and international volunteers' coordination and mentoring, development of local and cross national co-operations, coordination of mobility programmes of European Voluntary Service and Leonardo Da Vinci.
Name and address of employer	Social Cooperative Activities for Minority Groups "EDRA" (non profit cooperative active in mental health) Dilou 14, Peristeri 12134, Athens, Greece
Type of business or sector	Civil not for profit organisation
Dates	September 2006 – September 2010
Occupation or position held	<b>Board Director</b>
Main activities and responsibilities	Executive direction of the organisation. Coordination and management of strategy, operations, planning, staff, budgeting.
Name and address of employer	Drasi Gravias 1, Peristeri, Athens, Greece
Type of business or sector	Civil not for profit organisation

## Education and training

Dates	September 2005 - September 2006
Title of qualification awarded	<b>Certification ToFT</b>
Principal subjects/occupational skills covered	Training of Trainers for European Youth Projects Development of competences for trainers of non formal learning activities.
Name and type of organisation providing education and training	SALTO Training and Cooperation, (Turkey, Belgium, Italy)
Dates	September 2000 - September 2001
Title of qualification awarded	<b>MBA Master of Business Administration</b>
Principal subjects/occupational skills covered	Advances in strategic management, work psychology, business ethics, human resource management, operations management, marketing communications, management of non governmental organisations. Thesis: Business Ethics in Greece and Corruption in the Greek Public Sector
Name and type of organisation providing education and training	Business School, Cardiff University, UK

Dates	September 1996 – June 1999
Title of qualification awarded	<b>BA Hons Business Administration</b>
Principal subjects/occupational skills covered	Business management, accounting, business law, marketing, consumer behaviour, organizational behaviour, environmental management, marketing, economics, statistics, employment relations.
Name and type of organisation providing education and training	Business School, University of Portsmouth, UK

(Note: see Annex I for participation in series of seminars)

## Personal skills and competences

Mother tongue(s) **GREEK**

Other language(s)

Self-assessment

*European level (\*)*

**ENGLISH**

**SPANISH**

**FRENCH**

**PORTUGUESE**

Understanding				Speaking				Writing	
Listening		Reading		Spoken interaction		Spoken production			
C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER
C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER	C2	PROFICIENT USER
A2	BASIC USER	A2	BASIC USER	A2	BASIC USER	A2	BASIC USER	A2	BASIC USER
A1	ENTRY LEVEL	A1	ENTRY LEVEL	A1	ENTRY LEVEL	A1	ENTRY LEVEL	A1	ENTRY LEVEL

(\*) *Common European Framework of Reference for Languages*

Social skills and competences	Having lived in multicultural environments and having worked with different multicultural groups and individuals as a facilitator, project coordinator, trainer, mentor, coach, I believe that my social skills and competences are the part of me that are more developed and diversified. I find it beautiful, intriguing and fruitful to work in teams and adapt my role according to the needs of the team. I see potential in people and through my role, being an inspirer, observer, leader, doer I strive for the use of this potential or the benefit of the teamwork and the development of the individual, the group and the achievement of its objectives through a meaningful process. I value creative thinking, assertive communication and my approach to things is always a win-win approach.
Organisational skills and competences	In many occasions, my involvement in organisations and projects included the coordination and management of people and resources in general. I have managed diverse projects in all their phases from idea generation, to fund-raising, organization, implementation, evaluation, follow up, diffusion and promotion. Accordingly, I am a person that is trying to look at things holistically, long term with an emphasis on people and the use of creativity to find the right resources and solutions to challenges.
Computer skills and competences	Proficient user of Windows X, Mac OSX, Microsoft Office X, Photoshop X and other photo editing software, Premiere X and other video editing software, E-mail applications including Outlook X and Thunderbird X, Internet Navigation applications, Comic Life, Online Social and Sharing Software and Networks.
Artistic skills and competences	Since studying at the university, I got interested in juggling (balls and clubs) and since then I have been in different workshops and groups. Also, a passion I have as a hobby but also use for work (presentations and designing of material) is photography. I enjoy capturing moments and images that I can also connect to messages that I use in promotional campaigns of social context.
Other skills and competences	Red Cross First Aid Certificate Level 1. Have been involved in team sports as I played for the local and the school team of basketball and athletics (100m and 200m) where I was chosen in the Greek National Team under 19. I still practice sports, mainly swimming and cycling.
Driving licence	B' Class (up to 9 – persons capacity mini bus) Motorbike driving license



**ANNEX 1**

<b>ROLE</b>	<b>ACTIVITY</b>	<b>ORGANISER</b>	<b>WHEN</b>	<b>WHERE</b>
Trainer (not started yet)	Life Skills I and II – (soft skills for students of Greek public schools including social entrepreneurship, human rights, and soft skills)	British Council	January 17 -	Greece
Participant	“Introduction to Non-Violent Communication”	Georgios Tsitsirigkos	January 17	Kalamata, Athens
Event Organiser/Facilitator	Event Launching and facilitation of the local community event to promote the Programme of Athens Open Schools	Athens Open Schools Municipality of Athens- Niarchos Foundation	September – December 2016	Athens, Greece
Trainer	Training “Volunteering and Intercultural Competencies within refugee structures” Capacity Building for Nostos NGO funded by UNHCR	IEKPEP Life Long Learning Center	September – December 2016	Athens, Greece
Facilitator	Laboratory “Ignite the spark, Participation Lab 1: How to give young people with fewer opportunities a voice?” Erasmus + Programme	Salto Participation	November 2016	Bonn, Germany
Trainer	College in-class Facilitator for “International Honors Programme: Private Stories – Public Stories” Experiential learning and intercultural awareness	Deree – The American College of Greece	November 2016	Athens, Greece
Visiting Speaker	Panel Discussion “In the field: Working with refugees in Greece”	Deree – The American College of Greece	November 2016	Athens, Greece
Trainer	Training “Conflict Management and peace Initiatives” Erasmus + Programme	Youth Dynamics	April 2016	Agros, Cyprus
Participant	Evaluation Meeting of Strategic Partnership “BB Games – Creation of table games for use in non formal learning contexts” Erasmus - Programme	Chorovates (Greece)	February 2016	Lisbon, Portugal
Facilitator	Seminar “From Clicktivism to Activism” Erasmus + Programme	Salto Participation	September 2015	Nicosia, Cyprus
Trainer	Training	Fondo Natural	June 2015	Zaragoza, Spain

	"Eco-Participation" Erasmus + Programme			
Participant	Training Non-Violent Communication	European Village	May 2015	Athens, Greece
Volunteer	European Youth Week Human Library about Erasmus + Opportunities	Hellenic National Agency Erasmus +	May 2015	Thessaloniki, Greece
Facilitator	Youth Conference "Youth Trade Unionism"	European Federation of Workers and Build Workers	April 2015	Dubrovnic, Croatia
Trainer	Training European Voluntary Service – Mentors Training Erasmus+ Programme	Youth Dynamics	April 2015	Agros, Cyprus
Facilitator	Partnership Building Activity Contact Create Develop Quality EVS Erasmus + Programme	Youth Dynamics	January 2015	Agros, Cyprus
Participant	Certificate of Youth Workers Qualification: Senior Youth Worker - Level 7 of European Qualification Framework	Youth Exchange and Understanding -Belgium	November 2014	Online
Facilitator	Seminar To vote or not no to vote? Erasmus + Programme	SALTO Participation	April 2014	Brussels, Belgium
Participant	Workshop Social Media Marketing	ECOS, CRL	April 2014	Faro, Portugal
Social Media Manager	Training Youth Takes the Floor Youth in Action	ECOS, CRL	November 2013	Faro, Portugal
Facilitator	Urban Solutions 2 Seminar	SALTO Inclusion	October 2013	Athens, Greece
Trainer	Training Mentored Mentors Mentor Better Youth in Action Programme	Youth Dynamics	September 2013	Agros, Cyprus
Trainer 10 occasions so far	Training European Voluntary Service "On Arrival Seminar" Youth in Action Programme	SALTO SEE	July 2010 - now	Sarajevo, Bosnia
Trainer 4 occasion so far	Training European Voluntary Service "Mid Term Evaluation Meeting"	SALTO SEE	July 2010 - now	Belgrade, Serbia

	Youth in Action Programme			
Trainer 40 occasions so far	Training European Voluntary Service “On Arrival Seminar” Youth and Youth in Action Programme	Hellenic and Cypriot National Agencies Youth in Action	January 2006 - now	Various, Greece & Cyprus
Trainer 27 occasions so far	Training European Voluntary Service Mid Term Evaluation Meeting Youth and Youth in Action Programmes	Hellenic and Cypriot National Agencies Youth in Action	January 2006 - now	Various, Greece & Cyprus
Trainer 4 occasions	Training European Voluntary Service “Pre Departure Training” Youth and Youth in Action Programmes	Hellenic National Agencies Youth in Action	January 2006 - now	Various, Greece
Trainer 3 occasions	Training – Seminar - PBA European Voluntary Service “Mentors Trainings” Youth and Youth in Action Programmes	Hellenic National Agencies Youth in Action	January 2006 - now	Various, Greece
Volunteer	Coordinator – Contact Person	Pool of Trainers Hellenic National Agency Youth in Action	January 2013 – July 2013	Athens, Greece
Consultant	Building a Social Enterprise “Belleville” Consulting and coaching a youth artists group to create a social enterprise	Belleville	January 2012 – June 2012	Athens, Greece
Trainer	European Voluntary Service Accreditation Training	ECOS	June 2012	Faro, Portugal

Trainer	Partnership Building Activity “EVS Mentors” Youth in Action Programme	Hellenic National Agency Youth in Action	May 2012	Athens, Greece
Participant	“Get Inspired” Seminar on Youth Entrepreneurial Education Youth in Action Programme	Polish National Agency Youth in Action	May 2012	Konstancin-Jeziorna, Poland
Speaker	Conference Presentation of European Voluntary Service as a means to gaining working experience Youth@Work	European Commission	March 2012	Athens, Greece

Trainer	Training “Youthpass for Action 1.1 and 1.2” Youth in Action programme	Hellenic National Agency Youth in Action	November 2012	Athens, Greece
Participant	Workshop “Social Economy in Greece” Exploration of the legal context	EDRA	September 2011	Athens, Greece
Coach/Coordinator	Youth Initiative – Youth in Action Programme Project Coordinator of “EVS Actually” A printed and online guide for incoming EVS volunteers	EVS Actually	February 2008 – December 2010	Athens, Greece
Trainer	Training “U turn” Youth participation, youth activation and active citizenship Youth in Action Programme	Zapanziti	October 2010	Viljanti, Estonia
Trainer	Training European Voluntary Service “Mentors Training” Youth in Action Programme	Junior	October 2010	Banska Bystrica, Slovakia
Trainer/Organiser	Training “We Innovate” Training organization on Action 1.1 (Youth Exchanges) Youth in Action Programme	European Village	September 2010	Paros, Athens
Trainer	Training “Seeds of Change” Youth participation, youth activation and active citizenship Youth in Action Programme	Zapanjiti	April 2010	Brasov, Romania
Trainer	Training Amicus “Pre Departure Training of Volunteers”	Fair Trade Hellas	February 2010	Athens, Greece
Trainer	Training Amicus “On Arrival Training of Volunteers”	Youth Information Centre - Kilkis	May 2009	Kilkis, Greece
Trainer	Training “Activate Green Minds” Training on active participation of youth workers in green projects Youth in Action Programme	Kesariani Ecological Workshop	April 2009	Rafina, Greece
Participant	Training	Zapanjiti	February 2009	Antwerp, Belgium



	“Challenge to Change” Training on managing change through creative thinking Youth in Action Programme			
Trainer	Training “And after what?” Training for European Voluntary Service mentors on following up volunteers Youth in Action Programme	HODINA HA	April 2008	Pelhrimov, Czech Republic
Trainer	Training “Gata” Creativity and Innovation in youth projects Youth in Action Programme	Terra Neon	March 2008	Larissa, Greece
Trainer	Training For Diversity Against Discrimination	General Secretary of Youth	February 2008	Athens, Greece
Participant	Training Youthpass TC for Multipliers Youth in Action Programme	Portuguese National Agency of Youth in Action	July 2007	Lisbon, Portugal
Participant	Training FIT07- Advanced Training for Facilitators Youth in Action Programme	ASKNAOMI	May 2007	Riga, Latvia
Coach	Future Capital - Youth Coach – “Art for more” Creative workshops for mental health service users	Art for More	February 2007 – September 2007	Athens, Greece
Trainer/Organiser	Training “DD2” Training for EVS organizations working with disabilities Youth Programme	Disabling Disabilities	April 2007	Turku, Finland
Participant	Workshop “The contribution of private mental health organizations”	Argos	February 2007	Athens, Greece
Trainer	Contact Making Seminar “DD1” European Voluntary Service Youth Programme	Farmakides	October 2006	Volos, Greece
Trainer	Training “Get the Max” European Voluntary Service Mentors Training	French National Agency Youth	June 2006	Sommieres, France

	Youth Programme			
Speaker	Conference Mental health, the role of volunteering	EDRA	December 2005	Athens, Greece
Participant	Contact Making Seminar European Voluntary Service Youth Programme	Hellenic National Agency	October 2005	Kalambaka, Greece
Organiser	Workshop Business Development and Special Needs	Bic of Attica	July 2005	Athens, Greece
Participant	Training “Appetizer” An introduction to international youth work Youth Programme	Hellenic National Agency	June 2005	Syros, Greece
Participant	Workshop “Holidays management for mental health structures”	Psychiatric Hospital of Athens	May 2005	Athens, Greece
Participant	Training “Hygiene Quality Control and Management for Mental Health Organizations”	EDRA	May 2005	Athens, Greece
Organizer	Workshop “Social Cooperatives and Employment Integration”	Synergy and Drasi	January 2005	Athens, Greece
Participant	Workshop “Social Economy for Women and Social Businesses” Opportunities and challenges	Equal	January 2005	Athens, Greece
Participant	Workshop “Introduction to Leonardo Da Vinci”	Epipsi	January 2005	Athens, Greece
Coach	Future Capital - Youth Coach – “Subcult” A printed magazine presenting multicultural issues of Athens	Subcult	February 2005 – June 2005	Athens, Greece
Volunteer	European Voluntary Service – Youth Programme Red Cross	Barcelona Voluntaria	May 2002 to November 2002	Barcelona, Spain