



Europass Curriculum Vitae

Personal information

First name(s) / Surname(s) **Konstantinos Spatiotis**
Address(es) Adrianoupoleos 25, Peristeri 12134, Athens, Greece
Telephone(s) +30 2105712139, +30 6983779731
Fax(es) +30 2105712139
E-mail konstantinos.spatiotis@gmail.com
Web -
Nationality Greece
Date of birth 7th of August 1976
Gender Male

Work experience

Dates December 2005 - Now
Occupation or position held **Trainer/Facilitator (Youth, Youth Organisations, NGOs)**
Main activities and responsibilities Writing, designing, organisation, implementation, evaluation, follow up of international and local training courses, meetings, conferences and seminars developed for educational events related to youth and non-governmental organisations in topics including project management, intercultural learning, communication, youth activation and participation, youth mobility, volunteering, active citizenship, capacity building and personal development. Member of Pool of Trainers or Salto SEE, Hellenic NA, Cypriot NA and British Council and collaborations with Salto Participation, Salto Inclusion, National Agencies of the Erasmus + (also Youth and Youth in Action) Programme and other international organisations.
Name and address of employer Various (see Annex I)
Type of business or sector Freelance

Dates January 2010 - Now
Occupation or position held **Mobility and Training Project Coordinator – Member of the Board**
Main activities and responsibilities Coordination of international youth mobility projects including European Voluntary Service, Leonardo Da Vinci, Grundtvig and of training activities with subject matter the personal development of active youth. Member of the board running the social cooperative café of Plato's Academy.
Name and address of employer European Village
 Youth organisation active in youth participation and activation
 Pyrla 24, Athens, 11145, Greece
Type of business or sector Civil not for profit organisation

Dates June 2012 – January 2015
Occupation or position held **Project Coordinator**

| | |
|--------------------------------------|--|
| Main activities and responsibilities | Coordination of international youth mobility projects including European Voluntary Service, coordination of local initiatives of youth groups and local/international educational activities. Task involved the management of coordinating an EVS project of 12 volunteers in 4 different organisations and the creation of a methodology for the consultation process in the region of Algarve to produce proposals of Youth Strategy to the regional government. |
| Name and address of employer | ECOS, CRL |
| Type of business or sector | Civil not for profit organisation |
| Dates | January 2008 – December 2014 (SEE) and January 2016 – Now (Euromed) |
| Occupation or position held | Expert (EVS Accreditor) for Youth in Action, Salto SEE and Salto Euromed, E.C. |
| Main activities and responsibilities | Evaluation and assessment of organisations' expression of interest to get accreditation as EVS hosting and sending organisation within the area of South East Europe. |
| Name and address of employer | SALTO South East Resource Centre, MOVIT NA MLADINA Dunajska cesta 22, 1000, Ljubljana, Slovenia SALTO EuroMed - Agence du Service Civique 95 Avenue de France, 75650 Paris cedex 13, France |
| Type of business or sector | Civil not for profit organisation |
| Dates | October 2004 – September 2011 |
| Occupation or position held | Project Coordinator |
| Main activities and responsibilities | Coordination and management of organisation activities and projects such as the introduction of new mental health structures, publication of bi-monthly magazine, management of events, such as conferences, seminars, bazaars, sports competitions, local and international volunteers' coordination and mentoring, development of local and cross national co-operations, coordination of mobility programmes of European Voluntary Service and Leonardo Da Vinci. |
| Name and address of employer | Social Cooperative Activities for Minority Groups "EDRA" (non profit cooperative active in mental health) Dilou 14, Peristeri 12134, Athens, Greece |
| Type of business or sector | Civil not for profit organisation |
| Dates | September 2006 – September 2010 |
| Occupation or position held | Board Director |
| Main activities and responsibilities | Executive direction of the organisation. Coordination and management of strategy, operations, planning, staff, budgeting. |
| Name and address of employer | Drasi Gravias 1, Peristeri, Athens, Greece |
| Type of business or sector | Civil not for profit organisation |

Education and training

| | |
|--|--|
| Dates | September 2005 - September 2006 |
| Title of qualification awarded | Certification ToFT |
| Principal subjects/occupational skills covered | Training of Trainers for European Youth Projects Development of competences for trainers of non formal learning activities. |
| Name and type of organisation providing education and training | SALTO Training and Cooperation, (Turkey, Belgium, Italy) |
| Dates | September 2000 - September 2001 |
| Title of qualification awarded | MBA Master of Business Administration |
| Principal subjects/occupational skills covered | Advances in strategic management, work psychology, business ethics, human resource management, operations management, marketing communications, management of non governmental organisations. Thesis: Business Ethics in Greece and Corruption in the Greek Public Sector |
| Name and type of organisation providing education and training | Business School, Cardiff University, UK |

| | |
|--|---|
| Dates | September 1996 – June 1999 |
| Title of qualification awarded | BA Hons Business Administration |
| Principal subjects/occupational skills covered | Business management, accounting, business law, marketing, consumer behaviour, organizational behaviour, environmental management, marketing, economics, statistics, employment relations. |
| Name and type of organisation providing education and training | Business School, University of Portsmouth, UK |

(Note: see Annex I for participation in series of seminars)

Personal skills and competences

Mother tongue(s) **GREEK**

Other language(s)

Self-assessment

European level ()*

ENGLISH

SPANISH

FRENCH

PORTUGUESE

| Understanding | | | | Speaking | | | | Writing | |
|---------------|-----------------|---------|-----------------|--------------------|-----------------|-------------------|-----------------|---------|-----------------|
| Listening | | Reading | | Spoken interaction | | Spoken production | | | |
| C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER |
| C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER | C2 | PROFICIENT USER |
| A2 | BASIC USER | A2 | BASIC USER | A2 | BASIC USER | A2 | BASIC USER | A2 | BASIC USER |
| A1 | ENTRY LEVEL | A1 | ENTRY LEVEL | A1 | ENTRY LEVEL | A1 | ENTRY LEVEL | A1 | ENTRY LEVEL |

(*) *Common European Framework of Reference for Languages*

Social skills and competences Having lived in multicultural environments and having worked with different multicultural groups and individuals as a facilitator, project coordinator, trainer, mentor, coach, I believe that my social skills and competences are the part of me that are more developed and diversified. I find it beautiful, intriguing and fruitful to work in teams and adapt my role according to the needs of the team. I see potential in people and through my role, being an inspirer, observer, leader, doer I strive for the use of this potential or the benefit of the teamwork and the development of the individual, the group and the achievement of its objectives through a meaningful process. I value creative thinking, assertive communication and my approach to things is always a win-win approach.

Organisational skills and competences In many occasions, my involvement in organisations and projects included the coordination and management of people and resources in general. I have managed diverse projects in all their phases from idea generation, to fund-raising, organization, implementation, evaluation, follow up, diffusion and promotion. Accordingly, I am a person that is trying to look at things holistically, long term with an emphasis on people and the use of creativity to find the right resources and solutions to challenges.

Computer skills and competences Proficient user of Windows X, Mac OsX, Microsoft Office X, Photoshop X and other photo editing software, Premiere X and other video editing software, E-mail applications including Outlook X and Thunderbird X, Internet Navigation applications, Comic Life, Online Social and Sharing Software and Networks.

Artistic skills and competences Since studying at the university, I got interested in juggling (balls and clubs) and since then I have been in different workshops and groups. Also, a passion I have as a hobby but also use for work (presentations and designing of material) is photography. I enjoy capturing moments and images that I can also connect to messages that I use in promotional campaigns of social context.

Other skills and competences Red Cross First Aid Certificate Level 1.
Have been involved in team sports as I played for the local and the school team of basketball and athletics (100m and 200m) where I was chosen in the Greek National Team under 19. I still practice sports, mainly swimming and cycling.

Driving licence B' Class (up to 9 – persons capacity mini bus)
Motorbike driving license

ANNEX 1

| ROLE | ACTIVITY | ORGANISER | WHEN | WHERE |
|-----------------------------|--|---|---------------------------|------------------|
| Trainer (not started yet) | Life Skills I and II – (soft skills for students of Greek public schools including social entrepreneurship, human rights, and soft skills) | British Council | January 17 - | Greece |
| Participant | “Introduction to Non-Violent Communication” | Georgios Tsitsirigkos | January 17 | Kalamata, Athens |
| Event Organiser/Facilitator | Event Launching and facilitation of the local community event to promote the Programme of Athens Open Schools | Athens Open Schools Municipality of Athens- Niarchos Foundation | September – December 2016 | Athens, Greece |
| Trainer | Training “Volunteering and Intercultural Competencies within refugee structures” Capacity Building for Nostos NGO funded by UNHCR | IEKPEP Life Long Learning Center | September – December 2016 | Athens, Greece |
| Facilitator | Laboratory “Ignite the spark, Participation Lab 1: How to give young people with fewer opportunities a voice?” Erasmus + Programme | Salto Participation | November 2016 | Bonn, Germany |
| Trainer | College in-class Facilitator for “International Honors Programme: Private Stories – Public Stories” Experiential learning and intercultural awareness | Deree – The American College of Greece | November 2016 | Athens, Greece |
| Visiting Speaker | Panel Discussion “In the field: Working with refugees in Greece” | Deree – The American College of Greece | November 2016 | Athens, Greece |
| Trainer | Training “Conflict Management and peace Initiatives” Erasmus + Programme | Youth Dynamics | April 2016 | Agros, Cyprus |
| Participant | Evaluation Meeting of Strategic Partnership “BB Games – Creation of table games for use in non formal learning contexts” Erasmus - Programme | Chorovates (Greece) | February 2016 | Lisbon, Portugal |
| Facilitator | Seminar “From Clicktivism to Activism” Erasmus + Programme | Salto Participation | September 2015 | Nicosia, Cyprus |
| Trainer | Training | Fondo Natural | June 2015 | Zaragoza, Spain |

| | | | | |
|--------------------------------|---|---|-----------------|---------------------|
| | “Eco-Participation” Erasmus + Programme | | | |
| Participant | Training Non-Violent Communication | European Village | May 2015 | Athens, Greece |
| Volunteer | European Youth Week Human Library about Erasmus + Opportunities | Hellenic National Agency Erasmus + | May 2015 | Thesaloniki, Greece |
| Facilitator | Youth Conference “Youth Trade Unionism” | European Federation of Workers and Build Workers | April 2015 | Dubrovnic, Croatia |
| Trainer | Training European Voluntary Service – Mentors Training Erasmus+ Programme | Youth Dynamics | April 2015 | Agros, Cyprus |
| Facilitator | Partnership Building Activity Contact Create Develop Quality EVS Erasmus + Programme | Youth Dynamics | January 2015 | Agros, Cyprus |
| Participant | Certificate of Youth Workers Qualification: Senior Youth Worker - Level 7 of European Qualification Framework | Youth Exchange and Understanding -Belgium | November 2014 | Online |
| Facilitator | Seminar To vote or not no to vote? Erasmus + Programme | SALTO Participation | April 2014 | Brussels, Belgium |
| Participant | Workshop Social Media Marketing | ECOS, CRL | April 2014 | Faro, Portugal |
| Social Media Manager | Training Youth Takes the Floor Youth in Action | ECOS, CRL | November 2013 | Faro, Portugal |
| Facilitator | Urban Solutions 2 Seminar | SALTO Inclusion | October 2013 | Athens, Greece |
| Trainer | Training Mentored Mentors Mentor Better Youth in Action Programme | Youth Dynamics | September 2013 | Agros, Cyprus |
| Trainer 10 occasions so far | Training European Voluntary Service “On Arrival Seminar” Youth in Action Programme | SALTO SEE | July 2010 - now | Sarajevo, Bosnia |
| Trainer 4 occasion so far | Training European Voluntary Service “Mid Term Evaluation Meeting” | SALTO SEE | July 2010 - now | Belgrade, Serbia |

| | | | | |
|--------------------------------|--|---|--------------------------|-----------------------------|
| | Youth in Action Programme | | | |
| Trainer 40 occasions so far | Training European Voluntary Service "On Arrival Seminar" Youth and Youth in Action Programme | Hellenic and Cypriot National Agencies Youth in Action | January 2006 - now | Various, Greece & Cyprus |
| Trainer 27 occasions so far | Training European Voluntary Service Mid Term Evaluation Meeting Youth and Youth in Action Programmes | Hellenic and Cypriot National Agencies Youth in Action | January 2006 - now | Various, Greece & Cyprus |
| Trainer 4 occasions | Training European Voluntary Service "Pre Departure Training" Youth and Youth in Action Programmes | Hellenic National Agencies Youth in Action | January 2006 - now | Various, Greece |
| Trainer 3 occasions | Training – Seminar - PBA European Voluntary Service "Mentors Trainings" Youth and Youth in Action Programmes | Hellenic National Agencies Youth in Action | January 2006 - now | Various, Greece |
| Volunteer | Coordinator – Contact Person | Pool of Trainers Hellenic National Agency Youth in Action | January 2013 – July 2013 | Athens, Greece |
| Consultant | Building a Social Enterprise "Belleville" Consulting and coaching a youth artists group to create a social enterprise | Belleville | January 2012 – June 2012 | Athens, Greece |
| Trainer | European Voluntary Service Accreditation Training | ECOS | June 2012 | Faro, Portugal |
| Trainer | Partnership Building Activity "EVS Mentors" Youth in Action Programme | Hellenic National Agency Youth in Action | May 2012 | Athens, Greece |
| Participant | "Get Inspired" Seminar on Youth Entrepreneurial Education Youth in Action Programme | Polish National Agency Youth in Action | May 2012 | Konstancin-Jeziorna, Poland |
| Speaker | Conference Presentation of European Voluntary Service as a means to gaining working experience Youth@Work | European Commission | March 2012 | Athens, Greece |

| | | | | |
|-------------------|---|---|-------------------------------|---------------------------|
| Trainer | Training “Youthpass for Action 1.1 and 1.2” Youth in Action programme | Hellenic National Agency Youth in Action | November 2012 | Athens, Greece |
| Participant | Workshop “Social Economy in Greece” Exploration of the legal context | EDRA | September 2011 | Athens, Greece |
| Coach/Coordinator | Youth Initiative – Youth in Action Programme Project Coordinator of “EVS Actually” A printed and online guide for incoming EVS volunteers | EVS Actually | February 2008 – December 2010 | Athens, Greece |
| Trainer | Training “U turn” Youth participation, youth activation and active citizenship Youth in Action Programme | Zapanziti | October 2010 | Viljanti, Estonia |
| Trainer | Training European Voluntary Service “Mentors Training” Youth in Action Programme | Junior | October 2010 | Banska Bystrica, Slovakia |
| Trainer/Organiser | Training “We Innovate” Training organization on Action 1.1 (Youth Exchanges) Youth in Action Programme | European Village | September 2010 | Paros, Athens |
| Trainer | Training “Seeds of Change” Youth participation, youth activation and active citizenship Youth in Action Programme | Zapanjiti | April 2010 | Brasov, Romania |
| Trainer | Training Amicus “Pre Departure Training of Volunteers” | Fair Trade Hellas | February 2010 | Athens, Greece |
| Trainer | Training Amicus “On Arrival Training of Volunteers” | Youth Information Centre - Kilkis | May 2009 | Kilkis, Greece |
| Trainer | Training “Activate Green Minds” Training on active participation of youth workers in green projects Youth in Action Programme | Kesariani Ecological Workshop | April 2009 | Rafina, Greece |
| Participant | Training | Zapanjiti | February 2009 | Antwerp, Belgium |

| | | | | |
|-------------------|---|--|--------------------------------|---------------------------|
| | “Challenge to Change” Training on managing change through creative thinking Youth in Action Programme | | | |
| Trainer | Training “And after what?” Training for European Voluntary Service mentors on following up volunteers Youth in Action Programme | HODINA HA | April 2008 | Pelhrimov, Czech Republic |
| Trainer | Training “Gata” Creativity and Innovation in youth projects Youth in Action Programme | Terra Neon | March 2008 | Larissa, Greece |
| Trainer | Training For Diversity Against Discrimination | General Secretary of Youth | February 2008 | Athens, Greece |
| Participant | Training Youthpass TC for Multipliers Youth in Action Programme | Portuguese National Agency of Youth in Action | July 2007 | Lisbon, Portugal |
| Participant | Training FIT07- Advanced Training for Facilitators Youth in Action Programme | ASKNAOMI | May 2007 | Riga, Latvia |
| Coach | Future Capital - Youth Coach – “Art for more” Creative workshops for mental health service users | Art for More | February 2007 – September 2007 | Athens, Greece |
| Trainer/Organiser | Training “DD2” Training for EVS organizations working with disabilities Youth Programme | Disabling Disabilities | April 2007 | Turku, Finland |
| Participant | Workshop “The contribution of private mental health organizations” | Argos | February 2007 | Athens, Greece |
| Trainer | Contact Making Seminar “DD1” European Voluntary Service Youth Programme | Farmakides | October 2006 | Volos, Greece |
| Trainer | Training “Get the Max” European Voluntary Service Mentors Training | French National Agency Youth | June 2006 | Sommieres, France |

| | | | | |
|-------------|---|--------------------------------|---------------------------|-------------------|
| | Youth Programme | | | |
| Speaker | Conference Mental health, the role of volunteering | EDRA | December 2005 | Athens, Greece |
| Participant | Contact Making Seminar European Voluntary Service Youth Programme | Hellenic National Agency | October 2005 | Kalambaka, Greece |
| Organiser | Workshop Business Development and Special Needs | Bic of Attica | July 2005 | Athens, Greece |
| Participant | Training “Appetizer” An introduction to international youth work Youth Programme | Hellenic National Agency | June 2005 | Syros, Greece |
| Participant | Workshop “Holidays management for mental health structures” | Psychiatric Hospital of Athens | May 2005 | Athens, Greece |
| Participant | Training “Hygiene Quality Control and Management for Mental Health Organizations” | EDRA | May 2005 | Athens, Greece |
| Organizer | Workshop “Social Cooperatives and Employment Integration” | Synergy and Drasi | January 2005 | Athens, Greece |
| Participant | Workshop “Social Economy for Women and Social Businesses” Opportunities and challenges | Equal | January 2005 | Athens, Greece |
| Participant | Workshop “Introduction to Leonardo Da Vinci” | Epipsi | January 2005 | Athens, Greece |
| Coach | Future Capital - Youth Coach – “Subcult” A printed magazine presenting multicultural issues of Athens | Subcult | February 2005 – June 2005 | Athens, Greece |
| Volunteer | European Voluntary Service – Youth Programme Red Cross | Barcelona Voluntaria | May 2002 to November 2002 | Barcelona, Spain |