

Curriculum Vitae



Personal data

First name / Last name	Gisèle Evrard
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Nationality	Belgian
Date of birth	13 April 1973
Sex	F

Professional experiences

Dates	2000 - Present (on hold: 07/2017 to 04/2023 due to full-time employment)
Information about the employers	Mainly: <ul style="list-style-type: none">▪ Network of National Agencies of the Erasmus+ and European Solidarity Corps programmes▪ Network of SALTO Resources Centres▪ EU-Council of Europe Youth Partnership▪ Youth Department of the Council of Europe
Working area and position	Learning and development facilitator, freelance trainer, coaching, and project coordination - see part training and non-formal education experiences for detailed information, and
Dates	June 2022 - present
Information about the employer	Self-employed
Working area	Gestalt Therapy (online)
Dates	August 2017 – April 2023
Information about the employer	SALTO Training and Cooperation Resource Centre
Position	Coordinator of the European Training Strategy (ETS)
Working area	European youth work development, training, EU Youth Programmes
Main responsibilities	<ul style="list-style-type: none">▪ Coordination and implementation of the European Training Strategy.▪ Coordination of and support to the ETS team in SALTO T&C RC.▪ Tailored support to the network of National Agencies of the EU Youth programmes, with specific support to the training and cooperation activities and the networking activities, and to staff training and knowledge management.▪ Development and implementation of competences frameworks.▪ Implementation of the YOCOMO project – education and training of youth workers.▪ Implementation of the TCD project – Trainers Competence Development.▪ Support the development of the National Agencies' cooperation platform.▪ Steering stakeholder events and training courses related to ETS.▪ Monitoring of ETS-related matters.

	<ul style="list-style-type: none"> ▪ Ensure links and contributions to the European debate and developments towards quality youth work and capacity-building in youth work. ▪ Contributions to the developments related to the whole SALTO-YOUTH network.
Dates	November 2010 – June 2011 and February-June 2014 (replacement - fixed duration contract)
Information about the employer	EU-Council of Europe Youth Partnership , Strasbourg and Brussels
Working area	European youth work development, non-formal education, training
Position	Educational advisor
Main responsibilities	<ul style="list-style-type: none"> ▪ Preparation and supervision of the implementation of the Youth Partnership activities in the areas of non-formal learning, youth work and training (training courses, seminars, expert groups, workshops, and symposia). ▪ Development of activities in Euro-Med/Euro-Arab cooperation, Intercultural Dialogue and other innovative projects and strategies. ▪ Development and evaluation of the quality of activities in terms of contents, methodology and impact. ▪ Administrative follow-up and reporting of activities towards the Council of Europe, the European Commission, and the management structures under the partnership agreement. ▪ Steering the production of publications falling under the responsibility of the post-holder. ▪ Visibility of the Youth Partnership activities.
Dates	September – November 2010 (replacement - fixed duration contract)
Information about the employer	Youth Department of the Council of Europe, Directorate of Democratic Participation (European Youth Centre, Strasbourg)
Working area	European youth work development, non-formal education, training
Position	Educational Advisor
Main responsibilities	<ul style="list-style-type: none"> ▪ Liaison and coordination with colleagues in the Education and Training Division, the secretariat of the European Youth Centre Budapest and Strasbourg and the technical and administrative staff in charge of activities in the youth centres. ▪ Preparation and delivery of lectures, workshops and interactive educational activities in study sessions and training courses in the European Youth Centres and in-field activities. ▪ Coordination of international teams of trainers and facilitators in training courses and study sessions. ▪ Administrative follow-up to and reporting of activities. ▪ Contribution to publications and statutory reports. ▪ Participation in internal planning meetings.
Dates	May 2008 – November 2008 (fixed duration contract)
Information about the employer	Instituto Gallego De Formación Y Desarrollo Empresarial (Ingafor)
Working area	European Projects and International Cooperation (work in Spanish).
Position	Responsible for European projects
Main responsibilities	<ul style="list-style-type: none"> ▪ Organisation of briefing meetings and dissemination of information about funding possibilities and specific issues related to the work area (with a particular focus on interregional cooperation programmes). ▪ Development of draft project proposals. ▪ Technical Assistance of projects and reporting. ▪ Visits and networking with partner structures (companies, training centres, public administrations).

Dates	1 July 2007 – 15 February 2008 (fixed duration contract, project related)
Information about the employer	ACSUR Las Segovias, <i>Forum for a Just Peace in the Middle East</i>
Working area	Civil society and cooperation with Middle East (work in Spanish).
Position	<i>Programme and Finance Manager</i> of the Forum
Main responsibilities	<ul style="list-style-type: none"> ▪ Follow-up of the decision of the different Committees in relation to the contents and the programme implementation, follow-up with the Ministry of Foreign Affairs, ACSUR Las Segovias and the Madrid Social Forum. ▪ Preparation with partner organisations in Spain and the Middle East. ▪ Development of the Forum's programme and coordination. ▪ Assessment of the logistic needs related to the programme part. ▪ Identification, contact and follow-up with the guest speakers of the Forum. ▪ Monitoring of the budget of the Forum in coordination with the Director. ▪ Elaboration of the final financial report to the different funding institutions. ▪ Support the elaboration of the content report of the Forum.
Dates	1 March 2006 – 30 June 2007
Information about the employer	European Youth Forum
Working area	Education within the context of International Youth Work – Youth policy development – representation of youth organisations at the European and global level
Position	<i>Policy Officer for Education</i>
Main responsibilities	<ul style="list-style-type: none"> ▪ Research, development, and promotion of the European Youth Forum's policies in the field of education (both formal and non-formal). ▪ Elaboration of briefing notes and articles for the Bureau and the members. ▪ Liaison with the various actors in the field of education (EU Commission, Council of Europe, UN agencies, social partners, platforms, and youth organisations). ▪ Monitoring and reporting on developments in the field of education, including European programmes, with a focus on volunteering, mobility actions and structural funding for INGYOs. ▪ Planning and implementation of activities and projects foreseen in the Work Plan. ▪ Monitoring of the budget lines allocated to the working area. ▪ Reporting to the director and liaising with other officers of YFJ's working areas.
Dates	1 May 2003 – 28 February 2006
Information about the employer	Youth Action for Peace
Working area	Global Youth Work – international solidarity – development education – sustainable development and international volunteering
Position	<i>International Secretary</i>
Main responsibilities	<ul style="list-style-type: none"> ▪ Overall administration of the organisation and the secretariat, including staff, volunteers, and external consultants. ▪ Financial management and fundraising. ▪ Development and coordination of the organisation's programmes (seminars, training courses, long-term volunteering projects, focusing on Euro-Med cooperation). ▪ Coordination of initiatives, lobby strategies and actions towards European institutions and actors in the field. ▪ Preparation and coordination of statutory meetings together with the board. ▪ Liaison with member organisations. ▪ External representation and participation in expert meetings.

Dates	1 April 2002 – 1 April 2003 (fixed duration contract)
Information about the employer	Technical Assistance Office (TAO) of the European Commission, DG Education and Culture – Socrates, Leonardo, and YOUTH (currently the European Commission DG Education & Culture Executive Agency)
Working area	Youth work – Youth policies – Youth programmes: management of specific EU programmes in the fields of education, culture and audiovisual.
Position	<i>Project Officer on Counselling and Crisis Management in the frame of the European Voluntary Service</i>
Main responsibilities	Project Officer on Counselling and Crisis Management within the Support for the Operational Structure at the Youth Department of TAO, which assisted the European Commission - Directorate General Education and Culture (DG EAC): <ul style="list-style-type: none"> ▪ Assistance to project promoters in conflict prevention, especially in long-term volunteering. ▪ Assistance of the DG EAC in developing preventive measures in the frame of the European Voluntary Service - YOUTH Programme through research and material. ▪ Support to the DG EAC in coordination work with European National Agencies (YOUTH Programme) and Mediterranean National Coordinators (Euro-Med Youth Programme). ▪ Participation in selection processes, project & report assessments. ▪ Provision of the necessary information to the Programme's promoters and development of briefing notes related to the YOUTH Programme, particularly the European Voluntary Service. ▪ Support DG EAC's work (youth area) in coordination work with European National Agencies (YOUTH Programme) and Mediterranean National Coordinators (Euro-Med Youth Programme).
Dates	1 November 1998 – 31 March 2002
Information about the employer	International Cultural Youth Exchange , European Association
Working area	International Youth Work - promoting youth mobility, intercultural learning, and international voluntary service
Position	<i>Secretary General of the European Association</i>
Main responsibilities	<ul style="list-style-type: none"> ▪ Overall administration of the organisation and the secretariat, including staff, volunteers, and external consultants. ▪ Financial management and fundraising. ▪ Development and coordination of the organisation's programmes (seminars, training courses, long-term volunteering projects); ▪ Coordinate initiatives, lobby strategies and actions towards European institutions and actors in the field, ▪ Preparation and coordination of statutory meetings together with the board. ▪ Liaise with member organisations. ▪ External representation and participation in expert meetings.
Dates	1 October 1997 – 1 October 1998
Information about the employer	Service Civil International – Belgian branch
Working area	International voluntary work, promotion of peace, human rights and international solidarity, development cooperation
Position	<i>Responsible for the placement of volunteers abroad and projects with Palestine & Lebanon</i>
Main responsibilities	<ul style="list-style-type: none"> ▪ Information, placement coordination training, preparation of the volunteers going to the Middle East, monitoring and evaluation of those projects. ▪ Coordination of the volunteers' placement in Europe and overseas. ▪ Development of local summer projects (3 weeks) focusing on development education.

	<ul style="list-style-type: none"> ▪ Monitor allocated budget lines and report to the Financial Manager. ▪ Contribution to the organisation's publications. ▪ Partnership building & external representation.
Dates	October 2004 – Summer 2006
Information about the structure	ONE Management and EAS (European Administrative School)
Working area	Training
Position	External trainer for 'Training for Newcomers' and 'Learning together' for new civil servants in the European Institutions (European Commission, European Parliament, European Council and Committees) about how to deal with working in an international and multicultural environment, how to deal with the transition period, intercultural learning, and the enlargement.
Dates	2000 – 2017
Information about the structure	Youth department of the Council of Europe , Directorate of Democratic Participation BEFR NA - BIJ – Bureau International Jeunesse
Working area	Training on International Youth Work – Mobility of youth workers - Euro-Mediterranean co-operation
Position	Member of the Pool of Trainers

Facilitation, coordination, training, and non-formal education experiences

Main projects, seminars, and training: September 2000 – present

- Current: consultant in the research process of exploring the **contribution of the Inclusion and Diversity Strategy** in making the youth programmes more inclusive, steered by SALTO Inclusion and Diversity.
- Current: member of the team of the **'Future Scenarios for Youth Work'** in the frame of the Strategic NA Cooperation Project (SNAC) European Academy on Youth Work, coordinated by SALTO South-East Europe.
- June – September 2023: **facilitation of the Consultative Meeting of the Youth Partnership**, dedicated to its next work plan, and of the two **steering group meetings of the project Europe Goes Local**.
- 2014 – 2017: **preparation and facilitation of the 'Business Meetings'** – meeting of heads of National Agencies (organised twice a year in EU Presidency countries).
- March 2017: **preparation and facilitation of the Education and Training directors' meeting** (Malta).
- 2016: **mid-term evaluation report of the Erasmus+: Youth in Action Programme** for BIJ, BE-FR NA.
- 10-14 October 2016: **co-facilitator of the 'European Volunteering Forum'**, Maribor, SALTO SEE & MOVIT.
- 2015: **coordinator of the educational programme - 19 workshops' facilitators** in the frame of the 'Forum Mondial de la Langue française' (1500 participants), contract of BIJ, BE-FR NA.
- Summer 2014 – April 2015: **member of the organising team of the 2nd European Youth Work Convention**, JINT, BE-FL NA.
- 2000-2017: **trainer and coaching of youth groups and movements** for projects tackling hate speech online. Member of the national coordination committee of the 'No Hate Speech campaign', Belgium, BIJ, BE-FR NA.
- November 2012 – July 2014: **member of the team of the project 'EVS competences for Employability'**, coordinated by SALTO Training and Cooperation (T&C RC) and SALTO Inclusion and Diversity with NAs of the Youth in Action programme.
- 2011-2016: Support the **development of a set of competences for trainers and youth workers** in the framework of the European Training Strategy, coordinated by SALTO T&C RC.
- 2011-2017: **member of the steering group of the European Platform on Learning Mobility**, coordinated by the HU and DE NAs, Transfer e.V. and the Youth partnership, and of the **Expert Group on Recognition of Youth Work and Non-Formal Learning**, coordinated by the Youth Partnership.

- 2012- 2017: **member of the pool of independent experts** of the Executive Agency of the DG Education and Culture, European Commission for the EU Youth Programmes.
- 19-21 November 2013: **co-facilitator of the seminar 'Youth and Citizenship: focus on youth participation'**, Amman, Jordan, organised by the Youth Partnership and UNFPA.
- 11-15 November 2013 : **trainer in the 'les relais ultramarins de la mobilité européenne et internationale des jeunes'**, Basse-Terre, Guadeloupe, organised by Direction de la Jeunesse, des Sports et de la Cohésion Sociale de Guadeloupe and the FR NA.
- 3 October 2013: **workshop leader on 'no hate speech' for students and teachers** for the 'kick-off seminar' of the Academy of Central European Schools, Bucharest, Romania, organised by Erste Stiftung Foundation and Interkulturalles Zentrum.
- 1-3 October 2012: **co-facilitator of the 'Symposium on Youth Policy Cooperation in South-East Europe: focus on Recognition of Youth Work & Non-Formal Learning'** (Tirana, Albania) organised by the Youth Partnership, in cooperation with the Ministry of Tourism, Culture, Youth and Sport of Albania; SALTO SEE, SALTO T&C, SALTO EECA and Interkulturelles Zentrum.
- 27-29 August 2012: **Member of the team of facilitators of the Symposium 'Arab spring: Youth Participation for the Promotion of Peace, Human Rights and Fundamental Freedoms'** organised by the Youth Partnership in cooperation with the League of Arab States, UNFPA, Anna Lindh Foundation, the Euro-Med Youth Platform, the Maltese Youth in Action NA, the North-South Centre and the European Youth Forum. Grammarth, Tunisia.
- March 2012: **General rapporteur of the seminar 'Empowerment of youth organisations and youth-led civil society initiatives in the South-Mediterranean Framework'** organised by the Youth Partnership.
- October 2011 – April 2012: **trainer in the long-term training course 'formación de formadores en proyectos europeos y educación no formal'** organised by the Spanish NA of the Youth in Action programme.
- December 2010 – December 2011: **trainer in the long-term training course 'Euro-Arab training course for cooperation youth projects through non-formal learning'** organised by the Youth Department of the Council of Europe and the League of Arab States.
- 17-20 October 2011: **general rapporteur of 'Bridges to Work'**, organised by SALTO Inclusion.
- September 2011: **documentalist of the projects: 'ENTER! Access to social right – youth seminar'** organised by the Youth Department of the Council of Europe and 'Euro-Mediterranean seminar, Indicators for Intercultural Dialogue in Non-formal Education Activities' organised by the Youth Partnership.
- June 2010 – November 2011: **coordinator of the 'Symposium for the Recognition of Youth Work and Non-Formal Learning'** organised by the Youth Partnership.
- November 2008 – December 2010: **trainer in the European Commission – Council of Europe Partnership's Training for Trainers 'TALE'** (Trainers for Active Learning in Europe).
- June 2010: **documentalist of the 'Seminar Gender Equality in youth projects'** (Youth Department of the Council of Europe).
- June 2010: **trainer in the contact-making seminar 'Norpartner' (Norway)** organised by the municipality of Gjovik with the support of the Norwegian NA of the YiA programme.
- March 2010: **trainer in the 'EVS mid-term evaluation'** run by Fundación GPS for the Spanish Youth Institute.
- 12-19 December 2009: **trainer in the 'training course for leaders of youth projects'** (Alliance of Civilizations in cooperation with the Council of Europe).
- April and September 2009: **trainer in the 'Euro-Arab Training for Youth Leaders'** (Council of Europe and League of Arab States) and **trainer in the 'Training for facilitators of the Euro-Arab Youth Forum'** (Council of Europe – League of Arab States).
- March 2009: **documentalist of the seminar 'New Ways of Participation based on Information and Communication Technologies'**, organised by the Youth Department of the Council of Europe.
- May 2006: **revision of the Training Kit on Euro-Mediterranean Youth Work *Mosaic*** – Chapter on peace and conflict prevention, Youth Department of the Council of Europe.
- January 2004 – October 2005: **trainer in the long-term training course (2004-2005) 'Youth participation and intercultural learning through Euro-Med youth projects'** (Council of Europe).
- 2000-2003: **trainer in the 'Training on Organisational Management', 'Training for Trainers' and 'Introduction to Working in International Youth Structures'** (Council of Europe).

Education and Training

Dates	April 2023 - present
Training	Systemic and Family Constellations
Institute - University	Multivers, Brussels, Belgium
Dates	September 2018 – December 2022
Training	Gestalt therapy
Institute - University	Belgian Institute of Gestalt therapy
Dates	2016 (12-day course)
Training	Approach to neurocognitive behaviour
Institute - University	Institute of Neurocognitivism, Brussels
Dates	2013 (8-week course)
Training	Inspirational Leadership through Emotional Intelligence
Institute - University	Case Western University for Coursera (remotely)
Dates	2009-2011
Studies	English philology
School - University	Spanish Open University (UNED)
Dates	September 1992– June 1997
Studies	Literature history, Theatre, Declamation
School	Academy of Brussels Centre & Royal Academy of Brussels
Dates	1985-1992
Studies	General secondary school programme, option literature and languages
School	Collège of Cagnes sur Mer & of Breil-sur-Roya, France Lycée Auguste Renoir, Cagnes-sur-Mer, France Athénée Royal d'Ottignies, Belgium

Languages

Mother tongue French
Other languages English, Spanish, Galician, German

Self-assessment	Understanding		Speaking		Writing
	<i>Listening</i>	<i>Reading</i>	<i>Have a conversation</i>	<i>Have a fluent conversation</i>	
English	C2	C2	C2	C1	C1
Spanish	C1	C1	C1	B2	B2
German	A2	A1	A2	A1	A1
Galician	B1	B2	A1	A1	A1