

# Curriculum Vitae



## Personal data

First name / Last name	Gisèle Evrard
City/Country	Brussels, Belgium
Phone	+32 (0)492034685
E-mail	<a href="mailto:gisele@revripple.com">gisele@revripple.com</a> / <a href="mailto:therapy@giseleevrard.com">therapy@giseleevrard.com</a>
Website and links	<a href="#">LinkedIn</a> / <a href="#">TOY</a>
Nationality	Belgian
Date of birth	13 April 1973
Sex	F

## Professional experiences

Dates	2000 - Present (on hold: 07/2017 to 04/2023 due to full-time employment)
Information about the employers	<b>Mainly:</b> <ul style="list-style-type: none"><li>▪ Network of <a href="#">National Agencies of the Erasmus+ and European Solidarity Corps programmes</a></li><li>▪ <a href="#">Network of SALTO Resources Centres</a></li><li>▪ <a href="#">EU-Council of Europe Youth Partnership</a></li><li>▪ <a href="#">Youth Department of the Council of Europe</a></li></ul>
Working area and position	<b>Consultant- Learning and development facilitator, freelance trainer, coaching, project coordination and research</b> - see the part' training and non-formal education experiences for detailed information
Dates	June 2022 - present
Information about the employer	<a href="#">Self-employed</a>
Working area	Therapy and Systemic and Family Constellations)
Dates	August 2017 – April 2023
Information about the employer	<a href="#">SALTO Training and Cooperation Resource Centre</a>
Position	<b>Coordinator of the European Training Strategy (ETS)</b>
Working area	European youth work development, training, EU Youth Programmes
Main responsibilities	<ul style="list-style-type: none"><li>▪ Coordination and implementation of the <a href="#">European Training Strategy</a>.</li><li>▪ Coordination of and support to the ETS team in SALTO T&amp;C RC.</li><li>▪ Tailored support to the network of National Agencies of the EU Youth programmes, with specific support to the training and cooperation activities and the networking activities, and to staff training and knowledge management.</li><li>▪ Development and implementation of competences frameworks.</li><li>▪ Implementation of the <a href="#">YOCOMO project</a> – education and training of youth workers.</li><li>▪ Implementation of the <a href="#">TCD project</a> – Trainers Competence Development.</li><li>▪ Support the development of the National Agencies' cooperation platform.</li><li>▪ Steering stakeholder events and training courses related to ETS.</li><li>▪ Monitoring of ETS-related matters.</li><li>▪ Ensure links and contributions to the European debate and developments towards quality youth work and capacity-building in youth work.</li></ul>

	<ul style="list-style-type: none"> <li>Contributions to the developments related to the whole SALTO-YOUTH network.</li> </ul>
Dates	November 2010 – June 2011 and February-June 2014 (replacement - fixed duration contract)
Information about the employer	<a href="#">EU-Council of Europe Youth Partnership</a> , Strasbourg and Brussels
Working area	European youth work development, non-formal education, training
Position	<b>Educational advisor</b>
Main responsibilities	<ul style="list-style-type: none"> <li>Preparation and supervision of the implementation of the Youth Partnership activities in the areas of non-formal learning, youth work and training (training courses, seminars, expert groups, workshops, and symposia).</li> <li>Development of activities in Euro-Med/Euro-Arab cooperation, Intercultural Dialogue and other innovative projects and strategies.</li> <li>Development and evaluation of the quality of activities in terms of contents, methodology and impact.</li> <li>Administrative follow-up and reporting of activities towards the Council of Europe, the European Commission, and the management structures under the partnership agreement.</li> <li>Steering the production of publications falling under the responsibility of the post-holder.</li> <li>Visibility of the Youth Partnership activities.</li> </ul>
Dates	September – November 2010 (replacement - fixed duration contract)
Information about the employer	<a href="#">Youth Department of the Council of Europe, Directorate of Democratic Participation</a> (European Youth Centre, Strasbourg)
Working area	European youth work development, non-formal education, training
Position	<b>Educational Advisor</b>
Main responsibilities	<ul style="list-style-type: none"> <li>Liaison and coordination with colleagues in the Education and Training Division, the secretariat of the European Youth Centre Budapest and Strasbourg and the technical and administrative staff in charge of activities in the youth centres.</li> <li>Preparation and delivery of lectures, workshops and interactive educational activities in study sessions and training courses in the European Youth Centres and in-field activities.</li> <li>Coordination of international teams of trainers and facilitators in training courses and study sessions.</li> <li>Administrative follow-up to and reporting of activities.</li> <li>Contribution to publications and statutory reports.</li> <li>Participation in internal planning meetings.</li> </ul>
Dates	May 2008 – November 2008 (fixed duration contract)
Information about the employer	<b>Instituto Gallego De Formación Y Desarrollo Empresarial (Ingafor)</b>
Working area	European Projects and International Cooperation (work in Spanish).
Position	<b>Responsible for European projects</b>
Main responsibilities	<ul style="list-style-type: none"> <li>Organisation of briefing meetings and dissemination of information about funding possibilities and specific issues related to the work area (with a particular focus on interregional cooperation programmes).</li> <li>Development of draft project proposals.</li> <li>Technical Assistance of projects and reporting.</li> <li>Visits and networking with partner structures (companies, training centres, public administrations).</li> </ul>
Dates	1 July 2007 – 15 February 2008 (fixed duration contract, project related)

Information about the employer	<b><a href="#">ACSUR Las Segovias, Forum for a Just Peace in the Middle East</a></b>
Working area	Civil society and cooperation with Middle East (work in Spanish).
Position	<b>Programme and Finance Manager</b> of the Forum
Main responsibilities	<ul style="list-style-type: none"> <li>▪ Follow-up of the decision of the different Committees in relation to the contents and the programme implementation, follow-up with the Ministry of Foreign Affairs, ACSUR Las Segovias and the Madrid Social Forum.</li> <li>▪ Preparation with partner organisations in Spain and the Middle East.</li> <li>▪ Development of the Forum's programme and coordination.</li> <li>▪ Assessment of the logistic needs related to the programme part.</li> <li>▪ Identification, contact and follow-up with the guest speakers of the Forum.</li> <li>▪ Monitoring of the budget of the Forum in coordination with the Director.</li> <li>▪ Elaboration of the final financial report to the different funding institutions.</li> <li>▪ Support the elaboration of the content report of the Forum.</li> </ul>
Dates	1 March 2006 – 30 June 2007
Information about the employer	<b><a href="#">European Youth Forum</a></b>
Working area	Education within the context of International Youth Work – Youth policy development – representation of youth organisations at the European and global level
Position	<b>Policy Officer for Education</b>
Main responsibilities	<ul style="list-style-type: none"> <li>▪ Research, development, and promotion of the European Youth Forum's policies in the field of education (both formal and non-formal).</li> <li>▪ Elaboration of briefing notes and articles for the Bureau and the members.</li> <li>▪ Liaison with the various actors in the field of education (EU Commission, Council of Europe, UN agencies, social partners, platforms, and youth organisations).</li> <li>▪ Monitoring and reporting on developments in the field of education, including European programmes, with a focus on volunteering, mobility actions and structural funding for INGyOs.</li> <li>▪ Planning and implementation of activities and projects foreseen in the Work Plan. Monitoring of the budget lines allocated to the working area.</li> <li>▪ Reporting to the director and liaising with other officers of YFJ's working areas.</li> </ul>
Dates	1 May 2003 – 28 February 2006
Information about the employer	<b>Youth Action for Peace</b>
Working area	Global Youth Work – international solidarity – development education – sustainable development and international volunteering
Position	<b>International Secretary</b>
Main responsibilities	<ul style="list-style-type: none"> <li>▪ Overall administration of the organisation and the secretariat, including staff, volunteers, and external consultants.</li> <li>▪ Financial management and fundraising.</li> <li>▪ Development and coordination of the organisation's programmes (seminars, training courses, long-term volunteering projects, focusing on Euro-Med cooperation). Coordination of initiatives, lobby strategies and actions towards European institutions and actors in the field.</li> <li>▪ Preparation and coordination of statutory meetings together with the board. Liaison with member organisations.</li> <li>▪ External representation and participation in expert meetings.</li> </ul>
Dates	1 April 2002 – 1 April 2003 (fixed duration contract)
Information about the employer	<b>Technical Assistance Office (TAO) of the European Commission, DG Education and Culture – Socrates, Leonardo, and YOUTH</b> (currently the <a href="#">European Commission DG Education &amp; Culture Executive Agency</a> )

Working area	Youth work – Youth policies – Youth programmes: management of specific EU programmes in the fields of education, culture and audiovisual.
Position	<b>Project Officer on Counselling and Crisis Management in the frame of the European Voluntary Service</b>
Main responsibilities	Project Officer on Counselling and Crisis Management within the Support for the Operational Structure at the Youth Department of TAO, which assisted the European Commission - Directorate General Education and Culture (DG EAC): <ul style="list-style-type: none"> <li>▪ Assistance to project promoters in conflict prevention, especially in long-term volunteering.</li> <li>▪ Assistance of the DG EAC in developing preventive measures in the frame of the European Voluntary Service - YOUTH Programme through research and material.</li> <li>▪ Support to the DG EAC in coordination work with European National Agencies (YOUTH Programme) and Mediterranean National Coordinators (Euro-Med Youth Programme).</li> <li>▪ Participation in selection processes, project &amp; report assessments.</li> <li>▪ Provision of the necessary information to the Programme's promoters and development of briefing notes related to the YOUTH Programme, particularly the European Voluntary Service.</li> <li>▪ Support DG EAC's work (youth area) in coordination work with European National Agencies (YOUTH Programme) and Mediterranean National Coordinators (Euro-Med Youth Programme).</li> </ul>
Dates	1 November 1998 – 31 March 2002
Information about the employer	<a href="#">International Cultural Youth Exchange</a> , European Association
Working area	International Youth Work - promoting youth mobility, intercultural learning, and international voluntary service
Position	<b>Secretary General of the European Association</b>
Main responsibilities	<ul style="list-style-type: none"> <li>▪ Overall administration of the organisation and the secretariat, including staff, volunteers, and external consultants.</li> <li>▪ Financial management and fundraising.</li> <li>▪ Development and coordination of the organisation's programmes (seminars, training courses, long-term volunteering projects);</li> <li>▪ Coordinate initiatives, lobby strategies and actions towards European institutions and actors in the field,</li> <li>▪ Preparation and coordination of statutory meetings together with the board. Liaise with member organisations.</li> <li>▪ External representation and participation in expert meetings.</li> </ul>
Dates	1 October 1997 – 1 October 1998
Information about the employer	<b>Service Civil International – <a href="#">Belgian branch</a></b>
Working area	International voluntary work, promotion of peace, human rights and international solidarity, development cooperation
Position	<b>Responsible for the placement of volunteers abroad and projects with Palestine &amp; Lebanon</b>
Main responsibilities	<ul style="list-style-type: none"> <li>▪ Information, placement coordination training, preparation of the volunteers going to the Middle East, monitoring and evaluation of those projects.</li> <li>▪ Coordination of the volunteers' placement in Europe and overseas.</li> <li>▪ Development of local summer projects (3 weeks) focusing on development education.</li> <li>▪ Monitor allocated budget lines and report to the Financial Manager.</li> <li>▪ Contribution to the organisation's publications.</li> <li>▪ Partnership building &amp; external representation.</li> </ul>
Dates	October 2004 – Summer 2006
Information about the structure	<b>ONE Management and EAS (European Administrative School)</b>

Working area	Training
Position	<b>External trainer for 'Training for Newcomers' and 'Learning together' for new civil servants in the European Institutions</b> (European Commission, European Parliament, European Council and Committees)
Dates	2000 – 2017 and 2024-present
Information about the structure	<a href="#">Youth department of the Council of Europe</a> , Directorate of Democratic Participation <b>BEFR NA - BIJ</b> – <a href="#">Bureau International Jeunesse</a>
Working area	Coaching, training, research and facilitation
Position	<b>Member of the Pool of consultants and trainers</b>

## Facilitation, research, coordination, and training

- **Ongoing: support and facilitation** of the Steering Groups and yearly conferences of the Strategic NA Cooperation Project (SNAC) project ['Europe Goes Local'](#) and the [Inclusion and Diversity Steering Group](#).
- **Current: support to the renewal of the Inclusion and Diversity Strategy** for Erasmus+ (cross-sectoral)
- 11/25-01/26: **member of the organising team as rapporteur** of the inspirational event in the frame of the [SNAC Mental Health](#).
- 02-09/2025: **author of resources for youth workers and young people on mental health and well-being** for the Bureau International Jeunesse, BE-FR NA.
- 06/2024-02/2025: **co-developer** of [tools](#) supporting working with the research ['Future Scenarios for Youth Work'](#) in the frame of the Strategic NA Cooperation Project (SNAC) [European Academy on Youth Work](#) and development of experimental workshops.
- 01-05/2025: development of a [booklet](#) to support the preparation of the delegate to the [4th European Youth Work Convention](#) and act as **liaison person for the rapporteurs** of the event.
- 11/24 – 06/25: expert for the **Knowledge Hub for Expertise on Youth** of [DG International Partnerships \(youth\)](#), with a focus on the development of a knowledge strategy.
- 10/24-01/25: Author of the report of the symposium [Building Bridges, Breaking Barriers](#) organised by Generation Europe - I.B.B e.V.
- 04/24-01/25: co-author of the **desk research and recommendations** for the reform of the funding mechanisms of the [European Youth Foundation, Council of Europe](#).
- 04/23-07/24: **member of the research team 'Future Scenarios for Youth Work'** in the frame of the Strategic NA Cooperation Project (SNAC) [European Academy on Youth Work](#), coordinated by MOVIT, the Slovenian National Agency of Erasmus Youth and the European Solidarity Corps.
- 06/2024: **facilitator** of the [SNAC Mental Health](#) coordinators meeting and **co-facilitator** of the [Inclusion and Diversity Forum](#).
- 05/2024: **rapporteur** of the [RAY Triangular Summit](#) in the frame of the European youth programmes
- 03/2024: **facilitator** of the [joint meeting between the General Directors and the Heads of National Agencies](#), and facilitation of the Business Meeting of Heads of the National Agencies, both in the frame of the Belgian Presidency.
- 02/2024: **rapporteur of the expert meeting 'Taking Stock'** in the frame of the Belgian Presidency
- 01/2024: **facilitator** of the first **NA staff training on KA1 accreditations** (Erasmus+ Youth).
- 09-11/2023: **co-trainer of the regional Training of Trainers for the Western Balkans**, organised by SALTO South-East Europe in cooperation with the Slovenia and Croatian National Agencies.
- 07/2023-01/2024: **consultant in the research process** of exploring the [contribution of the Inclusion and Diversity Strategy](#) in making the youth programmes more inclusive, steered by SALTO Inclusion and Diversity.
- 06-09/23: **facilitator of the Consultative Meeting of the Youth Partnership**, dedicated to its next work plan
- 2014 – 2017: **preparation and facilitation of the 'Business Meetings'** – meeting of heads of National Agencies (organised twice a year in EU Presidency countries).

- 03/2017: **preparation and facilitation of the Education and Training directors' meeting** (Malta).
- 2016: **mid-term evaluation report of the Erasmus+: Youth in Action Programme** for BIJ, BE-FR NA.
- 10/2016: **co-facilitator of the 'European Volunteering Forum'**, Maribor, SALTO SEE & MOVIT.
- 2015: **coordinator of the educational programme - 19 workshops' facilitators** in the frame of the ['Forum Mondial de la Langue française'](#) (1500 participants), contract of BIJ, BE-FR NA.
- 07/2014 –04/2015: **member of the organising team of the 2<sup>nd</sup> European Youth Work Convention**, JINT, BE-FL NA.
- 2000-2017: **trainer and coaching of youth groups and movements** for projects tackling hate speech online. Member of the national coordination committee of the 'No Hate Speech campaign', Belgium, BIJ, BE-FR NA.
- 11/2012 – 07/2014: **member of the team of the project 'EVS competences for Employability'**, coordinated by SALTO Training and Cooperation (T&C RC) and SALTO Inclusion and Diversity with NAs of the Youth in Action programme.
- 2011-2016: Support the **development of a set of competences for trainers and youth workers** in the framework of the [European Training Strategy](#), coordinated by SALTO T&C RC.
- 2011-2017: **member of the steering group of the European Platform on Learning Mobility**, coordinated by the HU and DE NAs, Transfer e.V. and the Youth partnership, and of the [Expert Group on Recognition of Youth Work and Non-Formal Learning](#), coordinated by the Youth Partnership.
- 2012- 2017: **member of the pool of independent experts** of the Executive Agency of the DG Education and Culture, European Commission for the EU Youth Programmes.
- 11/2013: **co-facilitator of the seminar 'Youth and Citizenship: focus on youth participation'**, Amman, Jordan, organised by the Youth Partnership and UNFPA.
- 11/2013 : **trainer in the 'les relais ultramarins de la mobilité européenne et internationale des jeunes'**, Basse-Terre, Guadeloupe, organised by Direction de la Jeunesse, des Sports et de la Cohésion Sociale de Guadeloupe and the FR NA.
- 10/2013: **workshop leader on 'no hate speech' for students and teachers** for the 'kick-off seminar' of the Academy of Central European Schools, Bucharest, Romania, organised by Erste Stiftung Foundation and Interkulturalles Zentrum.
- 10/2012: **co-facilitator of the 'Symposium on Youth Policy Cooperation in South-East Europe: focus on Recognition of Youth Work & Non-Formal Learning'** (Tirana, Albania) organised by the Youth Partnership, in cooperation with the Ministry of Tourism, Culture, Youth and Sport of Albania; SALTO SEE, SALTO T&C, SALTO EECA and Interkulturelles Zentrum.
- 08/2012: **member of the team of facilitators of the Symposium 'Arab spring: Youth Participation for the Promotion of Peace, Human Rights and Fundamental Freedoms'** organised by the Youth Partnership in cooperation with the League of Arab States, UNFPA, Anna Lindh Foundation, the Euro-Med Youth Platform, the Maltese Youth in Action NA, the North-South Centre and the European Youth Forum. Grammarth, Tunisia.
- 03/2012: **general rapporteur of the seminar 'Empowerment of youth organisations and youth-led civil society initiatives in the South-Mediterranean Framework'** organised by the Youth Partnership.
- 10/2011 – 04/2012: **trainer in the long-term training course 'formación de formadores en proyectos europeos y educación no formal'** organised by the Spanish NA of the Youth in Action programme.
- 12/2010 – 03/2012: **trainer in the long-term training course 'Euro-Arab training course for cooperation youth projects through non-formal learning'** organised by the Youth Department of the Council of Europe and the League of Arab States.
- 10/2011: **general rapporteur of 'Bridges to Work'**, organised by SALTO Inclusion.
- 09/2011: **documentalist of the projects: 'ENTER! Access to social rights – youth seminar'** organised by the Youth Department of the Council of Europe and 'Euro-Mediterranean seminar, Indicators for Intercultural Dialogue in Non-formal Education Activities' organised by the Youth Partnership.
- 06/2010 – 11/2011: **coordinator of the 'Symposium for the Recognition of Youth Work and Non-Formal Learning'** organised by the Youth Partnership.
- 2000-2010: rapporteur, facilitator and trainer on several events and activities, including long-term training courses, organised by the Youth Department of the Council of Europe, in cooperation with the League of Arab States and the Alliance of Civilizations.

## Education and Training

**Dates** April 2023 – June 2024

Training Systemic and Family Constellations

Institute - University Multivers, Brussels, Belgium

**Dates** September 2018 – December 2022

Training Gestalt therapy

Institute - University Belgian Institute of Gestalt Therapy

**Dates** 2016 (12-day course)

Training Approach to neurocognitive behaviour

Institute - University Institute of Neurocognitivism, Brussels

**Dates** 2013 (8-week course)

Training Inspirational Leadership through Emotional Intelligence

Institute - University Case Western University for Coursera (remotely)

**Dates** 2009-2011

Studies English philology

School - University Spanish Open University (UNED)

**Dates** September 1992– June 1997

Studies Literature history, Theatre, Declamation

School Academy of Brussels Centre & Royal Academy of Brussels

**Dates** 1985-1992

Studies General secondary school programme, option literature and languages

School Collège of Cagnes sur Mer & of Breil-sur-Roya, France / Lycée Auguste Renoir, Cagnes-sur-Mer, France / Athénée Royal d'Ottignies, Belgium

## Languages

Mother tongue French

Other languages English, Spanish, Galician, German

Self-assessment

Level	Understanding		Speaking		Writing
	Listening	Reading	Have a conversation	Have a fluent conversation	
English	C2	C2	C2	C1	C1
Spanish	C1	C1	C1	C1	B2
German	A2	A1	A1	A1	A1
Galician	B1	B2	A1	A1	A1