



Kalle Ristikartano

WORK EXPERIENCE

Youth worker, digital community coordinator, teacher, trainer and care worker 2002-2009, 2016-2017 & 2020 → present

[Europe Goes Local](#), [City of Tampere](#), [YMCA Tampere](#), [ESEDU - South Savo Vocational College](#), [Pohde - The wellbeing services county of North Ostrobothnia](#), [Tampere adult education center](#), [Tampere Vocational College Tredu](#), [Center za mlade Domžale](#) and [Skala](#)

- Supporting the digital community of Europe wide municipal youth workers network
- Supported youth with disabilities, migrant youth, young school drop-outs, youth in custody and youth facing economic barriers in youth service's holiday activities, housing units, schools and in projects
- Trained youth workers on new tools, best practices etc.

Programme officer 20.6.2024-15.1.2025

EU Youth programmes [SALTO Inclusion & Diversity](#) Youth Resource Center

- Developing, promoting and monitoring EU youth programmes with National Agency and EU commission officials.
- Acquired deeper knowhow on EU funding mechanisms and their behind-the-scenes operations
- I continue cooperating with SALTO ID as a freelance facilitator of their new Climate Justice project

International trainer, facilitator and consultant 2010-2013 & 2017 → present

EU Youth programmes Finnish, Hungarian, Danish, Irish, Lithuanian and Belgian Flanders National Agencies, [Scouts](#), [South-East European Youth Network](#), [Caravan Circus Network](#), [CNVOS](#), [Društvo ASPI](#) and [Council of Europe](#)

- Designed, facilitated and evaluated international events for 90-140 participants:
 - 2 [ID Forums](#)
 - 1 [Harvesting conference](#)
- Designed, led and evaluated training courses on:
 - Project management
 - Human rights
 - [Training of trainers](#)
 - Networking and sharing best practices

Address:

Senožeti 48
1262 Dol pri Ljubljani
Slovenia

Telephone:

+386 70 638 554

E-mail:

kalle.ristikartano@iki.fi

LinkedIn:

<https://www.linkedin.com/in/kalle-ristikartano/>

TOY-profile:

<http://trainers.salto-youth.net/KalleRistikartano>

EDUCATION

- [Community pedagog](#) (Youth work and civil action), [HUMAK](#) - University of Applied Sciences, Finland 2002-2008
- [Vocational teacher](#), [Tampere University of Applied Sciences](#) 2015-2016
- [Trainer](#), [The Youth Department of the Council of Europe](#) 2015-2016
- Over 20 short courses about educational, environmental and NGO work

NGO-works: Regional secretary, camp leader, volunteer coordinator, educator, cook, cleaner, security, CEO, editor, sales person, trainer and mentor 1997 → present

[Nature League](#), [Σύμμα Φίλων ΑμεΑ](#), [Inclusion Finland](#), [Sorin Sirkus](#), [KooVee](#), [the Finnish Federation of Settlement Houses](#), [Prometheus Camp Association](#), [Fair trade shop Tasajako](#), [The Mannerheim League for Child Welfare](#) and [Emmaus Umeå](#)

- Extensive experience in NGO operations, including human resources & volunteer coordination, leadership, organizational & financial management and day-to-day office work
 - Versatile experience on projects, including developing ideas, designing and managing projects as well as monitoring and overseeing projects
 - Piloted innovative projects:
 - [Personal budgeting](#) for social services
 - Training sports coaches to support youth facing social challenges
 - Social Circus in Finland
 - Peer support for senior citizens
 - Mental health support for people with intellectual disabilities
 - [Live-action roleplays for people with rare disabilities](#)
 - [Letter of recommendation](#)
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RELEVANT POSITIONS OF VOLUNTEER WORK

- [The Finnish National Youth Council Allianssi](#): member and later the president of the committee on civic activities and youth work 2008-2010.
- [Finnish Nature League](#): Vice-president, council member, president of regional organisation, financial committee member, environmental education committee member 2000 →
- [The Guides and Scouts of Finland](#): Vice-president of the Diversity group 2023-2024
- [Sorin Sirkus](#): Member of the financial committee 2017
- [Support Association for Tampere Music classes](#): Inspector of operations 2013-2015

SKILLS

- **Trainer and consultant:** Youth work, Inclusion & Diversity, human rights and environmental education, facilitation and non-formal education, project management, creativity, management of NGOs, fundraising, teamwork, advocacy, volunteer coordination, communication.
- **Language skills:** Finnish and English: excellent level of communication. Conversational Greek and Swedish. Beginners level in French and Slovenian. Basics of alternative and augmentative communication methods
- **IT-technology:** Fluent use of basic office softwares, databases, multimedia presentations, layout and video editing, lately also some coding and web design.

INTERESTS

I practice a wide variety of circus disciplines, read a lot, hike, jog, swim and travel. I also get easily interested in new things and end up trying them very quickly.