



# Florin Ciobanu

YOUTH WORKER

Born: 29.11.1988

Through youth work, I turn small steps into lasting impact



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District 1, Bucharest, Romania

## ABOUT ME

A dedicated youth worker, trainer, and community builder from Romania, passionate about creating learning experiences that empower young people to discover their potential. As the president of Together for Youth Generation, I coordinate local and international projects under Erasmus+ and European Solidarity Corps, focusing on inclusion, sustainability, and digital transformation.

I believe in learning by doing, meaningful connections, and the power of community involvement. My work combines creativity, non-formal education, and social responsibility to help youth grow into confident, active citizens.

## MY MISSION

Is to inspire and empower young people to become active, responsible, and confident changemakers. I work to build learning environments where everyone feels valued, capable, and free to express ideas. Through youth work and non-formal education, I promote inclusion, participation, and creativity as essential tools for social transformation.

I believe that education should be practical, engaging, and connected to real life. My goal is to guide young people in developing both personal and professional skills that help them grow, contribute to their communities, and take action for a sustainable future.

Every project, workshop, or training I lead is a step toward building stronger communities based on empathy, cooperation, and shared responsibility.

## SKILLS

Youth Work Facilitation	<div><div></div></div>
Community Development	<div><div></div></div>
Training & Mentoring	<div><div></div></div>
Leadership	<div><div></div></div>
Project management	<div><div></div></div>
Team Coordination	<div><div></div></div>

## EXPERIENCE

### 2022-present Trainer/Youth Worker / CEO ASOCIATIA TOGETHER FOR YOUTH GENERATION

- Lead the association's strategic direction and development.
- Design, implement, and facilitate training courses, workshops, and youth exchanges under Erasmus+ and European Solidarity Corps.
- Develop educational programs promoting inclusion, mental health, and empowerment for youth with fewer opportunities.
- Build and coordinate partnerships with European and local stakeholders.
- Promote Erasmus+ programmes as a trainer and ambassador at the European Parliament Liaison Office in Bucharest.

### 2022.08.2025-31.12.2025 Project Manager ASOCIATIA TOGETHER FOR YOUTH GENERATION

- Manage team tasks, communication, and collaboration with technical partners.
- Oversee digital tools integration (CRM, ERP, AI) and staff training.
- Monitor progress, ensure reporting, and maintain compliance with project deadlines.
- Promote digital transformation and innovation within the NGO sector.

## EDUCATION

### 2014-Present Social entrepreneur manager SC K CONSULTING MANAGEMENT AND COORDINATION SRL, BUCHAREST (ROMANIA)

- Strategic and operational planning of the social enterprise;
- organizing the social enterprise;
- Management including human resources;
- Coordinating the simulation of social enterprise activities;

### Faculty of Mechanical Engineering and Mechatronics 2008-2015 UNIVERSITY POLITENQ OF BUCHAREST

### 2005-2028 High-School COLEGIUL TEHNOLOGIC FIERBINTI-TARG II-XII, IALOMITA

COMPETENCES

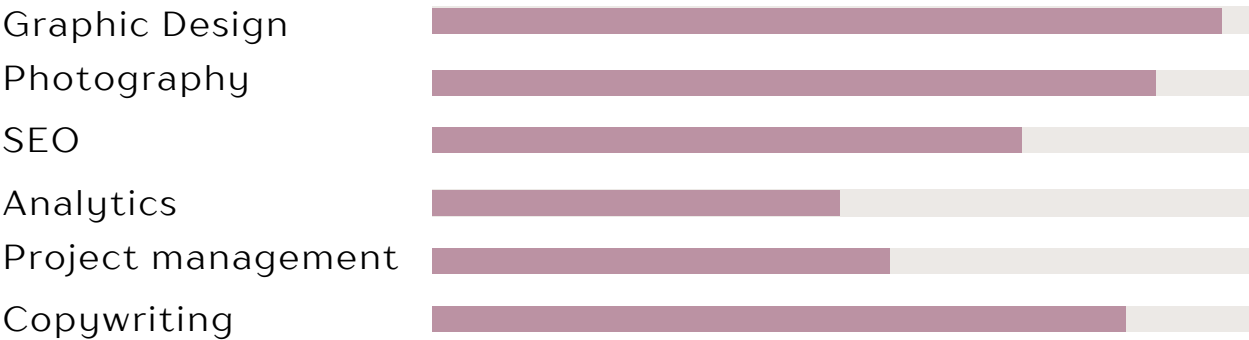
- Key Competences Gained and Applied (STEP 5 – The HUB, Erasmus+)
- Entrepreneurial mindset: ability to design and manage innovative youth and community initiatives.
  - Team leadership: coordination of multicultural groups and facilitation of collaborative learning.
  - Project planning and sustainability: applying structured tools for effective project design and follow-up.
  - Digital management tools: using online platforms for project tracking, evaluation, and visibility.
  - Quality assurance: integrating evaluation methods and feedback systems for continuous improvement.
  - Non-formal education facilitation: designing inclusive learning sessions focused on entrepreneurship, employability, and innovation.

KEY COMPETENCES GAINED AND APPLIED

- Digital project coordination and innovation management.
- Strategic planning and risk management.
- Communication and stakeholder engagement.
- Monitoring and evaluation using digital tools.
- Quality assurance inspired by best practices from the STEP 5 – The HUB project under Erasmus+.
- Leadership in capacity building and digital transformation for NGOs.

LANGUAGES

- 🌐 Romanian – Mother tongue
- 🗣️ English – Fluent, excellent written and spoken communication
- 🇵🇱 Polish – Conversational level, good understanding and interaction skills



EXPERIENCE

- 2022-present Promoter of EU/Erasmus+**  
BIROUL PARLAMENTULUI EUROPEAN-BUCURESTI
- Promote the values and opportunities of the European Union and Erasmus+ among young people, students, and educators.
  - Organize and facilitate information sessions, workshops, and campaigns about mobility, participation, and EU citizenship.
  - Represent Erasmus+ at national and local events, fairs, and conferences.
  - Support youth organizations and schools in understanding and accessing EU-funded programs.
  - Develop communication materials and social media content that highlight success stories from Erasmus+ projects.
  - Collaborate with European networks and local institutions to increase outreach and visibility.
  - Encourage active European citizenship, inclusion, and participation in democratic life.
- 2020-Present FACILITATOR FORUM THEATR.**  
ART FUSION ASSOCIATION
- Design and facilitate Forum Theatre sessions to explore social issues and promote inclusion.
  - Guide participants in transforming real-life stories into interactive performances.
  - Encourage critical thinking, empathy, and collective problem-solving through drama methods.
  - Use theatre as a tool for dialogue, reflection, and community engagement.
- 2015-2021 Director of Erasmus+ Programms**  
ASOCIATIA JUNII
- Develop and implement non-formal education methods and programs for personal and professional development.
  - – Deliver training sessions, seminars, and events on inclusion, diversity, and active citizenship.
  - – Evaluate and adapt learning processes and provide feedback.
  - – Contribute to Erasmus+ and other international projects.
- 2015-2019 Tehnician M2**  
UNIVERSITATEA POLITEHNICA BUCURESTI
- -Identifying the factors and indicators of the administrative sector in the University Politehnica
  - Campus;
  - -Council of actions and training sessions for employees on Health and Safety at Work;
  - -Management and coordination of the working team within the campus of the Polytechnic University of
  - Bucharest.