

PERSONAL
INFORMATION

Laëtitia Véronique Françoise Barbry



Prat Nabesse, 81440 Saint Julien du Puy

+33 7 86 66 93 35
laetitia.barbry@gmail.com

FACILITATOR – TRAINER – CONFLICT MEDIATOR

WORK EXPERIENCE

01/2010–Present Facilitator -Trainer

Various organisms, programs and associations (ex: French and Polish National Agencies of "Youth in Action " and "ERASMUS+"," Coordinating Comitee of International Voluntary Service (CCIVS), Municipalities of Graulhet and Perpignan (Fr), Solidarités Jeunesses (Fr), ...)

- Within trainers' team or in autonomy preparation and implementation of training' program and facilitation of meetings with non formal education methodology and Supporting Collective Intelligence processes.
- Specialisations: Intercultural learning, Management and mediation of conflicts, Facilitation, Collaborative work and teams, Collective Intelligence, Sustainability, Human Rights and Peace, Gender.
- Independant since 2013 I am an active member of the following pools:
 - * French National Agency for ERASMUS+Jeunesse & Sport (KA1)
 - * The Alliance of Voluntary Service Organisations
 - * Atout-Diversité
- Some recent work : 2015 "Training for Animator of Citizen's councils " for the Municipality of Perpignan (Fr) ; Facilitator of "Peace Action Week: The Right to decide on the own body, sexuality and the equality of genders" for CCIVS. "LTTC" for The Alliance, 2014 "Training of trainers on Peace and Human Rights education" CCIVS

12/2012–Present Conflict mediator

Independant mediator (various settings)

- Since 2012 mediation in various organisation for group and team conflicts. Since 2014: mediation between individuals.
- Specialisation : Mediation of conflicts in Intercultural settings
- Preparation and implementation of trainings about Conflict management, Non Violent Communication and mediation In France and Europe.
- Some recent work as trainer: 2016 " Be the Change : Conflict management in Intercultural settings", 2015 "Initiation to Non Violent Communication" for Solidarités Jeunesses, Social Centers, Youth workers

01/05/2019– 12/07/2013 Project and volunteers coordinator

Stowarzyszenia Jeden Swiat (Poznan, Pologne), Stowarzyszenia Ziwa (Kalisz,Pologne), Solidarités Jeunesses (Paris, France)

- Administrative management and coordination of voluntary projects and programs (ex: European Voluntary Service, French Service Civique, ...)
- Preparation and support of participants in mobility programs
- Organisation and animation of volunteer's groups in implementation of local projects (ex: International Refugee's day, Youth Exchanges..).

01/08/2010– 21/05/2012 Animator/ Interpreter of French-Polish- German Youth exchanges

CEFIR, GSI, ETOH, Europa Direkt,,etc...(Various NGO in France, Germany and Poland)

- Within international animator's teams developing and implementing interactive educational programs and linguistic animations during tri-national youth projects (age 13-27)
- Target group: Youth with fewer opportunities and/or committed in a long term program of social inclusion

- Polish/ French translation
- Thematics: anti-discrimination, team work issues, linguistic animation, and depending on the project: environment, gender, etc..

05/12/2007–
05/12/2008

European Voluntary Service

Stowarzyszenie "Jeden Swiat"-One World Association (Poznan, Poland)

Involved in local educational projects (e.g. non formal education workshops in schools on Human Rights and intercultural learning issues.).Organisation and implementation of short term international voluntary projects.

EDUCATION AND TRAINING

- 2015 **Intercultural mediation Long term training course** by Reseau Europeen de Gestion des conflits (REGC France)
Intercultural Approach of Margalit Cohen Emerique by Elan Interculturel (France)
- 2013 **YOUTH SUSTAIN-ABILITIES - Training for Trainers on Skills and Practices to Boost Youth Role on Sustainability** by YAP Italy, San Giorgio a Cremano (Italy)
- 2012 **Conflict mediation- Non Violent Communication Long term training course** by NVC mediation
Global education:The Intercultural dimension" by the Network University in cooperation with North-South Centre of Council of Europe
- 2011 **"Global education: the Human Rights perspective "** by the Network University in cooperation with North-South Centre of Council of Europe
- 2009 **Therapeutic story teller :Tales for development** by Stowarzyszenie "Jeden Swiat"(Poland)
Facilitator and interpreter of Polish/French/German youth projects by Europa Direkt, Dresden (Germany)
Training of trainers- Peace education by SCI-Service Civil International (Serbia)
- 2005 **History and history of art bachelor degree** Université de Toulouse II-le Mirail (France)

COMPETENCES

- Communication skills** Ability to work in French (mother tongue), English and Polish.
Ability to work and interact in a multicultural environment (acquired through 10 years of personal and professional experiences).
Good communication skills: active listening, non verbal communication, Non Violent Communication
Competences in mediation and conflict management.
- Organisational skills** Effective sense of organisation and team management ,Capacity of prioritization, Appreciation of team work, Capacity of self-motivation.

ADDITIONAL INFORMATION

- Volunteering activities** Since 2015: Organiser of Rues d'été (Street Art festival in Graulhet, France)
2013-2016: board member of Solidarités Jeunesses
2014-2015: Steering team member for the project "Raising Peace" of CCIVS
2010-2011: implementation of therapeutic tales workshops in polish kindergarden.
2007-2010: Copleader, Service Civil International (Poland)