

Cairo, April 2014

To whom it may concern,

It is with great pleasure that I write this letter of recommendation for Mr. Javier Milan. I have known Mr. Milan in my capacity as the Chairperson of Alwan wa Awtar NGO (A&A). Alwan wa Awtar works with underprivileged children and youth to develop their social skills, knowledge and value system and provides them with tools that will enable them to break the cycle of poverty in which they find themselves.

Mr. Milan joined A&A in October 2013 as an intern. He spent six months assisting A&A in further developing their 'Theory of Change'. He analysed material, developed monitoring and evaluation tools and trained the team and youth on how to internalize these tools. Furthermore, he helped in assessing the impact of A&A by interviewing beneficiaries, parents, community members and staff. His biggest achievement, however, was coaching beneficiaries to document their journey with A&A. In an event that hosted community members, staff, Board members and A&A's donors, the beneficiaries (children & youth) presented us with a film on how A&A has impacted their lives.

Mr. Milan's interpersonal skills and ability to communicate with people of various social and cultural backgrounds, have enabled him to blend well in A&A. His lovely sense of camaraderie has made him very popular and liked by all. His passion is commendable, and he has proved to be a trustworthy, responsible and conscientious team player. He worked under minimum supervision and his work was of high quality. I can wholeheartedly recommend him to your organization.

Please feel free to contact me if you need further information in your consideration of Mr. Milan.

Yours sincerely,



Azza Kamel  
Chairperson

