



Ognian Gadouarov

Date of birth: 26/10/1974 | **Nationality:** Bulgarian | **Gender:** Male | (+359) 896756267 |

ogi@learningforchange.net | www.learningforchange.net |

<https://www.facebook.com/ognian.gadouarov/> |

P.O. Box 18, 5006, Veliko Tarnovo, Bulgaria

About me: OGNIAN GADOULAROV (Bulgaria) is a passionate naturalist, rock climber and expert of wildlife, birds and forests. For 11 years, he has been working in the field of non-formal education and personal development. Ognian supports people to unfold their full potential in life and to discover themselves. He is a trainer with interests and experience in meditation, yoga and energy practices. His favourite topics are personal development, self-discovery, responsible consumption, sustainability and environmental protection. He lives as an activist for cultural evolution, re-sacredtising life and reconnecting people with more-than-human-world. As a participant in the Great Turning, he likes to be known as Fire of Life and The Tree Listener, dedicated to the Great work for fair future for all living and nonliving beings on Earth. Ognian Gadouarov is graduated veterinary medicine in 2000. Since 2007, he is working in the field of training and non-formal education. He is certified trainer in business skills by DEVELOR International; Graduated as a youth trainer by SALTO-Youth; Member of the SALTO EuroMed international trainers' network for Euro-Mediterranean cooperation. For last 10 years he has prepared and conducted more than 40 international trainings within the Youth in Action and Erasmus + Programs. Main topics of his work are Sustainability and Responsible consumption, Training design, Training of Trainers, Social change and Human rights. Ognian is founder and managing partner of the outdoor center for sustainable practices "School in Nature", situated in the rural area of Rhodopy Mountains. The center is providing career guidance, empowerment, social entrepreneurship and skill development programs for youth and adults since 2009.

● WORK EXPERIENCE

2018 – CURRENT – Bulgaria

NATURE-BASED HUMAN DEVELOPMENT GUIDE – FREELANCE

Conducting outdoor and nature based programs for supporting and enhancing natural psychological growth and building wholeness. Using depth psychology, Eco-soulcentric development and Soucraft practices for wholling and self-healing. Cultivating people with their inherited psychological resources and reconnecting human with their inner and outer nature.

Programs conducted

"Nature within" – 2019, Bulgaria – outdoor supported personal development following Nature based map of human psyche and Ecocentric developmental wheel;

"Wild heart" – 2019, Bulgaria - outdoor supported personal development following Nature based map of human psyche and Ecocentric developmental wheel;

14/02/2016 – CURRENT – Bulgaria

FOUNDER, PRESIDENT AND EDUCATIONAL EXPERT – LEARNING FOR CHANGE FOUNDATION

President of the board; Educational expert and trainer; Project coordinator; Researcher; Author of publications.

Training conducted

"Nature as a Teacher" – 2017, Bulgaria – Erasmus + TC about using outdoor education and ecocentric development, 2016-3-BG01-KA105-035201 - [link](#);

"ACHIEVE" – 2017, Bulgaria, Romania, Cyprus - Erasmus + TCs about positive psychology and ecocentric development for youth, 2016-2-BG01-KA205-023835 - [link](#);

"Build Inner peace - Bring Outer Peace: strengthening youth workers impact against radicalization" – 2018, Bulgaria – Erasmus + TC, 2018-1-BG01-KA105-047569 - [link](#);

"MOVING BEYOND - innovative learning tools for personal and professional development of youth" – 2019, Bulgaria, Romania, Cyprus, Erasmus + TCs for using positive psychology, positive education and ecocentric development with disadvantaged youth, 2018-2-RO01-KA205-049977 - [link](#);

"SMILE! - Positive psychology for inclusion of marginalized youth" – 2019, Bulgaria – Erasmus + TC, 2019-1-BG01-KA105-061537 - [link](#);

Projects coordinated

"ACHIEVE" - innovative methods for training and development of youth workers (2016-2-BG01-KA205-023835) - KA2 Erasmus + - [link](#);

"MOVING BEYOND" - innovative learning tools for personal and professional development of youth (2018-2-RO01-KA205-049977) - KA2 Erasmus + Youth - [link](#);

Developed manuals

"On the Wings of the Ladybug - Inspiring Youth work through Ecocentric Development and Positive Psychology" - [link to download the manual](#);

"Self-discovery pocket book" - [link to download the material](#);

"SEEDS OF CHANGE - cultivating of authentic growth of youth" - [link to download the manual](#);

"THE HEROES WITHIN: a journey towards my true self" - [link to download the material](#);

home@learningforchange.net | www.learningforchange.net | Sofia, Bulgaria

2010 – CURRENT

FREELANCE TRAINER AND EDUCATOR – FREELANCE

Training conducted

"Can Ya Makan: Human Rights I and II" - 2012, Spain and Jordan - EUROMED TC - teaching children's rights through arts, ES-31-76-2011-R5, [link info](#), [link video](#);

"Out of the box - promoting social entrepreneurship against youth unemployment" - 03.2013, Spain - Youth in Action TC, ES-31-E67-2012-R3;

"Let's get out - outdoor and Inclusion" - 2013, Latvia - SALTO TCP for using outdoor activities as a tool for social inclusion;

"Discover, Dream and Do" - 2013, Romania - Youth in Action TC for development of competencies increasing adaptability for labour market, RO-4.3-A063-2013-R2;

"Volunteering worth spreading" - 2014, Cyprus - Youth in Action TC promoting volunteering;

"Passion in Action" - 2014, Romania – Erasmus + TC for personal development and self-improvement;

"Rural youth entrepreneurship" - 2014, Bulgaria - Erasmus + TC about rural development and entrepreneurship, KA105-001428;

"Creating tomorrow's leaders" – 2015, Bulgaria – Erasmus + TC for development of leadership skills;

"Together we are Balance" - 2015, Jordan – Erasmus + TC for healthy lifestyle;

"Environment & Youth" - 2015, Jordan - Erasmus + TC for sustainability and entrepreneurship;

"Unlock your learning potential through Coaching" - 2016, Bulgaria - Erasmus + TC about using coaching as a tool in Youth work;

"Social entrepreneurship training I and II" – 2017 - 2018, Bulgaria - Erasmus + TCs for developing entrepreneurial skills – [link 1](#), [link 2](#);

"Build bridges for volunteering" - 2017, Tunisia - Erasmus + TC about international volunteering;

"Critical thinking skills" – 2019, Bulgaria – Erasmus + TC developing of critical thinking;

"IMPACT: unlock passions, actions and talents of youth in need" – 2019, Italy – Erasmus + TC for social inclusion of disadvantaged youth;

"Youth workers for peaceful conflict transformation" – 2019, Bulgaria – Erasmus + TC - [link](#);

Developed manuals

"Handbook for Trainers - teaching children's rights and cultural understanding through Art" - [link to download the manual](#);

"Environment, Sustainability and Youth - entrepreneurship and development in rural areas" - [link to download the manual](#);

"Empowerment Guide" - increasing adaptability on labour market - [link to download the manual](#);

Education

2009 – CURRENT – Gudevica village, Bulgaria

TRAINER, PROJECT COORDINATOR AND MANAGER INTERANTIONAL COOPERATION – NC FUTURE NOW 2006

Preparation of programs and conducting interactive training. Coordination of international projects. Preparation and revision of training manuals.

Training conducted

"Presentation Skills" - 2010 - training for the Coalition "For the Nature in Bulgaria";

"Presentation Skills" - 2010 - training for young people from the "Ideas Workshop - Future Friendly";

"Interactive teaching and modern pedagogy" - 2010-2020 - annual TC for teachers and educators about working with children and alternative education;

"Ruckenwind on the field" - 2011 – Youth in Action TC for youth workers - social integration of disadvantaged youth, BG11-A4.3-065-R1;

"Personal development and realization, by improving social and communication skills" - 2012-2013 - training for young people in rural areas;

"Youth Leadership Academy of National Youth Forum" - 2012 - training for youth leaders;

"Environment, Sustainability and Youth" - 2013, Bulgaria - Youth in Action TC about development of rural areas and sustainability, BG13-A3.1.2-270-R2;

"Discover, Dream and Do II" - 2015, Bulgaria – Erasmus + TC for development of competencies increasing adaptability for labour market, 2014-1-BG01-KA105-000183;

"Training of Trainers" - 2016, Bulgaria - Erasmus + TC for trainers active in Youth field - 2014-1-BG01-KA205-001743;

"Training of Youth workers" - 2016, Romania - Erasmus + TC for Youth workers for using NFL and interactive methods;

Project Coordinated

"Ruckenwind for our future 1" - 2011 - Short Term EVS - European program "Youth in Action" - BG11-A2-220-R2 - [video from the project](#);

"Ruckenwind for our future 2" - 2012 - Short Term EVS - European program "Youth in Action" - BG12-A2-193-R2;

"Different but equal or Once upon a time ..." - teaching children's rights - WCIF - [video from the project](#);

"Face to success" - working with minorities and immigrants. LLLP - Grundtvig - 2012-1-HU1-GRU06-07048 4 - [website of the project](#);

Developed manuals

"Enchanting garden - the application of bio-farming practices to protect rare plant species in the Rhodopes" - [link to download the manual \(only in Bulgarian language\)](#);

"Training of Trainers" - manual for using NFL and interactive methods in youth work - [link to download the manual](#);

"Training of Youth workers" - manual for using NFL and interactive methods in youth work - [link to download the manual](#);

Education | home@gudevica.org | www.gudevica.org | Gudevica village, 4792, Smolyan, Bulgaria

<https://www.youtube.com/watch?v=RWp6rjezWh8&t=450s>

2008 – CURRENT – Sofia, Bulgaria

FOUNDER AND MANAGER – PROTEST MEDIA STUDIO LTD.

Management and administration of the company. Providing services - trainings, development of educational programs, tools and materials. Editing educational manuals. Video editing.

01/01/2016 – 31/12/2018

EVS ACCREDITOR FOR SOUTHMEDITERANEAN COUNTRIES – SALTO EUROMED

Accreditation of youth organizations in South-Mediterranean countries to participate as sending, receiving and coordinating EVS organizations under European Erasmus + Programme.

Accreditation conducted

1. Palestine, 11.2016 - field visits of 8 organizations in West Bank territory.
2. Jordan, 11.2017 - field visits of 4 organizations

3. Palestine, 11.2017 - field visits of 4 organizations

<https://www.salto-youth.net/rc/euromed/>

10/2014 – 12/2018

TRAINER – HRDC - HUMAN RESOURCE DEVELOPMENT CENTER (NATIONAL AGENCY FOR ERASMUS + PROGRAMME))

Preparation and implementation of programs and training under the European program "Erasmus +".

Training conducted

"On Arrival EVS training" - 2014 - training for volunteers under the European Voluntary Service;

"Give power to Empower 3" - 2015, Bulgaria - TCA training by Bulgarian NA for youth workers on the field of youth empowerment and sustainable youth work;

"Lobbying and Advocacy" - 2016, Bulgaria - TCA training by Bulgarian NA for youth workers on the topic of lobbying and advocacy;

<http://www.hrdc.bg/> | Sofia, Bulgaria

10/2012 – 09/2014 – Sofia, Bulgaria

TRAINER – NATIONAL CENTER FOR EUROPEAN YOUTH PROGRAMS AND INITIATIVES (NCEMPI)

Preparation and implementation of programs and trainings under the National Youth Program and the European program "Youth in Action"

Trainings conducted

"Be Fit" - 11.2012 - training for young people from remote towns to promote programs for youth activities and developing skills in writing and implementation of youth projects;

"On Arrival EVS training" - 12.2012 - training for volunteers under the European Voluntary Service;

"Give Power to Empower" - 10.2013, Romania - TCA for Romanian NA for youth workers on the field of youth empowerment and sustainable youthwork;

"Interactive tools and NFE" - 11.2013 - training of trainers for National Youth Forum trainers pool;

"Final Evaluation EVS training" - 12.2013 - final evaluation of EVS projects;

"Lobbying and Advocacy" - 03.2014 - training for youth workers for conducting of youth initiatives and causes;

"Promotion of EVS Practices" - 03.2014 - training for youth workers for promoting EVS;

"Give Power to Empower II" - 09.2014, Cyprus - TCA for Cyprus NA for youth workers on the field of youth empowerment and sustainable youthwork;

2007 – 2013 – Bulgaria
TRAINER – DEVELOR BULGARIA

Preparation and conducting of trainings for development of presentation and communication skills, sales skills and customer care. Preparation and delivery of team-building programs. Moderation of business simulations. Preparation of programs for staff development.

Trainings for Develop Bulgaria

1. Experiential learning (teambuilding) - 74 training days - customers - Globul, Economedia, Petrol, Sandvik, ING Bank, Nestle, BTV, Kamenica, Danone, Ideal Standard, Cisco, Generali, Billa, Penny Market and more.
2. Trainings for skills development - 77 training days (topics - Sales Skills, Customer Service, Presentation Skills) - customers - DSK Bank, Globul, Spectrum Net, Holcim, Penny Market, Bayer, Sensata, Mobiltel etc.

2000 – 2007 – Sofia, Bulgaria

VETERINARY SURGEON, MANAGER OF VETERINARY CLINIC AND PET-SHOP – ANIMO - CLINICS AND PET SHOPS

Veterinary physician and surgeon. Responsible for sales in the pet-shops. Responsible for the selection and training of sales-staff. Responsible for the management of the clinic staff.

EDUCATION AND TRAINING

1992 – 2000 – Sofia, Bulgaria

VETERINARIAN - MASTER DEGREE – University of Forestry - faculty "Veterinary medicine"

Field(s) of study

- Veterinary

Master degree

NON-FORMAL EDUCATION TRAININGS AND QUALIFICATION CERTIFICATES: – Develop International; Youth in Action Programme; SALTO Youth; Animas Valley Institute (USA)

Accomplished trainings:

1. "Methods for facilitation" - 10.2007 - certification training for trainers - by Develop Bulgaria;
2. "Trainer's skills" - 01.2008 - certification training for trainers – by Develop International;
3. "Communication Skills" - 09.2008 - certification training for trainers – by Develop International;
4. "Presentation Skills" - 05.2009 - certification training for trainers – by Develop International;
5. "Sales skills" - 05.2010 - certification training for trainers - by Develop International;
6. "Consultative sales and actively cross-selling" - 03.2008 - certification training for trainers - by Develop Bulgaria;
7. "Analysis and development of organizational structure network - network building" - 03.2008 - certification training - by Develop Bulgaria and College of Management;
8. "How to set group exercise" - 04.2008 - certification training for trainers - by Develop Bulgaria;
9. "Effective team leader" - 03.2009 - certification training for trainers - by Develop Bulgaria;
10. "Training of Trainers for EVS (European Voluntary Service)" - 03.2010 - training for trainers - by SALTO Youth;
11. "Risk awareness training for trainers" - 06.2010 - training for trainers – by National Agency "Youth in Action";
12. "Ruckenwind Quality toolbox" - 10.2010 - training for experts and youthworkers for social integration of disadvantaged youth – by SALTO Youth";
13. "Training for suggestopedia teaching" - 12.2010 - certification training for teachers - by Dr. Georgi Lozanov;
14. "Youth for youth entrepreneurship" - 01.2011 - training for youth workers - by "Youth in Action";
15. "TOTEM SALTO EuroMed II" - 2011-2012 - long-term training course for trainers in Euro-Mediterranean youth cooperation – by SALTO EuroMed;
16. "DEOR" - 02.2012 - training for youth workers and project coordinators - by National Agency "Youth in Action";
17. "Professional presentations – preparation and delivery" - 03.2012 - certification training for trainers - by Develop International;
18. "Religion as cross-cutting issue in youthwork within EuroMed" - 09.2012 - training for youth workers – by Euromed Youth IV Programme;
19. "ToT Hitchhiker's guide to become a trainer in youth in action" - 02.2013 - training for trainers - by National Agency "Youth in Action";
20. "TOT for The Duke of Edinburgh's International Award" 01.2015 – by DEA International

Ongoing training programs:

1. Wild Mind Training program - certification training for nature-based human development, by Animas valley Institute (USA);

● **LANGUAGE SKILLS**

Mother tongue(s): BULGARIAN

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C1	C1	C1	C1
RUSSIAN	C1	C1	B2	B2	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● **DIGITAL SKILLS**

Microsoft Word | Microsoft Excel | Outlook | Microsoft Powerpoint | Google Drive | Google Docs | Skype | Facebook | Microsoft Office | Zoom | Organizational and planning skills

● **ORGANISATIONAL SKILLS**

Organisational skills

Effective team and project management skills developed by:

- Project and team manager (coordinator) in different NGOs and international projects;

● **COMMUNICATION AND INTERPERSONAL SKILLS**

Communication and interpersonal skills

Communication skills, effective team work, working in multicultural environment developed through:

- Work in multicultural teams and environment during my international trainings and seminars;