

Aliaksej Burnosenka (Warsaw, Poland)

Youth Trainer / Lead E+ Trainer / Trainer of Trainers / Facilitator

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Summary

Salto TOY page: <https://www.salto-youth.net/tools/toy/aliaksej-burnosenka.2446/>

<https://www.linkedin.com/in/aburnosenka>

<https://www.facebook.com/erasmustrainer/>

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Expert Youth Trainer and Trainer of Trainers with 23 years of Non-formal Youth-Training practice and 11+ years of experience in managing E+ (YiA) NFE Projects and NGO (up to 20 youth-workers employed).

Full stack experience in Non-Formal Education; Great passion to YouthWork; Full-scale End-To-End training session conduction (Plan development, co-trainers hire, Plan adjustment, Training Sessions conduction, Evening programs, Dissemination follow-up, Reporting co-operation); High level of professional competencies. Great possibilities to satisfy the youngsters needs. Big experience in handling challenging situations and turning it to the way of success (e.g. transforming into examples or exclusions). Big experience in training the Trainers.

Experience

Several latest E+ NFE projects:

- Seminar "Keep It Real" in Slettestrand, DK, to develop the guidebook: <file:///C:/Users/aburnosenka/Downloads/PDF%20Guidebbok%20-%20How%20to%20deal%20with%20fake%20news.pdf> in Nov-Dec 2021.
- TC "Act Area" of Non-Violent Activism in Sumy, UA, Aug 8...14, 2021 and in Koknese, Latvia, in 6-12 June 2022. <https://www.facebook.com/groups/889728724971906>
- TC "DOTS – Living and Learning in Connected World" in Cyprus, May 8...14, 2022, <https://www.facebook.com/groups/dotsconnectedworld>
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TEDx Coach and Trainer / Public Speatrainer / Business trainer at TEDx
September 1999 - Present

Public Speaking Trainer / TEDx Speakers Coach:

- Analyze the business-needs and ways to improve the quality of speakers and public persons;
- Develop the training curricula for employees for wide range of business needs;
- Hire the training team;

- Organize all the logistics of training process;
- Conduct training sessions personally, with co-training, in training team;
- Evaluate the results and develop further recommendations;

Youth Cultural Educational Center “DiGrease’s Buffoon Theatre” – Youth Trainer, Head of Organisation: July 2003 - Present

Team size: 20+ people;

Founded in 2003. Full life-cycle of entertainment: show and performances, educational show. Big performance tours all over Europe.

- Strategic planning of organization;
- Business-plan development;
- Fundraising (Investments management); Budgeting and accounting of the organization;
- Staffing and recruiting, Human resources management ;
- Talent development (employee training);
- Event management (e.g. show scenarios, directing, acting)
- Marketing strategy development;
- International communication;
- Project management (10+ successfully finished end-to-end projects during 2007 - 2016);

Freelance ErasmusPlus / YouthInAction / EVS / ESC trainer and trainer-of-trainers

- April 2009 – current time
- Program development,
- Co-Trainers Hiring,
- Providing training activity,
- Emergency changes,
- Materials preparation,
- Follow-Up Activity design,
- Topics: Non-formal education, Democracy, Inclusion, Entrepreneurship, Communication, Leadership, Diversity, Citizenship, etc.

Contractor at Wargaming

September 2015 - January 2018 (2 years 5 months)

Contract worker for Wargaming:

Conducting Training Course for Sales specialists and Public people with the focus on Presentation Excellence.

Training and Development Specialist at EPAM Systems

May 2014 - January 2018 (3 years 9 months)

Training and Development Specialist

Chief training and development specialist
September 2003 - March 2014 (10 years 7 months)

Senior Trainer at Municipal Extracurricular Educational Centre "Kontakt" of Minsk, Belarus

Manager in Public Administration specialist at SYMPA
2010 - October 2012 (2 years 10 months)

Learn nuances of Public administration and governmental policy in different countries.

Non-Governmental Organizations:

- 2003-Present: Youth Cultural Educational Center "DiGrease's Buffoon Theatre" (www.medievalbelarus.org) – Founder, Project manager, Youth Trainer.
- 2007-2013 NGO "White Coffee" – Project Manager, Youth Leader, International Trainer;
- 2003 – 2013 NGO BYPU "New Faces" (<http://www.new-faces.org/>) – Activist, Interpreter, Youth Leader;

Alumnus:

June 2008 - July 2008 (2 months)

USAID Community Connections program in the topic of "Cultural preservation" in Chicago, IL, USA.

Expert

2006 - 2007 (2 years)

I instructed participants in a field of traditional dances.

Education

Practical Coaching Specialist: Certified as Coaching Specialist at Olde Vechte Foundation, NL, in Dec 2015.

Pega Academy: Certified System Architect 7.2, Pega Platform System Architecture, 2018 – 2018

School of Managers in Public Administration: Head of Department, Public Administration, 2010 - 2012

USAID: Alumnus, Culture preservation, 2008 – 2008 (Activities and Societies: MacArthur Foundation; State Capitol; Old Town School of Folk Music; Cirque Du Soleil; etc.)

National Academy of Sciences of Belarus: Post-graduate Student, Sociology, 2003 - 2006

(Activities and Societies: Sociology / Governance; Exploring and investigation the social order of Anarchism; Political and social nuances and implementation and evolution of Anarchistic Utopia in modern society.)

Белорусский национальный технический университет Bachelor of Engineering (B.Eng.), Management, Engineering, Software engineering., 1998 - 2003 (Activities and Societies: Scientific Conferences, Sport, IT and Software Engineering, WEB and Internet, Psychology)

Borisov Polytechnical Liceum Student, Computer Engineering, 1995 - 1998

(Activities and Societies: Intellectual games, Public Speaking club, IT Software Engineering studios)

Honors and Awards

Cultural Preservation Specialist,

Awarded as Best Youth Trainer of Belarus in 2010 and 2011.

Master of Baroque Dance,
Youth Trainer of the Year - Sertificate of award.