

CURRICULUM VITAE

PERSONAL DATA

Bastian Bender
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WORK EXPERIENCE

01/2012 – today

FACILITATOR, CONSULTANT & PROJECT MANAGER with impact projects, GERMANY

Value-driven independent work for Social Profit organizations

Facilitation, training, impact measurement, event & project management

- References: City of Stuttgart & Mannheim, Engagement Global gGmbH (ENSA, WinD, ASA, GLEN, BtE, SKEW), QUIFD, Akademie für Ehrenamtlichkeit, Friedrich Ebert Foundation, IFOK GmbH, Youth in Action, German Tanzanian Partnership e.V., partnership for development GbR, Forum der Kulturen e.V., DanChurchAid, EstYES, SYNERGIE social education gGmbH, intercultur, TAREA GmbH, Robert Bosch Foundation, Federal Ministry for Family Affairs , Senior Citizens, Women and Youth & Federal Ministry for Foreign Affairs, CARE Germany, German UNESCO-Commission, Engaged Donors for Global Equity, kulturweiter e.V., German association of adult education

11/2011 – 01/2012

ROBERT BOSCH FOUNDATION GMBH, STUTTGART, GERMANY

- Project Controlling in the accounting department

09/2011 – 11/2012

FEDERAL MINISTRY OF EDUCATION & RESEARCH, BERLIN, GERMANY

- Moderator for "Citizenship Conferences"

04/2011 – 10/2011

GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT (GIZ) GMBH, ESCHBORN, GERMANY

- Internship in the department "Cooperation with the private sector and CSR in Africa": main responsible for an online learning forum for all the expatriates in this field, responsible for internal and external communication of the department, developing and setting up of an online practitioner's network

04/2009 – 07/2009

HENKEL-PAKVASH KGA, TEHRAN, IRAN

- Internship in the Human Resource and Administration department for Change Management, responsible for workflow development, creation & design of Policies & Procedures, setting up online trainings, implementing orientation program, HR reports and consulting the department

EDUCATION

10/2010 – 04/2015

UNIVERSITY OF HAGEN, GERMANY

Bachelor of Science in business administration, mayor in organisational development, project controlling & human resources

10/2006 – 09/2010

UNIVERSITY OF KAISERSLAUTERN, GERMANY

Diplom student of business administration and electrical engineering

08/2005 – 07/2006

SOCIAL SERVICE IN KASHASHA/BUKOKA, TANZANIA

Volunteering ecological year in Tanzania for renewable energies – international understanding – sustainability with the Deutsch-Tansanische Partnerschaft e.V.

09/1996 – 07/2005

HIGH SCHOOL „ELLENTAL GYMNASIUM BIETIGHEIM-BISSINGEN“, GERMANY



PROFESSIONAL TRAINING

2019	SUCCEFULL DISCRIMINATION SENSIBLE ORGANIZATION NOAH SOW ACADEMY
2017 – 2018	isb – systemic consulting WIESLOCH Further education as systemic coach & consultant scholarship
2017	KONSENSLOTSEN SYSTEMIC CONSENSUS BERLIN Training as moderator for systemic consensus
2015 – 2016	LEAD MERCATOR CAPACITY BUILDING CENTER FOR LEADERSHIP & ADVOCACY Further education scholarship in the curriculum “Reflective Practitioner”
2011 – 2012	COACH FOR INTERCULTURAL WORK JUBI UNTERFRANKEN
2008	SCHOLARSHIP AS DELEGATE OF THE „FREIWILLIGENKOLLEG“ Recognition and further high quality training for former and engaged volunteers in project management initiated by Robert Bosch Foundation

EXTRA CURRICULAR ACTIVITIES

09/2018 – today	MENTOR AT SINGA BUSINESS LAB, STUTTGART, GERMANY <ul style="list-style-type: none">• Business mentor for refugee founders
2014 – 2016	EVALUATOR AT QUIFD, AGENCY FOR QUALITY IN VOLUNTARY SERVICES, GERMANY <ul style="list-style-type: none">• Certification of quality in voluntary service organisation
10/2009 – today	MEMBER OF KOLLEGIAL, ALUMNI OF THE FREIWILLIGENKOLLEG, BERLIN, GERMANY <ul style="list-style-type: none">• Consulting NGOs and social projects with kollegiAlE Beratung & organizing conferences (Social Entrepreneurship, Basic income, Stereotypes)• Member of the board & treasurer of “das kollegiAL e.V.”
10/2017 –today	
03/2007 – today	FOUNDER OF THE SUPPORTING GROUP FORMER VOLUNTEERS OF THE DEUTSCH-TANSANISCHE PARTNERSCHAFT, HAMBURG, GERMANY – DAR ES SALAAM, TANZANIA <ul style="list-style-type: none">• Consulting the NGO in volunteer exchange, sustainability of development cooperation, needs of the volunteers and general support
10/2006 – 11/2011 10/2008 – 11/2011	MEMBER OF THE INTERNATIONAL STUDENT ORGANISATION AIESEC <ul style="list-style-type: none">• Trainer of AIESEC Germany, facilitating trainings in team management, talent management & intercultural competence from local to international level• Member of the National Support Team Talent Management for AIESEC Germany, responsible for strategic development & consulting of Talent Management in AIESEC Germany• Vice President Talent Management AIESEC/IAESTE Kaiserslautern, responsible for all HR processes, leading a team of 5 members & management of the Local Committee in the board
03/2009 – 03/2010	
04/2007 – 05/2008	

LANGUAGES AND SKILLS

Languages	German (Mother tongue), English (excellent), French (good), Swahili (good), Farsi (poor)
IT Skills	MS Office, Skype, Zoom, BlueJeans, SPSS, SurveyMonkey, G Suite, G Forms, Mentimeter, Ideaboardz, Facebook & Youtube Livestream, Asana, Slack

Mannheim, 3rd April 2020

