

MILENA NIKOLIĆ
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Date of birth: October 22, 1979

EXPERIENCE

2002 – current

TRAINER

Designed, delivered and evaluated a number of training modules, in Serbian and English, independently and in teams, related to:

- Intercultural dialogue and learning

Including

- Training Course *DAYCUL 6 - ACT DAILY THINK INTERCULTURALLY*, (March 16 – 23, 2016, Perugia, Italy)

Organiser: National Agency of Italy of the Erasmus + Programme (Youth), European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Seminar *BEYOND - RETHINKING INTERCULTURAL LEARNING*, (June 28 – July 03, 2015, Corato, Italy)

Organiser: Associazione Culturale Beyond Borders Corato, Italy, Erasmus + Programme (Youth), European Commission

Aim: Raising awareness on the importance of the ICL dimension in youth educational activities and reflecting on how to improve the practices of ICL; how to enhance the quality of international projects on ICL; how to have deeper impact within the local communities, how to support better understanding of different cultures.

Topics: Quality in ICL activities for youth, Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination.

- Training Course *DAYCUL 5 - ACT DAILY THINK INTERCULTURALLY*, (June 27 – July 04, 2014, Delnice, Croatia)

Organiser: LAG Gorski Kotar, Croatia, Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *DECIDE – DEVELOPING COMPETENCIES FOR INTERCULTURAL DIALOGUE IN EUROPEAN CONTEXT*, (May 22 – 29, 2013, Nicosia, Cyprus)

Organiser: Politistiko Ergastiri, Lefkosia, Cyprus, Life Long Learning Programme, European Commission

Aim: Provide basic knowledge for educators to work with cultural differences and intercultural dialogue.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences, Intercultural Dialogue as Learning Tool.

- Training Course *DAYCUL 4 - ACT DAILY THINK INTERCULTURALLY*, (April 08 – 15, 2013, Pancevo, Serbia)

Organiser: Pokret Gorana i Centar Volontera Pancevo, Serbia, Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *DAYCUL 3 - ACT DAILY THINK INTERCULTURALLY*, (Feb 22 – March 01, 2013, Nicosia, Cyprus)

Organiser: National Agency of Cyprus of the Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *CAPTAIN CULTURE* (Oct 28 – Nov 04, 2012 Åkersberga, Sweden)

Organiser: Kvinnofridskompetens, Stockholm, Sweden, Youth in Action Programme, European Commission

Aims: Raise awareness among young people about the importance and influence of culture on person's behaviour and identity; provide them with skills how to recognize and be sensitive for cultural differences and encourage young people in developing tools, activities, strategies for improvement of youth work on local level focused on cultural diversity.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *DAYCUL 2 - ACT DAILY THINK INTERCULTURALLY*, (September 03 – 11, 2012, Galatone, Italy)

Organiser: Insight, Lecce, Italy, Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *WE ARE ALL DIVERSE BUT EQUAL*, (July 01 – 08, 2012, Skofja Loka, Slovenia)

Organiser: Misli Naprej s.p. for educational and training events, Skofja Loka, Slovenia, Life Long Learning Programme, European Commission

Aim: Provide basic knowledge for adult learners to develop intercultural competencies and to work with cultural differences in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *DAYCUL 1 - ACT DAILY THINK INTERCULTURALLY*, (October 19 – 26, 2011, Nicosia, Cyprus)

Organiser: Politistiko Ergastiri, Lefkosia, Cyprus, Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences focusing on cultural diversity in daily life.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *CAPTAIN CULTURE - NEW APPROACHES IN INTERCULTURAL LEARNING*, (November 29 – December 06, 2010, Nicosia, Cyprus)

Organiser: Politistiko Ergastiri, Lefkosia, Cyprus, Youth in Action Programme, European Commission

Aim: Provide basic knowledge for youth workers to work with cultural differences and encourage them to develop, implement and analyse innovative approaches for improvement of youth work on local level focused on cultural diversity.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *CAPTAIN CULTURE - CREATIVITY IN INTERCULTURAL LEARNING*, (October 26 – November 02, 2009, Sicily, Italy)

Organiser: Arci Catania Sicily, Youth in Action Programme, European Commission

Aim: Provide opportunity for youth workers to develop, implement and analyse innovative approaches in the field of Intercultural Learning.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Training Course *CAPTAIN CULTURE* (March 26 – April 1, 2008 Bohinj, Slovenia)

Organiser: National Scout Association of Slovenia, Youth in Action Programme, European Commission

Aims: Raise awareness among young people about the importance and influence of culture on person's behaviour and identity; provide them with skills how to recognize and be sensitive for cultural differences and encourage young people in developing tools, activities, strategies for improvement of youth work on local level focused on cultural diversity.

Topics: Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences.

- Volunteering

Including

- Long-term Training Project *VOLU.M.E – Volunteers Management Enhanced*, (March 24–31, 2015 Nicosia / Jan 27–Feb 02, 2016 Lysos, Cyprus)
Organiser: EVyouth, Cyprus, Erasmus + Programme (Youth), European Commission
Aim: Provide possibilities for EVS (European Voluntary Service) stakeholders to share knowledge and experience in order to create tools and products for improvement of EVS projects for youth, both on local and international level.
Topics: EVS projects, Management of Volunteers, Project Management, Roles of parties involved in EVS projects, Mentoring, Possible ways for overcoming obstacles in EVS projects, Creating Tools and Products.
- Training Course *ALPHABET OF VOLUNTEERING*, (April 04 –11, 2014, Cluj-Napoca, Romania)
Organiser: ProVobis Romania, Life Long Learning Programme, European Commission
Aim: Provide skills on Volunteerism and Volunteers' Management for managers of volunteers specifically working on Illiteracy programs for adults.
Topics: Volunteerism, Volunteers Management, Illiteracy, Possible ways for developing volunteers programs for illiteracy issues, Creating Tools and Educational Approaches.
- Training Course *SUPER VOLUNTEER*, (June 15 –21, 2012, Sicily, Italy)
Organiser: Arci Catania Sicily, Youth in Action Programme, European Commission
Aim: Provide opportunity for youth workers to develop, implement and analyse innovative approaches in the field of Volunteerism and Intercultural Learning.
Topics: Volunteerism, Volunteers Management, Culture, Identity and Culture, Prejudice, Stereotypes and Discrimination, Possible ways for developing understanding and accepting differences, Creating Tools and Educational Approaches.

- Inclusion and participation of young people

Including

- Training Course *BACK AND FORWARD* - Empowerment for transition from YiA to Erasmus + (Oct 30 – Nov 06, 2014, Ayia Napa, Cyprus)
Organiser: National Agency of Cyprus of the Erasmus + Programme (Youth), European Commission
Aims: Encourage and offer youth workers practical social competences on how to use the knowledge and skills acquired from Youth in Action Programme with new program Erasmus + in order to stay active on the local and European level.
Topics: Empowerment, Non-formal education and its Recognition - Youthpass, European context, Ideas for the future based on previous experience gathered through Youth in Action Programme such as building partnerships and networks, continuing projects within guidelines of Erasmus +.
- Seminar *BACK AND FORWARD - Youth in Action Programme, the last dance before the new one* (Sep 13 – 18, 2013, Lecce, Italy)
Organiser: Insight, Lecce, Italy, Youth in Action Programme, European Commission
Aims: Encourage and offer young people practical social skills on how to use the knowledge and skills acquired from Youth in Action Programme with new program Erasmus + in order to stay active on the local and European level.
Topics: Empowerment, Non-formal education and its Recognition - Youthpass, European context, Ideas for the future based on previous experience gathered through Youth in Action Programme such as building partnerships and networks, continuing projects within guidelines of Erasmus +.
- Training Course *YOUTH SUMMER CAMP 2002* (August 12 – 19, 2002, Divcibare, Serbia)
Organiser: Ministry of Education and Sports, Serbia
Aims: Support young people to develop and implement civic activities in their community, also to make them understand the importance of social skills such as non-violent communication and dealing with conflicts in group as well as in team.
Topics: Communication, Conflict Transformation, Team Work and Project Management for developing civic activities.

- European identity and citizenship

Including

- Training Course *PEACE – PROMOTING ACTIVE EUROPEAN CITIZENSHIP IN EUROPE*, (April 30 – May 06, 2014, Pancevo, Serbia)
Organiser: Pokret Gorana i Centar Volontera Pancevo, Serbia, Youth in Action Programme, European Commission
Aim: Provide basic knowledge for youth workers to work with concept of European Citizenship and Youth Active Participation in daily life.
Topics: Europe, Identity and Europe, European Citizenship, Active Participation – Youth and Civic.
- Session *EUROPEAN CITIZENSHIP* (January 21, 2008 Antalya, Turkey)
Organiser: European Commission in the scope of the *Training of Trainers for European Youth in Action Projects 2007/08*
Aims: Understanding what is the concept of the European identity and citizenship.
Topics: European identity and citizenship.
- Session *HOW CAN TRAINERS USE EUROPEAN CITIZENSHIP* (January 22, 2008 Antalya, Turkey)
Organiser: European Commission in the scope of the *Training of Trainers for European Youth in Action Projects 2007/08*
Aims: Understanding how European trainers can and have to use the concept of European identity and citizenship in Youth trainings of the European Union.
Topics: Possibilities for practical use of the concept of European identity and citizenship in European trainings.

- Youth Employability

Including

- Training Course *CAPTAIN CULTURE – MISSION EMPLOYMENT*, (October 06 –13, 2013, Praia Grande, Portugal)
Organiser: Vida Mais Viva, Portugal, Youth in Action Programme, European Commission
Aim: Provide opportunity for youth workers to develop, implement and analyse innovative approaches in the field of Youth Employability and Intercultural Learning.
Topics: Youth Employability, Empowerment, Culture and Identity, Intercultural Learning as a Tool for dealing with Youth Employability, Projects for enforcing Youth Employability.

- Quality in Educational Activities

Including

- Training Course *A DIFFERENT KNOW HOW*, (Nov 28 – Dec 05, 2013, Nicosia, Cyprus)
Organiser: Politistiko Ergastiri, Nicosia, Cyprus, Youth in Action Programme, European Commission
Aim: Provide basic knowledge for youth workers to implement non-formal educational methodologies and experiential learning when working with learning groups.
Topics: Experiential Learning, Group Dynamics, Creating, Implementing and Evaluating Tools and Methods based on Experiential Learning, Creating Atmosphere for Active Learning, Life Long Learning Concepts, Non-formal Education.
- Training Course *KNOW HOW*, (March 21 – 23, 2012, Skofja Loka, Slovenia)
Organiser: Misli Naprej s.p. for educational and training events, Skofja Loka, Slovenia, Life Long Learning Programme, European Commission
Aim: Provide basic knowledge for adult learners to work with non-formal educational methodologies and experiential learning in groups.
Topics: Experiential Learning, Group Dynamics, Creating Tools and Methods based on Experiential Learning, Creating Atmosphere for Active Learning, Life Long Learning Concepts, Non-formal Education.
- Long-term European project – Strategic Partnership *QUILT - Quality in Training and Learning* (2010 - 2012), the Grundtvig Action of the Lifelong Learning Programme of the European Commission.
Organiser: Politistiko Ergastiri, Cyprus / Misli Naprej, Slovenia / Arci Catania, Sicily / Puzzle, Portugal / ProVobis, Romania
Aims: Partnership of trainers working on quality enhancement in the European projects related to training, learning and education, with special attention on the possibilities for facilitating learners to plan, organise, implement and assess their own learning process.

- Workshop *THE INTERNATIONAL CLASS – OUR VYGOTSKY* (October 4, 2008 New York City, USA)
Organiser: *Conference Performing the World 2008 – yesterday, today, tomorrow*, East Side Institute for Group and Short Term Psychotherapy, New York City, USA
Aims: Understanding what is the concept behind the long-term program The International Class on human development and learning, organised by The East Side Institute for Group and Short Term Psychotherapy, New York City, USA.
Topics: Educational and learning development, Community development, Human development and growth.
- *CAPACITY BUILDING FOR DECENTRALIZATION OF EDUCATIONAL SYSTEM OF SERBIA* long-term educational project for decision makers in schools (October 2003 – April 2004 Belgrade, Serbia)
Organiser: Ministry of Education and Sports, Serbia with logistical support of NGO Civic Initiatives
Aims: Establish the foundation for acceptance of the process of decentralization planned by the reforms of educational system in Serbia, meaning provide basic information on what will be new in national educational strategy and give support to stakeholders in schools to understand and implement this required changes in everyday school life.
Topics: Reform of Educational System, Decentralization, Democratization, Leadership, Dealing with Changes

- Communication skills and Conflict transformation

Including

- Youth Exchange *CHAMPIONS OF GROWING UP II* (August 19 – 25, 2017 Zelimlje, Slovenia)
Organiser: Društvo SMC, Maribor, Slovenia, Erasmus + Programme (Youth), European Commission
- Youth Exchange *CHAMPIONS OF GROWING UP* (August 19 – 25, 2016 Zelimlje, Slovenia)
Organiser: Društvo SMC, Maribor, Slovenia, Erasmus + Programme (Youth), European Commission
Aims: Develop skills among young people for healthy growing up and personal development, to enhance self-empowerment and self-esteem in Intercultural Learning setting.
Topics: Image of Self and Identity issue, Emotions, Relationships within the peer group/parents/love partners, Independence, Improving Communication Skills, Assertive Reacting, Active Listening, Conflict Transformation and Intercultural Dialogue.
- Training Course *AEROSTATO* (October 13 – 15, 2011, Nicosia, Cyprus)
Organiser: Politistiko Ergastiri, Nicosia, Cyprus, Life Long Learning Programme, European Commission
Aims: Offer of different workshops for adult learners on relevant topics for improvement of individual and professional development.
Topics: Conflict Transformation, Learning Styles and Personal development.
- Workshop *CONFLICT TRANSFORMATION* in the scope of Life Long Learning Week 2011 (June 02, 2011, Skofja Loka, Slovenia)
Organiser: Misli Naprej s.p. for educational and training events, Skofja Loka, Slovenia, Life Long Learning Programme, European Commission
Aims: Offer of different workshops for adult learners on relevant topics for improvement of personal development and non-formal educational activities.
Topics: Conflict Transformation, Creativity, Learning Styles.
- Training Course *TRAMPOLIM* (March 18 – 20, 2011, Cascais, Portugal)
Organiser: Rota Jovem, Cascais, Portugal, Life Long Learning Programme, European Commission
Aims: Offer of different workshops for adult learners on relevant topics for improvement of youth work and non-formal educational activities.
Topics: Conflict Transformation, Coaching, Creativity, Body movement and expression, Learning Styles and Volunteer management.
- *THE ART OF GROWING UP* long-term preventive program (January – June 2003, Belgrade, Serbia)
Organiser: Team Psihokod – a group of psychologists devoted to education and providing psychology services and Youth Open Clubs, Belgrade, Serbia
Aims: Develop communication and conflict transformation skills among young people for solving their developmental problems and difficulties adequately.
Topics: Image of Self and Identity issue, Relationships within the peer group, Improving Communication Skills, Assertive Reacting, Active Listening and Conflict Transformation.

- Team building and Leadership

Including

- Training Course *TEAM WORK* (March 12 – 14, 2003, Belgrade, Serbia)
Organiser: Serbian Chamber of Commerce, Serbia
Aims: Equip top management of various companies with basic concepts and techniques of working in a team.
Topics: Team Work, Team Building, Team Roles, Communication and Conflict Transformation.

EDUCATION

- TRAINING

2007 – 2008 **Training of Trainers for European Youth in Action Projects**, Youth Programme of the European Commission, European Union
One year international training course of trainers that aims to develop trainer's skills in training development and delivery

2007 – 2008 **The International Class**, The East Side Institute for Group and Short Term Psychotherapy, New York City, USA
One year post graduate studies in tools for human development and learning

2007 **Training of Trainers for the Theatre Of The Oppressed Methodology**,
Formaat - Workplace for Participatory Drama, Holland in cooperation with Centre for Creative Development "InterArt", Belgrade, Serbia

- PSYCHOTHERAPY

2014 – 2011 **Systemic Family Psychotherapy**,
AST - Association of Systemic Therapists, Belgrade, Serbia (member of EAP – European Association of Psychotherapy)
Course on advanced concepts of Systemic Family Therapy, a psychotherapy approach applied to a wide range of human behaviour, including individuals, pairs, groups and organisational environment.
Holding European Licence and Certificate of Psychotherapy as well as National Licence and Certificate of Psychotherapy

2006 – 2011 **Gestalt Psychotherapy**, Tim Psihokod, Belgrade, Serbia
Personal learning experience in Gestalt theory and psychotherapy

2005 **MA in Psychology**, Faculty of Philosophy, University of Belgrade, Serbia
Thesis in Social clinical psychology: "The eligible family from the perspective of children without parental care"

2004 – 2005 **Personal Construct Psychotherapy**, Personal Construct Psychotherapy Association, Belgrade, Serbia
One year basic course on Personal Construct Psychology and psychotherapy techniques

2002 – 2003 **Peace Studies**, The Group MOST - an association for cooperation and mediation in conflicts, Belgrade, Serbia
One year educational program covering Social Conflicts (origin, function, dynamics and conflict resolution) and Peace Initiatives

COMMUNITY

- Volunteer, Kindergarten Small Window, Delivered workshops that support the emotional development of children, Serbia (2007 - 2009).
- Volunteer, Child's heart, organisation that provided psychosocial help for parents and children with special needs, Serbia (2002 - 2003).

ADDITIONAL

Native in Serbian (Croatian / Bosnian). Fluent in English. Basic in Spanish. Excellent command of MS Office applications for Windows