



## Marta Brzezińska-Hubert

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### ABOUT ME

Since 2005 I've been designing, implementing and evaluating various trainings on local, national and international level. I'm specialising in and passionate for intercultural education, learning mobility, voluntary service and innovative learning approaches. I care about safe learning environment, empowerment of participants, as well as stimulation of self-direction and development of competences. I am self-fulfilled in my work which I believe makes a difference in the world.

### WORK EXPERIENCE

**Foundation for the Development of the Education System** – Warsaw, Poland

#### Trainer, facilitator and editor | European Solidarity Corps / European Voluntary Service

[ 30/04/2005 – Current ]

- Developing concepts, training designs and implementing training courses for European Solidarity Corps / EVS volunteers (11-15 trainings per year: - approx. 9000 training hours since 2005) including:
    - pre-departure trainings,
    - on-arrival trainings,
    - mid-term evaluation,
    - final evaluation seminar
    - training courses for coordinators and mentors from ESC organizations, both residential and online trainings (using Zoom, MIRO, Google Classroom and HOP platform)
  - Mentor and coordinator of the ESC ALUMNI network in Poland (2019-2021)
  - Presentations and facilitation of conferences and expert panels
  - Edition and publication of manuals/brochures and articles: [Voluntary Service changes the world](#) (PL); [Voluntary Service changes us](#) (PL)
- Improving the overall concept and quality of the volunteer support cycle

#### Freelance

#### Trainer, facilitator and editor | Erasmus+ Programme

[ 30/09/2006 – Current ]

Designing and implementing international training courses for “Erasmus+” and European Solidarity Corps Programme. chosen examples:

- Talking about war and peace. Facilitating learning in times of crisis: co-design and implementation of the HOP online course (together with Michael Kimmig): <https://hop.salto-youth.net/courses/talkingaboutwar> ; SALTO EECA
- Youth@Work PBA event including Study Visit on the topic "Boosting Digital Skills for Entrepreneurial Youth Work", SALTO EECA, Yerevan 3-7.12.2025
- "Everything starts with dialogue- cross sectoral PBA on interfaith dialogue and youth work", FRSE and SALTO Inclusion&Diversity, Białystok, Poland 20-24.10.2025
- "SUSTAINABLE CONNECTIONS: ERASMUS+ VET ECO SEMINAR" Warszawa, FRSE 16- 18.06.2025
- Facilitation of the working group "EU Youth Dialogue: best practice, case studies at the EU Youth Conference "Connecting EU with Youth", Lublin, Poland 2-5.03.2025 <https://www.frse.org.pl/euyc>
- "Entrepreneurship & Employment in Youth Work for Social Inclusion", Chisinau, SALTO EECA 10-14.12.2024
- "On-site VET contact seminar on planning the small-scale KA210 Erasmus+ partnerships projects", FRSE, Warsaw 28-30,10.2024

- "Youth@Work Event / Training of Trainers in Employability and Entrepreneurship" focused on LifeComp and GreenComp, Hellenic NA, 21-27.09.2024 Chania, Greece
- "Exploring the impact of AI and EdTech on VET and C-VET" workshops at the conference: "Empowering Tomorrow's Workforce: Exploring AI and Future Tech in VET and C-VET, EEA/Norway Grants Programme, FRSE, Warsaw 14.06.2024
- "EuroApprentices Network Meetings, FRSE, Warsaw 29.11 - 01.12.2024 and 31.05-02.06.2024
- Moderation of three expert panels during the the European Forum of Youth Leaders, 24-26.04.2023 Katowice, Poland
- "Emotions on entrepreneurial journey – tools for employability and entrepreneurship youth@work forum, INJUVE, Madrid 09.03.2023
- "League of Skills" – mobility and cooperation projects as a tool for development of international skills competitions (Worldskills/ Euroskills) " online seminar, FRSE, 9-10.12.2021
- Youth@Work seminar "Employment and entrepreneurship of young people with fewer opportunities - with the emphasis on women's entrepreneurship", FRSE, online 23-24.11.2021
- Career Path II- seminar on how to use the experience of the mobility projects on the career path development, Polish National Agency of the Erasmus+ Programme ,online, 4-6.11.2020
- MOV(i)E It Forward! Dissemination, exploitation and sustainability of strategic partnership projects results", FRSE ,Zakopane 8-11.05.2019
- Innovate your teaching through methods like gamification, e-learning, Design Thinking, Project Based Learning, use of new technologies in higher education, FRSE Łódź, 26-28.09.2018
- QUALITY MATTERS II. A cross sectoral approach to mobility projects under Erasmus+ programme, FRSE, Warsaw 05-08.06.2018
- EuroPeers network trainings, Tallinn and Warsaw, FRSE/ Archimedes Foundation Youth Agency in Estonia, 12-15.05.2016 / 6-10.11.2015 / 26-30.10.2014
- Sport For Dialogue II, Erasmus + international training, Foundation for Freedom, Poland, 19-24.10.2015
- Multicultural Urban Solutions– how to work with youth from disadvantaged urban areas, Poland, SALTO Diversity and SALTO Inclusion, 21-26.05.2013
- International Evaluation Seminar for the participants of the international trainings, Polish and Czech NA 04-06.11.2012
- MAKING WAVES: Dissemination and Exploitation of Project Results, Arnhem, Dutch Youth Institute, 04-08.04.2011
- Cre-activity for Urban Youth, Warsaw, FRSE, 18-22.05.2010

## **Freelance - cooperation with Swedish National Agency for Youth and Civil Society**

### **Trainer and Facilitator**

[ 01/02/2021 – Current ]

Cooperation with the Swedish National Agency for Youth and Civil Society in the framework of the European Solidarity Corps quality development and training.

- Partnership Building Activity for Quality Label organisations: inclusion in volunteering projects", Malmo, 06-09,10.2025
- Project Lab Quality "Risk Assessment and Management " online training course with the use of the HOP platform, 24.03 - 14.04.2025
- Project Lab Quality "Mental Health" online training course, 05 -14.05.2025
- Project Lab Quality- design of the e-learning platform (HOP course), 01.02.2021 - 01.09.2021
- Design and implementation of the trainings "Project Lab Intro for ESC solidarity and volunteering projects and "Project Lab Quality for Volunteering projects " for the Project Labs activities, 01.02.2021 - 01.03.2023
- Design and implementation of the international training course "COACHING AND MENTORSHIP WITHIN EUROPEAN SOLIDARITY CORPS" , Stockholm, 4-8.02.2024

## **Cooperation with the Youth Partnership of the EU and Council of Europe**

### **European Platform on Learning Mobility resource group**

[ 01/09/2021 – Current ]

The European Platform on Learning Mobility in the youth field (EPLM) is a space for exchange and cooperation of youth organisations, researchers, policy makers and practitioners, such as trainers and youth workers. It primarily considers activities in the field of international youth work. It focuses on the development of high-quality and sustainable learning mobility for all in the youth field in Europe.

- Co-facilitation of the main Pop The Bubble online event, 9.06.2022

- Facilitation of the online EPLM network meeting, 18.10.2022
- Participation in the online and residential network meetings
- Supporting the he Sustain-Mobility - EPLM Conference (as rapporteur and EPLM network member), 26.02-01.03.2023 Schloss Hohenkammer, JUGEND für Europa
- Autor of the article for the COYOTE Magazine "Quality in practice: paths enhancing youth learning mobility", <https://pjp-eu.coe.int/en/web/coyote-magazine/quality-in-practice-paths-enhancing-youth-learning-mobility>

### **Foundation for the Development of the Education System** – Poland

#### **Intercultural Trainer - InterLAB+ Trainers Pool**

[ 01/10/2022 – Current ]

"INTERLAB + " - intercultural trainings for University academic and administrative staff and students involved in Erasmus+ international cooperation or other educational mobility programmes (120 hours since 2023)

### **Polish Migration Forum** – Warsaw, Poland

#### **Intercultural Trainer and Educator**

[ 01/01/2017 – Current ]

- Designing and conducting intercultural trainings for teachers and academic staff
- Developing and implementing activities for children and youth developing intercultural competences and communication: multicultural city games, languages and culture city games

<https://forummigracyjne.org/news/our-team>

### **European Academy of Diplomacy** – Warsaw, Poland

#### **Intercultural Trainer and Facilitator**

[ 01/02/2010 – Current ]

Designing and conducting intercultural trainings and workshops for business sector (both national and international trainings), academic staff of the Polish Universities, students of Academy of Young Diplomats and Diplomatic Skills Masterclass. Recent trainings:

- "PL - USA cross-cultural training" for NETFLIX, 18-19.09.2024 and 15-16.10.2024 online
- "Cultural Differences" and "Cross-cultural communication" workshops at the Academy of Young Diplomats, 2010- present

A full list of training courses will be supplied on request. <https://diplomats.pl/member/marta-brzezinska-hubert-2/>

### **German-Polish Youth Office (DPJW)** – Warsaw, Poland

#### **Intercultural and Global Education Trainer**

[ 31/12/2010 – Current ]

Developing and implementing intercultural academic workshops for students of several Polish universities, teachers and academic staff , residentail and online ( 800 hours since 2011 including 250 hours courses online) A full list of training courses will be supplied on request.

### **National Centre of Culture** – Warsaw, Poland

#### **Tutor & Animator in the Programme "CLOSE" - The Library as a "third place"**

[ 01/04/2022 – Current ]

Individual and group consultations with libraries focusing on identifying the needs of the local community - local diagnosis, recognizing and benefiting from the cultural potential of the local community, cooperation with the local community, building and strengthening local development partnerships, preparation and implementation of educational and animation project addressed to the local community, etc.

### **Centre of Citizenship Education** – Warsaw, Poland

## Mentor and Trainer in School Voluntary Clubs Programme

[ 31/08/2017 – Current ]

Designing and conducting workshops, trainings and webinars for teachers -coordinators of school voluntary clubs  
Developing and conducting workshops, debates and online activities for volunteers in school voluntary clubs.  
<https://ochotnicy.ceo.org.pl/zespol-programu-kto-na-ochotnika>

 **Arte Ego Foundation, Warsaw** – Warsaw, Poland

## NGO President

[ 31/05/2017 – 10/10/2023 ]

V-Ce President (2017-2021); President (2021- 2023) <http://fundacjaarteego.wixsite.com/lodz>

Implementation of several international and local projects such as "Design Yourself", [Sparkcatcher](#) or "[Colours of Feelings and Needs](#)", [Living Solidarity Alliance](#)



## Music-related Project Coordination

[ 01/09/2015 – Current ]

1.Co-design and implementation of a multi-stage social innovation educational project "[Marimbaza](#)" within the Social Inclusion Incubator of the Regional Centre for Social Policy in Cracow, (02.2023 - 11.2023). The project focused on the musical and social activation of young people with disabilities and at risk of exclusion in the Special Education Center by using self-made marimbas. My role was transforming musical workshops into a comprehensive educational program, focusing on group dynamics and individual empowerment and facilitating the learning process.

2.Production Assistant of the Berlin Show Orchestra at the "80s live" show event, Veltins-Arena in Gelsenkirchen, 22.03.2025 and 23.03.2024

3.Career Support & Artist Management of a Young Musician – Percussion Instruments (2015- present, as a parent)

- Organising and coordinating participation in national and international music competitions, concerts, festivals, and workshops
- Managing schedules, applications, travel, accommodation, and communication with organisers, teachers, and music institutions
- Supporting long-term artistic and educational planning for a young percussionist studying in professional music schools
- Coordinating participation of the young artist in international activities and performances in Poland and abroad (ZISAMP Austria, IKMMA Germany, Adam Sztaba Young Orchestra Poland, American Percussion Festival, North Texas USA)

 **Foundation for the Development of the Education System** – Warsaw, Poland

## Coordinator of Accreditation of European Voluntary Service Organisations

[ 14/03/2006 – 14/03/2008 ]

- Cooperation with organizations and with external accreditors
- Accreditation of the Sending Organizations; Registration of Expressions of Interest in the database

 **Foundation for the Development of the Education System** – Warsaw, Poland

## Editor and Author of Publications

[ 30/09/2004 – 19/12/2005 ]

Edition and publication of manuals/brochures and articles: [Involving in Action](#) (PL) [Volunteers in Action](#) (PL) and other

 **DARWIN S.A. Morlaix (France)**, <https://darwin-fresh-produce.com/> – Morlaix, France

## Trainee, International Sales Department

[ 24/04/2001 – 14/10/2001 ]

Preparation of export and logistics assistant.  
Responsible for the development of the company in Poland

 **Advertising Agency EURO RSCG Warsaw** – Warsaw, Poland

## Intern, Client Service Department

[ 31/05/2004 – 30/09/2004 ]

- Preparation of preliminary analysis of ready-made advertisements to the Polish market.
- Preparation of draft schedules of advertising and social campaigns

## NETWORKS AND MEMBERSHIPS

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[ 31/01/2019 – Current ] <https://youthatworkpartnership.org/team/marta-brzezinska-hubert/>

**Youth@Work Pool of trainers** Member of the pool of trainers specialised in the areas of youth employability and entrepreneurship supporting the implementation of all Youth@Work activities

[ 10/09/2024 – Current ]

**Japan Intercultural Institute** The Japan Intercultural Institute (JII) is a non-profit institute supporting education, research and career development for intercultural professionals. I am involved in promoting best practices in intercultural training and education and encouraging the deep forms of learning that come from intercultural experiences and foreign language learning.

Link: <https://japanintercultural.org/>

[ 30/06/2019 – Current ]

**Q!Ambassadors on Learning Mobility** Member of the network of ambassadors of quality in learning mobility in the framework of the European Platform on Learning Mobility in cooperation with the SALTO Inclusion and Diversity Resource Centre

[ 15/06/2019 – Current ]

**NGO Trainers' Association (sTOP)** NGO Trainers' Association (sTOP) is a non-governmental organisation uniting over 250 trainers and adult and young adult educators working for social change in Poland and developing the qualifications of professional trainers.

Link: <https://stowarzyszeniestop.pl/english/>

[ 31/07/2021 – Current ]

**Expert Group on Youth Work (under the Expert Group in the Youth Policy Field)**

[ 31/08/2008 – Current ]

**British Alumni Society Poland** <https://bas.org.pl/>

[ 31/08/2003 – Current ]

**AIESEC Alumni Poland** <https://aiesec-alumni.pl/>

## EDUCATION AND TRAINING

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### Professional Business Trainer

**House of Skills, Warsaw** [ 01/11/2010 – 24/06/2011 ]

Address: <https://www.houseofskills.pl/en>, Warsaw (Poland) | Final grade: distinction

- Active methods in facilitation and training
- Leading international groups and teams
- Training design

- Dealing with difficult situations and change
- Roles of the business trainer
- Know-how for business training courses

## **Training of Trainers for European Youth in Action Projects**

**SALTO Training and Co-operation Resource Centre** [ 30/09/2009 – 29/06/2010 ]

Address: Godesberger Allee 142-148, D-53175 Bonn (Germany) | Website: <https://www.salto-youth.net/rc/training-and-cooperation/trainercompetencedevelopment/tot/>

## **Master of Arts in Sociology and Politics**

**Lancaster University (UK)** [ 31/08/2004 – 30/09/2005 ]

Field(s) of study: Social sciences, journalism and information: • Political sciences and civics • Sociology and cultural studies | Final grade: distinction

- Statistics and methodology of social research | Contemporary social theory | Economy and society
- Political identity of women in practice | Political sociology | Sociology of the city
- Theories of culture | Culture and nationalism | Political culture | Mass media and society

## **Master of Science in European Studies Department of International Relations**

**Poznań University of Economics and Business** [ 30/09/1997 – 31/05/2003 ]

City: Poznań | Country: Poland | Website: <https://ue.poznan.pl/en/> | Field(s) of study: Business, administration and law

- International economic relations
- Basics of management psychology
- Human resources management
- Creativity in business
- Links between the EU economy and politics
- Theory and practice of international integration
- Diplomatic protocol and negotiations
- International marketing
- Management of multinational companies
- Microeconomics, macroeconomics

## **European Volunteer (EVS)**

**Foyer de Jeunes Travailleurs in Nîmes** [ 31/01/2002 – 30/09/2002 ]

Address: 5 impasse Messenger, 30900 Nîmes (France) | Website: <https://www.albaricgide.fr/>

Development of the EU youth programmes and socio-cultural activities

## **Socrates-Erasmus scholarship in European Studies**

**Aalborg University** [ 04/01/2000 – 29/06/2000 ]

Country: Denmark | Website: <https://www.en.aau.dk/>

- Dynamics of political European integration
- EU external relation
- Political economy of the European Union

## **Participation in trainings and conferences related to the international volunteering and European youth work**

TEC (Training and Evaluation Cycle) Forum 2023 - seminar for trainers active in the ESC and NA officers who implement the TEC learning cycle 27-31.08.2023 Warsaw, Polish NA (FRSE)

How to support wellbeing in training practices, ETS Trainer Skills Workshop TC, 10-13 April 2023, Brussels, *JINT*

Resolving conflicts and supporting people participating in an intercultural group – training for the Polish ESC trainers and troubleshooters, 16-17.12.2022

18-22.10.2022 Youth@Work Bridges Youthwork and Volunteering Flagship Conference, Ankara  
European Training Strategy conference: The quality bonus, 1-3.03. 2022 Berlin

Meeting of Trainers on Youth Employability and Entrepreneurship (Youth@Work PoT): 5-9.03.2019 Madrid;  
2020-2021 online;16-19.06.2022 Adrasan

Inclusive language and approach when working with a diverse group: training for the Polish ESC trainers and troubleshooters, 20-21.12.2021

Meeting of the trainers pools and Erasmus+ Youth NA officers in the framework of the long-term cooperation of the EVS and Erasmus+ trainers pools from Ireland, Poland, UK, the Netherlands, 12-15.11.2014 Arnhem

Bridges for trainers, conference on competences for trainers working at international level, Bonn 08-10.12.2014 and 19-20.11.2020 online

Training of Trainers for European Youth in Action Projects: Graz, Malaga, Amendolea, 11.10.2009 – 27.06.2010

Communication for EVS trainers with NVC elements, Warsaw 13-17.11.2012

Build your frame: seminar for trainers on educational approaches and learning theories, Vienna 07-11.03.2012

The perspective of diversity management in EVS trainings, Warsaw 27-30.11.2007

*NEXT STEPS – NEW LIFE?!* International training for EVS trainers, Poronin (PL) 28.11-02.12.2006

## LANGUAGE SKILLS

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**Mother tongue(s):** Polish

**Other language(s):**

### English

**LISTENING C2 READING C2 WRITING C2**

**SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2**

### French

**LISTENING C2 READING C2 WRITING C2**

**SPOKEN PRODUCTION C2 SPOKEN INTERACTION C2**

### Spanish

**LISTENING B1 READING B1 WRITING B1**

**SPOKEN PRODUCTION B1 SPOKEN INTERACTION B1**

### German

**LISTENING A2 READING B1 WRITING A2**

**SPOKEN PRODUCTION A2 SPOKEN INTERACTION A2**

*Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user*

## SKILLS

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Microsoft Office / Social Media / Zoom / LinkedIn / Collaboration Tools (Trello Miro) / E-learning Platform (zoom Google Meets Skype Google Classroom Padlett)

### Communication and teamwork

Teamwork / Good listener and communicator / Empathic listener / Written and Verbal skills / Excellent writing and verbal communication skills / Conflict resolution

### Organisational / managerial competence

Good time management / Organizational and planning skills / Strategic Planning / Flexibility / Reliability / Responsibility / Decision-making

## Job-related competence

Critical thinking / Research and analytical skills / Cross cultural skills / Presenting / Motivated / Creativity / Efficient multi-tasking / integrity / innovative / engaged

## HOBBIES AND INTERESTS

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**Samba batucada group member, Ritmo Bloco** As part of RITMO BLOCO Bateria and Vanguardia group:• Playing Brazilian batucada music, performing with professional artists at festivals and concerts• Participating in international music festivals, e.g. Karneval der Kulturen in Berlin, Mega Samba Festival in Sesimbra, Brasil Fest Brno and in workshops with Brazilian samba musicians• Running rhythmic educational workshop

Link: <https://ritmobloco.com/>

**Tennis**

**Photography**

Link: <https://www.instagram.com/martabhubert/>

## DRIVING LICENCE

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Driving Licence: B

## PUBLICATIONS

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[2013]

**Youth mobility: towards more self-directed and holistic learning" in Learning mobility and non-formal learning in European contexts Policies, approaches and examples, Council of Europe Publishing**

[2022]

**From cross-border to transformative learning in academic mobility programs in: Internationalization of higher education: strategies, challenges and good practices (PL)**

Warsaw School of Economics Publishing House