



PERSONAL INFORMATION


Marta Brzezińska-Hubert



 Książkowa 9g/220, 03-134 Warszawa, Poland

 +48 602651581

 [martahubert@gmail.com](mailto:martahubert@gmail.com)

 <https://www.linkedin.com/in/martabrzezinskahubert/>

Sex Female | Date of birth 31/08/1978 | Nationality Polish

SUMMARY

Working areas

Intercultural Cooperation | Intercultural Education | International and Local Voluntary Service | Non-formal Education | Higher Education | Adult Education | Learning Mobility | Entrepreneurship

Specialisation

Intercultural Awareness and Competence | Intercultural Communication | Cultural Diversity  
Non-formal learning | Self-directed Learning | Online Learning | Inclusion | Training of Trainers

WORK EXPERIENCE

2017 - V-ce President, Arte Ego Foundation

Fundacja Arte Ego, Łódź <http://fundacjaarteego.wixsite.com/lodz>

Implementation of several international and local projects such as [Sparkcatcher](#) or “Colours of Feelings and Needs”

**Sector** Youth Work | Non-formal Education | International Cooperation | Entrepreneurship | Inclusion

2017 - Intercultural Trainer and Educator

Polish Migration Forum: <https://forummigracyjne.org/news/our-team>

- Designing and conducting intercultural trainings for teachers
- Developing and implementing activities for children and youth developing intercultural competences and communication: multicultural city games, languages and culture city games

**Sector** Training | Non-formal Education | Intercultural Education

2017- Mentor and Trainer in School Voluntary Clubs Programme

Centre of Citizenship Education, <https://ochotnicy.ceo.org.pl/zespol-programu-kto-na-ochotnika>

- Designing and conducting workshops, trainings and webinars for teachers -coordinators of school voluntary clubs <https://www.youtube.com/watch?v=IUZJR5JxrmQ>
- Developing and conducting workshops, debates and online activities for volunteers in school voluntary clubs

**Sector** Training | Non-formal Education | Voluntary Service

2012 - Intercultural Trainer, European Academy of Diplomacy

European Academy of Diplomacy, <https://diplomats.pl/member/marta-brzezinska-hubert-2/>

Designing and conducting intercultural trainings and workshops for business sector (both national and international trainings), university staff and students of Academy of Young Diplomats

**Sector** Training | International Cooperation | Intercultural Communication in Business and Higher Education

2010 - Intercultural Trainer | Among Others Team of Trainers

Foundation for the Development of the Education System (FRSE) and German-Polish Youth Office (DPJW), [www.miedzynnymi.org.pl](http://www.miedzynnymi.org.pl)

Developing and conducting intercultural academic workshops linking non-formal and formal education, 550 hours since 2011 including 64 hours courses online

**Sector** Training | Non-formal Education | Intercultural Education

**2006 - Trainer | Polish Trainer-Pool Erasmus+**

Foundation for the Development of the Education System (FRSE) / National Agency of the Erasmus+ Programme, Warsaw / Archimedes Foundation Youth Agency in Estonia / Dutch Youth Institute  
Designing and conducting international training courses for "Erasmus+", "Youth in Action" such as:

- MOV(i)E IT FORWARD! Dissemination, exploitation and sustainability of strategic partnership projects results" (2019)
- Innovate your teaching through methods like gamification, e-learning, Design Thinking, Project Based Learning, use of new technologies in Higher Education (2018)
- Quality Matters II. A cross sectoral approach to mobility projects under Erasmus+ programme (2018)
- EuroPeers network trainings, (2016, 2015, 2014)
- Sport for Dialogue II, international training (2015); Multicultural Urban Solutions (2013)
- Making Waves: Dissemination and Exploitation of Project Results (2011)
- Cre-activity for urban youth (2010)

Edition and publication of manuals/brochures and articles such as: [Youth mobility: towards more self-directed and holistic learning](#)"; [Intercultural Education](#) (PL)

**Sector** Training | Non-formal Education | International Youth Work

**2005 - Trainer | European Voluntary Service, European Solidarity Corps**

Foundation for the Development of the Education System (FRSE) / National Agency of the Erasmus+ and European Solidarity Corps programme, Warsaw <http://www.frse.org.pl/>

- Developing and conducting training courses for volunteers (about 12-15 trainings per year): pre-departure training, on-arrival training, mid-term evaluation, final evaluation seminar and training courses for coordinators and mentors from voluntary organizations
- Mentor and coordinator of the ESC ALUMNI network in Poland
- Presentations and facilitation of conferences and expert panels
- Edition and publication of manuals/brochures and articles: [Voluntary Service changes the world](#) (PL); [Voluntary Service changes us](#) (PL)
- Improving the overall concept and quality of the volunteer support cycle

**Sector** Training | International Voluntary Service | Non-formal Education

**2006 - 2008 Coordinator of Accreditation of European Voluntary Service Organisations**

Foundation for the Development of the Education System (FRSE) / National Agency of the Erasmus+ programme <http://www.frse.org.pl/>

- Cooperation with organizations and with external accreditors
- Accreditation of the Sending Organizations; Registration of Expressions of Interest in the database

**Sector** International Voluntary Service | Non-formal Education

**2004 – 2005 Editor and Author of Publications**

Information and Promotion Department of the Foundation for the Development of the Education System (FRSE) / National Agency of the Youth in Action programme <http://www.frse.org.pl/>

- Edition and publication of manuals/brochures and articles: [Involving in Action](#) (PL) [Volunteers in Action](#) (PL) and others

**Sector** | Non-formal Education | Promotion and Information | International Youth Work

**June 2004 – September 2004 Trainee, Client Service Department**

Advertising Agency EURO RSCG Warsaw

- Preparation of preliminary analysis of ready-made advertisements to the Polish market.
- Preparation of draft schedules of advertising and social campaigns

**Sector** Advertising | Client Service | Promotion

**May 2001- October 2001 Trainee, International Sales Department**

DARWIN S.A. Morlaix (France)

Preparation of export and logistics assistant.

Responsible for the development of the company in Poland

**Sector:** International Cooperation | Logistics | Sales

EDUCATION AND TRAINING

ongoing **Professional development in the field of training, non-formal and intercultural education**

A full list of training courses will be supplied on request.

November 2010 – June 2011 **Professional Business Trainer**

House of Skills, Warsaw <https://www.houseofskills.pl/en>

Certificate: Professional Business Trainer - with distinction

- Active methods in facilitation and training
- Dealing with difficult situations and change
- Leading international groups and teams
- Roles of the business trainer
- Training design
- Know-how for business training courses

October 2009 – June 2010 **Training of Trainers for European Youth in Action Projects**

<https://www.salto-youth.net/rc/training-and-cooperation/trainercompetencedevelopment/tot/>

SALTO Training and Co-operation Resource Centre, Godesberger Allee 142-148, D-53175 Bonn

- Understand and facilitate individual and group learning processes
- Design educational programmes
- Direct one's own learning (Learning to Learn)
- Co-operate successfully in teams, Communicate meaningfully with others
- Intercultural Competence
- Being civically engaged on systems, solutions and resources
- Facilitating communication and counselling of individuals and teams

2003 - 2004 **Master of Arts in Sociology and Politics**

Centre for Social Studies, Lancaster University (UK) and Institute of Philosophy and Sociology, Polish Academy of Sciences (PL) <http://www.ifispan.pl/en/>  
ISCED 5

- Statistics and methodology of social research | Contemporary social theory | Economy and society
- Political identity of women in practice | Political sociology | Sociology of the city
- Theories of culture | Culture and nationalism | Political culture | Mass media and society

January 2000 – June 2000 **Socrates-Erasmus scholarship in European Studies**

Aalborg University, Denmark <https://www.en.aau.dk/>

- Dynamics of political European integration
- EU external relation
- Political economy of the European Union

February 2001 – October 2000 **European Volunteer (EVS)**

Foyer de Jeunes Travailleurs in Nimes (FR), <http://residence-gide.fr/>

Development of the EU youth programmes and socio-cultural activities

1997- 2003 **Master of Science in European Studies Department of International Relations**

Poznań University of Economics and Business, Poland <https://ue.poznan.pl/en/>

INSCED 5

- |   |  |
|---|--|
| ▪ International economic relations          | Theory and practice of international integration |
| ▪ Basics of management psychology           | Diplomatic protocol and negotiations             |
| ▪ Human resources management                | International marketing                          |
| ▪ Creativity in business                    | Management of multinational companies            |
| ▪ Links between the EU economy and politics | Microeconomics, macroeconomics                   |

PERSONAL SKILLS

Mother tongue Polish

Other language(s)

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C2
French	C2	C2	C2	C2	C1
Spanish	B1	B1	B2	B2	B2

Levels: A1/2: Basic user - B1/2: Independent user - C1/2 Proficient user  
Common European Framework of Reference for Languages

Communication competence

- Intercultural sensitivity and competence, being diversity aware
- Intercultural communication skills and experience in working with intercultural teams and groups
- Non-Violent Communication approach
- Constructive dealing with disagreements
- Active listening, empathy

Organisational / managerial competence

- 20 years of experience in designing, organising and conducting trainings, workshops, seminars, training courses
- Organizational and project management skills
- Motivation of others, stimulation of active participation

Job-related competence

- Ability to use/ create various methods and pedagogical tools
- Creating a safe and inspirational learning environment
- Supporting and facilitating the learning process of others
- Deep knowledge of learning theories and approaches
- Entrepreneurship and sense of initiative
- Creativity, flexibility, engagement
- Visual thinking
- Public speaking

Digital competence

- Good command of Open Office™ tools
- Knowledge of digital tools for learning and collaboration: Zoom, Google Classroom, Padlet, etc.
- Competence of designing and implementing online programmes and facilitating online learning
- Social Media competence

Other competence

- Research skills
- Editing and writing skills (publications)
- Self-directness in planning and achieving own learning objectives

Driving licence

- B

ADDITIONAL INFORMATION

Publications  
Membership

A full list of publications will be supplied on request or can be found.  
AIESEC Alumni network, British Alumni Society Network, "Ritmo Bloco" Samba Group

References

A list of training courses as a(n) (international) trainer can be found on SALTO-YOUTH.net.