



Marta Brzezińska-Hubert

Date of birth: 31/08/1978 | **Nationality:** Polish | **Gender:** Female |
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WORK EXPERIENCE

01/05/2005 – CURRENT – Warsaw, Poland

TRAINER, FACILITATOR AND EDITOR | EUROPEAN SOLIDARITY CORPS / EUROPEAN VOLUNTARY SERVICE – FOUNDATION FOR THE DEVELOPMENT OF THE EDUCATION SYSTEM

■ **Developing concepts, training designs and implementing training courses for volunteers (about 12-15 trainings per year: - around 8000 training hours since 2005):** pre-departure training, on-arrival training, mid-term evaluation, final evaluation seminar and training courses for coordinators and mentors from ESC organizations, both residential and online trainings (using Zoom, MIRO, Google Classroom and HOP platform)

■ Designing the trainings "Project Lab Intro for ESC solidarity and volunteering projects and "Project Lab Quality for Volunteering projects " for the Project Labs activities, Swedish Agency for Youth and Civil Society, 2021

■ Mentor and trainer of the ESC ALUMNI network in Poland (2019-2021)

■ Presentations and facilitation of conferences and expert panels

■ Cooperation with other ESC National Agencies in development of training designs, e.g. designing the training "Project Lab Intro for Solidarity projects" and Project Lla Quality for volunteering projects" for the Project Labs activities, Marta Brzezińska-Hubert, Dnr 0682/20, reference number: 1183Swedish Agency for Youth and Civil Society

■ Edition and publication of manuals/brochures and articles: [Voluntary Service changes the world](#) (PL); [Voluntary Service changes us](#) (PL)

Education

01/10/2006 – CURRENT

TRAINER, FACILITATOR AND EDITOR | ERASMUS+ PROGRAMME – FREELANCE

Designing and conducting international training courses for "Erasmus+" such as:

■ "LEAGUE OF SKILLS – mobility and cooperation projects as a tool for development of international skills competitions (Worldskills/ Euroskills) " online seminar, Polish National Agency of the Erasmus+ Programme, 9-10.12.2021

■ Youth@Work seminar "Employment and entrepreneurship of young people with fewer opportunities - with the emphasis on women's entrepreneurship", Polish National Agency of the Erasmus+ Programme, online 23-24.11.2021

■ CAREER PATH II- seminar on how to use the experience of the mobility projects on the career path development, Polish National Agency of the Erasmus+ Programme ,online, 4-6.11.2020

■ MOV(i)E IT FORWARD! Dissemination, exploitation and sustainability of strategic partnership projects results", Polish National Agency of the Erasmus+ Programme ,Zakopane, Poland 8-11.05.2019, FRSE

■ Innovate your teaching through methods like gamification, e-learning, Design Thinking, Project Based Learning, use of new technologies in higher education, Polish National Agency of the Erasmus+ Programme, Lodz, Poland, 26-28.09.2018

■ MAKING WAVES Europe for Citizens seminar, 10-11 October 2018, European Solidarity Centre

Gdansk, Poland

- **QUALITY MATTERS II. A cross sectoral approach to mobility projects under Erasmus+ programme, Polish National Agency of the Erasmus+ Programme, Poland 05-08.06.2018**
 - **EuroPeers network trainings, Tallinn and Warsaw, FRSE/ Archimedes Foundation Youth Agency in Estonia, 12-15.05.2016 / 6-10.11.2015 / 26-30.10.2014**
 - **SPORT FOR DIALOGUE II, Erasmus + international training, Foundation for Freedom, Poland, 19-24.10.2015**
 - **MULTICULTURAL URBAN SOLUTIONS – how to work with youth from disadvantaged urban areas, Poland, SALTO Diversity and SALTO Inclusion, 21-26.05.2013**
 - **INTERNATIONAL EVALUATION SEMINAR for the participants of the international trainings, Polish and Czech National Agency of the Youth in Action Programme, 04-06.11.2012**
- MAKING WAVES: Dissemination and Exploitation of Project Results, Arnhem, Dutch Youth Institute, 04-08.04.2011**
- CRE-ACTIVITY FOR URBAN YOUTH, Warsaw, Polish National Agency of the Youth in Action Programme, 18-22.05.2010**

Education

01/01/2011 – CURRENT – Warsaw, Poland

INTERCULTURAL AND GLOBAL EDUCATION TRAINER | AMONG OTHERS TEAM OF TRAINERS – GERMAN-POLISH YOUTH OFFICE (DPJW) AND FOUNDATION FOR THE DEVELOPMENT OF THE EDUCATION SYSTEM (FRSE)

Developing and implementing intercultural academic workshops for students of several Polish universities, teachers and academic staff, residential and online (800 hours since 2011 including 250 hours courses online).) www.miedzyinnymi.org.pl

01/03/2012 – CURRENT – Warsaw, Poland

INTERCULTURAL TRAINER AND FACILITATOR – EUROPEAN ACADEMY OF DIPLOMACY, [HTTPS://DIPLDMATS.PL/MEMBER/MARTA-BRZEZINSKA-HUBERT-2/](https://diplomats.pl/member/marta-brzezinska-hubert-2/)

Designing and conducting intercultural trainings and workshops for business sector (both national and international trainings), university staff and students of Academy of Young Diplomats and Diplomatic Skills Masterclass

02/01/2017 – CURRENT – Warsaw, Poland

INTERCULTURAL TRAINER AND EDUCATOR – POLISH MIGRATION FORUM: [HTTPS://FORUMMIGRACYJNE.ORG/NEWS/OUR-TEAM](https://forummigracyjne.org/news/our-team)

- Designing and conducting intercultural trainings for teachers and academic staff
- Developing and implementing activities for children and youth developing intercultural competences and communication: multicultural city games, languages and culture city games

01/09/2017 – CURRENT – Warsaw, Poland

MENTOR AND TRAINER IN SCHOOL VOLUNTARY CLUBS PROGRAMME – CENTRE OF CITIZENSHIP EDUCATION, [HTTPS://OCHOTNICY.CEO.ORG.PL/ZESPOL-PROGRAMU-KTO-NA-OCHOTNIKA](https://ochotnicy.ceo.org.pl/zespole-programu-kto-na-ochotnika)

Designing and conducting workshops, trainings and webinars for teachers -coordinators of school voluntary clubs

Developing and conducting workshops, debates and online activities for volunteers in school voluntary clubs

01/06/2017 – CURRENT – Warsaw, Poland

NGO PRESIDENT – ARTE EGO FOUNDATION, WARSAW [HTTP://FUNDACJAARTEEGO.WIXSITE.COM/LODZ](http://fundacjaarteego.wixsite.com/LODZ)

V-Ce President (2017-2021); President (2021- ongoing)

Implementation of several international and local projects such as “Design Yourself”, [Sparkcatcher](#) or “[Colors of Feelings and Needs](#)”, Living Solidarity Alliance

15/03/2006 – 15/03/2008 – Warsaw, Poland

COORDINATOR OF ACCREDITATION OF EUROPEAN VOLUNTARY SERVICE ORGANISATIONS – FOUNDATION FOR THE DEVELOPMENT OF THE EDUCATION SYSTEM

- Cooperation with organizations and with external accreditors
- Accreditation of the Sending Organizations; Registration of Expressions of Interest in the database

01/10/2004 – 20/12/2005 – Warsaw, Poland

EDITOR AND AUTHOR OF PUBLICATIONS – FOUNDATION FOR THE DEVELOPMENT OF THE EDUCATION SYSTEM

Edition and publication of manuals/brochures and articles: [Involving in Action](#) (PL) [Volunteers in Action](#) (PL) and other

01/06/2004 – 01/10/2004 – Warsaw, Poland

INTERN, CLIENT SERVICE DEPARTMENT – ADVERTISING AGENCY EURO RSCG WARSAW

- Preparation of preliminary analysis of ready-made advertisements to the Polish market.
- Preparation of draft schedules of advertising and social campaigns

25/04/2001 – 15/10/2001 – Morlaix, France

TRAINEE, INTERNATIONAL SALES DEPARTMENT – DARWIN S.A. MORLAIX (FRANCE), [HTTPS://DARWIN-FRESH-PRODUCE.COM/](https://darwin-fresh-produce.com/)

Preparation of export and logistics assistant.
Responsible for the development of the company in Poland

● NETWORKS AND MEMBERSHIPS

01/02/2019 – CURRENT

Youth@Work Pool of trainers

<https://youthatworkpartnership.org/team/marta-brzezinska-hubert/>
Member of the pool of trainers specialised in the areas of youth employability and entrepreneurship supporting the implementation of all Youth@Work activities

01/07/2019 – CURRENT

Q!Ambassadors on Learning Mobility

Member of the network of ambassadors of quality in learning mobility in the framework of the European Platform on Learning Mobility in cooperation with the SALTO Inclusion and Diversity Resource Centre

01/08/2021 – CURRENT

Expert Group on Youth Work (under the Expert Group in the Youth Policy Field)

01/09/2021 – CURRENT

European Platform on Learning Mobility resource group

The European Platform on Learning Mobility in the youth field (EPLM) is a space for exchange and cooperation of youth organisations, researchers, policy makers and practitioners, such as trainers and youth workers. It primarily considers activities in the field of international youth work. It focuses on the development of high-quality and sustainable learning mobility for all in the youth field in Europe.

01/09/2008 – CURRENT

British Alumni Society Poland

<https://bas.org.pl/>

01/09/2003 – CURRENT

AIIESEC Alumni Poland

<https://aiesec-alumni.pl/>

● EDUCATION AND TRAINING

02/11/2010 – 25/06/2011 – <https://www.houseofskills.pl/en>, Warsaw, Poland

PROFESSIONAL BUSINESS TRAINER – House of Skills, Warsaw

- Active methods in facilitation and training
- Leading international groups and teams
- Training design
- Dealing with difficult situations and change
- Roles of the business trainer
- Know-how for business training courses

distinction

01/10/2009 – 30/06/2010 – Godesberger Allee 142-148, Bonn, Germany

TRAINING OF TRAINERS FOR EUROPEAN YOUTH IN ACTION PROJECTS – SALTO Training and Co-operation Resource Centre

<https://www.salto-youth.net/rc/training-and-cooperation/trainercompetencedevelopment/tot/>

01/09/2004 – 01/10/2005

MASTER OF ARTS IN SOCIOLOGY AND POLITICS – Lancaster University (UK)

- Statistics and methodology of social research | Contemporary social theory | Economy and society
- Political identity of women in practice | Political sociology | Sociology of the city
- Theories of culture | Culture and nationalism | Political culture | Mass media and society

Field(s) of study

- Social sciences, journalism and information : *Political sciences and civics* | *Sociology and cultural studies*

distinction

01/10/1997 – 01/06/2003 – Poznań, Poland

MASTER OF SCIENCE IN EUROPEAN STUDIES DEPARTMENT OF INTERNATIONAL RELATIONS –
Poznań University of Economics and Business

- International economic relations
- Basics of management psychology
- Human resources management
- Creativity in business
- Links between the EU economy and politics
- Theory and practice of international integration
- Diplomatic protocol and negotiations
- International marketing
- Management of multinational companies
- Microeconomics, macroeconomics

Field(s) of study

- Business, administration and law

<https://ue.poznan.pl/en/>

05/01/2000 – 30/06/2000 – Denmark

SOCRATES-ERASMUS SCHOLARSHIP IN EUROPEAN STUDIES – Aalborg University

- Dynamics of political European integration
- EU external relation
- Political economy of the European Union

<https://www.en.aau.dk/>

01/02/2002 – 01/10/2002 – 5 impasse Messenger, Nîmes, France

EUROPEAN VOLUNTEER (EVS) – Foyer de Jeunes Travailleurs in Nimes

Development of the EU youth programmes and socio-cultural activities

<https://www.albaricgide.fr/>

● **CONFERENCES AND SEMINARS**

22/07/2019 – 24/07/2019 – Budapest

Quality Ambassadors in Learning Mobility Forum

17/11/2020 – 20/11/2020 – online

Bridges for trainers, conference on competences for trainers working at international level

08/12/2014 – 10/12/2014 – Bonn

Bridges for trainers, conference on competences for trainers working at international level

25/11/2014 – Warsaw

Erasmus+ in the eyes of a student. Benefits and challenges of educational mobility

Lecture and moderation of the session

30/10/2018 – Warsaw

Inauguration of the European Solidarity Corps in Poland

Moderation of the main panel about volunteering activities

25/10/2017 – 27/10/2017 – Warsaw

Evidence-based Policy in Erasmus+ Seminar on research and methodology

28/11/2018 – 30/11/2018 – Warsaw

Evidence-based policy in Erasmus+ | 2nd seminar on research and methodology

20/02/2013 – 22/02/2013 – Berlin

European Platform on Learning Mobility in the youth field conference

● LANGUAGE SKILLS

Mother tongue(s): **POLISH**

Other language(s):

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2
FRENCH	C2	C2	C2	C2	C2
SPANISH	B1	B1	B1	B1	B1

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

● DIGITAL SKILLS

Microsoft Office | Social Media | Zoom | LinkedIn | Collaboration Tools (Trello Miro) | E-learning Platform (zoom Google Meets Skype Google Classroom Padlett)

Communication and teamwork

Teamwork | Good listener and communicator | Empathic listener | Written and Verbal skills | Excellent writing and verbal communication skills | Conflict resolution

Organisational / managerial competence

Good time management | Organizational and planning skills | Strategic Planning | Flexibility | Reliability | Responsibility | Decision-making

Job-related competence

Critical thinking | Research and analytical skills | Cross cultural skills | Presenting | Motivated | Creativity | Efficient multi-tasking | integrity | innovative | engaged

● **HOBBIES AND INTERESTS**

Samba batucada group member

Playing Brazilian batucada music, running rhythmic workshop
<https://www.youtube.com/watch?v=cs8wip8rWuE&t=1s>

Tennis

Photography

<https://www.instagram.com/martabhubert/>

● **DRIVING LICENCE**

Driving Licence: B

● **PUBLICATIONS**

Youth mobility: towards more self-directed and holistic learning" in Learning mobility and non-formal learning in European contexts Policies, approaches and examples, Council of Europe Publishing

<https://book.coe.int/en/youth-other-publications/5583-learning-mobility-and-non-formal-learning-in-european-contexts-policies-approaches-and-examples.html> - 2013