

#EYY2022

Beyaz Yakalılar Platformu

2020-3-TR01-KA105 096437

Happiness at the Work



ANKARA, TURKEY
23 JUNE-28 JUNE



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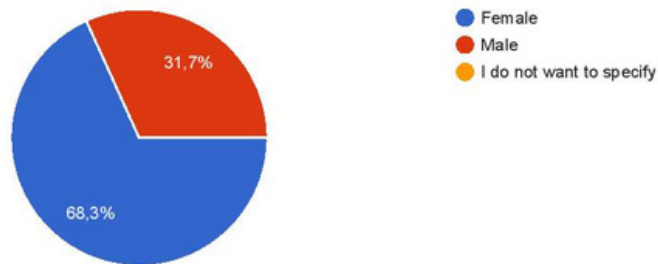
Survey Results

26.06.2022 18:35

SURVEY OF HAPPINESS AT THE WORK 2022

Your gender?

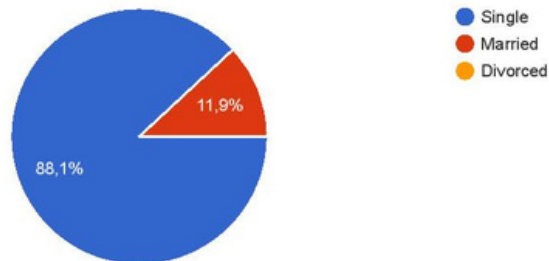
126 yanit



Marital Status

126 yanit

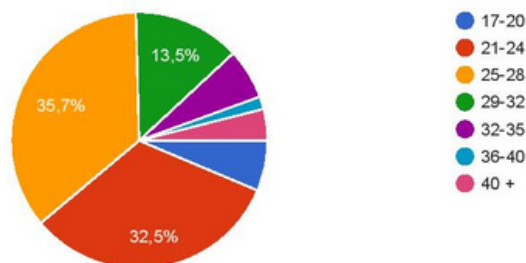
Kopyala



How is your old?

126 yanit

Kopyala



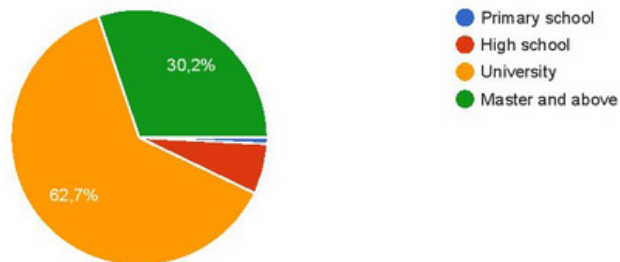
Survey Results

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Education level?

Kopyala

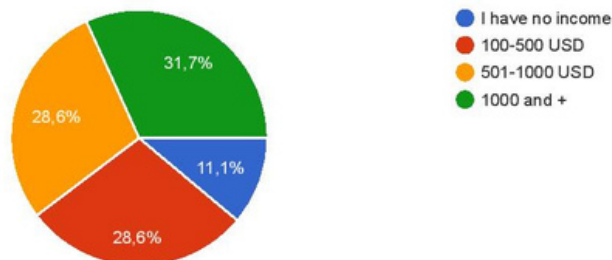
126 yanit



Economic level?

Kopyala

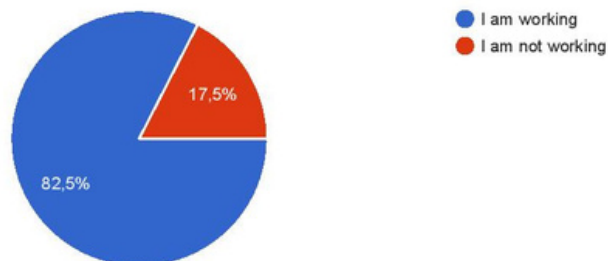
126 yanit



Work?

Kopyala

126 yanit

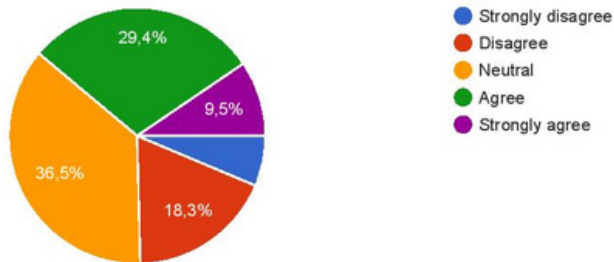


Survey Results

6. How satisfied are you with the opportunities which exist in this organization for advancement [promotion]?



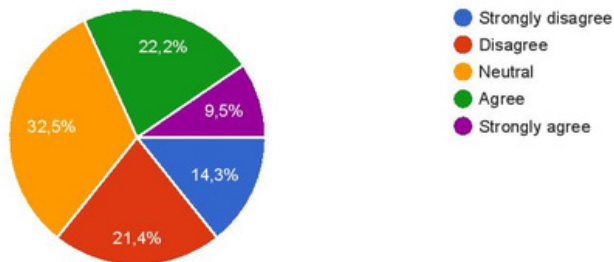
126 yanıt



7. I would be very happy to spend the rest of my career with this organization



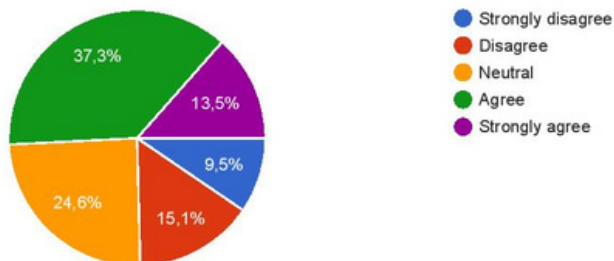
126 yanıt



8. I feel emotionally attached' to this organization



126 yanıt

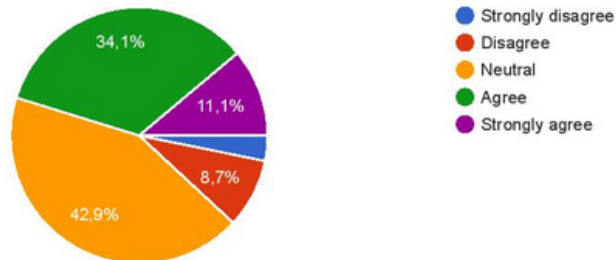


Survey Results

3. I get carried away when I am working

Kopyala

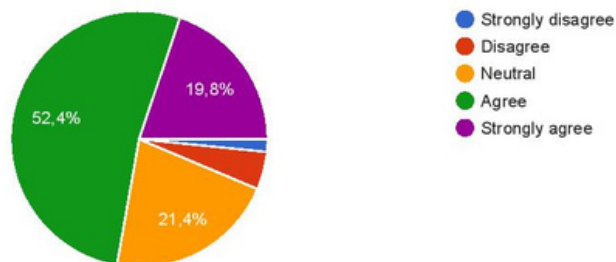
126 yanit



4. How satisfied are you with the nature of the work you perform?

Kopyala

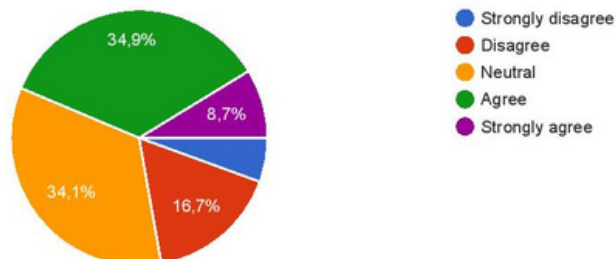
126 yanit



5. How satisfied are you with the pay you receive for your job?

Kopyala

126 yanit



Survey Results

10- Here are my views on "happiness at the work":

126 yanit

It depends on the nature of your work and the people around you. Great team makes great work atmosphere.

At times I feel somewhat detached from the organisation and thus it feels like I'm not having the level of support I would like to have. However, most of the time I find the work interesting.

Identification and satisfaction at work are one of the most important factors for happiness in general

Nice place to work, I'm committed

trust

In my opinion the happiness at the work is the happiest moment and belonging to our company ❤️

Good team with respect, freedom, clear cut to private life possible

I prefer to think of satisfaction rather than happiness; I am satisfied with my work, although I'm not happy with everything.

strongly dependent on the work environment

Happiness at work belongs to your workpartners and the purpose of the working. How you sell yourself and how they buy your attention. Equality at work around workers is also important for feeling happiness at work.

Being satisfied and feeling empowered about the job

I feel happy when I see happy and ambitious faces, who want to learn something new by experimenting with us

BE free

Friendly coworkers

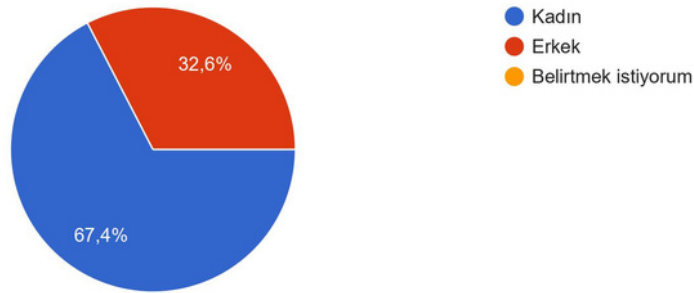
I have the scope of improving our existing skills.

Survey Results of Turkey

İŞ YERİNDE MUTLULUK ADLI ERASMUS+ GENÇLİK ÇALIŞANLARI PROJESİNİN TÜRKİYE'DEKİ ALAN ÇALIŞMASININ VERİ ANALİZLERİ 22/06/2022

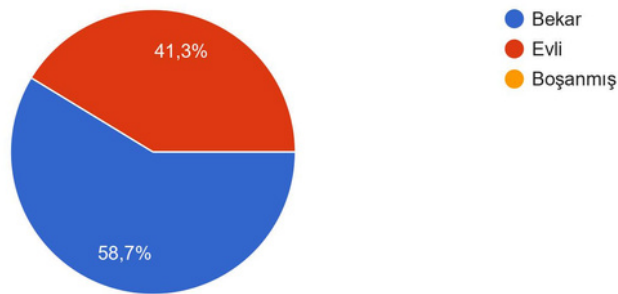
Cinsiyetiniz

46 yanıt



Medeni durum

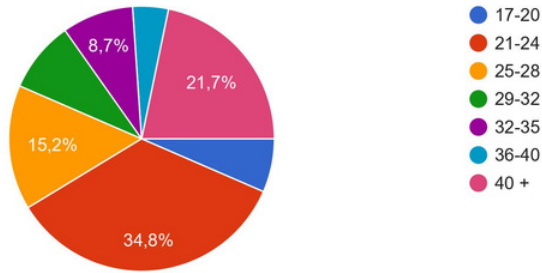
46 yanıt



Survey Results of Turkey

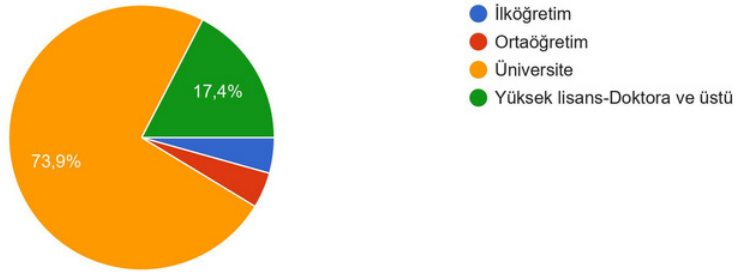
Yaşınız

46 yanıt



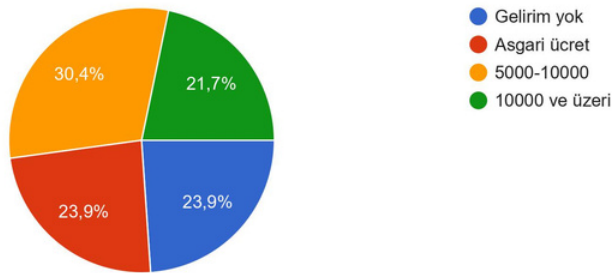
Eğitim Seviyeniz

46 yanıt



Ekonomik seviyeniz

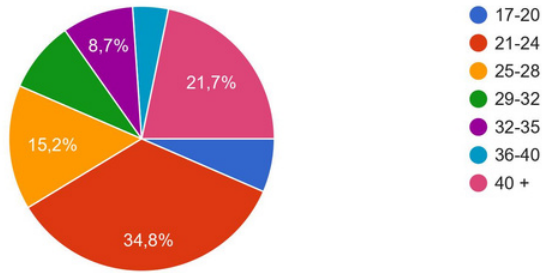
46 yanıt



Survey Results of Turkey

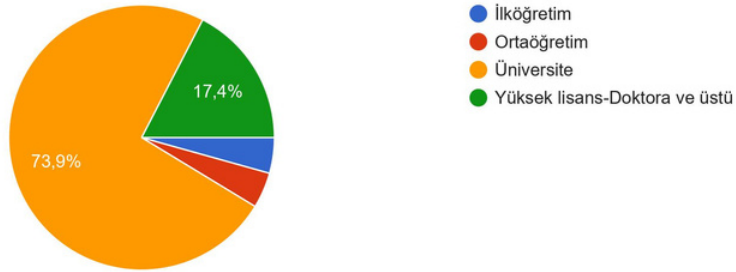
Yaşınız

46 yanıt



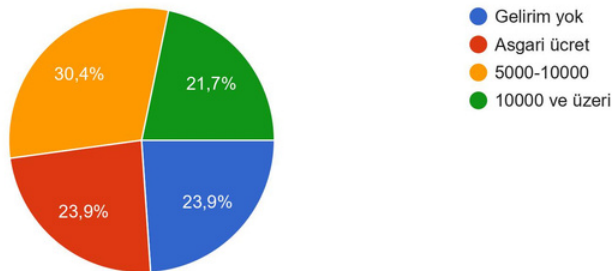
Eğitim Seviyeniz

46 yanıt



Ekonomik seviyeniz

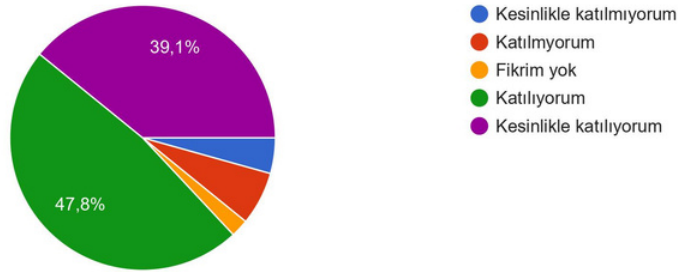
46 yanıt



Survey Results of Turkey

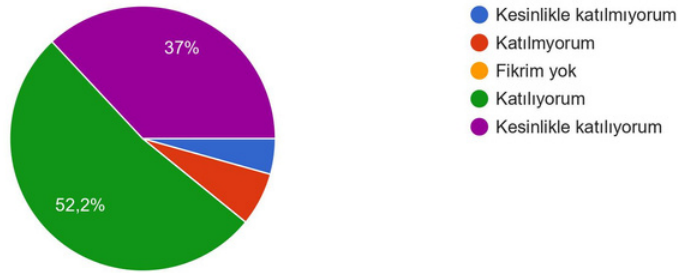
2. Çalışma konusunda istekliyim.

46 yanıt



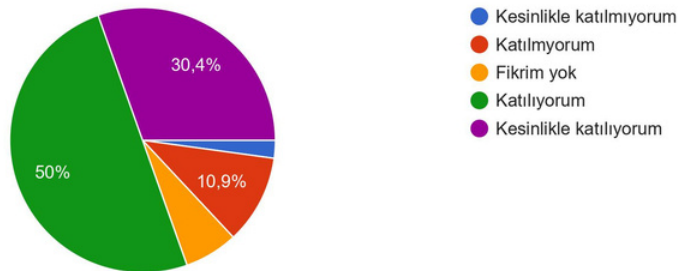
3. Çalışırken işime odaklanırım

46 yanıt



4. Yaptığım işten memnunum

46 yanıt

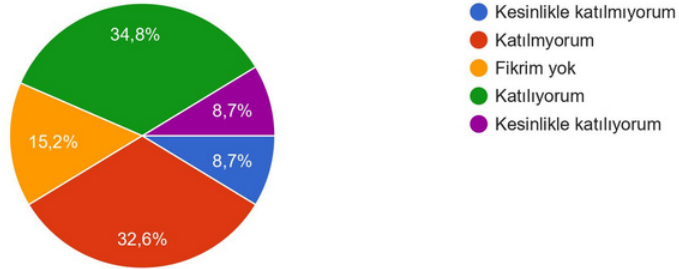


Survey Results of Turkey

8. İş hayatımın geri kalanının çalıştığım yerde geçirmekten mutlu olurum



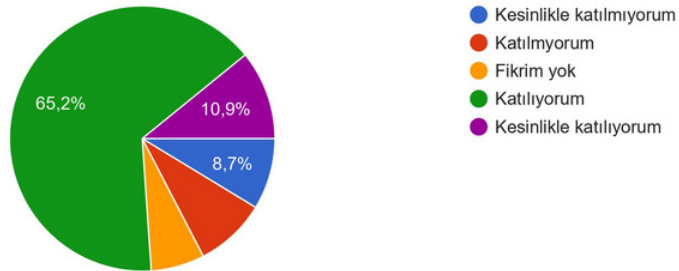
46 yanıt



9. Çalıştığım kurumda olmaktan mutluyum



46 yanıt



Survey Results of Turkey

10-İş yerinde mutluluk konusundaki düşüncelerinizi yazar mısınız

Mutluluk kişinin yaptığı işin kendisine onu Özgür ve bağımsız hissettirmesi ve yaptığı işin doğru olduğunu hissettirmesidir.

Üstler ve çalışma arkadaşları arasında pozitif enerji görmek, iş yükü konusunda stresli olmamak, hoşgörünün hakim olması

Memnun, mutlu, başarılı
Çocuklarla çalışmak, müdür yardımcım ın destek olması her konuda
İs yerimden memnunum.

İşverenler calisana hakkini verdigi surece calisanlar mutlu olur

iyi bir calisma ortamı

Yaptığım iş çok zor olsa da bu işi yapmaktan mutluyum

İş arkadaşlarım ile iyi anlaşıyorum

Mutluluk+ maddi güç

kimseye bağlı olmadığım için mutluyum

İş yerimde gayet mutluyum.

Severek yapınca işi yorulmuyor insan.

İs yerinde mutluluk önemli bir faktör. O olmadan insan hiç bir şekilde keyif alamaz.

İnsanlara yardım edebilmek ve onları hayatlarında güçlendirebildiğimi görmek beni mutlu ediyor.

Dinamik bir ekip ve sorumlusu olunan görevlerle ilgilenmek

Staj yaptığım firma doğrultusunda yazıyorum! Bir proje aldığımda ve yaptığım çalışmalar hem patronum hem çalışma arkadaşlarım hem de müşteri tarafından beğenildiğinde kendimi çok iyi hissediyorum. Ancak boş geçen, kritik almadığım günlerde kendimi çok da firmaya ait hissetmiyorum.

Hak yenmez ve baskı uygulanmazsa çalışanlar mutlu olabilir

İşyerinde kendimi evimde gibi hissedirim. Bu mutluluk için yeterli.

İşteyken bütün enerjimi işe veririm.

Sevdiğiniz işi yapıyorsanız mutlusunuzdur, yada yaptığınız iş sizi hem mental olarak hemde ücret bakımından tatmin ediyorsa mutlusunuzdur ne yazıkki ne sevdiğimiz işi yapıyoruz ne de aldığımız ücret tatmin edici

Her sabah kalktığında ve her akşam yattığında yarın iş var dedikten sonra gülerек işe hazırlanmak iş yerindeki mutluluğun en büyük göstergesidir

Huzurlu ,iletişime açık insanlarla çalışmak mutlu iş ortamını da beraberinde getiriyor

Hoşgörü ve karşılıklı anlayışa dayalı bir ortamda çalışmak, kendime ve topluma fayda sağlayacak, gelişimine katkıda bulunacak işleri yapmak, yeni fikirler geliştirip uygulamak, iş ortaklarım tarafından gelişimime fayda sağlayacak şekilde eleştirilmek ve takdir edilmek, çalışma saatlerinin esnekliği benim için mutluluktur.

işimi çok seviyorum

Bir işi yapıyorsan asla zorla yapmamalısın

İş yerinde olan mutluluğun çalışma enerjisine ve psikolojisine olan etkisinin önemli olduğunu düşünüyorum.

İş yerinde üstü kapalı motivasyon konuşmalarını, yapılan işin sürekli beğenilmemesi (yeterli olmasına rağmen), mobing beni mutsuz eder Tabiki bunun tam tersi beni mutlu eder

Memnunum. Ama daha geniş çaplı bir alanda çalışmak her zaman daha iyi oluş tabi

Yoğun bir tempoyla calistigimizdan mutluluk duygusunu tadamiyoruz

Yaptığım işi seviyorum ama mesai saatleri çok yüksek o sebeple hayatın geri kalanını kaçıyorum

İşimi severek yapıyorum, birlikte çalıştığım arkadaşlarla iyi anlaşıyorum. Çalışma kosullarım uygun.

Endüstri ve örgüt psikologlarının aktardıklarına göre iş yerinde mutluluk hem çalışanların motivasyon ve performans seviyelerini artırmakla beraber aynı zamanda yaptıkları işin de verimliliğini artırarak pozitif korelasyona sahip bir kavram olduğunu düşünüyorum.

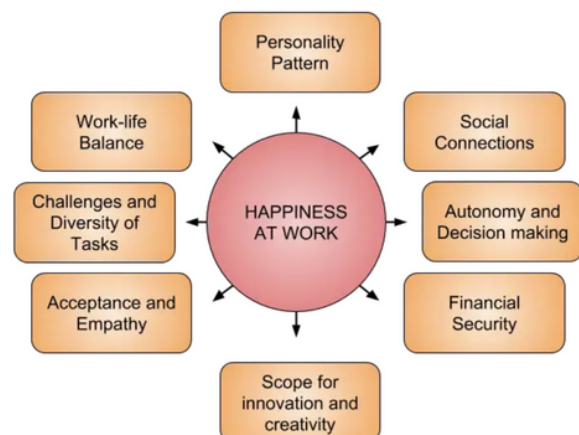
Herkes işini yapar işi yapmayanlarda, engel olmassa musmutlu çalışır gideriz

İs yerinde mutluluk çok önemli

Mutlu degilim

Presentations

Each country made a presentation about workplace happiness.



Presentations

Each country made a presentation about workplace happiness in their home country.



Here are some views on « Happiness at work »

- « Happiness at work is a **good working environment**, doing a work we **trust ourselves** and our capacities so that coworkers also trust us, **not being afraid and anxious** every sunday night to go working the day after. It's also a **good compensation of work (wage)** and opportunities to grow up. »
- « **Peaceful environment** »
- « Ask for **feedback** frequently »
- « I think it depends of many criterias but the most important ones are **trust among coworkers**, a **good atmosphere** and finding your **job usefull**. Pay is also important but depends on how yoe use your money and how you see **money**. »
- « Happiness comes from **splitting work and personal life** time / **salary** / **environment with coworkers** / type of recognition »

Presentations

Each country made a presentation about workplace happiness in their home country.



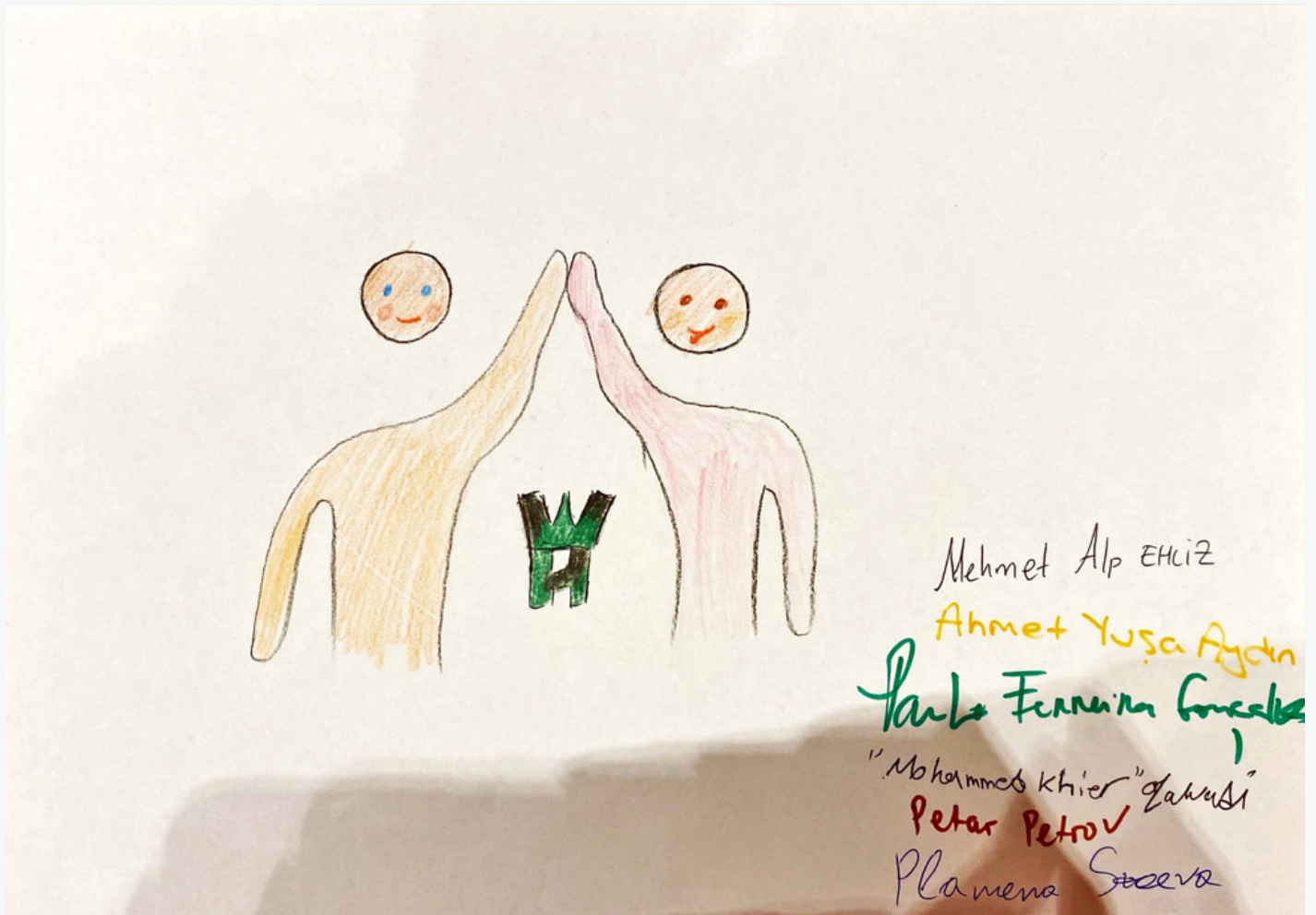
Some Examples Of The Labour Legislation In Finland

- Employment contracts act,
- Working time act,
- Annual holidays act,
- Non-discrimination act,
- Act on the protection of privacy in working life,
- Collective agreements act,
- Study leave act,
- Pay security act,
- Young workers,
- Working at sea,
- Employment security during military or non-military service and Family leave.

Logo Design Workshop

Each team designed a logo that represent happiness at workplace

Group 1



Logo Design Workshop

Each team designed a logo that represent happiness at work

Group 2



Logo Design Workshop

Each team designed a logo that represent happiness at work

Group 3



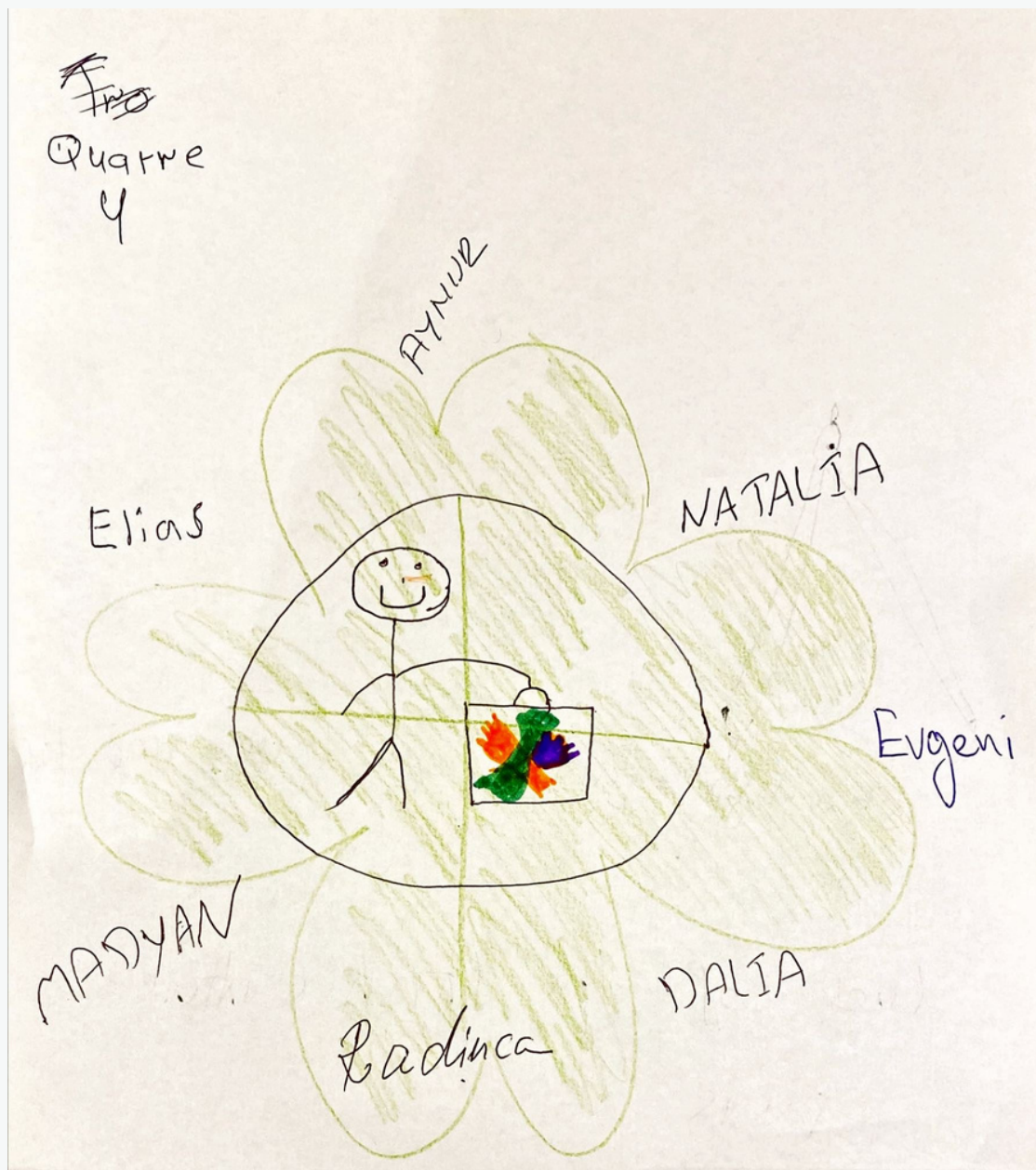
Ali
Mohammad Alaw
Elizar
Svenja
Kübra Cicek
Alex

group 3

Logo Design Workshop

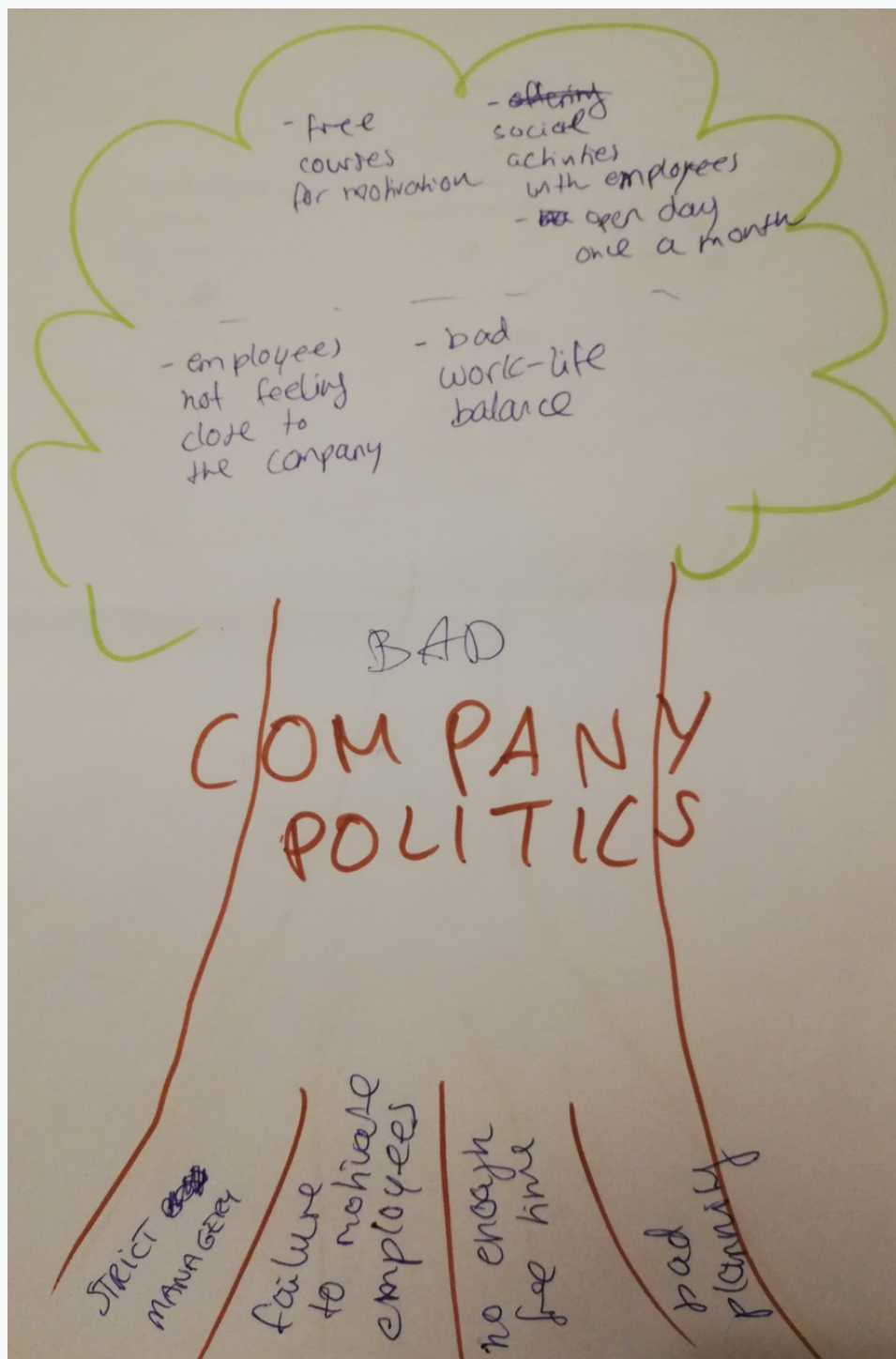
Each team designed a logo that represent happiness at work

Group 4



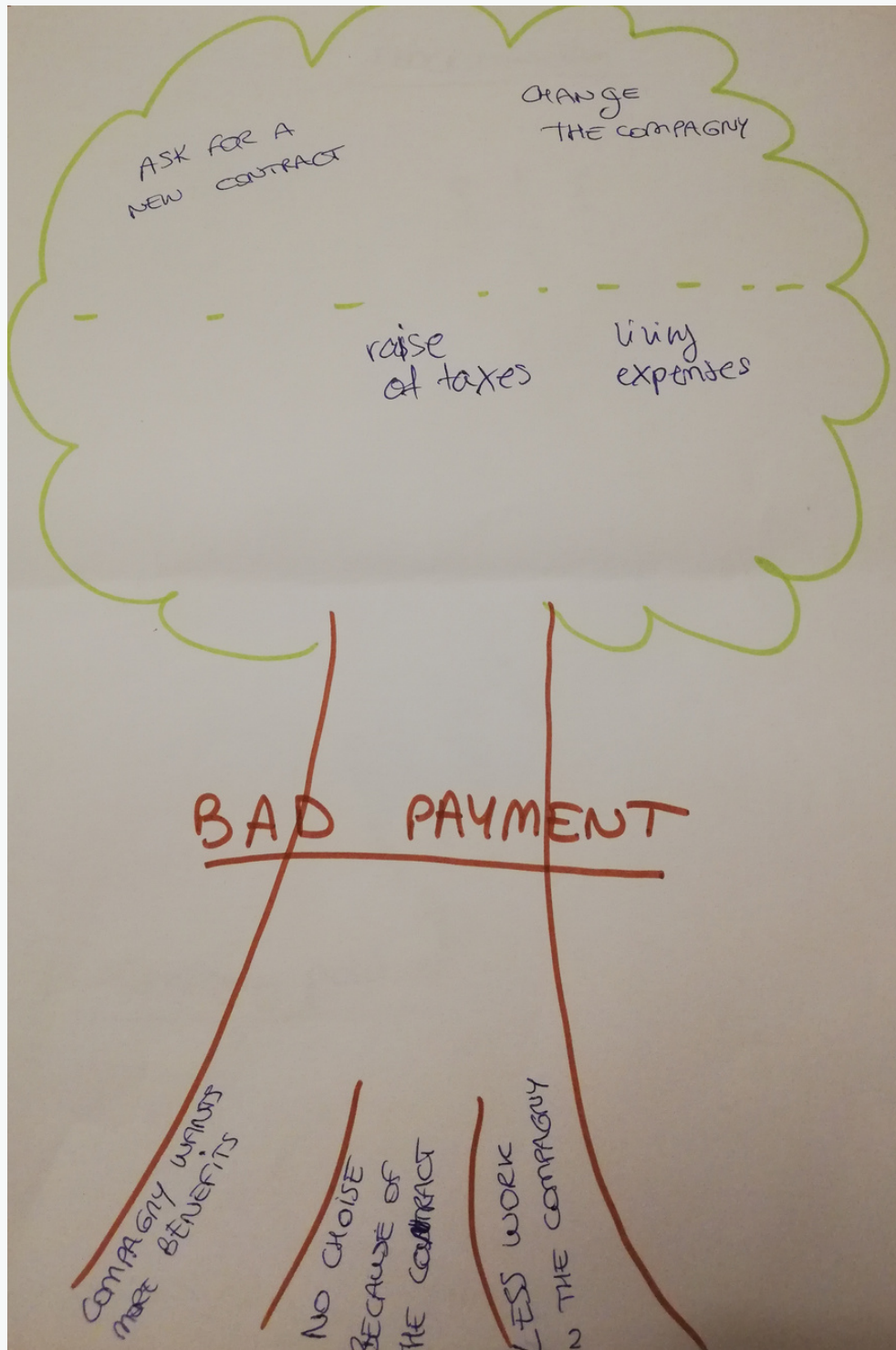
Brain Storming

In this activity each teams talk about problems that arise in the companies that may be a threat to workplace happiness of the employees. Then, they came up with solutions to increase workplace happiness.



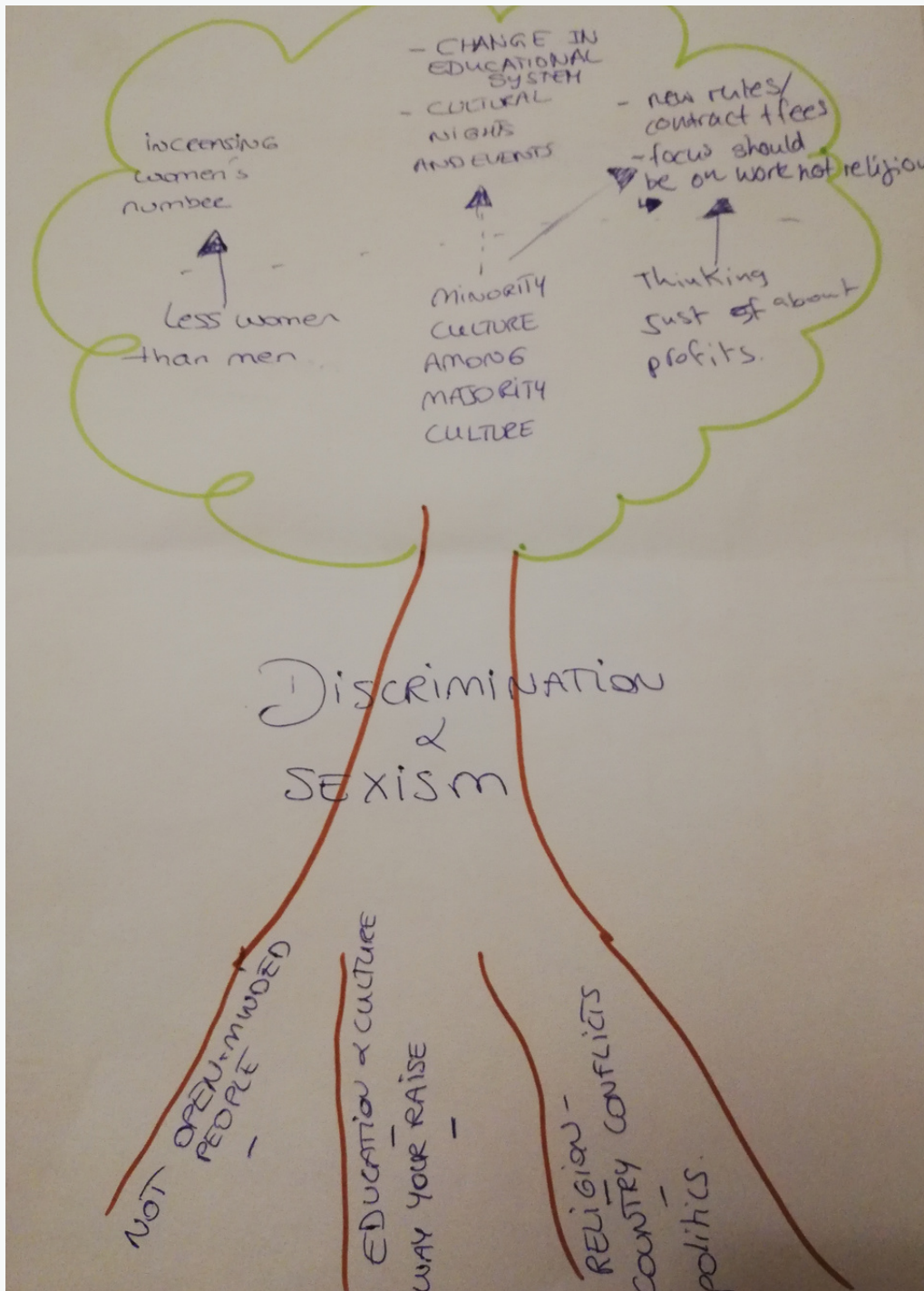
Brain Storming

In this activity each teams talk about problems that arise in the companies that may be a threat to workplace happiness of the employees. Then, they came up with solutions to increase workplace happiness.



Brain Storming

In this activity each teams talked about problems that arise in the companies that decreases workplace happiness of the employees. Then, they came up with solutions to increase workplace happiness.



Brain Storming

In this activity each teams talked about problems in the companies that decreases workplace happiness of the employees. Then, they came up with solutions to increase workplace happiness.

① ^{long} Working hours.

② Wage _{minimum} (raising)

③ competitive activities. (The best employee award) ^{suggesting}

④ frequental breaks

⑤ sponsoring companies for specifying a certain area for a comfort zone.

⑥ equal opportunities for (genders, races, people with disabilities, religions).
(disadvantages).

⑦ extend, taking more control of the health insurance.
including therapy.

Ice Braker Game

In this activity each person given a character. Each character has to convince all the team members about their story. This activity requires strong communication skills.



Ice Braker Game

In this activity each person given a character. Each character has to convince all the team members about their story. This activity requires strong communication skills.



Photos from project



We reached more than 100
followers on instagram.

Photos from project



We reached more than 100
followers on instagram.

Photos from project



We reached more than 100
followers on instagram.

US ON SOCIAL MEDIA



WE SHARED DAILY STORIES
AND POSTS ABOUT THE
PROJECT ON OUR INSTAGRAM
PAGE
**YOU CAN FOLLOW OUR
INSTAGRAM PAGE AND SEE
THE DETAILS OF THE
PROJECT**

📷 [beyazyakalilarplatformu](https://www.instagram.com/beyazyakalilarplatformu)

✉ [publicrelations06@hotmail.co
m](mailto:publicrelations06@hotmail.com)

