

Project teams and staff

Describe the project teams and how they will work together to implement the project.

List the staff included in the project budget (budget category A) by function/profile (e.g. project manager, senior expert/advisor/researcher, junior expert/advisor/researcher, trainers/teachers, technical personnel, administrative personnel etc. and describe shortly their tasks. If required by the Call document/Programme Guide, provide CVs of all key actors.

Name and function	Organisation	Role/tasks	Professional profile and expertise
Ismail Sehic	BRAVO	Director/ Project Manager	<p>Ismail hold 2 Master Diplomas – The Master of International Business and Economics – World Economy from University of Business and International Cooperation in Beijing, China. Second one was awarded by University of Sarajevo at Faculty of Mechanical Engineering.</p> <p>Founder and Director of BRAVO is mainly responsible creating a clear vision that is shared with others in order to provide unity within an organization, leading and managing the organization, hiring and managing the rest of the staff. With more than 12 years of experience in European programs and projects. With two master's degrees in Economy and International Business and Mechanical Engineering he is bringing a significant value to BRAVO and every project on different way. His active participation in Youth Projects started back in 2011, both as a participant and trainer. In the summer of 2014, he got an amazing opportunity to participate in a project/training for trainers, and from then he got his trainer license. That made him strive for more, so he continued to participate in a wide range of projects as a participant and trainer.</p> <p>Trying to work on peacebuilding and reconciliation is one of the topics of modern society that is difficult to work on, but he proved his quality and knowledge on these topics by being awarded for the best young leader in the 2013 in Europe, delegated from European Institutions and 2014 for peacebuilding and reconciliation from the city council.</p> <p>As for his journey into the world of innovations and startups, throughout his studies, he was continuously interested in innovations and different points of view on industry and production. That was one of the reasons why he decided to start studies at the Faculty of Mechanical Engineering's department for constructions and International Business and Economic Cooperation. Through the whole process of studying, he was keen to work on different projects connected with constructions and innovations.</p>
Edelhida Dervisevic	BRAVO	Secretary General/ Project Manager	<p>Secretary General and co-founder of BRAVO. Managing of the income and expenses of the organization. Volunteers and daily tasks coordinator. Cooperation in project design within the Erasmus Plus Programme, concerning both KA1 and KA2 actions. With over 5 years in non-formal education and international projects with a specialty on Social Media and organizing management. Edelhida posses MA in Law and had a chance to work in different companies</p>

			<p>in several fields. She was involved in many projects across Europe. With her academic background and graduating from law school and majoring in EU Law with a minor in EU Labour Law, we try to combine legal with social perspectives and aspects of different problems.</p> <p>She has great communication and leadership skills, and has natural instincts of finding the best solutions. Besides the fact that she is one of the founders of BRAVO, she has been a volunteer for several years. Besides her extensive volunteering experience she has an important working background as an intern in International projects, Project coordinator of international projects and has a working experience with a German Bank in Bosnia and Herzegovina. This point is important in regards to all matters related to finance and budgeting, which gives us valuable and practical knowledge in these matters, on national and international level. She is also a teacher of English and our main person in communication with foreigners.</p>
Nedžma Salkić	BRAVO	BRAVO board leader/ Project Coordinator	<p>As a BRAVO organisation Project Assistant, she is actively involved in creation, writing and further on realization of BRAVO projects, where her Economics and Management background comes as very handy. Within project teams her biggest contributions are creativity and strategic thinking. Understanding her previous experience within other NGOs and projects she has gained relevant knowledge and skills that have enabled her to currently perform as a member of the Steering Committee. Under such a position her main responsibilities include selection and preparation of participants for different international BRAVO projects, while simultaneously being part of the decision making discussions regarding the organization's future. Main focus of her work are: human rights, feminism, entrepreneurship and mental health.</p> <p>She is also a Social Media Manager with over 5 years of experience in Social Media development and leading of campaigns. He is coordinating a team of 8 people working on Social media channels of BRAVO, projects and other organizations working closely with BRAVO. She posses a BA in Economy and administration activities are here second focus.</p>
Imran Polovina	BRAVO	Project Coordinator	<p>Senior project manager with over 5 years of experience in European and National projects and non-formal education. His main focus is on preparing and implementing European projects and supporting processes of reporting and budgeting projects and activities. He posses BA in Criminology and Criminalistic, but since beginning of studies he is involved in NGO sector and project management.</p> <p>He designs and implement engaging educational activities for upskilling and reskilling people on skills for the 21st century. Imran is providing training and education on soft skills, as well as coaching and consulting on the gamification of learning, but at the same time he is an excellent Project Manager with beautiful sense of project ideas.</p>

			<p>When it comes to project, he is focused on the creating the content and providing the structure for the projects, in a creative and collaborative way through which everyone learns by experience, have a fun and to be ready to apply the skills and knowledge gained into action directly!</p>
Suad Murselovic	BRAVO	Project Coordinator	<p>Senior project manager with over 5 years of experience in projects and fundraising. Suad's main focus is on communicating with partners, developing projects and discovering new opportunities and cooperates. He is focused on all kinds of Sport projects with a main focus on monitoring and merging a quality. He poses MA in Political Science with a big experience in work with many organizations and associations.</p> <p>Suad is responsible for leading teams to deliver projects that span across one or more business units. He is managing resources, schedules, financials quality and BRAVO guidelines throughout the full systems development life cycle. His job also includes management of issues, risks, and project change requests to ensure successful and on-time project delivery. He contributes to process improvement initiatives as it relates to improving project delivery. Suad has the authority to run the project on a day-to-day basis. Verify that the project produces the required deliverables of quality, within the specified constraints of time and cost and to achieve the potential benefits defined in the business case. Suad has responsibility to follow full project life cycle ownership: successful project delivery will include full implementation from initiation to deployment for one major or several minor initiatives simultaneously, but at the same time, Suad's job is to prepare estimates and detailed project plan for all phases of the project.</p>
Aleksandar Mastilović	BRAVO	Expert in AI, Smart Cities and Digital Transformation	<p>Aleksandar Mastilović stands out as an international authority in the field of Telecommunications, with a rich interdisciplinary background that encompasses the implementation of 5G technology, Telco Market Analysis, Smart Cities, and Digital Transformation in both Public Administration and SMEs. His work is primarily focused on converting academic innovations and scientific achievements into entrepreneurial ventures across business, academia, and government sectors.</p> <p>Currently, Aleksandar serves as a consultant for various prestigious international institutions, including United Nations agencies such as the United Nations Development Program (UNDP) and the International Telecommunications Union (ITU), the German International Economic Cooperation (GIZ), USAID, the European Bank for Reconstruction and Development (EBRD), the Institute of Electrical and Electronics Engineers (IEEE), the G20 Economic Alliance, and the World Business Angels Forum (WBAF).</p> <p>His career is marked by significant achievements, including receiving the IEEE Communications Society Global Top 30 Award for Doctoral students in</p>

			<p>Telecommunications in 2015 as an EU Marie Curie Fellow. He has been a visiting researcher at several esteemed universities, such as Rutgers University, the University of Sydney, and La Trobe University, representing the European research community on a global stage.</p> <p>In 2022, Onalytica, a London-based business analytics company, recognized him as one of the Top 10 Global Influencers on Smart Cities. As an author, Aleksandar has contributed to 9 recognized scientific papers at international conferences and co-authored a book on the cybersecurity of industrial IoT systems published by IGI Global (USA). He is also a TEDx speaker on Smart Cities and a co-founder of the first and largest regional Smart City event in the Western Balkans: the Smart Cities Festival.</p> <p>His policy-making contributions include enabling 4G deployment in Bosnia and Herzegovina and establishing a Roaming-Like-At-Home framework in the Western Balkans, further cementing his status as a visionary and a leader in the telecommunications and digital transformation sectors.</p>
Maja Miljević	BRAVO	Expert in Startup Ecosystem and New Technologies	<p>Maja Miljević stands as a paragon of entrepreneurial success as the CEO and Founder of Hexagon Startup Design. Her journey is marked by a relentless drive and a keen ability to evolve simple concepts into flourishing multi-million dollar enterprises. Maja's expertise spans the comprehensive spectrum of business development, encompassing critical areas such as finance, operations, technology, and marketing. Her approach is distinguished by a unique blend of creative energy and a steadfast commitment to generating greater value and innovation. This commitment has not only propelled her company to new heights but has also earned her prestigious recognition, notably the Start-up Entrepreneur Award in 2018 from the US Fellowship Program for Entrepreneurs – YTILI.</p> <p>Maja's leadership style is characterized by exceptional management skills, adept problem-solving capabilities, and a focus on progressive execution plans. Her ability to innovate and scale in the industry sets her apart as a leader and a visionary. Maja's journey is an inspiring testament to the power of entrepreneurial spirit and strategic thinking in the modern business world.</p>
Mirsad Jašarspahić	BRAVO	Expert in Business Development, Engineering and Industry	<p>Mirsad Jašarspahić, born in 1971 in Kakanj, Bosnia and Herzegovina, is a prominent figure in the Bosnian industrial landscape. A graduate of the Faculty of Mechanical Engineering in Zenica, his career is marked by significant achievements and leadership roles. In 2008, he took the helm as the General Director of the Kakanj Coal Mine, demonstrating his adeptness in managing complex industrial operations.</p>

			<p>His exceptional leadership and management skills were recognized in 2011 when he was honored with the prestigious Manager of the Year award. Currently, Mirsad Jašarspahić holds the position of President of the Federation of Bosnia and Herzegovina's Chamber of Commerce, where he continues to make substantial contributions to the country's economic development.</p> <p>In 2015, his outstanding contributions to the industry were further acknowledged when he received a Special Award at the Manager of the Year event. Demonstrating his commitment to international collaboration and business development, in December 2017, he established a representative office for the automotive industry grouping of the FBiH Chamber of Commerce in Wolfsburg, Germany.</p> <p>Mirsad Jašarspahić is also actively involved in various advisory and executive roles. He is a member of the Mediterranean Advisory Board of PlasticsEurope, the Energy Council of Bosnia and Herzegovina, the Business Council of the Faculty of Economics in Sarajevo, and the Management Board of the Society for Maintenance of Bosnia and Herzegovina. His diverse roles and contributions reflect his wide-ranging expertise and commitment to advancing the industrial and economic sectors in Bosnia and Herzegovina and beyond.</p>
Marko Divkovic	BRAVO	Researcher	<p>Junior project manager with diploma of BA of Physiology and over 2 years of experience in Project Management. Marko is a local community leader with big leadership skills that brings him on a top of the youth leaders in Bosnia and Herzegovina, and with over 10 years of experience in Sports we can say that he has some great values and discipline what sports teaches him. Marko is also highly motivated about developing himself and his skills and also always in the mood for researching and discovering new things.</p>
Dino Secic	BRAVO	Sport Expert	<p>External Associate for Event and Sport Management</p>
Haris Idriz	BRAVO	Sport Expert	<p>External Associate for Sports & Physical Education</p>
Mirza Kehić	BRAVO	Sport Expert	<p>External Associate as Teacher of Sport and Physical Education</p>
Vanja Subasic	BRAVO	Sport Expert	<p>External Associate for Basketball and Physical Education</p>
Elmir Cerimagic	BRAVO	Sport Expert	<p>Expert for Coaching, Athletics, Fitness and Conditioning</p>

Muhamed Kadrić	BRAVO	Sport Expert	Expert for Volleyball and Fitness
Emir Muhamedagić,	BRAVO	Sport Expert	Expert for Sport PR Management
Samir Ahmetović	BRAVO	Sport Expert	- External Associate for Sport & Competitions
Amina Hadžimehanović	BRAVO	Sport Expert	External Associate for Dance and Sport Projects