



Project description

The Discrimen project aims to address the problem of the high number of **discriminated young people** among the ethnic, immigrant, sexual, religious and disability-based minorities in the partner organizations' communities.

Type of activity: Mobility of Youth Workers

Venue of mobility: Bucharest, Romania

Dates: 14 - 22.05.2022

Project objectives

1. Equipping 29 participants from 9 partner organizations **specific tools and with proper knowledge regarding discrimination**, during 9 days of the mobility, which will be used to implement 9 **local campaigns** and in their **daily process of fighting discrimination**;
2. **Increasing the self-esteem, knowledge and experience** of at least 80 local discriminated youth from each local community, empowering them to **overcome their disadvantaged status** by participating in the 9 local campaigns organized by the 9 partner organizations;
3. Increasing the common knowledge of 9 partner organizations and 29 participants about the **European and national laws meant to prevent and overcome discrimination**, by non-formal activities based on the working principle of the EU, during the 9 days of the mobility;
4. Developing at least **3 Erasmus+ mobility projects** between the 9 partner organizations as follow-ups of Discrimen, and thus **promoting Erasmus+** as a tool for creating projects addressing the problem of discrimination, by using the online communication HUB for the whole life-cycle of the project and beyond.

Discrimen Training Course

Participants

The training will involve 29 youth workers aged 18+ **from the partners NGOs' staff** (volunteers, social workers, educators, counselors, trainers and other related staff implementing non-formal activities), who are actively involved in work with discriminated youngsters, interested in the topic of discrimination and who are motivated to implement an extensive local campaign.

Participants' preparation

There will be a mandatory preparatory/introductory phase pre-mobility, aiming to introduce basic information in order to establish common grounds, as well as provide a place where participants will start to form a community of learners and will carry out first homework and assessments in their own organization, local community and own needs.

Each NGO will **organize a pre-departure training session** with their participants between 01 April and 14 of May 2022, after the participants' selection process will be completed, discussing the info-pack related issues such as: Erasmus+ program, financial aspect, Youthpass and evaluation methodology within the mobility, topic related home-work, travel, inter-cultural evenings preparation, NGOs presentation preparation, etc.

Project results

- 9 extensive **local campaigns**, featuring both offline and online elements, in the communities of the partner organizations, promoting the rights of the **discriminated cultural, sexual and/or disability-based** minorities;
- 1 **promotional material** with stories from the campaign;
- 1 official Facebook page (400 followers);
- 1 Facebook group (Discrimen HUB) with 200 youth worker members.