

## PROJECTS PARTNER FORM

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# **Profile**

Type of organisation	Non-governmental organisation
Is the partner organisation a public	No
body?	
Is the partner organisation a non-	Yes
profit?	

#### Background and Experience

FormaCal is a non-profit, non-governmental organisation based in Cosenza, Italy working in the field of youth, training, human rights and intercultural dialogue.

It was founded in 2008 by the inception of a group of active young people who wanted to address the social issues which affect the youngsters in the Italy. The vision and aim of the organisation is the promotion of youth empowerment, participation in the economic and political life, youth mobility, voluntarism and human rights. In particular, attaches great importance to its human resources, as the evolution of the organization is directly related to the evolution of the individuals within.

#### Fields of work:

Youth work, non-formal education, human rights, arts, intercultural dialogue, new media, gender related issues, ecology and sports

Our orientation has always been to network with the world of school, universities, local and national bodies, companies and working realities to facilitate the meeting between supply and demand in the world of work.

The previous experiences of collaborations with other bodies in the drafting, design and



management of courses in the health sector demonstrate our experience of collaboration and team work.

#### What we want

integrate with the growth of Calabria through initiatives aimed at professional development, economic progress and social integration.

Promote training interventions financed by EU funds, aimed at the growth of young people of school age; the increase of the professionalization of the protagonists of our economy; the intersection of job supply and demand; university and post-graduate telematic education.

We work with a qualified team of designers, educational and organizational coordinators, teachers and classroom tutors who certify the implementation of training courses that effectively prepare students for the needs of the world of work

The courses organized by FormaCal:

- Coactuator of n. 25 projects within the POR Calabria 2007/2013
  Corporate Training Plans. From 2009 to 2010
- Partner in ATS "Cultivate Safety" Workplace Safety Course in favor of farm workers from Sibaritide - Active Policy Fund Management - Ministry of Labor. From 2009 to 2011
- Province of Cosenza Implementer "Computer Operator Course" Training Vouchers to support poor or almost poor family members From 2012 to 2014.
- Partner subject in the ATS "San Bartolo". Course for Healthcare Worker (Project Life leader) From 2012 to 2014.
- Collaboration activities with ANAP Calabria I.F.P. "Wellness operator: Unisex hairdresser" From 2012 to 2014.
- Patner and collaborator with Pellegrini Editore "Creative Reading for young writers" course From 2017 on 2019.



# What are the skills and expertise of key staff/persons involved in this application?

The workforce of the organization is characterized by great diversity, with personality to come from different cultural, educational and social backgrounds. In addition, all the collaborators of the organisation are under 40 years old.

All of the staff members of FormaCal have a background on education, social sciences, management and finances and can assist in all phases of a project as they have built their knowledge and skills during the years. All of them are in touch with non-formal education and its applications, having either worked as facilitators and trainers or participated as participants. Their contact with non-formal education not only helped them develop their skills, but also helped them gain a deeper understanding of youth work, the needs of young people and work in grassroots level. Workers in key positions, such as project managers, having acquired skills and knowledge both through formal education and non-formal learning, ensure that they are in frequent contact with the field and working with young people in order to create projects that meet their real needs. The organisation always aims to upscale and upgrade good practices, bringing youth work in contact with other sectors. Our staff members consist of 1 project managers, 1 mobility officer, 1 local volunteer coordinator and 1 financial managers. They have educational background on project management, international relations, European youth policies, and life coaching, financial management, etc.

### Platforms for dissemination and sharing of information and project results?

The organization over the years, thanks to its rich experience in youth projects and local activities, has gained prestige and popularity among the young people of Cosenza. The organization maintains a database of volunteers and members, who are young people between 18-40 years old. FormaCal develops a "Dissemination and exploitation strategy" and an "Stakeholder analysis" that focuses on needs, indicators and their target group. We are enriching our offer with a new site and new social strategies to have a personalized diffusion based on the aforementioned factors and it is more concrete and professional, using both online and offline tools. Formacal also organizes, with the assistance and initiative of volunteers and members, flashmobs, public innervations, invisible theater and other promotional and awareness-raising activities. The personal data that the organization is receiving are managed with consent according to the General Data Protection Regulation.

FB: @FormCal IG: @Formacal

Organisation's experience with working on transnational projects?

Our organization is now starting the experience of transnational courses



# **Legal Representatitve**

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