

## ASSOCIATION MIRADOR

The association MIRADOR is based in Epinal and operates in France, mainly in the East, offering tools and techniques to facilitate understanding of the global and interpersonal world.

MIRADOR is an association law 1901 created in July 2012 with two objectives:

- 1: Allow everyone to develop an objective understanding of the world in order to position themselves and act as informed people.
- 2: Build on this new understanding of the world to develop skills and know-how to build constructive and lasting relationships.

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## MIRADOR offers:

Sensitization and training around conflict management and resolution to a wide audience; Awareness-raising actions on topical issues

Digital tools that facilitate understanding of the world and sharing of knowledge;

Projects for meeting and exchanging people from different environments.

The actions of the structure are organized around two poles:

Training center: Is responsible for the development, implementation and evaluation of the training activities of the association;

"Mobility" Pole: Is responsible for the development, implementation and evaluation of actions facilitating the meeting between distant audiences.

The association also a training organization referenced DATADOCK.

The MIRADOR association reaches a very wide audience from 10 to 90 years:

- Students and students from colleges, high schools and BTS,
- · Volunteers on civic service mission,
- Employees of the public service (schools, penitentiary centers, town halls, media libraries ...)
- · Citizens Council members,
- Youth leaders (educators, animators, directors, BPJEPS ...),
- People (young and adults) from priority neighborhoods or rural areas,
- Migrants who are settled or newly arrived.

## MIRADOR has built its actions around four values:

COLLABORATION: MIRADOR positions herself with the people with whom she works as a collaborator and not as an expert. Each person is an expert on their own. This collaborative dimension implies a total respect for the Other.

POSITIVITY: MIRADOR considers that each person is able to build the resources necessary for his well-being.

NEUTRALITY: In order to guarantee the effectiveness of its work, MIRADOR has chosen to approach each situation in a neutral way, that is to say to refrain from making any judgment.

EMPATHIE ACTIVE: In order to guarantee the quality of its work, MIRADOR actively uses empathy defined as a work allowing access to the frame of reference of the Other.