

# **RESTORATIVE JUSTICE FOR ALL**

REDISTRIBUTING POWER THROUGH EDUCATION Impact Report 2018

#### **RJ4All Publications**

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Restorative Justice for All cic (RJ4All) is an international Non-Governmental Organisation (NGO) with a mission to advance community and social cohesion at the local, national and international levels. Through our programmes, we redistribute power within society using the values and practices of restorative justice.

RJ4All Publications is an independent publisher specialising in social sciences and the publication of cutting-edge research on restorative justice, criminal justice, equality and human rights. RJ4All Publications is the publishing arm of RJ4All, and the publisher of the international, peer reviewed Youth Voice Journal (YVJ™) and the Internet Journal of Restorative Justice (IJRJ™).

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# ABOUT RESTORATIVE JUSTICE FOR ALL

Restorative Justice for All (RJ4All) is not-for-profit Non-Governmental Organisation (NGO) with a mission to advance community and social cohesion at the local, national and international levels. We redistribute power in a more equal way by delivering programmes, education and high quality voluntring opportunities to the most marginalised groups of society.

#### We achieve our charitable aims by:

- ▶ Carrying out educational projects and information campaigns in the interest of communities, victims and marginalised groups at the local, national and international levels.
- ▶ Providing internships and high quality voluntring to young people and marginalised groups involving social action.
- ▶ Bringing harmed parties together through restorative justice to negotiate solutions and restore. Increasing public awareness of restorative justice, human rights and inter-cultural dialogue.
- ▶ Carrying out evaluations and research on restorative justice, criminal justice, human rights and equality programmes, building a stronger evidence base for further development.
- ▶ Building bridges betwn communities and the powerfulas well as victims, offenders, practitioners, policy makers and researchers.
- Increasing knowledge and pushing the boundaries of restorative justice especially in contested areas of practice (e.g. domestic violence, sexual abuse and hate crimes).
- ▶ Making restorative justice more accessible to victims, offenders, junior researchers, students, practitioners, policy makers, the public and the media.
- Influence and inform policy, legislation and practice at the local, national and international levels.
- Providing expert, tailored and independent advice on restorative justice, human rights, equality and criminal justice.

To find out more about RJ4all visit our website www.rj4all.info

# **MEET THE TEAM**

#### THE RJ4ALL TEAM



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#### RJ4ALL BOARD OF NON-EXECUTIVE DIRECTORS



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**Iro Michael**Board member



**Ben Lyon** Board member



**Irene Santiago**Board member

#### **PATRONS**



Professor John Braithwaite



Dr. Martin Wright



George Pavlich
(PhD)

#### **ACADEMIC & ETHICS BOARD**

RJ4All is committed to producing only high quality publications that conform to internationally accepted research rules and ethics. The Academic & Ethics Board exists to act as a sounding board for RJ4All Publications and the Institute's research projects and reports. Furthermore, the Board acts as an independent pr review panel for the pr reviewed, internationalInternet Journal of Restorative Justice. Within the Academic Board, there is a standing Research Ethics Committ, which reviews our research ethics applications.

#### **BOARD MEMBERS**

Chair of the board: **Dr. Theo Gavrielides**, Founder & Director of the RJ4All Institute (UK), the IARS International Institute (UK), Adjunct Professor at Simon Fraser University (Canada), Visiting Professor at Bucks New University (UK)

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**Prof. Calliope Spinelli**, Professor emeritus of the University of Athens, Greece;

**Prof. Nestor Courakis**, Professor of Criminology – Penology at the University of Athens, Faculty of Law, Greece;

**Dr. Marian Liebmann**, Visiting Scholar University of Bristol, restorative justice consultant, UK;

**Prof. Angelika Pitsela**, Professor School of Law Aristotle University of Thessaloniki, Greece;

**Rev. David Gustafson**, Co-Director of Fraser Region Community Justice Initiatives Association, Canada;

**Mr. Hillel Schenker**, Co-Editor at Palestine-Israel Journal, Israel.

### **OUR PROBLEM - OUR FOCUS**

Public trust in governments and their institutions has bn declining globally. As part of the government machinery, criminal justice institutions are not exempted from public scrutiny. Courts, the police, probation, prosecution and all related justice services do not exist in a vacuum either. They are developed and function within the societies that they are meant to serve. If they are structured within disempowering governments and democracies, then their users' experience will be one of disappointment.

This decline in trust is also very much linked with users' perceptions and experiences of equality (or inequality). And we do not not scientific evidence to conclude that the criminal justice system has flaws. We have be experiencing these flaws for many decades through its performance, overt or hidden biases, costs and the fling of safety that is meant to generate for everyone independently of their background.

Despite the latest economic downturn, the powerful became more powerful, and the power-less increased in numbers. For example, the 2017 Global Wealth Report showed that the wealth of the richest increased from 42.5% at the height of the 2008 financial crisis to 50.1% in 2017. On the other hand, the poor became poorer, with the world's 3.5 billion poorest adults having assets of less than \$10,000. Collectively these people, who account for 70% of the world's working age population, own just 2.7% of global wealth. Shockingly, the globe's richest 1% owns over 50% of world's wealth .

Concurrently with the decline in public trust and justice performance globally, there has bn a rise of community voice and action.

In a globalised world where the internet, social media and borderless continents define how we send and receive information, the notion of community had to redefine itself. It is no longer a place – it is a sense of belonging.

But alas, the modern notion of community lacks the resources to challenge the powerful and the status quo. Restorative Justice for All was created to respond to this challenge as well as the fears, anxieties and bad experiences of communities and the powerless of our structured and top down offered justice options.



# REDISTRIBUTING POWER ACHIEVING SOCIAL JUSTICE

We believe that we can build a better world by working locally, nationally and internationally through the redistribution of power. We do this by using the values and practices of restorative justice including: power sharing, fairness, equality, dignity and respect.

The means that we use are structured through educational and social action programmes, and focus on achieving social justice for all.

Community voice has bn getting louder and now, the powerful have no other option, but to listen. RJ4All acts as a conduit and a mediator betwn the powerful (such as governments, decision makers, regional and international fora) and communities by providing voice, representation and bottom up communication routes that make sense to our target groups. Our founding value of dialogue directs us that our negotiations are carried out in the spirit of brotherhood/sisterhood and peace.

We strongly believe that social justice cannot be achieve through laws and structured systems alone. The UNDP, UNICEF and UN Women all agr with us as they estimated that in the majority of UN member states, 70% of all disputes are dealt with through informal justice. Indd, the notion of community now dares to claim ownership, or at least demands joint custody, of justice and criminal justice.

It is within this transitional global and political framework that RJ4All exists, aiming to create a global peace movement for social change.



### WHAT IS RESTORATIVE JUSTICE?



#### Restorative Justice is an "ethos"

"Restorative Justice is an ethos with practical goals, among which is to restore harm by including affected parties in a (direct or indirect) encounter and a process of understanding through voluntary and honest dialogue. Restorative justice adopts a fresh approach to conflicts and their control, retaining at the same time certain rehabilitative goals" (Gavrielides 2007: 139).

This definition was the result of around 250 interviews and questionnaires that were completed betwn 2001 - 2005 with practitioners, researchers and policy makers from around the world.

The research pointed out that none of the practitioners called restorative justice a "practice", while none of the researchers called it a "theory"! There was an overwhelming consensus, however, that "ethos" was an all encompassing word that could probably capture the richness and fluidity of restorative justice.

#### Restorative justice is "relational"

Close your eyes and try to visualise restorative justice. What do you s?

You are most likely sing holding hands, two chairs, circles of people dp in their emotions, shaking hands or people hugging. Maybe this is because the goals and processes of restorative justice are found in relations, emotions and shared values. This should explain why some have called it "relational justice" (Sharpe, 2013). This should also contextualise the word "ethos" (i.e. not being a practice, a process or an outcome).

So, if court-based criminal justice refers to the repair of justice through unilateral imposition of state-based forms of punishment, then restorative justice must mean "the balancing of injustice through the re-affirmation of a shared valued-consensus in a voluntary, equalitarian and bilateral dialogue" (Gavrielides, 2015).

### **OUR PROJECTS & IMPACT**









#### Non-profit

Our income is spent on delivering our charitable aims

#### Local - National -International

We are where RJ4All is nded with Associates in over 10 countries

## Empowering the individual

We provide education, internships and high quality voluntring opportunities

# Creating & Disseminating Knowledge

Researching grey areas of practice, informing policy

### **EXAMPLES OF PROJECTS**

#### **Culture & Art For Unity (CA4U)**

CA4U is a children-led, community cohesion project in London. The programme is funded by the London Mayor's Culture Sds programme and aims to provide educational and recreational activities to marginalised children to create original, digital art that will bring local culture to life. The project aims to increase children's integration into a developing London area, while bringing cultures and all ages together to debate the results of their art and what matters to them.

Through a partnership with the local non-profit Bizzie Bodies, CA4U holds digital art workshops, focusing on culture, race equality and community cohesion. The material are produced are:

- presented to the local community at open, interactive exhibitions
- published and disseminated widely including being catalogued with the British Library and made available online through RJ4All Publications.
- videoed and shared via social media and our YouTube channel.





#### Violent Radicalisation, Restorative Justice and Human Rights

- A multi-year research and educational programme, aiming to:
- Explore the role, potential and limitations of restorative justice and community-led initiatives for preventing individuals at risk of violent radicalisation
- Increase awareness around alternative, positive approaches to violent radicalisation and extremism
- ▶ Dpen and strengthen the relationship betwn human rights and violent radicalisation by creating bridges and negotiating solutions
- Network and connect researchers, policy makers, practitioners, educationalists and users in the area of violent radicalisation, human rights and restorative justice.

#### Race, Power & Restorative Justice: The dialogue we never had

The key objective of this international project is to have the dialogue that restorative justice never had with notions of power and race as well as collect evidence that will subsequently allow a better criminal justice experience by black and minority ethnic groups.

Race is understood within a wider context, and contextualised within the current political, financial, institutional and policy realities of our times at local, national and international levels. Putting race inequalities within the context of power, the project and its resulting book will present evidenced based arguments and cases studies illustrating alternative ways of delivering justice and criminal justice for oppressed and marginalised groups.

Race inequality will also be used as the platform for challenging restorative justice, and for realising its potential for balancing power of any sort. A Call for case studies is also open for online submission. As fieldwork is planned and remains unsponsored, funders and donors interested in this programme contact rj4allpublications@gmail.com



### Restorative Justice & Child Sexual Abuse Child Sexual Abuse ...

... is real and has penetrated the core of our modern societies. It involves the person entrusted with protecting a child, violating their position of power. School teachers, spiritual leaders, parents, family members, doctors, scout leaders and coaches have all bn included in the list of perpetrators (Gavrielides, 2005).

#### Restorative Justice ...

... is an ethos with practical goals, among which is to restore harm by including affected parties in a (direct or indirect) encounter and a process of understanding through voluntary and honest dialogue. Restorative justice adopts a fresh approach to conflicts and their control, retaining at the same time certain rôabilitative goals" (Gavrielides 2007: 139).

#### RJ4All ...

... has bn involved in the investigation and researching of child abuse cases since 2004 with a particular interest in the healing of the abused. As part of this journey, Dr. Gavrielides embarked on a multi-year, international, research and policy project looking at the potential of restorative justice with clergy child sexual abuse cases that occurred within the Catholic Church and other faith institutions.

Through qualitative research, policy development and campaigning, the project aims to explore alternative ways that can genuinely help address the harm that these cases have caused to the abused, communities and the involved faith institutions.

The project is unfunded and we are interested in hearing from potential partners, sponsors and donors. Positive Psychology and Restorative Justice.

#### **Positive Psychology and Restorative Justice**

This multi-year, ground breaking project was initiated by RJ4All in partnership with Buckinghamshire New University in January 2013, and combines theoretical analysis, original fieldwork and social policy development at national and international levels.

The project aims to explore and indd pilot intervention methods that use the tools of positive psychology and the Good Lives Model through restorative justice. Pilots have included cases such as violence against the person, theft, riots and hate crimes.

### **RJ4ALL PUBLICATIONS**



RJ4All Publications is an independent publisher specialising in social sciences and the publication of cutting-edge research on restorative justice, criminal justice, equality and human rights.

RJ4All Publications is the publishing arm of the Restorative Justice for All Institute, and the publisher of the international, pr reviewed Internet Journal of Restorative Justice (IJRJ $^{\text{M}}$ ) and the Youth Voice Journal (YVJ $^{\text{M}}$ )



RJ4All Publications is non partisan, but motivated by its values. We aim to advance research, academic rigour and public understanding of social harm, social inequality and alternative ways of restoring peace and crime. Ultimately, we want to affect positive change in society, and have a real world impact. Real world impact has bn defined by the United Nations' Development Group as "Impact that changes people's lives. Such changes are long term effects on identifiable population groups".



RJ4All Publications and the Internet Journal of Restorative Justice and its journals are pr reviewed and guided by the Editorial Board and the International Advisory Board. Their membership includes some of the most prominent academics, researchers and practitioners in the area that we publish, such as restorative justice.



RJ4All Publications are fully committed to ethical publication practice, and have a strictPublications Ethics Guidelines. RJ4All Publications adheres to the Code of Conduct for Journal Editors, and we have applied forCOPE membership. RJ4All Publications is a private, non-profit enterprise. None of our services are profit making.

We host a Restorative Justice Series, and publish selected work in the form of e-books and books. Our e-books and Journal are indexed by EBSCO Information Services and are available to over 170,000 universities and government departments from around the world.



#### THE INTERNET JOURNAL OF RESTORATIVE JUSTICE (IJRJTM)

ISSN (ONLINE): 2056-2985 |IJRJ.RJ4ALL@GMAIL.COM| WWW.IJRJ.CO.UK | +44(0) 7708758600

The Internet Journal of Restorative Justice (IJRJ™) is the leading, international peer-reviewed journal on restorative justice. It was established in 2012 to push the boundaries of criminal justice by adopting a unique, practical approach to researching and investigating restorative justice. The IJRJ remains to be the leading, double-blind, peer reviewed international journal that is exclusively focused on restorative justice theory and practice.

#### THE JOURNAL'S AIMS INCLUDE:

- **Push the barriers of restorative justice**, and challenge conventional approaches to criminology and criminal justice.
- Enable junior researchers to publish alongside leading names in restorative justice, and encourage a dialogue between various generations of academics.
- Increase awareness of restorative justice, and help address misconceptions about its potential and limitations.
- Build a strong evidence base for restorative justice, and inform and influence criminal and restorative justice policy at national and international levels.
- Enable those with limited resources to access scholarly work on restorative justice, including students, practitioners and the public.

The journal publishes articles of the highest standard from various areas of expertise including, but not limited, to restorative practices in schools, neighbourhoods, organisations and businesses, family matters and (youth) care, the criminal and juvenile justice systems, prisons and the community. We are also interested in pushing the normative and philosophical boundaries of restorative justice.

The journal is committed to nurturing fresh thinking and innovation. Ultimately, we want to affect positive change and improve the experience and image of justice.

The IJRJ™ is available online via its <u>website</u>, <u>EBSCO</u> and Kindle store. Institutional and individual subscriptions are available and kindly requested in order to keep the non-profit nature of the publication. The journal is available online only.

It is indexed and ranked by <u>Kudos</u>, <u>The European Reference Index for the Humanities and the Social Sciences</u> (ERIH PLUS) as well <u>Criminal Justice Abstracts and EBSCO Information Services</u>. It is also in the process of being indexed and ranked by <u>Scopus</u>.

Submissions to the IJRJ must follow the <u>Editorial Guidelines</u>, and can be made by email to <u>IJRJ.rj4all@gmail.com</u> at any given time. We aim to complete the review process within 4-6 weeks of receipt.

The Editor-in-Chief is **Professor Dr. Theo Gavrielides**.

The Journal is guided and scrutinised by its <u>Editorial Board and the International Advisory Board</u>. All submissions are first reviewed by the Editor-in-Chief, and if judged suitable for this publication, they are then blind-reviewed anonymously and separately by at least two external, expert reviewers.













#### THE YOUTH VOICE JOURNAL (YVJTM)

ISSN (ONLINE): 2056-2969| JOURNALYOUTHVOICE@GMAIL.COM | HTTPS://YOUTHVOICEJOURNAL.COM/ | +44(0) 7708758600

The Youth Voice Journal (YVJ™) is a double-blind, peer-reviewed journal that publishes theoretical contributions and empirical studies on issues affecting young people worldwide.

The Journal publishes scholarly papers of the highest standard including: research papers, case studies, book reviews conference papers and proceedings. It has an international and multidisciplinary scope and is particularly interested in work that impacts on social policy and the law.

The Youth Voice Journal ((YVJ™) was founded in 2010 by Dr. Theo Gavrielides and is published by RJ4All Publications, an independent publisher specialising in social and political sciences. Its Editorial Board, Editor in Chief and Secretariat are all volunteers.

#### YVJ™ AIMS INCLUDE:

- Create knowledge and contribute to the literature by publishing high quality research on issues affecting young people
- Establish and further develop the youth-led method for research and social policy
- Provide a platform for the intellectual exchange of ideas around the globe with the aim of influencing policies and practices
- Actively encourage and aide those young people whose voice is rarely heard by policy makers and academia to be published.

The Youth Voice Journal is ranked and indexed by <u>Scopus</u>, <u>ORCID</u>, <u>Kudos</u>, <u>EBSCO Information Services</u>, <u>The European Reference Index for the Humanities and the Social Sciences (ERIH PLUS)</u> and Criminal Justice Abstracts. The YVJ™ adheres to the Code of Conduct for Journal Editors.

The Journal encourages submissions from young researchers, and is particularly interested in publishing papers, reviews and commentaries exploring the youth-led / user-led method of evidence gathering.

Submissions to the Youth Voice Journal (YVJ™) can be made at any given time to journalyouthvoice@gmail.com Once accepted, submissions are published online and indexed. Occasionally, the Journal publishes Special Issues and the deadlines relating to these publications are included in the related Calls.

All submissions will be subject to the normal process of peer review. We aim to reach a decision within 4-7 weeks of receipt.

Only submissions that have fulfilled the following requirements will be accepted. Submissions need to be made by email to the Editor-in-Chief Professor Dr. Theo Gavrielides.









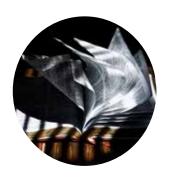












#### Push the barriers of restorative justice

... by challenging conventional approaches to criminology and criminal justice.

#### **Enable junior** researches to publish

... alongside leading names in restorative justice, and encourage a dialogue betwn various generations of academics

#### **Build** a strong evidence base for limited resources restorative justice

... consequently, inform and influence criminal and restorative justice policy at national and international levels

# **Enable those with**

...to access scholarly work on restorative justice

#### What some of our partners say about us

🚺 It has been a pleasure working with RJ4All, which has become a synonym to human rights, access to justice and all the actions that allow human beings to have equal opportunities in life. Professor Theo Gavrielides and his team have demonstrated an amazing ability to help build brighter and better futures internationally. Important to us is that RJ4ALL pays special attention to our local communities. As a local art-based no-profit, we know that there are different aspects that cause challenges in them and faced by local residents but RJ4ALL addresses these in significant and measurable ways. As soon as we thought outside of ourselves and worked collectively, we've got the capability to positvely influence the condition of local families through skills development, events and networking opportunities to them. Everyone has experienced in their life a time when people reached out and offer help. For us, RJ4ALL is the ideal body to work with, the unique combination of the team, their values and knowledge they have shared with us to change futures in a world going through regenerations. It's an honour to work collaboratively with RJ4All".

#### **Bizzie Bodies**

Emilie Mensy, Founder and Director of Bizzie Bodies, 2019





Khulisa are delighted to have engaged RJ4All to conduct a longitudinal assessment of our Rehabilitation Social Action Fund project. This is a high-profile initiative for the UK government and, therefore, a critical piece of delivery for us to get right and evidence our impact. The team at RJ4All come with great credentials and experience as well as the indirect support and input from a wide range of experts and academics in related

fields. In particular we chose RJ4All because the combine the rigour of standard quantitative analysis with action research methodologies.

#### **KHULISA**

Simon Fulford, CEO Khulisa, 2017



It is a great honor to again work with Dr. Theo Gavrielides and his effective RJ4All team. RJI looks forward to implementing our joint vision for restorative justice and collaborating in ways that change lives and lower crime rates. Globally justice systems are desperate for real solutions to crime and violence that will work to restore crime victims while transforming offenders and making communities safer. Restorative justice is just that answer

#### RESTORATIVE JUSTICE INTERNATIONAL

Lisa Rea, RJI President and Founder, 2018

# RJ4ALL EVENTS, TRAININGS & E-COURSES

#### **Face-to-Face Accredited Courses**

#### Training courses for professionals

We specialise in designing and providing CPD accredited courses to professionals who work in different fields as: criminal justice, equality, human rights, youth work, research and evidence-based policy.

#### Training courses for young people

Our "Young Citizens: Rights & Responsibilities" course has bn designed for 16-30 year old. It covers modules such as research methods, human rights, criminal justice, restorative justice and equality.

#### Training courses for organisations

We are pionrs in delivering bespoke courses to public sector, private and civil society organisations. These courses focus on restorative justice, conflict resolution, victims's rights, diversity and empowerment.

#### **Accredited e-Courses**

**e-Courses for professionals:** CPD accredited e-courses to professionals who work in different fields such as: criminal justice, equality, health, human rights, youth work, research and evidence-based policy.

**e-Courses for young people:** designed following a youth-led approach and are accredited with a Youth Pass

**e-Courses for organisations:** focusing on restorative justice, equality, dispute resolution, reconciliation and cultural awareness.

#### **RJ4All events**

The "International Symposia on Restorative Justice" were established to challenge current models of research and thought, influence European and international social policy and bring together scholars and practitioners to network and share best practice.

Modelled after the ancient Gr method of symposia debate, and founded upon the universal values of friendship, mutual respect, frdom of thought and equality, the Skopelos Symposia have now bn established as a unique international event that challenges its participants' mind, body and soul. They are held in the Gr island of Skopelos every two years and last for approximately one w. The Symposia Secretariat makes arrangements for accommodation, meals and social activities which are all shared by the participants, their friends and family. The Symposia allow each delegate to have a debate in whatever format they prefer. Mtings take place on beaches, monasteries, ancient grounds and on the top of mountains. The final outputs of the Symposia include books and article publications, series of webinars using the delegates' presentations and blogs.

# THE RESTORATIVE JUSTICE RESEARCH NETWORK

The Restorative Justice Research Network (RJRN) sits within RJ4All and is one of the largest international, non-profit, research communities in the world. It was set up to:

- disseminate cutting edge research on restorative justice;
- connect researchers, post-graduate and graduate students, policy-makers and practitioners in restorative justice worldwide;
- create networking and collaboration opportunities within the international restorative justice movement;
- identify best practices internationally, evaluate, promote and publish them;

push the barriers of restorative justice and create new knowledge.

#### **RJRN Current Projects & Services**

The RJRN is currently running a number of international programmes and services that are available to all its members.

#### These are:

- Reduced cost to our RJ series books
- ▶ Regular blogs on current topics impacting on restorative justice written by RJ4All associates and experts from around the world
- Regular e-newsletters including updates on key policy and research news internationally



# JOIN THE RJ4ALL FAMILY & MOVEMENT

JOIN THE RJ4ALL ASSOCIATES TEAM!

**APPLY NOW!** 

JOIN US AS AN INTERN OR VOLUNTEER

FIND OUT MORE AND APPLY

DONATE & SUPPORT US

**DONATE!** 

ACTIVATE EASY
FUNDRAISING
WITHOUT PAYING A
PENNY!

FIND OUT MORE

JOIN US AS A
PARTNER
ORGANISATION

**CONTACT US** 

The RJ4All Associates come from all corners of the world, and are affiliated with us through a consultancy relationship. Their associate status allows them to enter into one off, or multiple, paid agrments with RJ4All as well as use the Institute's affiliation and logo. Our Associates are also welcome to approach RJ4All for submitting joint funding applications, and developing project ideas for national and international cooperation.

We consider applications for associates on an ongoing basis. We are particularly interested in hearing from individuals with research, training and practice experience in restorative justice, human rights, equality and criminal justice.

RJ4All was set up by voluntrs from around Europe who continue to be its primary work force. Most of our projects, including this website, are run by part-time interns located in all corners of the world working either remotely or in our premises in central London.

We abide by the European Solidarity Corps Charter and we partner with a number of organisations from across Europe to receive and send young people to perform social action through voluntring. Follow the link to read our offer to voluntrs.

As a non-profit NGO, none of our services generate profit and thus we rely on donations and grants to continue our mission. For every £5 that we receive, we can kp an intern into placement for a w, while £10 can go a really long way.

Our donors are always acknowledged and can become part of the RJ4All family and movement. You can donate be following the link below or email us at rj4allpublications@gmail.com

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At RJ4All, we always work with other link-minded organisations to deliver our projects and mission. We submit joint funding applications and often co-design programmes bearing our mutual expertise, strengths and weaknesses.

If you are an organisation in the voluntary, private or public sector that wants to work with us or submit jointly a funding application to UK, EU and international funders then we want to hear from you. Our only condition is that you empathise with our mission and values and that you sign up to our FREDA founding values!



















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