



Your Partner in Romania

TEAM4Excellence (T4E) is an NGO managed by a single tier board, chaired by a President and headquartered in the city of Constanta, South-East Romania.



Our mission is to Train, Evaluate and Advise individuals and organisations on Management Excellence. **We are the EFQM National Partner Organisation for Romania.**

We believe that the public and private organisations need sustainable excellence for achieving outstanding results in terms of performance, productivity and competitiveness.

We expect to be held in high standards by engaging leaders to learn, share and innovate management practices.

We strive to be good trainers, assessors, advisors, mentors, consultants, employers and corporate citizens.

Culture: located in the Dobrogea region at the Black sea: a multicultural area with very diverse communities.

Human rights: in alignment with the UN Global Compact and the ILO Declaration on Fundamental Principles and Rights at Work.

Area of Expertise

Business management: excellence in public and private organisations.

Entrepreneurship: approved entrepreneurship course in Romania and advising small businesses.

Career guidance: career advice, coaching and mentoring.

Physical asset management, operations management, project management: develop courses, carry out studies and various forms of expertise.

Research: macroenvironmental analyses (including the environmental component of PESTEL), identification of key strategic drivers, analysis of future scenarios and preparedness, policy making, governance, key success factors, benchmarking, risk identification and management, etc.

Blue economy: marine, coastal, inland waterways and offshore environment.

Climate change, marine environment and ecology: bio diversity, ship ballast water, air and water pollution from hydrocarbon and other effluents.

Ports, waterways, offshore, Oil&Gas and energy: studies for improving governance, regulations, etc.

- ◆ ERASMUS+
 - ◆ EEA Grants
 - ◆ HORIZON 2020
 - ◆ EASME
 - ◆ COSME
 - ◆ Black Sea, IPA, DTP
 - ◆ Cross border
 - ◆ Cohesion Funds
- PIC number: 908940732

TEAM4Excellence

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CONTACT

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How we do it



RESEARCH, INTERVIEWS, FOCUS GROUPS, ONLINE SURVEYS, SEMINARS, WORKSHOPS, CONFERENCES, KEY NOTE SPEAKING

We provide training and education to a wide area of target groups: youth, adults, women, people with disabilities, NEETs, long term unemployed, public and private organizations.

T4E has access to a wide range of good management practices shared by organisations which are using the EFQM Excellence Model, and to high-value materials, including the EFQM Excellence Model. Through the professional membership of members, T4E has access to a tremendous amount of high quality resources from UK and US organizations: PMI, CIMA, IAM, IMarEST, AMBA, Energy Institute, ScienceDirect, Web of Knowledge and CMI (Management Direct, the largest Management Portal).



Ovidiu Acomi, MBA
MIAM PMP CMgr MCMI CEng CMarEng
FIMarEST MSc BEng BSc (Hons)
EFQM Trainer&Assessor, Academic,
Speaker, Coach, Mentor, Entrepreneur

Ovidiu is president of T4E organisation. He is researcher and author of several books and academic articles, has given presentations internationally and is a keynote speaker.

Ovidiu has dedicated to developing people and organizations. He taught professional and academic courses, managed various projects and provided consulting for EU projects, marketing, business development and strategy.



Dr. Nicoleta Acomi
PMP AFNI CMarTech MIMarEST PhD
LLM BSc (Hons) Assoc. Prof.
Project Manager, Academic, Researcher,
Trainer, Key-note speaker

Nicoleta is project manager and highly experienced trainer with an academic career of 15+ years. She is university Assoc. Prof., Vice-Dean of her faculty and has authored eight books and 70+ academic articles (21 ISI) on education, management and engineering.

Nicoleta has participated in many research, education, development, management and business projects 13 of which European Projects (Erasmus, EASME, POSDRU, Grundtwig, Tempus).



Our network includes public institutions, such as schools, universities, local and central authorities, and private firms of various sizes and from several industries. We are able to disseminate to:

◆ 150+ organizations in other countries

◆ 1000+ individuals in Romania

◆ 500+ followers on Facebook

◆ 300+ organizations in Romania

◆ 1500+ website visitors/month

◆ 30k+ people in our personal LinkedIn networks