



## **PARTNER IDENTIFICATION FORM**

Country	Turkey
City	Izmir
Website	www.incivak.com

### **C.2. Partner Organization**

Full legal name	Cevdet Inci Egitim Vakfi
PIC	919793383
Official Legal form	Foundation

### **C.2.3. Legal Representative**

Title	Mrs
Gender	F
First Name	Serife
Family Name	EREN
Department	Board of Directors
Position	President
Email	seren@inciholding.com
Telephone 1	+90 232 265 45 00

### **C.1.5. Contact Person**

Title	Mr
Gender	M
First Name	Sitki Onur
Family Name	ARGUDEN
Department	Inci Foundation
Position	Project Responsible
Email	oarguden@incivak.com
Telephone 1	+90 232 265 45 00 / 434

### C.3.3. Background and Experience

**Please briefly present the partner organization. (e.g. its type, size, scope of work, areas of specific expertise, specific social context and, if relevant, the quality system used)**

The Cevdet Inci Educational Foundation (a.k.a. INCIVAK) serves with consistency and quality to fulfill its vision of "Supporting Education, Serving Future" since 1985. The inspirational founder and the identity token of the Foundation is the late Mr. Cevdet INCI who has built an international industrial conglomerate from ground zero in Western Coast of Turkey-İzmir, which has been the financial back-bone of the Foundation which is located at Akcay Cad. No: 64/2 Gaziemir 35410 İzmir/Turkey). Mr. Inci was a true philanthropist emphasizing the importance of education as a incetric value which has remained intact to the true spirit of the Foundation.

We, as the Cevdet Inci Educational Foundation, aim to increase the quality as well as quantity of skilled work force through educational and vocational tools especially targeting the participation of the relatively disadvantaged segments in the society. Our focus lies on increasing prosperity and reaching the contemporary civilization levels through life-long learning understanding. The tools to realize our vision, we have been running a mobile library in under-privileged neighborhoods, providing scholarships to selected students, building dormitories, financially supporting schools and educational facilities to increase the quality of education as well as monitoring progress and seeking educational projects and activities to create skilled workforce for the industry.

Cevdet Inci Educational Foundation is one of the most successful and renowned civil society organizations in Izmir. The continuous social engagement and transparent structure of the Foundation has been awarded by the Turkish State(Council of Ministers Decision 2008/13848) in 2008 granting the Foundation with "immunity from taxation "It's an honour granted only to a couple hundred civil society organizations among over hundred thousand and the title requires high maintenance to preserve which the Foundation achieved uninterrupted since 2008 to date.

Income sources of our foundation consist of; Annual donations from Inci Holding and affiliates, rental incomes of the Foundation's real estate holdings, sale of agricultural products (fruits, olives, olive oils) cultivated on the Foundations farms, revenue generated from the Foundation's commercial academy for professional trainings and courses, and independent donations from third parties.

We hereby declare our desire to work with volunteer individuals and potential partner organizations who share our perspective and vision; who would be interested to join forces for a better future achieved through supporting education. Let's work together, in different geographies and time zones, by sharing knowledge and resources to focus our energy and time in raising awareness and improving quality of life!

Our foundation has been rapidly expanding since it was founded in 1985. Our hard work in both investments in education and creating source for scholarship students are proceeding with great passion / enthusiasm / ardent. By the power of supporting education to serve future, our efforts like providing scholarships to whom needed and bring new educational establishments are going to be continuously grow in following years.

INCIVAK provides scholarships in two categories. Award system for scholarships is stated at our Foundation Guideline.

- Achievement Scholarship has been granted who proved their success in academic manner at universities primarily in İzmir, Manisa and Aydın. The donations have same principles (amount and payment period ) of the National Credit and Dormitories Agency (KYK) in Turkey.
- Exclusive /Private Scholarship has been granted for only one year and funded by the scholar-Pool. The amount designated by the Turkish Council of Ministers.

### **What are the activities and experience of the organization in the areas relevant for this application?**

- Mobile Library: We had initiated our "Mobile Library" project on April 2015 in order to educate and help women and children to increase their reading habits and intellectual knowledge. Mobile Library is serving relatively disadvantageous school areas of İzmir. The project is not only providing books to children but also educating the parents through "Awareness Series for Parents" lead by our expert volunteers in areas like law, family, health, communication, hygiene, and healthy social life.

- Inci Foundation Children Orchestra "Music for Peace-Izmir" : Our foundation launched this Project in December 2015 with the support of Bornova Municipality providing a practice site at Naldoken Culture Centre. This Project has deeply seeded roots in terms of global practice for almost 40 years; better known as: "El Sistema". We provided disadvantageous enthusiastic young children whose ages ranged between 6 to 18 with musical instruments and professional musical training for; with the aim of putting them in direct contact with music. Our Foundation has a passion for these kids who are gaining a hobby which can very well transform into a future career opportunity in music.

- “What to Produce?”: We are continuously supporting Izmir Institute of Technology, Department of Chemical Engineering’s projects which is going on to its 13th year. This activity focuses on innovative idea generation for both under-graduate and graduate students all over Turkey. Successful and innovative ideas are bestowed with “Cevdet İnci Success Award” by our Foundation.

- GAP (Good Agricultural Practices): We conducted this GAP Project at the Foundation farm in Sultanhisar / Aydın. GAP aims to increase quality of the crops (i.e. olive, orange, olive side products etc.) while assuring sustainability and provide people with clean products.

- Annual “Cevdet İnci Incentive Awards”: As an visionary foundation, we have been granting incentives for those who succeeded in areas like; Production, Productivity Excellence, Service-Quality Optimization since 2005. İnci Group Companies’ employees -who have innovative ideas in processes and production efficiency- are applying the competition. Projects in designated areas are evaluated studiously together by Senior Management of the İnci Holding Board and the selected independent authorities in respective fields. We plan to expand our categories to include social responsibility projects.

Academic Scholarships: As a primary educational foundation, we have been providing scholarships since the first day back in 1985. As of 2016, we have expanded our range both in number and in diversity reaching to a total of 2650 successful students. (1300 students at primary school level; 750 at high school level; 600 students at the university level). For the year ahead, we are proud to have added 520 more successful students to our list above, bringing the annual scholarship total over 3000 students!

- Educational Facilities Investments: Our Foundation has spent over €2 million on educational infrastructure and equipments.. These include; Adnan Menderes University –Sultanhisar Campus Dormitory (Capacity : 200 beds); Adnan Menderes University – Sultanhisar Vocational School for Higher Education Cevdet İnci contiguous building, Adnan Menderes University – Karacasu Memnune Yarenci İnci Vocational School for Higher Education; and other various educational implementations, laboratories and classrooms.

- İnci Academy: We strongly believe that education is the key factor for today’s socio-economic development and business world for sustainable and progressive future. In order to fulfil the demand of qualified workforce in the Aegean Business Sectors, we created İnci Academy in 2012 which aims to develop leadership skills by awareness of personal and professional competency.. Within these four active years; 205 different topics have been taught to 4014 people. The context of the program is targeted towards development of self-improvement, leadership, finance, technical knowledge, sales & marketing and philosophy. As an institutional academy, İnci Academy’s motto is : “Investing in education means investing in people”. Academy serves young entrepreneurs and professionals in three major

sections: Leadership Academy, Engineering Academy, and Academy for Specialists. We are planning to build a vocational training center in Manisa / Turkey. Preparations are continuing swiftly for closing skilled workforce gap in the business sectors.

- INCIVAK and IZIKAD (Izmir Business Women Association) collaborates in order to execute a project which is also one of the EU Commission's aim is development of female contribution in workforce whose currently preparing to set their careers as businesswomen. After completion of their training program with their mentors; bachelors, post-graduates and PhD. Students are ready to implement their ideas to actualization.

### **What are the skills and expertise of key staff/persons involved in this application?**

Our Foundation's Board consists of 8 people. The board chair person is Şerife Eren, and other members are Ece Elbirlik Ürkmez, Meral Zaim, Perihan İnci, Aygül Akar Önal, Elif Eren, Özlem Arkan and Yalçın Yarenci. Berkin Yazar is the manager of the Foundation and Sitki Onur Argüden is full-time staff responsible for EU and Erasmus+ Projects and Ayse Dereli is the financial affairs responsible of the Foundation. Also, the Foundation's commercial (Educational) activities are managed by Füsün Toros and Ecem Gönen as assistant. For agricultural operations, there are farmers in pay roll; whereas packaging, sales and marketing operations are managed by the Foundation.

We have a list of 75 volunteers –some of which include Inci Group Company employees- supporting the Foundation's projects. Our executive Project Team consists of 10 selected and experienced civil society activists with diverse backgrounds and specialties. As the Foundation is the formation of a highly reputable family in the region, the network of the Foundation in terms of human capital and organizational cooperation expands beyond measurable assets.

As for Erasmus+ projects, Şerife Eren (Legal Entity) will be directly involved in fundamental aspects and major decision-making processed on the highest level, alongside the Foundation Board. In day-to-day operations, in project writing and application, including forming strategic partnerships with local, national and global stakeholders; Sitki Onur Argüden will be the contact person with his manager Berkin Yazar's supervision.

Berkin Yazar and Sitki Onur Argüden have been both attending up to date trainings and meetings. They have network and good relations with eurodesk contact points in Izmir, Participated in KA3 ixir project which is conducted by Turkish Red Crescent Izmir Branch and who had been successful projects background. Berkin and Onur have been especially operational in mobilizing "Mobile Library" alongside "Awareness Series for Parents", "What to Produce?", "Music for Peace: One note, One Life Orchestra", Annual "Cevdet Inci Incentive Awards", with the support of the board, project team and active volunteers.

Berkin has actively managed a disaster relief project after a devastating mining accident causing over 301 deaths in 2014. The project provided financial support as well as know-how to 34 women who were guided to produce soaps and fragrant-stones after the completion of their vocational training. They have been working in three-shifts to fulfil nationwide purchase orders. It has been instrumental for local women by creating additional sources of income for their families. Our Foundation still supports the marketing activities of the products in order to achieve sustainable success of the project.

One of the main aims of Cevdet Inci Educational Foundation's providing grants for students who have limited financial power but successful academic backgrounds. Inci Foundation supported 553 number of financially disadvantaged students from primary school to University in the 2016-2017 education period.

Cevdet Inci Educational Foundation accredited as a coordinator, hosting and receiving organization by the Turkish National Agency on October in 2016 in order to share knowledge in international manner.

**What are the needs of your organization and your members that make you want to take part in this project? How is this project going to benefit your organization and what is it going to offer to your participants.**

Our main goal is increase the awareness of the people with education. As cited above we are planning to enhance the radius of the activities and prepare more training for more people. Previous participation of social responsibility, non-formal methods, VET Learning activities of the participants will be beneficial. We are communicating with people who come from different areas of Turkey. We need open-minded with patient participants who can get easily used to cross-culture.

Approximately 2400 Employees are working for Inci Group of companies. Inci Foundation has direct access with people who are coming from different backgrounds. We are eager to create or / and get involve into new networks.

Technology focused perspective is one of the core competency for us. Since the technology develops all the parties should follow the trends closely. Flexibility and adapting new situations easy can be a positively evaluated.

HR department and our talent managers will handle recruitment professionally. We have been awarded by one of the biggest job finding web portal in human resources area in "respect for candidates" section.

**Please give information about any type of Community grant you organization/ group has received/applied for in the last financial years.**

<b>Programme or initiative</b>	<b>Reference number</b>	<b>Beneficiary Organisation</b>	<b>Title of the Project</b>
KA1 - Learning Mobility of Individuals	2016-1-TR01-KA110-036400	Cevdet Inci Egitim Vakfi	Accreditation of youth volunteering organisations