

Call for Partners

Training course within Key Action 1 - Learning Mobility of Individuals:

Discover your talent and get employed!

A training course for youth workers to improve application skills by empowering themselves

Lednice, Czech Republic – 10th–17th December 2017

In December 2017, European Youth Centre Břeclav (EYCB) from the Czech Republic will organise the training course ***“Discover your talent and get employed! A training course for youth workers to improve application skills by empowering themselves.”***

The trainers will be Dominique Verschuren from Belgium and Jakub Miklín from the Czech Republic. The TC will take place in Lednice, Czech Republic, and will involve 3 participants from 8 different European Union member and partner countries (totally max. 24 participants). EYCB will apply for the TC under Key Action 1 to the 26th April 2017 deadline.

Background and theme of the project

In terms of finding the job, the circumstances have changed in recent years: instead of relying on the government, it's up to the future employees to take initiatives by themselves to create possibilities and be pro-active to be employed. That's what the economy and society are waiting for: flexible and creative people who are willing to take action and inspire others.

From this point of view taking our own initiative for success in our (professional) life is essential. Taking our own initiative means standing in our own power. That is typical for the Inner Leadership, the background philosophy we work with. That means relying on yourself and making conscious decisions based on your own feelings and thoughts. We believe that gaining a deeper understanding of 'who we are' is an empowering process which can lead to positive life changes and inner leadership. Empowering young people through this process leads to the development of talents which increased employability – even not only by applying but even more by starting being entrepreneur and independent.

What is the need?

There's a need of guiding young people to discover and use tools when they're going to apply for their future job. For young people it's important that they receive more than only knowledge and tailor-made information. They are really served by a personal touch: a good talk with an accessible, authentic and open minded youth worker who gives the youngster the feeling of recognition by taking their question seriously. This encouragement from youth

workers works as a reference for the young people to build a solid base of confidence for future experiences.

Moreover, there's a need among youth workers to explore how their daily work is connected to their own identity in growing to an even more authentic professional youth worker. That means informing close from who you are, but with a professional attitude wherein you're able to give the right information for the right young people. In other words, there's a need of a mix of an authentic personality but also tools, methods and approaches.

In addition, young adults with a stable private life feel more comfortable to be pro-active in society, in their professional job or participation. In this way having a solid base makes you a more constructive citizen for the society in general.

Aim/goal

The aim of this training course is to enable youth workers to learn themselves better and this self-knowledge will serve them better in helping the youth they work with to develop their talents and potential. The youth workers are in a clear position to directly apply their learning to their work with young people after this training course.

Objectives

- To support participants to become more aware of themselves and in doing so, to be enabled to make conscious choices and decisions that fit with their goals in their professional life.
- To provide participants with some tools to support the young people they work with through a similar process.
- To provide tools to be more self-aware of the skills and competences the person has.
- To provide tools that will show the awareness of what the participants are able to do (success).
- To look how you can rely on powerless, inconvenient feelings and deal constructively with them.
- To discover the Erasmus Plus programme and its actions as a tool to support the objectives of this training.

The approach and methodology

This training course will be based on non-formal and informal education with a self-directed learning approach. The training course will be developed from the expectations and needs of the participants and the experience and knowledge from the trainers. The training course will be characterized by highly participatory, interactive and experiential methods. The working methods will include case studies, working in pairs and small groups, team building activities, discussions, workshops developed by the participants and self-assessment.

Target group

Youth workers, project leaders, educators and basically anyone who is involved in youth work.

This project is **NOT** a youth exchange but is meant as a serious and intrinsic Training Course with a strict designed learning flow. This journey stands and falls with the motivation and active contribution of the participants group. By experience we know that some partner organisations mix up youth exchange with training course and could be more critical with the selection of their participants. This TC is not meant as a possibility for young persons around 20 years to meet other young adults or explore a country in which there were never before.

That's why we ask the organisations that want to join to make a selection of youth workers older than 25 years who are able to reflect on their learning process from a holistic point of view. The participants are willing to go on an intensive, personal learning journey where they explore identity and discover varied views on this topic. We ask the partners and participants to consider this training course as an investment in personal as well professional life.

The participants will also have a multiplier role, in other words: they will adapt what they learn in this training course to the context of working with young people. Youth workers, youth leaders and volunteers working in a non-formal learning setting, with young people that are experiencing social exclusion, are involved in social inclusion issues and advising all kinds of youngsters. Besides we also like to reach school counselors and class master teachers working in a formal education setting who wants to spread new, innovative non-formal methods to their students.

To have a balanced group of participants with enough gender diversity it's important for the trainers to aim for the same amount of male and female participants.

Dissemination

The participants will also have a multiplier role, in other words: they will adapt what they learn in this training course to the context of working with young people. In their future projects and daily work they can incorporate tools, methods and theory which they have learned during this TC. As well as their personal learning and development they can use in their daily work with their own target groups.

During the TC some sessions will guide the participants to make first steps in the near future. Also the Facebook page, specially created for this project, will support them to take their accountability after the TC to disseminate the learning process.

Partner organizations profile and role

We are looking for the partner organizations that want to invest in a better and more clear dissemination of information about personal topics to young people.

The role of the partner organizations is:

- to select the participants for this TC, support the participants with booking travel and other practical issues.
- the will to carry on the dissemination process of the training in their local communities.

Venue

The training course will take place in Lednice, Czech Republic

Eligible countries

EU Programme Countries and Partner Countries

TC Language

English

Participants

3 participants per country. Youth workers, project leaders, educators and basically anyone who is involved in youth work.

Organizers

European Youth Centre Břeclav (EYCB)

Trainers

Dominique Verschuren (Belgium) and Jakub Miklín (Czech Republic)

Financial conditions

The food and accommodation will be provided and paid by the organizers. Travels costs will be counted by distance calculator provided by European Commission and reimbursed by bank transfer after the course.

Are you interested in being our partner in this project?

In the attachment you find the Partner Identification Form. We kindly ask you to fill out the Partner Identification Form and questionnaire for your organization and send it back to us before the **30th March 2017** to eycb.info@gmail.com.

If you have any questions don't hesitate to contact us!

Warm regards,
Dominique and Jakub