



# Training of Youth Workers

### **CONTEXT**

Youth workers (volunteer or professional) are the cornerstones of qualitative youth work. Regardless of the topic a youth worker is addressing with young people, there are a number of competences that are undoubtedly crucial to bring quality to youth work. Competences like: project management, facilitation, empowering and motivating young people, supporting learning, experiential learning, non-formal education methodologies, intercultural learning, evaluation, etc.



TrOY wants to provide youth workers that are new to the field with a comprehensive long-term training course that equips them with all the necessary competences to work with young people on a wide variety of topics. TrOY opens the gates to high quality youth work for your members, youth workers and organisation.

### **OBJECTIVES**

- Gain basic youth worker competences like facilitation, supporting learning, evaluating, intercultural learning, project management, etc.
- Practice newly gained skills in a safe environment;
- Reflect on the values of a youth worker;
- Learn about youth work policies in different European countries;
- Discuss present day challenges and opportunities in youth work.



### TARGET ORGANISATIONS

We are looking for active youth organisations based in Programme Country<sup>1</sup> who work with youngsters between 14 and 30 years old on local, national or international level. Partner organisations can send up to 3 participants depending on the need of the organisation. When applying, the organisation should indicate the number of participants they wish to send to the training course and should already have potential candidates in mind who would fit the desired profile of participants.



<sup>&</sup>lt;sup>1</sup> 27 Member States of the European Union, Iceland, Liechtenstein, Norway, FYROM, Turkey and Croatia.





# TARGET GROUP<sup>2</sup>

The 20 participants that will take part should be:

- Youth workers (professional or volunteer) new to the field;
- Very active in your youth organisation;
- Young potentials;
- Motivated and ready to take part in the whole course.



## **STRUCTURE**

The course will have 3 parts:

### 1. Training Course I (18-24 March 2017)

The first training course will focus mainly on addressing the topic of youth work, what it is and how it works. We will furthermore focus on a self-assessment of the learning needs of each participant. Thirdly, there will be a number of workshops addressing the basic competences needed to work with young people.



### 2. Personal Learning Trajectory (March - June 2017)

During the 3 months in between the training courses, participants will have the chance to implement a Personal Learning Trajectory (PeLeT) based on the self-assessment they have done during the first training course. An online forum will provide the possibility to exchange experiences and deal with challenges that arise during the PeLeT.

### 3. Training Course II (17-22 June 2017)

The second training course will provide space to reflect in depth on the learning outcomes of the PeLeT. Additionally, there will be space to develop more specific competences in a number of master-workshops. Lastly, participants will design a personal learning plan which will bring to continue their development as a youth worker in their organisation.



### PRICE

The fee to take part in this long-term project is €150 per participant (for 9 full training days). The rest of the costs (transport, lodging, full board, insurance and quality sessions by experienced youth workers) will be paid by a Youth in Action grant<sup>3</sup>. You will get €50 back when you take part in each phase of the project.



Please send the attached mandate and send it all to <a href="mailto:troytrainingcourse@gmail.com">troytrainingcourse@gmail.com</a>. Also fill in the <a href="mailto:information sheet">information sheet</a> (http://goo.gl/forms/qlNmPCIXW0). Everything needs to be done before 25 September 2016.



# See You Soon!!

<sup>&</sup>lt;sup>2</sup> Keep in mind that the organizers have the right to decline participants that don't fit the training profile.

<sup>&</sup>lt;sup>3</sup> Provided the project is accepted by the Hungarian Agency.