

# Introducing

The  
Rónán Haughey  
Development  
Partnership



People



Skills



Innovation



Business

## Development

The Rónán Haughey Development Partnership  
People • Skills • Innovation • Business  
Development



It's been a great day, when you've managed to exhaust your body and your mind, but not your ability to learn



**The Rónán Haughey Development Partnership**

**People • Skills • Innovation • Business**

**Development**

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# The Rónán Haughey Development Partnership

The **Rónán Haughey** Development Partnership was founded in 2014 by experienced People, Skills Innovation & Business Development Practitioner Rónán Haughey to provide partnership based consulting, solutions and training for people collectively and individually to support *success through skills, innovation and sustainability* in this continuously evolving era of transformation, change and opportunity.

In partnership with a diverse clients base and associate pool tailor-made, focused, outcome based solutions are developed via a partnership based approach and support the adaptability and change clients seek in their business, people, skills, leadership and resilience.



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# Consulting, Solutions & Trainings



Our **People Development** solutions are focused to address workforce & learner engagement, a key enabler for individual and collective sustainability.



The **Skills Development** challenge is a individual, local, national and global priority. Our solutions focus on shared objectives, partnership and outcomes.



**Innovation Development**: consulting, training & capacity building measures are excellent ways to unlock talent, teamwork leadership, engagement and competitiveness.



Our **Business Development** solutions support diversification, market development, upskilling, design and network utilisation. Working in partnership to discover new possibilities for your business.



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*“All our solutions are designed and delivered to support success through skills. We are passionate about skills and work with like minded clients, partners & associates who share our vision of success through skills”*

**Engagement** ●

- Teamwork
- Leadership
- Enterprise
- Innovation
- Resilience

**Consulting, Training & Development** ●

Coaching & Mentoring ●



**Skills & Sustainability** ●

**Skills & Change** ●

**Globalisation & Skills** ●

Labour Markets, Activation & Employability ●

**Skills Policy, Planning, Design** ●

TVET and Education & Industry ●

**Advocacy for Skills** ●



Workforce Innovation ●

**Innovation – Leadership & Management** ●

Innovation – Partnership & Collaboration ●

**Engagement through Innovation** ●

Innovation Training ●



**Diversification** ●

- Due Diligence
- Market Entry Strategies
- Going Global
- Market Research
- Partnership Development

**Business Development Project Design** ●

Network Development ●

**Partner Development** ●

Business Coaching & Mentoring ●



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# Training



## I<sup>4</sup> Innovation Programme

Innovation is everywhere. Innovation can be harnessed to address some of the biggest collective and individual challenges we face in work and business. The I<sup>4</sup> Innovation Programme is directly responding to the drive to unleash resilient, opportunistic and highly engaged employees. The focus being on People, Skills & Business Development.

The I<sup>4</sup> Innovation Programme comprises 4 key stages being Introduction, Innovation, Incubation & Implementation. Stages I<sup>2</sup>, I<sup>3</sup> & I<sup>4</sup> are underpinned by practical & fun work based activities with 1to1 Coaching. The programme can be delivered in a bespoke & flexible client centred fashion, for example the 7 week.

Developed and delivered by qualified innovator, trainer and business coach Rónán Haughey and Associates, the I<sup>4</sup> Innovation programme focuses on developing the participants capability to unlock potential (and that of their workplaces) and kick start their innovation journey.



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# TILE [ TeamWork, Innovation, Leadership, Engagement ] WorkPlace Programme

TeamWork, Innovation & Leadership drive engagement . These elements are some of the most critical in our work places. They drive harmony, productivity, improvement and sustainability. Whether in a start up or established business, public or private structure these elements this programme drives competitiveness, unlocking and realising potential.

The TILE Work Place Programme is directly responding to the widespread focus to unleash resilient, opportunistic and highly engaged employees. Like the I<sup>4</sup> Innovation Programme the TILE Work Place Programme is available in bespoke client focused formats including workshop, mentoring and on the job elements.

The programme comprises exploration of the 4 key programme elements being TeamWork, Innovation, Leadership and Engagement. The programme is delivered in a workshop style environment with engaging group and individual exercises designed to raise awareness amongst the participants of these elements and the part they play in their workplace, that of their co-workers and their working day.

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# BD 4 – Business Development Programme

Opportunity is everywhere as is competition. Increasing the Business Development capability of your organisation and people can significantly support the success and sustainability of your organisation. The **BD 4 Business Development Programme** is directly responding to the drive to unleash resilient, opportunistic and highly engaged employees with the focus being on opportunistic and sustainable thinking

This programme can be delivered in bespoke client focused formats. The Programme comprises 4 key elements being Innovation & Creativity, Networks & Partnerships, Markets & Products and TeamWork & Results. Each module in the programme is underpinned by practical & fun work based activities with 1to1 mentoring and on the job exercises also as options.

Developed and delivered by experience Business Development Practitioner and qualified innovator, trainer and business coach Rónán Haughey and Associates the **BD 4 Business Development Programme** focuses on developing the participants (and there in their workplaces). Business Development is integral to unlocking business potential – Unleashing talent, opening new markets, offerings and opportunities

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*“people &  
skills  
- the way to  
sustainability”*

# Human Capital Development



Human Capital Development, Capacity Building & Institutional Strengthening projects in all cases incorporate a focus on the development of people and skills.

The **Rónán Haughey Development Partnership** provide a range of services to the donor, consulting and beneficiary community to support the development, design and execution of their most important projects.

**Services include —**

- Proposal Services
- **Project Design**
- Pipeline Development
- **Partner & Partnership Development**
- Project Validation & Participant Certification
- **Short and Long Term Experts**
- Monitoring & Evaluation

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# Tools & Measures

*“delivering  
measurable  
results”*

As part of our commitment to provide fit for purpose and outcome based results for our clients **The Rónán Haughey Development Partnership** has partnered with Welsh based AQR who offers a range of innovative and accessible psychometric tests, tools and development programmes, designed to enable the very best performance from people and organisations

Currently we work with Welsh based AQR – one of the world's leading edge international test publishers – and utilise two of AQR's most in demand tools and measures:

- **AQR ILM72** – the Integrated Leadership Measure
- **AQR MTQ48** – the Mental Toughness Psychometric Measure



## MTQ48

The **MTQ48** is a high quality psychometric measure used to assess Mental Toughness.

Using the **MTQ48** we are now able to assess Mental Toughness through a unique 48 item psychometric measure using the four key components of Mental Toughness, known as the 4 C's: Control, Commitment, Challenge, Confidence



## ILM72

The **ILM72** encompasses a definition and description of leadership styles and effectiveness, a concept which is accessible and relates easily to models of motivation and other organisational qualities

The **ILM72** realisable psychometric measure which measures an individual's leadership style and effectiveness and can be easily mapped to development programmes, delivering measurable results.



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*“resilience is  
key in the  
success of all  
organisations  
and their  
people”*

# Resilience Development Programme

Resilience is also core competence necessary in all organisations so they have the capability to support Control, Competition, Challenge and Commitment in their people and collectively. **The Rónán Haughey Development Partnership** has available a bespoke client focused Resilience Development Programme which focuses on the individual development of Leaders and Managers and their teams.

Our Resilience Development Programme can include Workshop, One2One Coaching & Mentoring and On-The-Job elements. This programme is underpinned by using the **AQR MTQ48** Measure. The **MTQ48** measure allows for reliable identification of areas for development in individuals and a wider group within an organisation which are practical and measurable.

**AQR**  
Innovations in improving performance

**MTQ48**

The **MTQ48** is a high quality psychometric measure used to assess Mental Toughness.

Using the **MTQ48** we are now able to assess Mental Toughness through a unique 48 item psychometric measure using the four key components of Mental Toughness, known as the 4 C's: Control, Commitment, Challenge, Confidence

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# Leadership Development Programme

*“leadership is  
a core  
competence  
for  
organisational  
sustainability”*

Leadership is a core competence in the effectiveness, harmony and sustainability within every organisation. **The Rónán Haughey Development Partnership** has available a be spoke client focused Leadership Development Programme which focuses on the individual development of Leaders and Managers and their Teams.

This programme can include, Workshop, One2One coaching and mentoring and On The Job elements. This programme is underpinned by using the **AQR ILM72** Measure and the **AQR MTQ48** Mental Resilience Measure. The ILM72 measure can highlight individual and group leadership development needs. All elements of the programme are delivered by experienced and qualified leaders and managers.



## ILM72

The **ILM72** encompasses a definition and description of leadership styles and effectiveness, a concept which is accessible and relates easily to models of motivation and other organisational qualities

The **ILM72** realisable psychometric measure which measures an individual's leadership style and effectiveness and can be easily mapped to development programmes, delivering measurable results.



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*“With a growing partner & associate network, together we can ..”*

# Partners & Associates

Athens, Greece based Sustainability Knowledge Group is a global advisory firm dedicated in creating value, through strategic CSR and Sustainability solutions.



Telford, England based CADUK work with a variety of Awarding Bodies Edexcel, Pearson, City & Guilds and SQA to provide an excellent range of competency based qualifications in the Built Environment & Occupational Health & Safety



RINN Consultants from Galway, Ireland provide a range of services and solutions focusing on Finance, Technology, Business Development & Operations to SME manufacturing and service companies.



Welsh based AQR offers a range of innovative and accessible psychometric tests, tools and development programmes, designed to enable the very best performance from people and organisations



Romanian partner specialising in Management Consulting, Training & EU projects.



**Geospatial Analytical Services (GeoSAS):** An Ethiopian private consulting company established to meet the high demand for professional services in the planning, designing, implementing and monitoring & evaluation of development projects.



O'Brien Associates (OBA) is an international educational consultancy firm with extensive expertise in market development, operations and student recruitment. OBA work closely with several Irish universities and is the exclusive international student recruiters for Lufthansa Technik Shannon, whose Aviation Training Services Department is world renowned.



Office & Training Solutions is a QQI (Quality & Qualifications Ireland) approved training provider and a vibrant and innovative consultancy practice operating throughout Ireland.



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# Bespoke Development Solutions

*“would you  
know where I  
could find?.....  
or how I  
might? ...”*



It's not unusual, in fact quite normal from time to time to find that you can't find what you're looking for, are not sure what you're looking for or need, or are aware of the right question to be asked. **The Rónán Haughey Development Partnership** provide **Bespoke Development Solutions** which focus on these everyday challenges and the answers to be found.

In so doing we assist our clients to enable them to fulfil their potential.

Our **Bespoke Development Solutions** cover a range of issues such partners, funding, trainers, consultants, service provision or products.



*“Connect today – be it to enquire about our services, join our associate pool or share insights”*

# Social Media



**@theRHdp:** Tweets and exchange on the Development of People, Skills, Innovation & Business

**@greenAnois:** Tweeting on all things relating to Sustainability

**@In\_o\_v8:** Innovation is Everywhere

**@Africa\_Matters:** Twitter account for Business, Investment & Trade in Africa

**@vetSkills:** Tweeting about People Development, Skills & Vocational Education & Training



Connect and Share:  
[ie.linkedin.com/in/haugheyronan/](https://ie.linkedin.com/in/haugheyronan/)



Things of Interest worth sharing  
[pinterest.com/ronanhaughey](https://pinterest.com/ronanhaughey)



Talk, Text:  
**+ 353 87 6271494**

## Contact Us

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