

**Call for partners  
KA1 ERASMUS+  
TRAINING COURSE**

***DIVERSITY - A VALUE FOR THE ENTREPRENEURSHIP***

**Leader:** ASSOCIAZIONE FUTURO DIGITALE

**Dates:**

Arrival day: 21 July 2016; Departure day: 29 July 2016

**Venue:** Terranova da Sibari (Italy)

**N° of Partners required:** 6

**Partner Profile:** In order to present a successful project proposal we are looking for Partners involved in training projects, in entrepreneurship or work in a multicultural environment; experience in any related fields is preferable.

**Participants:**

4 participants per partner aged between 18-30 years old.

**Characteristics of the participants:**

- Youth workers, Youth leaders, who want to develop a diversity program in their working place or community;
- Motivated individuals who strive to provide orientation and training;
- Young people who embraced diversity and who are seeking to maximize the full potential of all in a multicultural context;
- Open minded youth who want to generate a respective culture and avoid stereotypes and prejudice.

At least the 50% of participants in both activities will have to fall in one of the following situations:

- ✓ *Social obstacles*
- ✓ *Geographical obstacles*
- ✓ *Economic obstacles*
- ✓ *Cultural differences*

The respect for gender equality will be ensured through an initial selection of participants: 50% women and 50% men.

**Working language:** English

Associazione di Promozione Sociale "Futuro Digitale"

Sede Legale: Corso Margherita n° 298 – 87010 Terranova da Sibari - C.F.: 94024300785

Sedi Secondarie: **1)** Clivo Monte del Gallo n° 48 – Roma – **2)** c/o Centro Studi Didattico Ambientale "Sibarys"- Centro di Formazione Regione Calabria, Settore 1 E 2, Zona Industriale – C/O Pal. Design Optical – 87064 Corigliano Calabro; **3)** c/o "Centro Parrocchiale Santa Maria Rosa Nova", via Paolo Borsellino, 4 – 80057 Sant'Antonio Abate.

N° Iscr. Reg. Trasp. Commissione Europea: 481.940.312.180-28 - N° Intermediario-Agenzia del Lavoro (Min. Lav.): L124S012728

Iscr. Reg. Albo Ass. Promoz. Sociale Regione Campania-Decreto n° 120 del 08/04/2015

PIC NUMBER: 949176429 [info@futurodigitale.org](mailto:info@futurodigitale.org) – [www.futurodigitale.org](http://www.futurodigitale.org)

**ISCRITTA:**

Albo informatico  
delle agenzie per il lavoro

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### **Description:**

During the last decades mobility of people has highly increased. Nowadays we live in a multicultural world; we interact, we work immersed in an environment where DIVERSITY itself, in all its aspects: age, race, gender, ethnicity, sexual orientation, physical attributes, relates to the fact that we are all unique individuals. Organizations, companies, big and small business are emerging as places of diverse force work in terms of gender, race and ethnicity. However, prejudices and discrimination have not been eradicated yet.

Be aware of the value of diversity; understanding, appreciating, respecting the varying characteristics of individuals is much more than simply tolerating the differences. Manage distinct identities with diverse behaviors presents tremendous opportunities as well as challenges for the enterprises.

The project "Diversity- a value for entrepreneurship" is an opportunity for all those who work in a multicultural environment and wish to improve skills and competences on diversity management, plan and implement a diversity program.

The activities of the training course will focus on the following topics:

- Why diversity?
- Challenges in diversity management
- Diversity as opportunity
- Equal opportunity policy: gender and cultural diversity
- Strategies to promote an inclusive environment
- Study cases: plan diversity programs

As finale result of this Training course, participants will draft a document, which will include examples of good practices, advice relating policies and strategies to manage diversity and details of diversity programs conducted in different enterprises.

### **Overall objective:**

- Strengthen social cohesion at youth level

### **Specific objectives:**

- Promote a multicultural environment
- Foster dialogue between different cultures in Europe Stimulate the deepening of the concepts of diversity management;
- Empower strategies for sharing the value of diversity and of a multicultural work environment;
- Encourage the incorporation of policies of non-discrimination in the workplace and in the community

### **Selection Process:**

If you are interested to be partner of this project, please send your application with your PIF form to [info@futurodigitale.org](mailto:info@futurodigitale.org) within the **29/11/2015**. Suitable candidates will be informed within the **4/12/2015** and invited to have a skype meeting.

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