

CALL FOR PARTNERS

Ode Vechte Foundation is applying for a long term Erasmus+ project in KA1 for the deadline of April 30<sup>th</sup>, financed by the Dutch National Agency.

This is a project which includes two trainings and an intermediate period and it is about how to run an NGO with volunteers. By that we mean local volunteers and also international volunteers that are coming for a long term EVS placement

## **Project Timeline**

January 2016 - March 2017

1<sup>st</sup> training7 Days at January 2016

•Interim project

During February 2016 until February 2017

2<sup>nd</sup> training6 Days at March 2017

### 1<sup>st</sup> Training

# This training is about how to work with volunteers in a prolong period At January 2016 in Ommen {7 days} 2-3 members per partner

Manage
information
through finding
out if your
organization
meets the criteria
of Erasmus plus,
learning how to
write the
application form
and the
accreditation
form.

Get acquainted with planning and organizing in order to run the the target group that you want, working with (accommodation, office, travel, AXA defining and dealing with the hosting criteria, searching for partner selecting your potential volunteers and selecting the projects that they are going to do.

Achieve effective communication and increase connection with your partners, making a solid the participants after their selection. clearing the expectations with the volunteers, clarifying the rights of volunteers and briefing and debriefing your

Get familiar with NGOs' promotion through attracting volunteers and describing the working placements of the volunteers.

Develop win-win negotiation skills, through matching volunteers with the values of your organization and the tasks, defining what offer to your volunteers, creating a rewarding system in order to keep balance between giving and taking and setting up the Activity Agreement.

Approach coaching through creating a working culture in the first days, creating a proactive attitude of a volunteer, supporting a volunteer to take initiative and setting up the boarders, supporting the volunteers to utilizes their leisure time.

#### **INTER PERIOD**

From February 2016 until February 2017, in local countries {12 months}

One organization in each country



## 2<sup>nd</sup> Training

This training is about reflect on the results of the intermediate activity and working out together with the current issues that you face

At March 2017 in Ommen (6 days)

2-3 members per partner

Explore innovative coaching methods in which learners may become more actively, through introducing the innovative coaching methods, indentifying which coaching method suits to the organization and adapting the most effective coaching approach.

Train coaching skills, through using active learning as a tool, understanding another's situation, feelings and motives, evolving emotional intelligence, understanding and valuing the importance of encouragement.

Reflect critically on current beliefs and practices regarding approaches to supporting all learners, through considering the reflective thinking as facilitating transformation for the individual and using reflection as a tool for attitudinal change.

Introduced in raise self awareness techniques, through recognizing oneself as an individual separate from the environment and other individuals

Identify the dynamics of how communication happens, internal and external in order to establish a better connection with others, through clarifying misunderstandings in communication and conveying a message properly and recognizing that often "the message delivered but not received".

#### For whom:

For members of organization who are thinking of working with volunteers or/and hosting EVS volunteers, but who are hesitant or had bad experience with this. We don't expect the same people in both of trainings.

#### **Olde Vechte:**

Is a non-profit organization, based in Ommen, the Netherlands. Since 1966 has been functioning as a training center with a long experience in non-formal education, coaching, social and cultural work. From the beginning Olde Vechte Foundation is running by local volunteers and from 1991 with international volunteers- approximately 25 per year. The volunteers are involved in each field of the organization and they also have the chance to participate in personal development and coaching trainings that organized by Olde Vechte. Throughout the years it has developed specific methodologies that have been adapted to different projects. Every year it approaches various social and cultural topics through projects run by professional trainers and international teams.



